

File: GBNA

**BRISTOL/WARREN REGIONAL SCHOOL DISTRICT**

**DRUG FREE WORKPLACE POLICY ACKNOWLEDGMENT  
NEW HIRES**

I, \_\_\_\_\_, an employee with the Bristol/Warren Regional School District, hereby acknowledge that I have received a copy of the District's policy regarding the maintenance of a drug free workplace. I have been informed that the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance (to include but not limited to such drugs as marijuana, heroin, cocaine, PCP, crack, and may also include legal drugs which may be prescribed by a licensed physician if they are abused), is prohibited on the District's premises or while conducting school business. I acknowledge that I must report for work in a fit condition to perform my duties. Violation of this policy makes me subject to discipline up to and including termination. As a condition of employment, I must abide by the terms of this policy and I will report to the employer any criminal drug conviction no later than five (5) days after such conviction. I realize that federal law mandates the employer to communicate this conviction to the appropriate federal agency.

In accordance with the drug free workplace policy, I certify that as a condition of my employment, I do not currently use illegal drugs.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

\_\_\_\_\_  
Comments, if any

\_\_\_\_\_  
Employer's Signature

\_\_\_\_\_  
Date policy reviewed with employee

ADOPTED: November 16, 1992

BRISTOL WARREN REGIONAL SCHOOL DISTRICT, BRISTOL, RI