

STAFF ETHICS/CONFLICT OF INTEREST

The School Committee expects district employees to be familiar with the code of ethics that applies to their profession and to adhere to it in their relationships with students, parents, co-workers, and officials within and outside of the school system.

No employee of the committee will engage in or have a financial interest in, directly or indirectly, any activity that conflicts or raises a reasonable question of conflict with his/her duties and responsibilities in the school system. Nor will any staff member engage in any type of private business during school time or on school property.

Employees will not engage in work of any type where information concerning customer, client, or employer originates from any information available to them through school sources.

Moreover, as there should be no conflict of interest in the supervision and evaluation of employees, at no time may any administrator responsible for the supervision and/or evaluation of an employee be directly related to him.

In order to avoid the appearance of any possible conflict, it is the policy of the School Committee that no employee be hired who is related to any member of the School Committee or who is related to any administrator of the school district without the school district complying with the disclosure notice provisions established by the State Ethics Commission. This provision will not affect anyone currently employed in the district who may be related to either a School Committee member or an administrator but no promotions or hiring in the future will be exempt from this provision.

LEGAL REFS.: M.G.L. 71:52; 268A:1 et seq.