

# Charles County Public Schools

Blueprint for Maryland's Future  
Town Hall  
April 25, 2024





# BLUEPRINT

FOR MARYLAND'S FUTURE



Charles County  
Public Schools

*Working together to achieve excellence for every student.*

## WHERE ARE WE GOING?

Major goals and objectives of the Blueprint by pillar

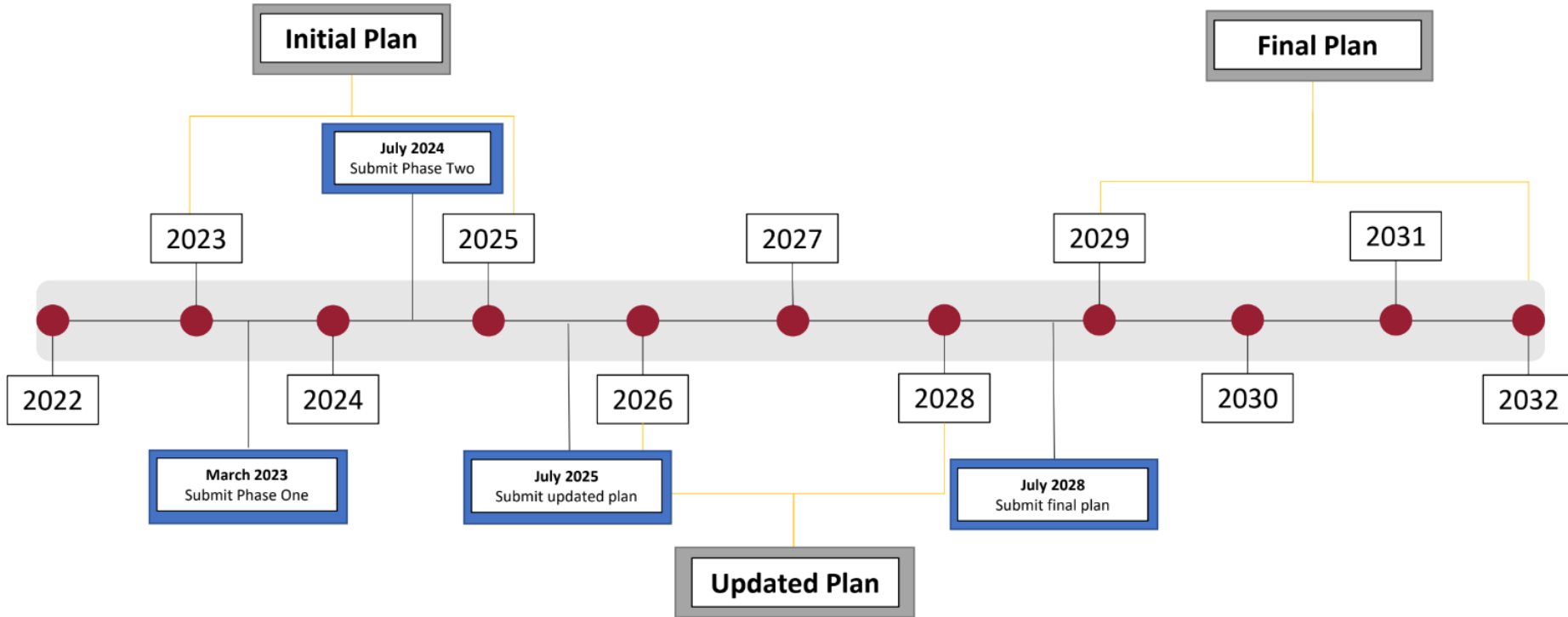
## WHERE ARE WE NOW?

CCPS updates and phase one submission

## HOW DO WE GET THERE?

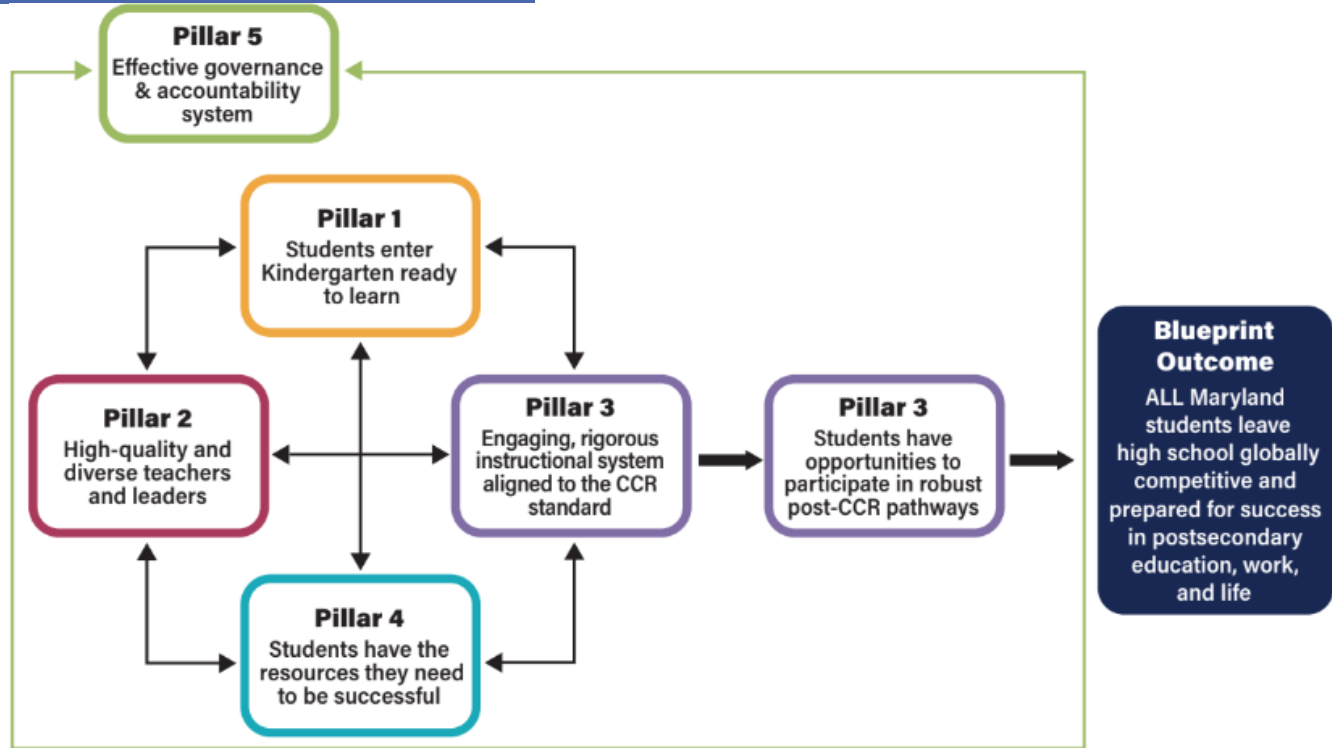
Data, reflection, and engagement

# Potential Timeline for LEA Implementation Plan Submission





# Comprehensive Implementation Plan





# Pillar 1

Access to high -  
quality, full- day  
Pre- K

Workforce  
development and  
pipelines for  
high- quality staff

**CAUTION**  
**CONSTRUCTION**  
**IN PROGRESS**

- Space expansion
- Support for schools, workforce,  
and parents
- Plans for Pre-K 3 program
- Outreach with private providers

High- quality mixed  
delivery system  
(public and private)

Kindergarten  
readiness

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FOR MARYLAND'S FUTURE





## Pillar 2

High - quality and  
diverse  
workforce

National Board  
Certification



High - quality and  
diverse corps of  
school leaders

Cultivating and  
managing  
partnerships

Educator  
compensation

**CAUTION**  
**CONSTRUCTION**  
**IN PROGRESS**

- Increase in the number teachers and administrators of color
- Increase in the number of NBCT and cohorts
- Increase in educator compensation and direct payment programs to IHE



## Pillar 3

College and  
career readiness  
in E/ LA and math

High-quality  
school day  
tutoring

**CAUTION**  
**CONSTRUCTION**  
**IN PROGRESS**

- Change in course format for some courses
- Increase in the number of students in Early College
- Expansion of career exploration beginning in middle school
- Increase in approved apprenticeship sites

Algebra readiness  
and success

Support for  
students to  
demonstrate  
C&CR in HS

Access to Post-  
C&CR Pathways





# Pillar 4

Engagement and communication with multilingual learner (ML) families

Supporting multilingual learners and increasing language acquisition



Disproportionate identification and discipline practices

Improve education for students with students with disabilities

Effective community partnerships

Expanding behavioral health supports

**CAUTION**  
CONSTRUCTION IN PROGRESS

- ML (EL) Family Coordinator
- Academic, behavioral and social-emotional intervention and training
- Expansion of community schools
- Community Health Resource Consortium





## Pillar 5

Stakeholder  
engagement



Blueprint funding and  
resources

**CAUTION**  
**CONSTRUCTION**  
**IN PROGRESS**

- Future funding projections and implications
- Expansion of steering committees and working groups



## Next Steps

- Public Feedback available until May 15, 2024
  - Public comment at <https://bit.ly/CCPSBP2024>
- May 1, 2024: Blueprint Submission
- End of May/beginning of June: Feedback from AIB and MSDE
- July: Blueprint plan approved