

HB257 Compliance

Park City School District is committed to following Utah State law, including HB257, 2024 (Utah Code §63G-31-301) while at the same time providing privacy and safety to all members of our school community. To this end, each facility will continue to maintain gender-designated private spaces (e.g., restrooms, locker rooms, dressing rooms, showers). Additionally, each facility will maintain and make available unisex and/or single-use restrooms. If an individual needs access to, or accommodations, please contact your school's principal to walk through the individual privacy plan.

Please understand that Utah law now requires the following:

- **Students** must use the gender-designated private space that corresponds with a student's primary sex designation at birth unless the student can provide an unamended birth certificate or documentation of a medical treatment or procedure that distinguishes the student's sex designation.
- **Employees** must use the gender-designated private space that corresponds with an employee's primary sex designation at birth unless the employee can provide an amended birth certificate and documentation of a primary sex characteristic surgical procedure that distinguishes the employee's sex designation.

Students or parents with questions or concerns may contact your school principal or Dr. Carolyn Synan, Park City School District Chief Student Services Officer, at (435) 645-5600 ext 1455 or csynan@pcschools.us.

Employees with questions or concerns may contact Craig Jensen, Park City School District HR Director, at (435) 645-5600 or cjensen@pcschools.us.

