



Unrepresented Salary Information
 Effective 07/01/2023 - W5%
 Board Approved 04/17/2024

	SALARY SCHEDULE	CLASS	WORK DAYS	ROW	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CONFIDENTIAL/NON-ADMINISTRATIVE									
Executive Assistant	262	CL	244	1	\$100,796	\$106,818	\$113,272	\$120,025	\$127,254
Administrative Assistant	262	CL	244	2	\$80,111	\$84,965	\$90,031	\$95,439	\$101,152
Confidential Secretary	262	CL	244	6	\$70,400	\$74,623	\$79,089	\$83,814	\$88,879
Assistant to the Superintendent's Office	262	CL	244	6	\$70,400	\$74,623	\$79,089	\$83,814	\$88,879
High School Principal's Secretary	262	CL	244	7	\$60,670	\$64,342	\$68,176	\$72,248	\$76,604
UNREPRESENTED									
Behavior Support Specialist	264	CL	*196	1	\$100,524	\$106,541	\$112,915	\$119,704	\$125,703
Occupational Therapist	253	CL	215	1	\$124,565	\$131,907	\$139,918	\$148,343	\$155,788
Physical Therapist	253	CL	215	1	\$124,565	\$131,907	\$139,918	\$148,343	\$155,788
Support Intervention Specialist	264	CL	*196	1	\$100,524	\$106,541	\$112,915	\$119,704	\$126,863

*** Exclusive of Vacation Days**

ADDITIONAL BENEFITS

Vacation Days:

CL Unrepresented: 22 days

Confidential Employees:

1-5 years = 15 days

6-10 years = 18 days

11+ years = 21 days

Confidential Longevity

2.5% - Beginning of year 10

5% - Beginning of year 15

7.5% - Beginning of year 20

10% - Beginning of year 25

12.5% - Beginning of year 30

Unrepresented Longevity

1% - Beginning of year 6

1.5% - Beginning of year 11

2% - Beginning of year 16

2% - Beginning of year 16

\$150,000 Life Insurance Policy

\$2,000 Accidental Insurance for Employee

VSP Vision Care or MES Vision (mandatory)

Delta Dental or Anthem Dental (mandatory)

\$3,000 Annual Stipend for earned PH.D. or Ed. D.

Cash Option: \$2,000 per year

(health plan is optional for those proving duplicate coverage)

Voluntary Plans for employees to purchase

IRS 125 Flexible Plan

Supplemental Life Insurance

Disability Insurance

Anthem

Kaiser

Single: \$11,475

\$11,475

2-Party: \$20,650

\$18,350

Family: \$19,650

\$17,350