

Sayreville, New Jersey
April 16, 2024
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on April 16, 2024. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:38 P.M. Roll call: Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Ms. Pieloch, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Esposito, Mrs. Pabon, and Mr. Smith were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt and Mr. Busch of Busch Law Group.

Motion by Mr. Walsh, second by Mr. Callahan. Roll call vote. Six yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Ms. Pieloch, Mr. Walsh, and Mrs. Bloom. The Board went into Executive Session at 6:40 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda items)
 - STUDENT MATTERS
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:12 P.M. The Board reopened the meeting to the public at 7:31 P.M.

Roll Call: Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Smith was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mrs. Bloom

MOMENT OF SILENCE

*In Memoriam
Of
Christopher Metz
Former Student*

CORRESPONDENCE

An invitation was received from the Sayreville Historical Society, anonymous letter regarding the PILOT program was provided to the Board and the Board attorney, and notification was received that the Bombers Beyond Café has received the Innovations in Special Education Award from New Jersey School Boards Association.

APPROVAL OF MINUTES

Motion by Mrs. Napolitano, second by Mrs. Pabon. Seven yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Walsh, and Mrs. Bloom. It must be noted that Ms. Pieloch abstained. The Board approved the minutes of:

- Regular and Executive Session of March 19, 2024

Eight yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Walsh, and Mrs. Bloom. The Board approved the minutes of:

- Regular and Executive Session of April 2, 2024

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS – Sean Burns noted recent events including 9th Grade World History students visiting the Metropolitan Museum of Art and he provided updates on Spring Athletics. Mr. Burns concluded by providing information on upcoming events including the Variety Show.

SMS – Ashten Poandl advised of upcoming Student Council, Community Service Club, and Class Council activities including Spring Clean-Up. Mr. Poandl advised that the Community Service Club will be honored by CASA of Middlesex County for their continued support. Mr. Poandl also advised on upcoming PTO events including the 8th Grade Semi-Formal. He concluded by previewing Spring Athletics.

BOARD PRESIDENT COMMENTS

Mrs. Bloom noted she is looking forward to attending the Middlesex County School Boards Association Unsung Heroes banquet and honoring the two Sayreville War Memorial High School students who will be recognized at the event.

BOARD VICE PRESIDENT COMMENTS

Mrs. Napolitano provided the following highlights:

- Congratulations to the members of the SWMHS Odyssey of the Mind Team who competed recently at the New Jersey State Odyssey of the Mind Tournament.
- The Problem 5-Rocking World Detour Team consisting of Quinn Guerra, Lillian

Heidelberg, Marissa Mandola, Daniel Johnson, Abdullah Khan, and Jane Lee, took 1st Place, won a State Championship, and earned an opportunity to represent Sayreville and New Jersey at the Odyssey of the Mind World Finals at Iowa State University from May 20-25th. The Problem 2-AI Tech No Arts Team consisting of Prisha Vaishnav, Gia Modi, Anirudh Balagopal, Nicholas Bernardi, and Krish Pipaliya, earned 4th Place.

- Congratulations to the members of the past and present SWMHS Theatre Society who were recently nominated by Montclair State University for their Foxy Awards for the 2023 production of The Little Mermaid.

BOARD DISCUSSION

Finance and Infrastructure Committee Comments – Ms. Hill advised that the committee met and discussed the status of referendum projects. The committee also discussed the status of other infrastructure projects throughout the district.

Personnel Committee Comments – Ms. Pieloch advised that the committee met and discussed current openings and the upcoming Job Fairs.

Middlesex County School Board Association Update – Mrs. Bloom advised that Unsung Heroes Banquet will be held on April 18,2024, at Old Bridge High School.

PUBLIC PARTICIPATION ON AGENDA ITMES ONLY

There was no public participation.

SUPERINTENDENT’S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of February 2024.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of February 2024.
3. The Board of Education of Sayreville approved the Secretary Report for the month of February 2024.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of February 2024.
5. The Board of Education of Sayreville approved the list of bills dated April 16, 2024, prepared by the Board Secretary in the amount of \$3,452,283.86 the Operating Account.
6. The Board of Education of Sayreville approved the list of bills dated April 16, 2024, prepared by the Board Secretary in the amount of \$116,838.50 for the Cafeteria Account.
7. The Board of Education of Sayreville approved the list of bills dated April 16, 2024, prepared by the Board Secretary in the amount of \$1,077,610.12 for the Medical Account.
8. The Board of Education of Sayreville approved the list of bills dated April 16, 2024, prepared by the Board Secretary in the amount of \$449,648.52 for the Prescription Account.
9. The Board of Education of Sayreville approved the list of bills dated April 16, 2024, prepared by the Board Secretary in the amount of \$68,429.05 for the Dental Account.
10. The Board of Education of Sayreville approved the list of bills dated April 16, 2024, prepared by the Board Secretary in the amount of \$1,962,843.51 for the Referendum Account.

11. The Board of Education of Sayreville approved the list of bills dated April 16, 2024, prepared by the Board Secretary in the amount of \$100.00 for the Athletics Account.

12. The Board of Education of Sayreville approved the March 2024 payroll, prepared by the Board Secretary in the amount of \$7,701,412.83 for the Payroll Account.

13. The Board of Education of Sayreville approved a structured learning experience at the Sayreville Board of Education as a bus aide for the 2023-2024 School Year in accordance with the conditions established by the New Jersey Department of Education Structured Learning Experience Agreement for student # 3668306120.

14. The Board of Education approved a structured learning experience at Sayreville Pharmacy for the 2023-2024 School Year in accordance with the conditions established by the New Jersey Department of Education Structured Learning Experience Agreement for the STEM Capstone Externship program for student #: 2843455982 and 1869634297.

15. The Board of Education of Sayreville approved an agreement for professional services with EdConnective for Virtual Instructional Coaching services in the amount of \$29,250.00, to be paid using funds from the Title II Grant. Pricing obtained through competitive quote process.

16. The Board of Education of Sayreville approved the purchase of the following technology subscription/licensing items for the 2023-2024 school year from CDW Government Inc. through the ESCNJ Cooperative Purchasing Pricing System Contract Technology Supplies and Services #AEPA-22G for Yubi Enterprise (3 year), in the total amount of \$96,180.00 to be billed annually as follows:

| Item | Term | Amount |
|--------|---------------------|-------------|
| Year 1 | 4/15/2024-7/14/2025 | \$37,020.00 |
| Year 2 | 7/15/25-7/14/26 | \$29,580.00 |
| Year 3 | 7/15/26-7/14/27 | \$29,580.00 |

17. The Board of Education of Sayreville approved the purchase of the following security hardware items from CDW Government Inc. through the ESCNJ Cooperative Purchasing Pricing System Contract Technology Supplies and Services #AEPA-22G in the amount of \$94,332.03.

| Item | Qty | Unit Price | Total Price |
|-----------------|-----|------------|-------------|
| Axis M3088-V | 19 | \$442.80 | \$8,413.20 |
| Axis P3738-PLE | 5 | \$1,872.79 | \$9,363.95 |
| Axis P3827-PVE | 4 | \$1,478.29 | \$5,913.16 |
| Axis P4707-PLVE | 30 | \$1,083.82 | \$32,514.60 |
| Axis Q1798-LE | 7 | \$1,872.79 | \$13,109.53 |
| Axis Q3538-LVE | 10 | \$1,541.35 | \$15,413.50 |
| Axis Q9216-SLV | 7 | \$1,221.91 | \$8,553.37 |
| Axis T94N01D | 3 | \$97.75 | \$293.25 |
| Axis T94N02D | 3 | \$68.05 | \$204.15 |
| Axis T91E61 | 6 | \$48.33 | \$289.98 |
| Axis T91A64 | 3 | \$87.78 | \$263.34 |

18. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement for the HVAC Upgrades project at Sayreville War Memorial High School in the amount of \$26,840.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the Educational Data Services Bid # 10949 for Compliance Services.

19. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement for the HVAC Upgrades project at Sayreville Middle School in the amount of \$122,347.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the Educational Data Services Bid #

10949 for Compliance Services.

20. The Board of Education of Sayreville (receiving) retroactively approved a McKinney Vento tuition contract with Bridgewater-Raritan School District (sending) for student #8342517388 to attend Eisenhower Elementary School at an annual tuition cost of \$15,931.00 to be paid by Bridgewater-Raritan Regional School District for the 2023-2024 school year.

21. The Board of Education of Sayreville (receiving) retroactively approved a McKinney Vento tuition contract with Bayonne School District (sending) for student #8101389265 to attend Sayreville Middle School at an annual tuition cost of \$29,508.00 to be paid by Bayonne School District for the 2023-2024 school year.

22. The Board of Education of Sayreville retroactively approved the participation of a Sayreville War Memorial High School student at the NJMEA All State Band Concert on February 23, 2024 and February 24, 2024 in Atlantic City, New Jersey. Fees to be paid by the Board of Education as follows:

| | |
|-----------------|----------|
| Accommodations: | \$425.00 |
| Transportation: | \$87.75 |

23. The Board of Education of Sayreville retroactively approved payment of accommodations for 11 Sayreville War Memorial High School teachers at the NJ DECA Conference in Atlantic City, NJ, Sunday March 3, 2024 through Wednesday March 6, 2024. \$330.00 per person for a total cost of \$3,520.00, to be paid by the Board of Education using funds from Perkins Secondary Consolidated Federal Funds.

24. The Board of Education of Sayreville approved an increase to a previously approved contract for Professional Services with Helaine Conti, M.S. to provide psychological evaluations and IEP meeting attendance per fee schedule, not to exceed \$18,000.00.

Mr. Esposito inquired about the increase in the above item. Mr. Knaster replied.

25. The Board of Education of Sayreville approved an amendment to the contract with The Busch Law Group for Professional Legal Services to a not to exceed amount of \$250,000.00 for the 2023-2024 school year.

26. The Board of Education of Sayreville approved the attendance of all Board Members and Central Office Administrators at the New Jersey School Boards Association Annual Workshop, which will be held at the Atlantic City Convention Center, from October 21, 2024 through October 24, 2024, at a total cost of \$2,100.00 plus lodging and meals.

27. The Board of Education of Sayreville approved the bid specifications for Student Transportation Services for the 2024- 2025 school year and authorizes the Business Administrator/Board Secretary to advertise for bid for Student Transportation Services for the 2024-2025 school year.

28. The Board of Education of Sayreville approved the following presenters to present workshops on Staff Development Day on June 4, 2024.

| Presenter | Professional Development Session Title | Payment | Funding Source |
|---|---|----------------|-----------------------|
| Bendokas, Sandy & Pederson, Keri (NJ CARES) | CPI Training | \$360 | Local |
| Bloom, Lucy | Glass Etching 2 sessions | N/A | N/A |

| Presenter | Professional Development Session Title | Payment | Funding Source |
|--|---|----------------|--|
| Dudick, Chris (SILAS) | Using ELA to Enhance Social Emotional Behaviors in Special Ed Classrooms | N/A | Included in original contract |
| EdConnective | Increasing Student Engagement (Virtual) 2 sessions (PK-5 & MS/HS) | \$3,550 | Title IIA |
| Magone, Meghan (TEQ) | Intro to Adobe Express 2 sessions | N/A | Included in original contract |
| Frazer, Jeremy (Screencastify) | Creating Effective Instructional Videos with Screencastify (Virtual) | N/A | Included in original contract |
| Freedman, Joan (NJ Teacher To Teacher) | Math Matters: Pre-assessment Power Up for K-3 Educators! 1 session | N/A | Included in original contract |
| Gervasi, Elizabeth (Achieve 3000) | Utilizing Achieve3000 Across Content Areas and Ways to Incorporate More Writing Opportunities- Grades 3-5 Achieve3000 Data and Ways to Incorporate More Writing Opportunities – Grades 6-8 2 sessions | N/A | Included in original contract |
| Gordon, Berit | Building Independent Stamina as Readers and Writers 2 sessions (K-2 & 3-5) | \$1,750 | Title IIA |
| Kunz, Dr. Kenneth (For the Love of Literacy) | Simply Stations: Promoting Writing Through Partner and Independent Practice Writing About Reading: Monitoring Understanding for High Stakes Assessment 2 sessions | N/A | Included in original contract |
| Lippert, Christa (Link It) | Intervention Manager Overview - Introduction to IM, Customizing Dashboards, Introduction to Tier 1 Plans and RFA 2 sessions | N/A | Included with Intervention Manager Pilot Program |
| Mensch, Kim & O'Donnell, Aisha (Tools of the Mind) | Tools of the Mind Training | N/A | Included in original contract |
| Jarrett, Marie (NJ Teacher to Teacher) | Science Literacy Reading with Engaging Strategies | N/A | Included in original contract |

| Presenter | Professional Development Session Title | Payment | Funding Source |
|-------------------------|---|---------|-----------------------------------|
| Schwarz, Evin (Belouga) | Leveraging Classroom Knowledge to Create Community Impact | N/A | Included in subscription purchase |
| Zalika, Ron (LinkIt) | Link It Updates and Refresher Training 2 sessions | N/A | Included in original contract |

29. The Board of Education of Sayreville approved the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes a **E-Color Poster Printer**
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

BUILDINGS AND GROUNDS

- 30. The Board of Education of Sayreville approved the following facility use permits:
 - a. Retroactively, Sayreville Recreation Department held Wrestling Practice at the Emma L. Arleth Elementary School on Wednesday, April 3, 2024, and Monday, April 8, 2024, from 5:45 pm to 8:00 pm in the gym.
 - b. Retroactively, Sayreville Middle School PTO held Harlem Wizard Meet & Greet at the Sayreville War Memorial High School on Thursday, April 4, 2024, from 4:00 pm to 7:30 pm in the Aux A gym.
 - c. Sayreville Recreation Department to hold Wrestling Practice at the Emma L. Arleth Elementary School on Mondays and Wednesdays starting April 15, 2024, through June 26, 2024, from 5:45 pm to 8:00 pm in the gym.

- d. Band Parents Association to hold Band Parent and Board Meeting at the Sayreville War Memorial High School on Tuesday, April 16, 2024, from 6:00 pm to 8:00 pm in the band room.
- e. Emma L. Arleth Elementary School PTO to hold a Pizza Bingo Night at the Emma L. Arleth Elementary School on Thursday, April 18, 2024, from 4:00 pm to 9:00 pm in the cafeteria.
- f. Cheer All About It to hold a Cheer Competition at the Sayreville War Memorial High School on Sunday, April 21, 2024, from 7:00 am to 7:00 pm in the main and auxiliary gyms. Fee in accordance with schedule.
- g. Project Before PTO to hold a PTO Meeting at Project Before - Cheesequake on Thursday, April 25, 2024, from 7:00 pm to 8:00 pm in the cafeteria.
- h. Sayreville Education Association to hold Faculty Eye Exams through Optical Academy at the Sayreville War Memorial High School on Monday, April 29, 2024 from 9:30 am to 4:30 pm in the media center.
- i. John Boverly to hold SAT/ACT Prep Classes at the Sayreville War Memorial High School on Tuesday, April 30, 2024, Tuesday, May 7, 2024, Tuesday, May 14, 2024, Tuesday, May 21, 2024, and Tuesday, May 28, 2024, from 4:15 pm to 9:00 pm in room B1.
- j. Woodrow Wilson Elementary School PTO to hold a 3rd Grade Dance at Woodrow Wilson Elementary School on Friday, May 10, 2024 from 4:00 pm to 9:00 pm in the gym. Changed from April 12, 2024
- k. Sayreville Recreation Department to hold Field Hockey Program at the Woodrow Wilson Elementary School on Monday, May 13, 2024, Tuesday, May 14, 2024 Wednesday, May 15, 2024, Thursday, May 16, 2024, from 3:45 pm to 4:45 pm in the gym.
- l. Harry S. Truman Elementary School to hold Harry S. Truman Elementary School 50th Anniversary Carnival at the Harry S. Truman Elementary School on Saturday, May 18, 2024, from 12:00 pm to 8:00 pm on the parking lot and blacktop.
- m. The New Jersey Telugu Association to hold an Indian Cultural Program at the Sayreville War Memorial High School on Saturday, May 18, 2024, from 3:30 pm to 11:30 pm in the auditorium and cafeteria. Fees in accordance with schedule.
- n. Band Parents Association to hold Band Parent and Board Meeting at the Sayreville War Memorial High School on Wednesday, May 22, 2024, from 6:00 pm to 8:00 pm in the band room.
- o. Sayreville Recreation Department to hold Summer Sports Camp at the Woodrow Wilson Elementary School on Monday through Friday starting July 1, 2024, through August 23, 2024, from 9:00 am to 3:00 pm in the gym. Permit is for inclement weather.
- p. Sur Se Entertainment to hold a Music Concert at the Sayreville War Memorial High School on Sunday June 9, 2024, from 6:00 pm to 12:00 am in the auditorium, cafeteria & kitchen. Fees in accordance with schedule

SUPPORT SERVICES

- 31. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2023-2024.
 - a. Placement of the following classified students in an out-of-district placement for the 2023-2024 school year. (Transportation is required).

| Student I.D. # | School | Cost Per Student | Total Cost |
|----------------|------------------------------------|------------------|-------------|
| 4883158524 | Lamberts Mill/UCESC | \$22,640.03 | \$22,640.03 |
| 3450478830 | Developmental Learning Center/MUJC | \$31,000 | \$31,000 |

- b. Retroactively, bedside instruction for student #5578421443 at a cost of \$60/hour payable to Rutgers University Behavioral Health Care.
- c. Retroactively, bedside instruction for the following students: #7116010966; #9843718792 at a cost of \$81.13/hour payable to Learn Well.

32. The Board of Education of Sayreville retroactively approved the additional days for the following transportation routes:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
 Route: T207
 School: High School and Selover School (McKinney Vento)
 Cost: \$183.75 per diem x 9 days
 Total Cost: \$1,653.75

33. The Board of Education of Sayreville retroactively approved the following transportation route for school year 2023-2024:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
 Route: T306
 School: Developmental Learning Center - Warren
 Cost: \$325.50 per diem x 53 days
 Total Cost: \$17,251.50
 Effective: April 2, 2024

34. The Board of Education of Sayreville approved the use of eleven Board buses on Friday, May 17, 2024 to transport students and chaperones to the Grand Marquis, Old Bridge, NJ for the Sayreville War Memorial High School Junior Prom. Board buses will be utilized at a cost of \$222.00 (salary \$216.00 – fuel \$6.00) per bus for a total cost of \$2,442.00 to be paid by the Board of Education.

35. The Board of Education of Sayreville approved the following Camp XL trip. Cost to be paid for by the Board of Education. Alternate Date: July 31, 2024

| <u>Date</u> | <u>Destination</u> | <u>Total Cost*</u> |
|---------------|---------------------------------------|--------------------|
| July 24, 2024 | Metuchen Community Pool, Metuchen, NJ | \$3,094.00 |

*Thirteen buses will be utilized.

36. The Board of Education of Sayreville approved the following trips:

- a. On Friday, April 19, 2024, thirty-two Sayreville War Memorial High School MD students and ten staff members to Nana’s Pizza, Parlin, NJ. Students will be practicing ordering with a waitress, paying for their meal etc. Two Board buses will be utilized at a cost of \$192.00 (salary \$189.00 – fuel \$3.00) for a total of \$384.00 to be paid by the Board of Education.
- b. On Wednesday, April 24, 2024, forty-five Sayreville Middle School Career Club students and five staff members to Middlesex Fire Academy, Sayreville, NJ. Students will have the opportunity to explore local industries that match their

identified career interests. One Board bus will be utilized in a four-way move at a cost of \$120.00 (salary \$108.00 – fuel \$12.00) to be paid by the Board of Education.

- c. On Thursday, April 25, 2024, forty-five Sayreville Middle School Career Club students and five staff members to Middlesex County College, Edison, NJ. Students will have the opportunity to explore different schools and local industries that match their identified career interests. One Board bus will be utilized in a four-way move at a cost of \$217.50 (salary \$198.00 – fuel \$19.50) to be paid by the Board of Education.
- d. On Friday, April 26, 2024, thirty-two Sayreville War Memorial High School MD students and ten staff members to Sayreville Police Department, Sayreville, NJ. Students will take a tour of the department and become more familiar with important community places. Two Board buses will be utilized at a cost of \$192.00 (salary \$189.00 – fuel \$3.00) for a total of \$384.00 to be paid by the Board of Education.
- e. On Monday, April 29, 2024, thirty-five Sayreville War Memorial High School students and three staff members to Universal Technical Institute, Bloomfield, NJ. Students will have the opportunity to explore career interests. One Board bus will be utilized at a cost of \$386.00 (salary \$324.00 – fuel \$62.00) to be paid by the Board of Education.
- f. On Tuesday, May 14, 2024, sixty Emma L. Arleth Elementary Chorus students and two teachers to Sayreville Senior Center, Sayreville, NJ. Students will perform spring concert for members of the Senior Center. Two Board buses will be utilized at a cost of \$131.50 (salary \$122.50 – fuel \$9.00) per bus for a total of \$263.00 to be paid by the Board of Education.
- g. On Wednesday, May 15, 2024, twenty-one Sayreville Middle School MD students and twelve staff members to Somerset Patriots Park, Bridgewater, NJ. Students will practice ordering food and practice appropriate behavior and social skills throughout the trip. One Board bus will be utilized at a cost of \$306.00 (salary \$270.00 – fuel \$36.00) to be paid by the Board of Education.
- h. On Thursday, May 16, 2024, fifteen Sayreville War Memorial High School National Art Honor Society students and two staff members to Prahd-Puerto Rican Association for Human Development, Perth Amboy, NJ. Students will be leading Senior Citizens in a watercolor workshop. One Board bus will be utilized in a four-way move at a cost of \$186.00 (salary \$162.00 – fuel \$24.00) to be paid by the Board of Education.
- i. On Tuesday, May 21, 2024, twelve Sayreville War Memorial High School students and two teachers to CMC Steel Mill, Sayreville, NJ. Students will attend a full day of Steel School, learn about trade and tour the facility. One Board bus will be utilized at a cost of \$114.00 (salary \$108.00 - fuel \$6.00) to be paid by the Board of Education.
- j. On Thursday, May 23, 2024, thirty-two Samsel Upper Elementary School MD/ERI students and thirteen staff members to Holmdel Park, Holmdel, NJ and Six Flags Great Adventure, Jackson, NJ. Students will tour the Historic Longstreet Farm and participate in a picnic lunch. One Board bus will be utilized at a cost of \$292.00 (salary \$270.00 – fuel \$22.00) to be paid by the Board of Education.
- k. On Friday, May 24, 2024, fifty Sayreville Marching Band members and two staff members to Marlboro Middle School, Marlboro, NJ. Students will participate in band competition. Two Board buses will be utilized in a four-way move at a cost of \$272.00 (salary \$216.00 – fuel \$56.00) for a total of \$544.00 to be paid by the Sayreville Board of Education. Board truck is also requested.
- l. On Monday, May 27, 2024, fifty Sayreville War Memorial High School Marching Band students and three staff members to Borough Hall, Sayreville, NJ. Students

will perform at Memorial Day parade. Three Board buses will be utilized at a cost of \$220.00 (salary \$216.00 – fuel \$4.00) per bus for a total of \$660.00 to be paid by the Sayreville Board of Education.

- m. On Wednesday, May 29, 2024, approximately forty to fifty students from the Sayreville War Memorial High School Student Council and three staff members to Great Adventure, Jackson, NJ. Students will participate in various programs with other districts in the state. One Board bus will be utilized in a four way move at a cost of \$336.00 (salary \$216.00 – fuel \$120.00) to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

37. The Board of Education of Sayreville approved the Resolution for Participation in Coordinated Transportation Services with Educational Services Commission of New Jersey, from July 1, 2024 through June 30, 2025.

38. The Board of Education of Sayreville approved to award the bid for Mechanical Upgrades at Dwight D. Eisenhower Elementary School and Woodrow Wilson Elementary School to Unitemp Mechanical Degrees, LLC as the lowest responsible bidder for bids opened on April 12, 2024, in the amount \$9,378,000.00 to be paid using funds from the Bond Referendum.

BUILDINGS AND GROUNDS

39. The Board of Education of Sayreville approved facility use permits for Patriot Cricket Club to hold Cricket Tournaments at the Harry S. Truman Elementary School on Sundays April 28, May 12, June 2, June 16, June 30, July 14, July 28, August 11, August 25, and September 15, 2024 from 8:00 am to 11:00 am on the field. Fees in accordance with the schedule.

SUPPORT SERVICES

40. The Board of Education of Sayreville retroactively approved the additional days for the following transportation routes:

NON-JOINTURED ROUTES:

Host: Educational Services Commission of New Jersey
 Route: T249
 School: Sayreville Middle School & Dwight D. Eisenhower Elementary School
 Cost: \$273.00 per diem x 14 days
 Total Cost: \$3,822.00
 Effective: April 1, 2024 (Ends April 21, 2024)

Host: Educational Services Commission of New Jersey
 Route: T254 (no permanent route)
 School: Sayreville War Memorial High School & Sayreville Middle School
 Cost: \$260.40 per diem x 56 days
 Total Cost: \$14,582.40
 Effective: April 1, 2024

Host: Educational Services Commission of New Jersey
 Route: T257 (no permanent route)
 School: CPC High Point School
 Cost: \$205.80 per diem x 52 days
 Total Cost: \$10,701.60
 Effective: April 8, 2024

41. The Board of Education of Sayreville retroactively approved the following

transportation route for school year 2023-2024:

NON-JOINTURED ROUTES:

Host: Educational Services Commission of New Jersey
 Route: T318 (McKinney Vento)
 School: Sayreville Middle School
 Cost: \$147.00 per diem x 49 days
 Total Cost: \$7,203.00
 Effective: April 11, 2024

Host: Educational Services Commission of New Jersey
 Route: T319 (McKinney Vento)
 School: Selover, Sayreville War Memorial High School & Arleth Elementary School
 Cost: \$348.60 per diem x 49 days
 Total Cost: \$17,081.40
 Effective: April 11, 2024

42. The Board of Education of Sayreville approved the following transportation route for school year 2023-2024:

NON-JOINTURED ROUTES:

Host: Educational Services Commission of New Jersey
 Route: 2182 (McKinney Vento)
 School: Sayreville Middle School & Dwight D. Eisenhower Elementary School
 Cost: \$312.90 per diem x 42 days
 Total Cost: \$13,141.80
 Effective: April 22, 2024

43. The Board of Education of Sayreville approved the use of one Board bus for drop off only for Unified Sports participation to be held at the Sayreville War Memorial High School. Cost to be paid for by the Board of Education.

| Date | Destination | Total Cost |
|--------------|---------------------|------------|
| May 21, 2024 | SUES to High School | \$52.50 |

*Rain Date: May 24, 2024

44. The Board of Education of Sayreville approved the change to the previously approved trip for thirty-one **Sayreville Middle School 8th Grade TAG** students and four staff members to be picked up from YMCA Camp Bernie, Port Murray, NJ on Thursday, May 16, 2024. **(changes in bold)**

45. The Board of Education of Sayreville approved the following trips:

- a. On Monday, May 20, 2024, twenty Sayreville Middle School MD students and ten staff members to Sayreville Public Library, Parlin, NJ. Students will be introduced to the public library and all that it has to offer the community. One Board bus will be utilized at a cost of \$192.00 (salary \$189.00 – fuel \$3.00) to be paid by the Board of Education.
- b. On Wednesday, June 12, 2024, ten Sayreville War Memorial High School MD students and five staff members to Dave & Busters, Woodbridge, NJ. Senior trip for the MD seniors to congratulate them on their accomplishments. One Board bus will be utilized at a cost of \$213.00 (salary \$189.00 – fuel \$24.00) to be paid by the Board of Education.
- c. On Thursday, June 13th, 2024, seventeen Samsel Upper Elementary School MD/ERI 5th grade students and five staff members to Sayreville Middle School, Parlin, NJ. Fifth graders moving up to Sayreville Middle School will visit the school, their classrooms, teachers, and peers. One Board bus will be utilized at a cost of \$192.00 (salary \$189.00 – fuel \$3.00) to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville retroactively approved the admission of Kindergarten Student ID# 365025 to Harry S Truman School. The student is age appropriate for kindergarten and has an entry date of April 1, 2024.

2. The Board of Education of Sayreville approved the long-term suspension of the student listed below.

- 6513919232

CO-CURRICULUM

3. The Board of Education of Sayreville approved the following trips:

- a. Thirty-Five Sayreville War Memorial High School students and three teachers to attend the Universal Technical Institute for a career opportunity and planning day on Monday, April 29, 2024. Transportation provided by the Universal Technical Institute.
- b. Nine Sayreville War Memorial High School Work Based Learning students and two teachers to walk to the Sayreville Middle School on Thursday, May 30, 2024. Students will participate in the SMS Career Fair by helping to check in participants, set up the event, and provide welcome information.
- c. Eight Sayreville Middle School MD Students, one teacher, and two paraprofessionals to walk to the Sayreville War Memorial High School on Friday, May 31, 2024. Students will have the opportunity to become acquainted with the high school staff and peers and acclimate to the school's layout.
- d. Twenty Middle School MD Students and six teachers to walk to the Sayreville War Memorial High School athletic fields (between the SWMHS and SMS) on Friday, June 14, 2024. Students will enjoy a Fun Day of athletic activities while practicing social skills including waiting their turn, teamwork, and conversing with peers.

B – VISION 2030: STUDENT ACHIEVEMENT - ADDENDUM

CURRICULUM

4. The Board of Education of Sayreville approved the long-term suspension of the students listed below.

- 7420459421
- 5183904849

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the April 2, 2024 through April 15, 2024 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2023-2024

| Month | SWMHS | SMS | SUES | AES | EES | TES | WES | Project Before | Totals |
|------------------------------|-------|-----|------|-----|-----|-----|-----|----------------|--------|
| August | | | | | | | | | |
| Number of Incidents Reported | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |

| Month | SWMHS | SMS | SUES | AES | EES | TES | WES | Project Before | Totals |
|----------------------------------|-------|-----|------|-----|-----|-----|-----|----------------|--------|
| August | | | | | | | | | |
| Number of Incidents Investigated | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number of Confirmed Cases | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number of Unconfirmed Cases | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| September | | | | | | | | | |
| Number of Incidents Reported | 3 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 5 |
| Number of Incidents Investigated | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Number of Confirmed Cases | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Number of Unconfirmed Cases | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| October | | | | | | | | | |
| Number of Incidents Reported | 3 | 9 | 1 | 1 | 0 | 0 | 0 | 0 | 14 |
| Number of Incidents Investigated | 3 | 9 | 1 | 0 | 0 | 0 | 0 | 0 | 13 |
| Number of Confirmed Cases | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| Number of Unconfirmed Cases | 2 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 9 |
| November | | | | | | | | | |
| Number of Incidents Reported | 6 | 9 | 2 | 1 | 0 | 0 | 2 | 0 | 20 |
| Number of Incidents Investigated | 6 | 9 | 2 | 0 | 0 | 0 | 2 | 0 | 19 |
| Number of Confirmed Cases | 1 | 5 | 1 | 0 | 0 | 0 | 1 | 0 | 8 |
| Number of Unconfirmed Cases | 5 | 4 | 1 | 0 | 0 | 0 | 1 | 0 | 11 |
| December | | | | | | | | | |
| Number of Incidents Reported | 4 | 4 | 2 | 2 | 0 | 0 | 1 | 0 | 13 |
| Number of Incidents Investigated | 4 | 4 | 1 | 1 | 0 | 0 | 1 | 0 | 11 |
| Number of Confirmed Cases | 0 | 2 | 1 | 1 | 0 | 0 | 1 | 0 | 5 |
| Number of Unconfirmed Cases | 4 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| January | | | | | | | | | |
| Number of Incidents Reported | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| Number of Incidents Investigated | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 7 |
| Number of Confirmed Cases | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Number of Unconfirmed Cases | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| February | | | | | | | | | |
| Number of Incidents Reported | 9 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 12 |
| Number of Incidents Investigated | 9 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 11 |
| Number of Confirmed Cases | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Number of Unconfirmed Cases | 8 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 10 |
| March | | | | | | | | | |
| Number of Incidents Reported | 6 | 3 | 0 | 0 | 1 | 1 | 0 | 0 | 11 |
| Number of Incidents Investigated | 6 | 3 | 0 | 0 | 1 | 1 | 0 | 0 | 11 |
| Number of Confirmed Cases | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number of Unconfirmed Cases | 6 | 3 | 0 | 0 | 1 | 1 | 0 | 0 | 11 |
| April | | | | | | | | | |
| Number of Incidents Reported | 2 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 8 |
| Number of Incidents Investigated | 2 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 7 |
| Number of Confirmed Cases | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 3 |
| Number of Unconfirmed Cases | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 4 |

| Month | SWMHS | SMS | SUES | AES | EES | TES | WES | Project Before | Totals |
|---|-------|-----|------|-----|-----|-----|-----|----------------|--------|
| TOTALS | | | | | | | | | |
| Number of Incidents Reported | 38 | 33 | 6 | 9 | 1 | 2 | 3 | 0 | 92 |
| Number of Incidents Investigated | 38 | 31 | 5 | 3 | 1 | 1 | 3 | 0 | 82 |
| Number of Confirmed Cases | 5 | 13 | 2 | 2 | 0 | 0 | 2 | 0 | 24 |
| Number of Unconfirmed Cases | 33 | 18 | 3 | 1 | 1 | 1 | 1 | 0 | 58 |

2. The Board of Education of Sayreville approved revisions to the board of education policies and regulations listed below for a Second Reading and Adoption.

- P 5570 Sportsmanship
- P&R 8660 Student Transportation

3. Pursuant to enacted Legislation, P.L. 192-1989, Chapter 254, the Sayreville Board of Education approved to elect Alison Napolitano to the Representative Assembly of the Educational Services Commission of New Jersey at their meeting held on April 16, 2024 from June 1, 2024 through May 31, 2025.

4. The Board of Education of Sayreville approved the revised 2023-2024 School District Calendar, which will make the last day of school for both students and staff Monday, June 24, 2024. (See Attachment C-1)

5. The Board of Education of Sayreville approved the revised 2024-25 School District Calendar. (See attachment C-2)

6. The Board of Education of Sayreville approved the 2024 Summer Hours as indicated below for the following 12-month employees: Administrators, Secretaries, Technicians, and Technology Engineers.

| Type of Hours | Start Date | End Date |
|--------------------------|-------------------|-----------------|
| Regular Summer | June 25, 2024 | July 5, 2024 |
| New Summer (Fridays off) | July 8, 2024 | August 30, 2024 |
| Regular School Year | September 3, 2024 | June 26, 2025 |

**Subject to change upon the revision of the 2024-25 School District Calendar.*

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for school year 2023-24.

| Name | Position | Department/ Location | Effective Dates |
|----------------|------------------------------|----------------------|-----------------|
| Basile, Maria | Cafeteria Cook/Manager | SMS | July 1, 2024 |
| Berman, Sheila | Special Education Teacher | SWMHS | July 1, 2024 |
| Midgley, Donna | Administrative Secretary CST | SWMHS | May 1, 2024 |

Dr. Labbe shared that Maria Basile has served for 28 years in the Food Services Department. She is a great leader who always supports the entire department. Ms. Basile was instrumental during “Be Strong Sayreville.” Dr. Labbe wished her a happy and healthy retirement.

Dr. Labbe shared that Sheila Berman served the Sayreville Public Schools with dedication for 22 years. As a Transitions Life Skills teacher, she advocated for access and equality for all students in the Transition Program. Her relationship with her colleagues is very important to her and her presence will be missed. Dr. Labbe noted that Ms. Berman was instrumental in making the Special Services programs what they are today. He wished her the best in her retirement.

Dr. Labbe shared that Donna Midgley has served in a variety of roles with the Sayreville Board of Education. She has implemented seamless office-based systems in the Special Services Department. Ms. Midgley has served as a confidante to the Child Study Team members and was a fierce defender of the Special Services budget. Dr. Labbe noted that Ms. Midgley has always been a joy and she will be sorely missed. He thanked her for her outstanding service and wished her the best in her retirement.

Approval of Resignation(s)

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

| Name | Position | Department/ Location | Effective Dates |
|-------------------|------------------------------------|---------------------------|----------------------------------|
| Holovacko, Sandra | Part-time Paraprofessional (MD) | Project Before Selover | <i>Retroactive</i> 04/01/2024 |
| Ilardi, Cody | Custodian | Project Before Selover | 04/01/2024 |

Approval of Termination(s)

3. The Board of Education of Sayreville retroactively approved to terminate the employment of Manuel Rivera, Cafeteria Worker/Driver, effective April 1, 2024.

Approval of Rescindment(s)

4. The Board of Education of Sayreville approved to rescind the leaves of absence and modifications for school year 2023-24 as listed below.

| Name | Position | Location | Type of Leave of Absence | Effective Dates |
|-------------------|----------|----------|-----------------------------|-------------------------------------|
| Tarallo, Linda | Bus Aide | District | Disability | 04/10/2024 through 04/24/2024 |
| | | | Unpaid Medical Leave | 04/25/2024 through 06/30/2024 |

5. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2023-24.

| Name | Position | Location |
|-----------------|----------------------------|------------------------|
| Vadnere, Sunita | Part-time Paraprofessional | Project Before Selover |

Approval of Degree Status Upgrades, Salary Amendments and Corrections

6. The Board of Education of Sayreville retroactively approved the effective date amendments for the temporary transfer of the following certificated personnel for school year 2023-24 as indicated below. *Any changes made to previous approvals are in **bold** type.*

| Name | Temporary Assignment | Effective Dates |
|-------------------|------------------------------|--------------------------------------|
| Martucci, Anthony | Interim Vice Principal SWMHS | 08/29/2023 through 11/26/2023 |

7. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

| Name | Assignment | Amended Effective Dates |
|------------------|---------------------------------|-------------------------|
| Colaci, Michael | Substitute Custodian | 04/08/2024 |
| Curcio, Daniella | Substitute Teacher | 04/08/2024 |
| Curcio, Kristine | Non-certificated Substitute | 04/15/2024 |
| Feliz, Stephanie | Permanent Substitute Bus Driver | 04/15/2024 |
| Gulics, Lynsey | Part-time Paraprofessional | 04/03/2024 |
| Javed, Tayeba | Non-certificated Substitute | 04/08/2024 |
| Kerekes, Jessica | Non-certificated Substitute | 04/09/2024 |
| Soomro, Mona | Non-certificated Substitute | 04/15/2024 |

Approval of Leave Requests and Modifications

8. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

| Staff Name | Position | Department or School | Type of Leave of Absence | Effective Dates |
|------------------|----------------------------|----------------------|--------------------------------|--|
| Catanzaro, Erin | Grade 6 Science Teacher | SMS | Disability | 03/11/2024 through 03/31/2024 |
| | | | Maternity/ Childrearing | 04/01/2024 through 05/03/2024 |
| | | | Unpaid Maternity/ Childrearing | 05/04/2024 through 06/30/2024 |
| Clay, Allison | Grade 6 LAL Teacher | SMS | Disability | <i>Retroactive</i> 04/01/2024 through 04/14/2024 |
| Cutalo, Lisa | Lunchroom/ Playground Aide | Wilson School | Unpaid Medical Leave | 09/18/2023 through 05/31/2024 |
| Gala, Susanne | Full-time Paraprofessional | Arleth School | Intermittent FMLA | 04/18/2024 through 06/30/2024 |
| Greene, Lisa | Grade 2 Teacher | Truman School | Disability | 02/07/2024 through 05/13/2024 |
| Porpora, Donna | Reading Teacher | Truman School | Disability | 04/17/2024 through 04/30/2024 |
| Sauter, Jennifer | Part-time Paraprofessional | SWMHS | NJSA Leave | <i>Retroactive</i> 04/15/2024 through 05/03/2024 |

| | | | | |
|------------------|----------------------------|----------------------------|------------------------------------|---|
| Silvestri, Dina | Kindergarten Teacher | Eisenhower School | Disability | 03/13/2024 through 04/27/2024 |
| Skala, Lori | Grade 2 Teacher | Eisenhower School | Disability | <i>Retroactive</i> 04/11/2024 through 04/25/2024 |
| Tonzola, Abigail | Physical Education Teacher | Project Before Cheesequake | Disability Unpaid Medical Leave | <i>Retroactive</i> 04/01/2024 through 04/09/2024 04/10/2024 through 04/23/2024 |

9. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2024-25 as listed below.

| Staff Name | Position | Department or School | Type of Leave of Absence | Effective Dates |
|-----------------|------------------|----------------------|-----------------------------|---------------------|
| Biland, Arianna | School Counselor | SMS | Extended Childrearing Leave | School Year 2024-25 |

Approval of New Hires and Modifications

10. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24.

| Name | Location | Assignment | 2023-24 Salary | Effective Dates | Track |
|-------------------------------------|---------------|----------------------------------|---------------------------------------|--|------------|
| Byrne, Nora <i>(L. Greene)</i> | Truman School | Replacement Grade 2 Teacher | Prorated Salary \$56,000 (BA, Step 1) | <i>Retroactive</i> 04/04/2024 through 05/03/2024 | Non-tenure |
| Byrne, Nora <i>(D. DiPietro)</i> | Arleth School | Replacement Kindergarten Teacher | Prorated Salary \$56,000 (BA, Step 1) | 05/06/2024 through 06/30/2024 | Non-tenure |

11. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

| Name | Location | Assignment | 2023-24 Salary | Effective Dates |
|---|------------------------|---|--|-------------------------------|
| Gerber-Varga, Christopher <i>(R. Borova)</i> | District | Full-time IT Support Technician | Prorated Salary \$51,500 (Step 3) | 05/06/2024 through 06/30/2024 |
| Kerekes, Jessica <i>(M. Scotto di Carlo)</i> | Project Before Selover | Part-time Paraprofessional (PEA) <i>*Not to exceed 29.5 hours/week</i> | \$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1) | 05/09/2024 through 06/30/2024 |
| Schlaline, Ryann <i>(S. Holovacko)</i> | Project Before Selover | Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i> | \$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1) | 05/06/2024 through 06/30/2024 |

Approval of Transfers

12. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2023-24 with no salary change.

| Name | Previous Assignment | New Assignment | Effective Date |
|---|--|--|---|
| LoBasso, Martina <i>(S. Lilienkamp)</i> | Part-time Paraprofessional (PEA) Project Before Selover | Part-time Paraprofessional (MD) SWMHS | <i>Retroactive</i> 04/01/2024 through 06/30/2024 |
| Marcous, Wesam <i>(S. Hussein)</i> | Part-time Paraprofessional (POR) SMS | Part-time Paraprofessional (2:1) SMS | <i>Retroactive</i> 04/16/2024 through 06/30/2024 |
| Scognamillo, Michelle <i>(new position)</i> | Part-time Paraprofessional (POR) Arleth School | Part-time Paraprofessional (2:1) Arleth School | <i>Retroactive</i> 03/18/2024 through 06/30/2024 |
| Scotto di Carlo, Melissa <i>(A. Batista)</i> | Part-time Paraprofessional (PEA) Project Before Selover | Part-time Paraprofessional (1:1) Project Before Selover | <i>Retroactive</i> 04/01/2024 through 06/30/2024 |

Approval of Substitutes

13. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school years 2023-24 and 2024-25.

| Name | Position | Class | Effective Dates |
|-------------------------|--------------------|--------------|----------------------------------|
| Athanasatos, Lefkothea | Substitute Teacher | Class II | *TBD |
| Calcano, Ethan | Substitute Teacher | Class I | 04/17/2024 |
| Class, Tiana | Substitute Teacher | Class I | 04/17/2024 |
| Damanski, Trevor | Substitute Teacher | Class I | *TBD |
| Del Gandio, Christopher | Substitute Teacher | Class I | *TBD |
| Garland, Trevor | Substitute Teacher | Class I | <i>Retroactive</i> 04/11/2024 |
| Gupta, Teena | Substitute Teacher | Class I | 04/17/2024 |
| Kerekes, Jessica | Substitute Teacher | Class I | <i>Retroactive</i> 04/09/2024 |
| Kociban, Jonathan | Substitute Teacher | Class I | 04/17/2024 |
| Morelli, Lauren | Substitute Teacher | Class I | 04/17/2024 |
| Pawelek, Brian | Substitute Teacher | Class I | 04/17/2024 |
| Samuel, Jean | Substitute Teacher | Class II | <i>Retroactive</i> 04/08/2024 |
| Shapiro, Arianne | Substitute Nurse | Class IV | 04/17/2024 |

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Certificated Staff Coverages

14. The Board of Education of Sayreville approved the employment of the following personnel on an as-needed basis to cover for certificated staff on a leave of absence at their hourly rate.

| Name | Hourly Rate |
|------------------|--------------------|
| DiBernardo, Gina | \$68.78 |

Approval of Paraprofessionals to Provide Support and Supervision

15. The Board of Education of Sayreville retroactively approved the following Paraprofessionals to provide support and supervision to a student participating in the NJSLA Boot Camp for Mathematics and English/Language Arts at her contracted rate, not to exceed 15 hours.

Shah, Ashita

Approval of Curriculum Writers

16. The Board of Education of Sayreville approved the personnel indicated below to write the curriculum as listed. *Any changes made to previous approvals are in **bold** type.*

| Name | Course | Total Stipend |
|------------------|------------------------------|---------------|
| Conry, Atiyah | Python: Computer Programming | \$600 |
| DiBernardo, Gina | Grade 3 Phonics POR | \$600 |

Approval of Personnel for Unified Sports Program

17. The Board of Education of Sayreville retroactively approved the following personnel to provide 1:1 support during the Unified Sports Track and Field program, not to exceed 10 hours each at their contracted rate.

Clark, Ashley

Approval of Personnel for SMS Science Tutorials

18. The Board of Education of Sayreville approved the staff indicated below to facilitate the SMS Science Tutorials beginning April 24, 2024, through June 11, 2024, once per week, at the hourly rate of \$60.00 to be prorated. This program is being funded through Title I Federal grant monies.

Abdelsayed, Anthony
 Graham, LaShell
 Horzepa, Michelle
 Minnuies, Laura

Approval of Personnel for Advanced Placement Summer Boot Camp

19. The Board of Education of Sayreville approved the employment of the following personnel to work in the AP Summer Boot Camp on an as-needed basis dependent on student enrollment. Sessions will run between July 1, 2024, and August 1, 2024. Compensation is \$60.00 per hour, not to exceed 2 hours per session. This program is being funded through Title IV Federal grant monies.

| | |
|--------------------|----------------------------|
| Alcolea, Hugo | Quinby, Carter |
| Benoy, Roshen | Sachar, Manmeet |
| Coleman, James | Santella, Darci |
| Conry, Atiyah | Santos, Carolyn |
| McCabe, Christina | Vasquez, Jennifer |
| Mojzsis, Katherine | Veres, Kenneth |
| Pastva, Joseph | Victorero-Mongone, Lizbeth |
| Prignoli, Melissa | |

Approval of Staff to Perform Summer IEP Work

20. The Board of Education of Sayreville approved to appoint personnel to perform IEP Summer Work from June 27, 2024, through August 31, 2024, at the hourly rate, number of hours, and total compensation as indicated in Attachment D-1.

Approval of Personnel for Parent Family Engagement

21. The Board of Education of Sayreville approved the following staff to facilitate the ESL Title III Parent Family Engagement Night Event on May 23, 2024. Staff will be paid \$60 per hour prorated and are funded through the FY24 ESEA Grant-Title III.

| Name | School |
|------------------------|---------------------------|
| Boehringer, Lorraine | SMS |
| Cicero, Shannon | Arleth School |
| Cook, Cesarina | SMS |
| Gottdenker, Stephanie | Eisenhower School |
| Leonard, Michelle | Truman School |
| Mendez-Sanchez, Evelyn | Arleth/Eisenhower Schools |
| Miller, Kyle | SUES |
| Parmar, Olesia | SWMHS |
| Spagnuolo, Daniela | Wilson School |
| Upadhyay, Punita | SMS |

Approval of Presenters for Staff Development Day

22. The Board of Education of Sayreville approved the following staff members to present workshops on Staff Development Day on June 4, 2024.

| Presenter | Professional Development Session Title | Payment | Funding Source |
|--------------------|--|----------------|-----------------------|
| Aguiles, Edward | Mistakes Teachers Make & How to Avoid Them | \$125 | Local |
| Anderson, Cheryl | It's All Fun and Games, Teacher SEL Through Movement 1 session w/co-presenter | \$62.50 | Local |
| Babst, Robert | Work Smarter, Not Harder | \$125 | Local |
| Bellina, Lauren | Back To Behavioral Basics with Bellina | \$125 | Local |
| Bellina, Lauren | Ready, Set, VISUALS! | \$125 | Local |
| Beloncik, Brianne | It's All Fun and Games, Teacher SEL Through Movement 1 session w/co-presenter | \$62.50 | Local |
| Cardillo, Margaret | K-12 Library Training/Planning for 2024-2025 1 session w/co-presenter | \$62.50 | Title IIA |
| Chuntz, Theresa | Get On Your Feet! ACTIVE-ities for Students! | \$125 | Title IIA |
| Clark, Christine | Experience Art Class in a Responsive Classroom 1 session w/co-presenter | \$62.50 | Title IIA |
| Coleman, Aimee | Guitar for the Classroom | \$125 | Title IIA |
| Comerford, Molly | K-12 Library Training/Planning for 2024-2025 1 session w/co-presenter | \$62.50 | Title IIA |

| Presenter | Professional Development Session Title | Payment | Funding Source |
|--------------------|---|----------------|-----------------------|
| Dancer, Desiree | Experience Art Class in a Responsive Classroom 1 session w/co-presenter | \$62.50 | Title IIA |
| Drabik, Marybeth | Crocheting | \$125 | Local |
| Dye, Dedrick | Effective Co-Teaching 1 session w/co-presenter | \$62.50 | Title IIA |
| Galatioto, Stefani | 3-D Me! | \$125 | Title IIA |
| Gaspar, Jessica | Writing in the Social Studies Classroom 1 session w/co-presenter | \$62.50 | Title IIA |
| Giovenco, Eileen | Excel and OnCourse-Perfect Together! | \$125 | Local |
| Goldstein, Sonya | Student Models to Promote Engagement and Learning | \$125 | Title IIA |
| Gonzalez, Marisol | Development of Writing Skills from the Occupational Therapy Perspective | \$125 | Title IIA |
| Gonzalez, Marisol | Self-Regulation in the Classroom Environment | \$125 | Local |
| Hoehman, Jordan | 7 th Grade Math Curriculum Presentation 1 session w/co-presenter | \$62.50 | Title IIA |
| Irwin, Debra | Effective Co-Teaching 1 session w/co-presenter | \$62.50 | Title IIA |
| Isabella, Benjamin | Nutrition in the Classroom | \$125 | Title IIA |
| Jamedar, Kelsey | Developing Student Identity 1 session w/co-presenter | \$62.50 | Local |
| Lawlor, Christine | Responsive Classroom: Moving Beyond Morning Meeting 1 session w/co-presenter | \$62.50 | Local |
| Lorentz, Sherri | Sign Language for Beginners | \$125 | Local |
| Lorenzon, Erica | Digging Deeper into IXL | \$125 | Title IIA |
| Maharana, Mala | Creating Meaningful Mathematical Experiences through Room Transformation | \$125 | Title IIA |
| Mellios, Sarah | 7 th Grade Math Curriculum Presentation 1 session w/co-presenter | \$62.50 | Title IIA |
| Mojzsis, Katherine | Art History and the Integrated Classroom | \$125 | Title IIA |
| Moran, Hannah | Writing in the Social Studies Classroom 1 session w/co-presenter | \$62.50 | Title IIA |

| Presenter | Professional Development Session Title | Payment | Funding Source |
|--------------------|--|----------------|-----------------------|
| Moran, Hannah | Mind Motivators: Getting our Students Engaged Again | \$125 | Title IIA |
| Morosco, Gineen | Holocaust Education; Finding Great Lessons to meet state and curriculum requirements 1 session w/co-presenter | \$62.50 | Title IIA |
| Murphy, Kelly | Using the Rekenrek for K/1 Math Success 1 session w/co-presenter | \$62.50 | Title IIA |
| Olejniak, Kara | Guided Reading | \$125 | Title IIA |
| Rapach, Jennifer | Epi-Pen and First-Aid Training 1 session w/co-presenter | \$62.50 | Local |
| Romano, Danielle | Gentle Yoga | \$125 | Local |
| Sokol, Ruth-Anne | Holocaust Education; Finding Great Lessons to meet state and curriculum requirements 1 session w/co-presenter | \$62.50 | Title IIA |
| Suckow, Kristyn | Literature Circles for more than the ELA classroom | \$125 | Title IIA |
| Sullivan, Megan | Developing Student Identity 1 session w/co-presenter | \$62.50 | Local |
| Taylor, Nicholas | The journey of a classified student. | \$125 | Local |
| Thornton, Kim | Using the Rekenrek for K/1 Math Success 1 session w/co-presenter | \$62.50 | Title IIA |
| Toye, Daniel | Responsive Classroom: Moving Beyond Morning Meeting 1 session w/co-presenter | \$62.50 | Local |
| Vicini, Bridget | Using Technology in the Health Office | \$125 | Local |
| Wells, Amy | Spanish Language Songs, Rhymes, and Games for PreK-5 | \$125 | Local |
| Wojcik, Katarzyna | Learning Through Positive Discipline | \$125 | Local |
| Zandstra, Kimberly | Epi-Pen and First-Aid Training 1 session w/co-presenter | \$62.50 | Local |

Approval of Professional Days

23. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

| Name | Professional Day | Date | Registration Fee |
|------------------|---|-------------|-------------------------|
| Buonpane, Lauren | NJCIE Inclusion Leadership Conference Summer 2024 | 06/07/2024 | \$175.00 |

| Name | Professional Day | Date | Registration Fee |
|---------------------|---|--------------------------|-------------------------|
| Burns, Audrey | 2024 NJASCD Whole Child Conference | 04/17/2024 | \$149.00 |
| Burt, Bridgette | Legal One - Hot Issues in School Law | 05/09/2024 | Free |
| Burt, Bridgette | Legal One - School Law: Year in Review | 06/18/2024 | \$125.00 |
| Capraro, Suzanne | Climate Change K-12 Education Symposium | 04/19/2024 | Free |
| Capraro, Suzanne | New Jersey Writing Alliance 22nd Annual Conference | 05/16/2024 | \$60.00 Title II |
| Chita, Tania | The First 50 Words Course for SLPs | 05/10/2024 | \$239.91 |
| Consulmagno, Doreen | NJSCA Spring Conference | 04/19/2024 | \$35.00 Title IV |
| Consulmagno, Doreen | Student Mental Health Issues and the Law | 05/02/2024 | \$150.00 Title IV |
| Consulmagno, Doreen | NJPN Annual Conference | 05/16/2024 05/17/2024 | \$225.00 Title IV |
| Currie, Tara | True Self-Care for Educators: Be Your Best! | 05/06/2024 | \$100.00 |
| Dean, Bridget | ASHA Learning Pass | 05/16/2024 05/17/2024 | Free |
| DeCicco, Alexandra | NJPSA/FEA/Legal One: School Law: Year in Review | 06/18/2024 | Free |
| Fischer, David | Developing Positive Mindsets: Grit, Growth, and Health | 05/28/2024 | \$84.00 |
| Gallucci, Jade | ASHA Learning Pass | 05/09/2024 05/10/2024 | Free |
| Giarrappa, Tara | Creative Interventions in Motor Control & Learning, Promoting Posture, Movement and Fine Motor Skills | 05/14/2024 | \$249.99 |
| Gioia, Amy | NJPSAFEA Supporting the Behavioral Needs of Diverse Learners in General Education | 05/17/2024 | \$100.00 |
| Hoehman, Jordan | Making Best Use of DESMOS to Strengthen Your MATH Instruction | 04/30/2024 | \$279.00 Title II |
| LaForge, Kristen | ASHA Learning Pass | 05/09/2024 05/10/2024 | Free |
| Loch, Deanna | NJCIE Inclusion Leadership Conference Summer Conference | 06/07/2024 | \$175.00 |
| Merrick, Michelle | Making Use of DESMOS to Strengthen your Math Instruction | 04/30/2024 | \$279.00 Title II |
| Parker, Farah | New Jersey Association of College & Admissions Counselors 2024 Annual Conference | 05/20/2024 05/21/2024 | Free |
| Perone, Judith | 2024 NJASCD Whole Child Conference | 04/17/2024 | \$149.00 |
| Provenza, Dominic | Climate Change K-12 Education Symposium | 04/19/2024 | Free |
| Rottenberg, Rachel | ASHA Learning Pass | 04/22/2024 | Free |

| Name | Professional Day | Date | Registration Fee |
|--------------------|--|--------------------------|----------------------|
| Rubay, Leeann | Effective Strategies for Working Successfully with Difficult Students and Challenging Behavior | 05/16/2024 | \$279.00 |
| Sacs, Lauren | NJSCA Spring Conference | 04/19/2024 | \$35.00 Title IV |
| Sacs, Lauren | Student Mental Health Issues and the Law | 05/02/2024 | \$150.00 Title IV |
| Sacs, Lauren | NJPN Annual Conference | 05/16/2024 05/17/2024 | \$225.00 Title IV |
| Schlaline, Kathryn | 2024 NJASCD Whole Child Conference | 04/17/2024 | \$149.00 |
| Shah, Kashyapi | ASHA Learning Pass | 05/09/2024 05/10/2024 | Free |
| Vicini, Bridget | 2024 New Jersey Immunization Conference | 05/22/2024 | \$55.00 |

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Retirement(s)

24. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for school year 2023-24.

| Name | Position | Department/ Location | Effective Date |
|--------------|-----------------|-------------------------|----------------|
| Greene, Lisa | Grade 2 Teacher | Truman School | July 1, 2024 |

Dr. Labbe shared that Lisa Greene has been a dedicated teacher at the Harry S. Truman Elementary School for 32 years. During her career she has received many accolades and awards for her hard work inside and outside of the classroom. Ms. Greene is an incredibly positive person who serves her students impeccably. She has been a strong advocate for our Veteran Community. Dr. Labbe wished her well, thanked her for all she has done for the community, and congratulated her on her retirement.

Approval of Suspension(s)

25. The Board of Education of Sayreville retroactively approved the suspension with pay for David Cesare, Bus Driver, from April 12, 2024, through April 16, 2024.

26. The Board of Education of Sayreville retroactively approved the suspension with pay for Nancy Smaldone, Bus Aide, from April 12, 2024, through April 16, 2024.

Approval of Termination(s)

27. The Board of Education of Sayreville approved to retroactively terminate the employment of David Cesare, Bus Driver, effective April 16, 2024.

28. The Board of Education of Sayreville approved to retroactively terminate the employment of Nicole Mele, Cafeteria Worker, effective April 16, 2024.

29. The Board of Education of Sayreville approved to retroactively terminate the employment of Nancy Smaldone, Bus Aide, effective April 16, 2024.

Approval of Resignation(s)

30. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24.

| Name | Position | Department Location | Effective Dates |
|-------------------|--------------------------------|---------------------|----------------------------------|
| Rice, Christopher | IT Systems & Services Engineer | District | <i>Retroactive</i> 04/16/2024 |

Approval of Leave Requests and Modifications

31. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in bold type.*

| Staff Name | Position | Department or School | Type of Leave of Absence | Effective Dates |
|-----------------|-------------------------------------|----------------------|-------------------------------|---|
| Fuentes, Lauren | Administrative Secretary Purchasing | Business Office | Disability | 03/18/2024 through 03/20/2024 |
| | | | Maternity/Childrearing | 03/21/2024 through 05/16/2024 |
| | | | Unpaid Maternity/Childrearing | 05/17/2024 through 06/30/2024 |
| Swercheck, Dana | Grade 4 Math/Science Teacher | SUES | Unpaid Disability | 03/23/2024 through 04/08/2024 |
| | | | Unpaid Maternity/Childrearing | 04/09/2024 through 06/30/2024 |

32. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2024-25 as listed below.

| Staff Name | Position | Department or School | Type of Leave of Absence | Effective Dates |
|-------------------|-------------------------------------|----------------------|-------------------------------|-------------------------------|
| DiPaolo, Michelle | ASI Math Teacher | SUES | Unpaid Maternity/Childrearing | 09/01/2024 through 01/24/2025 |
| Fuentes, Lauren | Administrative Secretary Purchasing | Business Office | FMLA | 07/01/2024 through 09/20/2024 |
| Zapcic, Mary | Grade 3 Teacher | Arleth School | Extended Childrearing Leave | School Year 2024-25 |

Approval of New Hires and Modifications

33. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

| Name | Location | Assignment | 2023-24 Salary | Effective Dates |
|--|----------|----------------------|---|-------------------------------|
| Feliz, Stephanie <i>(D. Cesare)</i> | District | Bus Driver (6 Hours) | \$30.00 Hourly Prorated Annualized Salary \$35,280 (Step 1) | 04/17/2024 through 06/30/2024 |

| Name | Location | Assignment | 2023-24 Salary | Effective Dates |
|---|------------------------|---|---|-----------------|
| Harkless, Samari <i>(M. LoBasso)</i> | Project Before Selover | Part-time Paraprofessional (PEA) <i>*Not to exceed 29.5 hours/week</i> | \$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1) | *TBD |

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Professional Days

34. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

| Name | Professional Day | Date | Registration Fee |
|-------------------|---|------------|------------------|
| Lynch, Barbara | Powerful Strategies for Motivating Hard-to-Reach, Uninterested Students | 05/08/2024 | \$191.00 |
| Nurnberger, Scott | Hot Issues in School Law | 05/09/2024 | \$125.00 |

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Napolitano, second by Mr. Callahan. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Walsh, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety.

PUBLIC PARTICIPATION

Jeannie Devine, Parlin resident, commented on Sayreville Board of Education policy 5756.

Kim Linley, Old Bridge resident, commented on Sayreville Board of Education policy 5756.

Jamiya Meyers, Sayreville War Memorial High School Student, commented on the holiday schedule for Juneteenth.

Ron Mak, Old Bridge resident, commented on Sayreville Board of Education policy 5756.

Jennifer Woodruff, Morganville resident, commented on Sayreville Board of Education policy 5756.

Dan Fin, Aberdeen resident, commented on Sayreville Board of Education policy 5756.

Allison Marie, Colts Neck resident, commented on Sayreville Board of Education policy 5756.

Carolyn Mak, Old Bridge resident, commented on Sayreville Board of Education policy 5756.

Jeryl Maglio, Neptune resident, commented on Sayreville Board of Education policy 5756.

Jamiya Meyers, Sayreville War Memorial High School Student, commented in support of Sayreville Board of Education policy 5756.

BOARD COMMENTS

Dr. Labbe responded to the comments about Juneteenth and advised he would be adjusting the holiday schedule for future years.

Mrs. Pabon noted her thoughts on the public concerns expressed earlier in the meeting.

Mr. Fernandez noted a recent Sayreville South Amboy Rotary Club event held at the Bombers Beyond Café.

NEXT MEETING DATE

- Tuesday, May 7, 2024
- Tuesday, May 21, 2024

ADJOURNMENT

Motion by Mrs. Napolitano, second by Mrs. Pabon. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 8:38 P.M.

Erin Hill
Business Administrator/Board Secretary