

Cohasset School Committee Goals 2017-2018

The School Committee is a goal driven body whose charge it is to effectively use its resources to provide the best education possible for all students. A set of Overarching Goals for the district was established in the 5 year Strategic Plan published in June 2016. Each year the School Committee and Superintendent will develop their own annual goals to assist in the accomplishment of these Overarching Goals that have been set forth in the Strategic Plan.

As the governing body for the Cohasset public schools, the School Committee commits to openly support the achievement of all students in the district by utilizing qualitative and quantitative data and benchmarking information to inform decision-making regarding operational, policy and financial matters.

The School Committee looks forward to working with the Superintendent, the district leadership team, town committees, the Town Manager and the community on its FY 18 goals.

STUDENT ACHIEVEMENT
1. Provide a supportive learning environment in order to promote student success at all levels.
<ul style="list-style-type: none"> • Support the completion of the Middle School Plan and help fund implementation of associated recommendations • Adopt recommendations from K-5 English Language Arts literacy study and alignment and fund as necessary • Further understand District Curriculum Accommodation Plan (DCAP) and Tier 3 interventions to better grasp budget implications and associated staffing resources by February 2018
HUMAN CAPITAL
2. Recruit, retain, and develop exceptional district leadership team, teachers and staff.
<ul style="list-style-type: none"> • Develop and execute a search process to fill the Business Manager's position in collaboration with the Superintendent no later than June 2018 • Negotiate contracts with four school district bargaining units and leadership team by June 2018
COMMUNICATION & COLLABORATION
3. Create vehicles to strengthen the communication and collaboration with the district leadership team, parents, town committees and the citizens of Cohasset.
<ul style="list-style-type: none"> • Feature ten Educator Spotlight presentations at School Committee in order to highlight best practices in the classroom • Engage the district leadership team in an on-going dialogue at School Committee regarding college outcomes and post-secondary plans • Collaborate with the district leadership team to showcase professional development and curricula initiatives around SEL, UDL and diversity • Update the School Committee section of the website to promote better understanding of committee's work
FINANCE
4. Align educational goals of the district with sound financial practices, budgeting and management reporting.
<ul style="list-style-type: none"> • Develop district wide replacement schedule for key capital assets such as IT and furniture by May 2018 • Evaluate financial implications of district wide transportation options by January 2018 • Build facilities improvement schedule in collaboration with the Town Manager and Facilities Department by January 2018 • Participate in FY 19 budget process improvements with Capital Budget, Advisory, Board of Selectmen and Town Manager
SAFETY & SECURITY
5. Enhance the 'culture of security' by strengthening the safety and security of school buildings and grounds.
<ul style="list-style-type: none"> • Evaluate traffic flow and safety at all three schools (i.e. marked lanes, curbs and signage) by June 2018 • Monitor the completion of safety and security initiatives approved by the town in FY 17 in collaboration with the Business Manager and Facilities Department • Liaise with SRO semi-annually for updates regarding safety and security within the schools as well as emerging trends