

## Cohasset School Committee Goals 2020-2021

The School Committee is a goal driven body whose charge it is to effectively use its resources to provide the best education possible for all students. A set of Overarching Goals for the district was established in the 5 year Strategic Plan published in June 2016. Each year the School Committee and Superintendent will develop their own annual goals to assist in the accomplishment of these Overarching Goals that have been set forth in the Strategic Plan.

As the governing body for the Cohasset public schools, the School Committee commits to openly support the achievement of all students in the district by utilizing qualitative and quantitative data and benchmarking information to inform decision-making regarding operational, policy and financial matters.

The School Committee looks forward to working with the Superintendent, the district leadership team, town committees, the Town Manager and the community on its FY 21 goals.

<b>HUMAN CAPITAL</b>
<b>1. Recruit, retain, and develop exceptional district leadership team, teachers and staff.</b>
<ul style="list-style-type: none"> <li>• Negotiate and ratify the CTA contract through FY '24 school year.</li> <li>• Each SC member will attend/participate in an activity that demonstrates our collective commitment to diversity/equity/inclusion within the district.</li> </ul>
<b>COMMUNICATION &amp; COLLABORATION</b>
<b>2. Create vehicles to strengthen the communication and collaboration with the district leadership team, parents, town committees and the citizens of Cohasset</b>
<ul style="list-style-type: none"> <li>• Create Communications subcommittee</li> <li>• Strengthen relationships with town administrators and personnel to build increased collaboration and synergy.</li> </ul>
<b>SAFETY &amp; SECURITY</b>
<b>3. Enhance the 'culture of security' by strengthening the safety and security of school buildings and grounds.</b>
<ul style="list-style-type: none"> <li>• Continue to support mandates of social distancing and PPE needs during the pandemic.</li> <li>• Secure funding for air purifiers for the classrooms</li> </ul>
<b>FINANCE</b>
<b>4. Align educational goals of the district with sound financial practices, budgeting and management reporting.</b>
<ul style="list-style-type: none"> <li>• Ensure Middle School Reading Specialist is funded</li> <li>• Fund Computer Science teacher and curriculum</li> <li>• Continue School improvements via Capital Budget process; review and reassess long term capital plan developed by the district in 2018.</li> <li>• Work with the town in these uncertain times to develop a sound FY 22 budget with the unknown impact of the ongoing pandemic on local, state and federal funding.</li> </ul>
<b>STUDENT ACHIEVEMENT</b>
<b>5.</b>
<ul style="list-style-type: none"> <li>• Through spotlights, hear reports from guidance, nursing and adjustment counseling on the social emotional wellness of our students during the pandemic.</li> <li>• Invite student-led team from each school to present a spotlight on learning.</li> <li>• Host student-led roundtable/conversation regarding current school climate.</li> <li>• Continue public recognition of student achievement.</li> </ul>