#### **Advertised Enrollments**

| Pupil Enrollment Categories        | 10-15-2019<br>Actual | 10-15-2020<br>Actual | 10-15-2021<br>Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time          | 1,520.0              | 1,456.0              | 1,418.0                |
| On Roll Special Ed Full-Time       | 366.0                | 363.0                | 369.0                  |
| On Roll Subtotal                   | 1,886.0              | 1,819.0              | 1,787.0                |
| In Private School Placements       | 29.0                 | 29.0                 | 26.0                   |
| Sent to Other Districts Regular    | 7.0                  | 5.0                  | 3.0                    |
| Sent to Other Districts Special Ed | 6.0                  | 5.0                  | 7.0                    |
| Received                           | 287.0                | 282.0                | 220.0                  |
| In State Facilities                | 2.0                  |                      | 0.0                    |

#### **Advertised Revenues**

| Budget Category                                  | Description  | Account      | 2019-20<br>Actual | 2020-21<br>Revised | 2021-22<br>Proposed |
|--|--|--------------|-------------------|--------------------|---------------------|
|  | Local Tax Levy   | 10-1210      | 11,934,729        | 12,173,424         | 12,173,424          |
|  | Total Tuition  | 10-1300      | 5,769,452         | 5,786,053          | 5,842,915           |
|  | Transportation Fees from Other Local Education Authorities       | 10-1420-1440 | 80,552            | 171,000            | 171,000             |
| General Fund Revenues from Local Sources         | Unrestricted Miscellaneous Revenues                              | 10-1XXX      | 1,960,984         | 124,000            | 70,500              |
|  | Interest Earned on Maintenance Reserve                           | 10-1XXX      | 568               | 1,100              | 1,100               |
|  | Interest Earned on Capital Reserve Funds                         | 10-1XXX      | 441               | 1,000              | 1,000               |
|  | Total Revenues from Local Sources                                |              | 19,746,726        | 18,256,577         | 18,259,939          |
|  | School Choice Aid  | 10-3116      | 421,448           | 376,240            | 272,814             |
|  | Categorical Transportation Aid                                   | 10-3121      | 588,996           | 588,996            | 588,996             |
|  | Extraordinary Aid  | 10-3131      | 334,520           | 200,000            | 200,000             |
|  | Categorical Special Education Aid                                | 10-3132      | 1,283,209         | 1,283,209          | 1,283,209           |
| General Fund Revenues from State Sources         | Equalization Aid   | 10-3176      | 15,497,104        | 15,856,780         | 17,368,019          |
|  | Categorical Security Aid   | 10-3177      | 536,169           | 536,169            | 536,169             |
|  | Other State Aids   | 10-3XXX      | 2,030             | 0                  | 0                   |
|  | State Reimbursements from Securing Our Childrens Future Bond Act | 10-3256      | 0                 | 103,621            | 0                   |
|  | Total Revenues from State Sources                                |              | 18,663,476        | 18,945,015         | 20,249,207          |
| General Fund Revenues from Federal Sources       | Medicaid Reimbursement   | 10-4200      | 97,402            | 91,901             | 95,731              |
| General Fund Revenues from Federal Sources       | Total Revenues from Federal Sources                              |              | 97,402            | 91,901             | 95,731              |
|  | Budgeted Fund Balance-Operating Budget                           | 10-303       | 0                 | 2,824,687          | 2,047,967           |
| Concerned Friend Devices use from Other Courses  | Transfers from Other Funds                                       | 10-5200      | 247,523           | 0                  | 0                   |
| General Fund Revenues from Other Sources         | Adjustment for Prior Year Encumbrances                           |              | 0                 | 2,544,355          | 0                   |
|  | Actual Revenues (Over)/Under Expenditures                        |              | -4,096,710        | 0                  | 0                   |
| General Fund Revenues                            | Total Operating Budget   |              | 34,658,417        | 42,662,535         | 40,652,844          |
|  | Student Activity Fund Revenue                                    | 20-1760      | 0                 | 194,511            | 195,000             |
|  | Scholarship Fund Revenue   | 20-1770      | 0                 | 3,028              | 3,000               |
| Special Revenue Fund Revenues from Local Sources | Other Revenue from Local Sources                                 | 20-1XXX      | 14,955            | 0                  | 0                   |
|  | Total Revenues from Local Sources                                | 20-1XXX      | 14,955            | 197,539            | 198,000             |

#### **Advertised Revenues**

| Budget Category                                    | Description  | Account      | 2019-20<br>Actual | 2020-21<br>Revised | 2021-22<br>Proposed |
|--|--|--------------|-------------------|--------------------|---------------------|
| Special Revenue Fund Revenues from State Sources   | Preschool Education Aid  | 20-3218      | 219,649           | 223,614            | 126,330             |
| Special Revenue Fund Revenues norm State Sources   | Total Revenues from State Sources                                |              | 219,649           | 223,614            | 126,330             |
|  | Title I  | 20-4411-4416 | 525,483           | 559,317            | 475,420             |
|  | Title II   | 20-4451-4455 | 42,981            | 64,578             | 54,891              |
|  | I.D.E.A. Part B (Handicapped)                                    | 20-4420-4429 | 456,434           | 470,443            | 399,876             |
| Special Devenue Fund Devenues from Federal Seurces | CARES Act Education Stabilization Fund                           | 20-4530      | 387,864           | 0                  | 0                   |
| Special Revenue Fund Revenues from Federal Sources | CARES-Digital Divide Grant                                       | 20-4531      | 0                 | 39,281             | 0                   |
|  | Coronavirus Relief Fund (CRF)                                    | 20-4532      | 0                 | 158,128            | 0                   |
|  | Other  | 20-4XXX      | 0                 | 15,755             | 13,392              |
|  | Total Revenues from Federal Sources                              |              | 1,412,762         | 1,307,502          | 943,579             |
| Special Revenue Fund Revenues from Other Sources   | Transfers from Operating Budget-Pre-Kindergarten                 | 20-5200      | 10,081            | 38,755             | 161,200             |
| Special Revenue Fund Revenues                      | Total Grants and Entitlements                                    |              | 1,657,447         | 1,767,410          | 1,429,109           |
| All Fund Revenues Total Revenues/Sources           |  |              | 36,315,864        | 44,429,945         | 42,081,953          |
|  | Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten | 20-5200      | 10,081            | 38,755             | 161,200             |
| Revenues Net of Transfers                          | Total Revenues/Sources Net of Transfers                          |              | 36,305,783        | 44,391,190         | 41,920,753          |

Camden

# Advertised Appropriations

| Budget Category                                      | Description  | Account        | 2019-20<br>Actual | 2020-21<br>Revised | 2021-22<br>Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
|  | Regular Programs-Instruction   | 11-1XX-100-XXX | 9,075,613         | 10,243,306         | 10,331,584          |
|  | Special Education-Instruction  | 11-2XX-100-XXX | 3,273,123         | 3,611,030          | 3,987,075           |
|  | Basic Skills/Remedial-Instruction  | 11-230-100-XXX | 460,642           | 484,936            | 449,222             |
|  | Bilingual Education-Instruction  | 11-240-100-XXX | 150,609           | 160,600            | 159,528             |
| General Fund Current Expenses for Instruction        | Vocational Programs-Local-Instruction  | 11-3XX-100-XXX | 263,617           | 307,633            | 312,285             |
|  | School-Sponsored Cocurricular or Extracurricular Activities-Instruction            | 11-401-100-XXX | 175,326           | 215,160            | 218,100             |
|  | School-Sponsored Athletics-Instruction   | 11-402-100-XXX | 506,095           | 563,889            | 566,685             |
|  | Instructional Alternative Ed Program   | 11-423-XXX-XXX | 152,714           | 113,500            | 168,500             |
|  | Community Services Programs/Operations   | 11-800-330-XXX | 2,259             | 8,500              | 8,500               |
|  | Undistributed Expenditures-Instruction (Tuition)                                   | 11-000-100-XXX | 2,071,150         | 3,475,215          | 2,525,716           |
|  | Undistributed Expenditures-Attendance and Social Work                              | 11-000-211-XXX | 117,796           | 127,654            | 131,165             |
|  | Undistributed Expenditures-Health Services   | 11-000-213-XXX | 337,857           | 393,043            | 407,359             |
|  | Undistributed Expenditures-Speech, OT, PT and Related Services                     | 11-000-216-XXX | 325,181           | 358,464            | 368,907             |
|  | Undistributed Expenditures–Other Support Services, Students–Extraordinary Services | 11-000-217-XXX | 355,344           | 697,624            | 505,947             |
|  | Undistributed Expenditures-Guidance  | 11-000-218-XXX | 571,399           | 599,318            | 601,250             |
|  | Undistributed Expenditures-Child Study Teams                                       | 11-000-219-XXX | 566,919           | 613,682            | 661,419             |
|  | Undistributed Expenditures-Improvement of Instruction Services                     | 11-000-221-XXX | 643,716           | 705,069            | 717,245             |
| Conoral Fund Current Fundades for Support Services   | Undistributed Expenditures-Education Media Services/Library                        | 11-000-222-XXX | 375,111           | 387,623            | 425,473             |
| General Fund Current Expenses for Support Services   | Undistributed Expenditures-Instructional Staff Training Services                   | 11-000-223-XXX | 28,650            | 43,750             | 63,750              |
|  | Undistributed Expenditures-Support Services-General Administration                 | 11-000-230-XXX | 538,125           | 534,497            | 519,709             |
|  | Undistributed Expenditures-Support Services-School Administration                  | 11-000-240-XXX | 1,275,953         | 1,373,295          | 1,386,975           |
|  | Undistributed Expenditures-Central Services  | 11-000-251-XXX | 402,190           | 485,198            | 463,725             |
|  | Undistributed Expenditures-Administrative InformationTechnology                    | 11-000-252-XXX | 93,760            | 35,923             | 35,072              |
|  | Undistributed Expenditures-Operation and Maintenance of Plant Services             | 11-000-26X-XXX | 4,657,569         | 4,594,851          | 4,405,473           |
|  | Undistributed Expenditures-Student Transportation Services                         | 11-000-270-XXX | 1,452,087         | 2,549,058          | 2,385,548           |
|  | Personal Services-Employee Benefits  | 11-XXX-XXX-2XX | 6,230,203         | 7,048,076          | 7,182,941           |
|  | Total Undistributed Expenditures   |                | 20,043,010        | 24,022,340         | 22,787,674          |
| General Fund Current Expenses for Increased Reserves | Interest Earned on Maintenance Reserve   | 10-606         | 0                 | 1,100              | 1,100               |
| General Fund Current Expenses                        | Total General Current Expense  |                | 34,103,008        | 39,731,994         | 38,990,253          |

# Advertised Appropriations

| Budget Category   | Description   | Account        | 2019-20<br>Actual | 2020-21<br>Revised | 2021-22<br>Proposed |
|---|---|----------------|-------------------|--------------------|---------------------|
|   | Equipment   | 12-XXX-XXX-730 | 119,512           | 784,473            | (                   |
|   | Facilities Acquisition and Construction Services                        | 12-000-400-XXX | 348,556           | 2,093,036          | 1,616,398           |
| Capital Outlay  | Interest Deposit to Capital Reserve                                     | 10-604         | 0                 | 1,000              | 1,000               |
|   | Total Capital Outlay  |                | 468,068           | 2,878,509          | 1,617,398           |
| General Fund Expenses and Transfers                       | Transfer of Funds to Charter Schools                                    | 10-000-100-56X | 87,341            | 52,032             | 45,193              |
| General Fund Expenses and Translers                       | General Fund Grand Total  |                | 34,658,417        | 42,662,535         | 40,652,844          |
|   | Local Projects  | 20-XXX-XXX-XXX | 14,955            | 0                  | (                   |
| Special Revenue Fund Expenses for Grants and Entitlements | Student Activity Fund   | 20-475-XXX-XXX | 0                 | 194,511            | 195,000             |
|   | Scholarship Fund  | 20-476-XXX-XXX | 0                 | 3,028              | 3,000               |
|   | Preschool Education Aid Instruction                                     | 20-218-100-XXX | 229,730           | 220,883            | 246,044             |
| Special Revenue Fund Expenses for Preschool Education Aid | Support Services  | 20-218-200-XXX | 0                 | 41,486             | 41,486              |
|   | Total Preschool Education Aid   | 20-218-XXX-XXX | 229,730           | 262,369            | 287,530             |
| Special Revenue Fund Expenses for State Projects          | Total State Projects  | 20-XXX-XXX-XXX | 229,730           | 262,369            | 287,530             |
|   | Title I   | 20-XXX-XXX-XXX | 525,483           | 559,317            | 475,420             |
|   | Title II  | 20-XXX-XXX-XXX | 42,981            | 64,578             | 54,891              |
|   | I.D.E.A. Part B (Handicapped)   | 20-XXX-XXX-XXX | 456,434           | 470,443            | 399,876             |
| On a sick Devenue Evend Evenue on few Endowed Designets   | CARES Act Education Stabilization Fund                                  | 20-477-XXX-XXX | 387,864           | 0                  | (                   |
| Special Revenue Fund Expenses for Federal Projects        | Other   | 20-XXX-XXX-XXX | 0                 | 15,755             | 13,392              |
|   | Bridging the Digital Divide Program                                     | 20-478-XXX-XXX | 0                 | 39,281             | (                   |
|   | Coronavirus Relief Fund (CRF) Grant Program                             | 20-479-XXX-XXX | 0                 | 158,128            | (                   |
|   | Total Federal Projects  | 20-XXX-XXX-XXX | 1,412,762         | 1,307,502          | 943,579             |
| Special Revenue Fund Expenses                             | Total Special Revenue Funds   |                | 1,657,447         | 1,767,410          | 1,429,109           |
| All Fund Expenses   | Total Expenditures/Appropriations                                       |                | 36,315,864        | 44,429,945         | 42,081,953          |
|   | Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular | 11-105-100-935 | 10,081            | 38,755             | 161,200             |
| Expenses Net of Transfers                                 | Total Expenditures Net of Transfers                                     |                | 36,305,783        | 44,391,190         | 41,920,753          |

# Advertised Recapitulation of Balances

| Fund Balance Category                   | Audited<br>Balance<br>06/30/2019                                 | Audited<br>Balance<br>06/30/2020 | Estimated<br>Balance<br>06/30/2021 | Estimated<br>Balance<br>06/30/2022 |           |
|---|--|----------------------------------|------------------------------------|------------------------------------|-----------|
|   | Capital Reserve  | 440,815                          | 881,256                            | 882,256                            | 883,256   |
|   | Adult Education Programs   | 0                                | 0                                  | 0                                  | 0         |
|   | Maintenance Reserve  | 568,070                          | 1,008,638                          | 1,009,738                          | 1,010,838 |
| Restricted for General Operating Budget | Legal Reserve  | 750,935                          | 906,016                            | 522,815                            | 0         |
| Restricted for General Operating Budget | Tuition Reserve  | 0                                | 0                                  | 0                                  | 0         |
|   | Current Expense Emergency Reserve                                | 0                                | 0                                  | 0                                  | 0         |
|   | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0                                | 0                                  | 0                                  | 0         |
|   | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                                | 0                                  | 0                                  | 0         |
| Restricted for Repayment of Debt        | Repayment of Debt  | 0                                | 0                                  | 0                                  | 0         |
| Uprostricted                            | General Operating Budget   | 1,358,725                        | 3,269,002                          | 2,327,516                          | 802,364   |
| Unrestricted                            | Repayment of Debt  | 0                                | 0                                  | 0                                  | 0         |

#### **Advertised Per Pupil Cost Calculations**

| Per Pupil Cost Calculations                      | 2018-19<br>Actual Costs | 2019-20<br>Actual Costs | 2020-21<br>Original Budget | 2020-21<br>Revised Budget | 2021-22<br>Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$16,427                | \$16,358                | \$18,245                   | \$18,664                  | \$19,135                   |
| Total Classroom Instruction                      | \$9,532                 | \$9,318                 | \$10,498                   | \$10,761                  | \$11,201                   |
| Classroom-Salaries and Benefits                  | \$8,845                 | \$8,821                 | \$9,687                    | \$9,706                   | \$10,322                   |
| Classroom-General Supplies and Textbooks         | \$320                   | \$245                   | \$323                      | \$526                     | \$372                      |
| Classroom-Purchased Services                     | \$366                   | \$251                   | \$487                      | \$529                     | \$507                      |
| Total Support Services                           | \$2,247                 | \$2,309                 | \$2,781                    | \$2,760                   | \$2,796                    |
| Support Services-Salaries and Benefits           | \$1,971                 | \$2,074                 | \$2,295                    | \$2,246                   | \$2,328                    |
| Total Administrative Costs                       | \$1,516                 | \$1,517                 | \$1,604                    | \$1,685                   | \$1,680                    |
| Administration Salaries and Benefits             | \$1,251                 | \$1,252                 | \$1,343                    | \$1,404                   | \$1,407                    |
| Total Operations and Maintenance of Plant        | \$2,640                 | \$2,725                 | \$2,738                    | \$2,827                   | \$2,779                    |
| Operations and Maintenance-Salaries and Benefits | \$1,060                 | \$1,029                 | \$1,176                    | \$1,168                   | \$1,257                    |
| Board Contribution to Food Services              | \$0                     | \$0                     | \$0                        | \$0                       | \$0                        |
| Total Extracurricular Costs                      | \$443                   | \$445                   | \$530                      | \$531                     | \$545                      |
| Total Equipment Costs                            | \$293                   | \$64                    | \$57                       | \$432                     | \$0                        |
| Legal Costs                                      | \$69                    | \$61                    | \$30                       | \$32                      | \$31                       |
| Employee Benefits as a percentage of salaries*   | 31.18%                  | 31.89%                  | 33.77%                     | 34.23%                    | 33.14%                     |

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

# **Unusual Revenues and Appropriations**

| Line<br>Number | Source                     | Amount    | Explanation                      |
|----------------|----------------------------|-----------|----------------------------------|
|                | Berlin Twp schools tuition | 3,027,083 | Tuition sending district         |
| 150            | Clementon School district  | 2,518,970 | Tuition sending district         |
|                | Tuition                    | 150,000   | Homeless                         |
| 250            | transportation             | 85,000    | sending dist and homeless routes |
| 250            | Transportation             | 86,000    | State responsible children       |
|                | Bank                       | 9,500     | Interest Income                  |
| 300            | Erate                      | 28,500    | Erate Reimb                      |
| 300            | Prior Year Expenses Reimb  | 7,500     | Prior year expenses refunded     |
|                | Misc facility rentals      | 25,000    | Grounds, auditorium rentals      |

|  |   | Amount           |
|--|---|------------------|
| Shared Service Category Type               | Shared Service Category Description   | Saved (Optional) |
| Municipal/Public Works                     | Shared Services for Cleaning in the Borough Hall/Police Buildings   | 0                |
| Purchasing                                 | The district utilizes multiple local, state, and national purchasing cooperatives in order to combine purchasing power with other governmental entities to optimize pricing | 0                |
|  | Participation in the ACES Consortium for the purchase of natural gas and electricity  | 0                |
| Recycling                                  | shared services w/Gloucester Twp Schools  | 0                |
| Transportation Services, including<br>Fuel | Jointures w/clementon and Berlin Twp schools  | 0                |

#### **Estimated Tax Rates**

| Municipality | Category   | Amount      |
|--------------|--|-------------|
|              | (A) General Fund School Levy   | 12,173,424  |
|              | (D) Total School Levy  | 12,173,424  |
|              | (B) Estimated Net Taxable Valuation (as of 10/01/20)   | 420,686,847 |
| Dina Lill    | (H) Estimated Equalized Valuation (as of 10/01/20)   | 465,566,514 |
| Pine Hill    | (C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)           | 2.8937      |
|              | (F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)                    | 2.8937      |
|              | (I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 2.6148      |
|              | (L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)          | 2.6148      |

| Name        | Category  | Measure                |
|-------------|---|------------------------|
|             | Job Title   | Information Technology |
|             | Job Title II  | None Reported          |
|             | Base Annual Salary Amount   | \$81,953               |
|             | Full-Time Equivalent (FTE)  | 1.0                    |
|             | Shared with Another District?   | N                      |
|             | Shared County   | None Reported          |
|             | Shared District   | None Reported          |
|             | Job Title Other District  | None Reported          |
|             | Member of Collective Bargaining Unit (CBU)?   | N                      |
|             | Beginning Date of Contract  | 07/01/20               |
|             | End Date of Contract  | 06/30/21               |
|             | Contracted Number of Annual Work Days   | 260                    |
|             | Contracted Number of Annual Vacation Days   | 20                     |
|             | Contracted Number of Annual Sick Days   | 12                     |
| David Hauss | Contracted Number of Annual Personal Days   | 4                      |
|             | Contracted Number of Annual Consulting Days   | 0                      |
|             | Number of Other Contracted Non-Working Days   | 0                      |
|             | Description of Other Contracted Non-Working Days  | None Reported          |
|             | Total Allowances Amount   | \$600                  |
|             | Total Bonuses Amount  | \$0                    |
|             | Total Stipends Amount   | \$0                    |
|             | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$33,505               |
|             | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                    |
|             | Total Contractual Post-Employment Benefit Amount  | \$13,500               |
|             | Contractual Post-Employment Benefit Description of Payout of Sick days                    | per contract           |
|             | Contractual Post-Employment Benefit Description of Payout of Vacation days                | per contract           |
|             | Contractual Post-Employment Benefit Description of Payout of Personal days                | per contract           |
|             | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported          |
|             | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported          |

| Name                  | Category   | Measure                |
|-----------------------|--|------------------------|
|                       | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported          |
|                       | Total Other/In-Kind Remuneration Amount  | \$0                    |
|                       | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported          |
|                       | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported          |
|                       | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported          |
| David Hauss           | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported          |
|                       | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported          |
|                       | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported          |
|                       | Additional Comment 1   | None Reported          |
|                       | Additional Comment 2   | None Reported          |
|                       | Additional Comment 3   | None Reported          |
|                       | Job Title  | Business Administrator |
|                       | Job Title II   | None Reported          |
|                       | Base Annual Salary Amount  | \$141,833              |
|                       | Full-Time Equivalent (FTE)   | 1.0                    |
|                       | Shared with Another District?  | Ν                      |
|                       | Shared County  | None Reported          |
|                       | Shared District  | None Reported          |
|                       | Job Title Other District   | None Reported          |
| Deborah A. Piccirillo | Member of Collective Bargaining Unit (CBU)?  | Ν                      |
| Deporan A. Picciniio  | Beginning Date of Contract   | 07/01/20               |
|                       | End Date of Contract   | 06/30/21               |
|                       | Contracted Number of Annual Work Days  | 260                    |
|                       | Contracted Number of Annual Vacation Days  | 20                     |
|                       | Contracted Number of Annual Sick Days  | 12                     |
|                       | Contracted Number of Annual Personal Days  | 4                      |
|                       | Contracted Number of Annual Consulting Days  | 0                      |
|                       | Number of Other Contracted Non-Working Days  | 0                      |
|                       | Description of Other Contracted Non-Working Days   | None Reported          |

| Name                  | Category  | Measure                             |
|-----------------------|---|-------------------------------------|
| Deborah A. Piccirillo | Total Allowances Amount   | \$2,500                             |
|                       | Total Bonuses Amount  | \$0                                 |
|                       | Total Stipends Amount   | \$0                                 |
|                       | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$12,258                            |
|                       | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                 |
|                       | Total Contractual Post-Employment Benefit Amount  | \$25,910                            |
|                       | Contractual Post-Employment Benefit Description of Payout of Sick days                    | capped at \$15,000                  |
|                       | Contractual Post-Employment Benefit Description of Payout of Vacation days                | days available at resign/retriement |
|                       | Contractual Post-Employment Benefit Description of Payout of Personal days                | none                                |
|                       | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                       |
|                       | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                       |
|                       | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                       |
|                       | Total Other/In-Kind Remuneration Amount   | \$0                                 |
|                       | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                       |
|                       | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                       |
|                       | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                       |
|                       | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                       |
|                       | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                       |
|                       | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                       |
|                       | Additional Comment 1  | None Reported                       |
|                       | Additional Comment 2  | None Reported                       |
|                       | Additional Comment 3  | None Reported                       |
|                       | Job Title   | Superintendent                      |
| Dr. Kenneth Koczur    | Job Title II  | None Reported                       |
|                       | Base Annual Salary Amount   | \$177,877                           |
|                       | Full-Time Equivalent (FTE)  | 1.0                                 |
|                       | Shared with Another District?   | Ν                                   |
|                       | Shared County   | None Reported                       |
|                       | Shared District   | None Reported                       |

| Name               | Category  | Measure                       |
|--------------------|---|-------------------------------|
|                    | Job Title Other District  | None Reported                 |
|                    | Member of Collective Bargaining Unit (CBU)?   | N                             |
|                    | Beginning Date of Contract  | 07/01/17                      |
|                    | End Date of Contract  | 06/30/21                      |
|                    | Contracted Number of Annual Work Days   | 260                           |
|                    | Contracted Number of Annual Vacation Days   | 25                            |
|                    | Contracted Number of Annual Sick Days   | 12                            |
|                    | Contracted Number of Annual Personal Days   | 4                             |
|                    | Contracted Number of Annual Consulting Days   | 0                             |
|                    | Number of Other Contracted Non-Working Days   | 0                             |
|                    | Description of Other Contracted Non-Working Days  | None Reported                 |
|                    | Total Allowances Amount   | \$4,250                       |
|                    | Total Bonuses Amount  | \$0                           |
|                    | Total Stipends Amount   | \$0                           |
| Dr. Kenneth Koczur | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$5,000                       |
|                    | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                           |
|                    | Total Contractual Post-Employment Benefit Amount  | \$96,483                      |
|                    | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Capped 180 days as of 6/30/07 |
|                    | Contractual Post-Employment Benefit Description of Payout of Vacation days                | per diem capped at 20 days    |
|                    | Contractual Post-Employment Benefit Description of Payout of Personal days                | none per contract             |
|                    | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                 |
|                    | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                 |
|                    | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                 |
|                    | Total Other/In-Kind Remuneration Amount   | \$0                           |
|                    | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                 |
|                    | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                 |
|                    | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                 |
|                    | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                 |
|                    | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                 |

| Name               | Category  | Measure       |
|--------------------|---|---------------|
| Dr. Kenneth Koczur | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
|                    | Additional Comment 1  | None Reported |
|                    | Additional Comment 2  | None Reported |
|                    | Additional Comment 3  | None Reported |