

CONTRACT NEGOTIATION GOALS

The School Committee recognizes that education is a public trust; it therefore is dedicated to providing the best possible educational opportunities for the young people of this community. In negotiations, this objective may be best attained if there is a climate of mutual trust and understanding between the negotiating parties.

The School Committee believes that the best interests of public education will be served by establishing procedures that provide an orderly method for the School Committee and representatives of the staff to discuss matters of common concern.

It is further recognized that nothing in negotiations will compromise the School Committee's legal responsibilities nor will any employee's statutory rights and privileges be impaired.

PROCESS:

- The School Committee will choose two representatives and an alternate to negotiate with all collective bargaining units. Regular updates will be provided at School Committee executive sessions.
- The Cohasset Town Manager may be invited to executive sessions for the approval of the teachers' contract.
- The schedule of negotiating meetings is to be determined during the negotiating process. The goal is to complete negotiations when possible in sufficient time for assessing the new contract's impact on the operating budget to be approved at the annual Town meetings.

Reviewed and Approved: 5/3/2023