

WESTMINSTER SCHOOL DISTRICT
CLASSIFIED SERVICE (UNIT) SALARY SCHEDULE INCLUSIVE OF COMPENSATION STUDY & IBB UPDATES
2023-2024

Effective July 1, 2023

Barg. Unit Family	Revised Range	Current Range	Classification	Step I		Step II		Step III		Step IV		Step V		Step VI	
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
N/A	1	1		\$ 2,895.00	\$ 16.71	\$ 2,974.00	\$ 17.15	\$ 3,091.00	\$ 17.83	\$ 3,214.00	\$ 18.54	\$ 3,339.00	\$ 19.28	\$ 3,474.00	\$ 20.03
	2		Student Transportation Assistant	\$ 2,958.00	\$ 17.16	\$ 3,094.00	\$ 17.84	\$ 3,218.00	\$ 18.55	\$ 3,349.00	\$ 19.31	\$ 3,480.00	\$ 20.06	\$ 3,618.00	\$ 20.87
FMOT	2G	2	Student Transportation Assistant	\$ 2,969.00	\$ 17.23	\$ 3,106.00	\$ 17.91	\$ 3,230.00	\$ 18.63	\$ 3,362.00	\$ 19.39	\$ 3,493.00	\$ 20.14	\$ 3,633.00	\$ 20.96
N/A	3	3		\$ 3,068.00	\$ 17.68	\$ 3,184.00	\$ 18.39	\$ 3,313.00	\$ 19.12	\$ 3,444.00	\$ 19.86	\$ 3,582.00	\$ 20.66	\$ 3,726.00	\$ 21.49
N/A	4	4		\$ 3,226.00	\$ 18.62	\$ 3,353.00	\$ 19.35	\$ 3,487.00	\$ 20.11	\$ 3,628.00	\$ 20.92	\$ 3,769.00	\$ 21.76	\$ 3,921.00	\$ 22.62
N/A	5	7		\$ 3,344.00	\$ 19.29	\$ 3,479.00	\$ 20.07	\$ 3,619.00	\$ 20.87	\$ 3,762.00	\$ 21.70	\$ 3,914.00	\$ 22.57	\$ 4,070.00	\$ 23.49
Support Serv. & Security	6	52	District Special Education Parent Liaison Moved to RANGE 78	\$ 3,368.00	\$ 19.43	\$ 3,500.00	\$ 20.20	\$ 3,640.00	\$ 21.00	\$ 3,786.00	\$ 21.84	\$ 3,935.00	\$ 22.69	\$ 4,092.00	\$ 23.62
	7	8		\$ 3,378.00	\$ 19.49	\$ 3,513.00	\$ 20.27	\$ 3,654.00	\$ 21.07	\$ 3,799.00	\$ 21.91	\$ 3,953.00	\$ 22.79	\$ 4,106.00	\$ 23.69
Child Nutrition	8	6	Food Service Worker	\$ 3,388.00	\$ 19.54	\$ 3,522.00	\$ 20.31	\$ 3,662.00	\$ 21.13	\$ 3,811.00	\$ 21.96	\$ 3,960.00	\$ 22.84	\$ 4,118.00	\$ 23.75
ParaEd & Inst. Asst.	9	9	Extended School Program Facilitator	\$ 3,388.00	\$ 19.53	\$ 3,520.00	\$ 20.31	\$ 3,663.00	\$ 21.13	\$ 3,807.00	\$ 21.98	\$ 3,961.00	\$ 22.84	\$ 4,116.00	\$ 23.75
ParaEd & Inst. Asst.	10	9	Physical Education Assistant	\$ 3,440.00	\$ 19.83	\$ 3,574.00	\$ 20.62	\$ 3,720.00	\$ 21.46	\$ 3,867.00	\$ 22.32	\$ 4,023.00	\$ 23.19	\$ 4,180.00	\$ 24.12
N/A	11	11		\$ 3,442.00	\$ 19.85	\$ 3,580.00	\$ 20.65	\$ 3,724.00	\$ 21.48	\$ 3,872.00	\$ 22.34	\$ 4,028.00	\$ 23.24	\$ 4,190.00	\$ 24.17
N/A	12	12		\$ 3,460.00	\$ 19.97	\$ 3,597.00	\$ 20.77	\$ 3,745.00	\$ 21.60	\$ 3,893.00	\$ 22.46	\$ 4,048.00	\$ 23.35	\$ 4,210.00	\$ 24.26
N/A	13	13		\$ 3,487.00	\$ 20.11	\$ 3,628.00	\$ 20.92	\$ 3,769.00	\$ 21.76	\$ 3,921.00	\$ 22.62	\$ 4,078.00	\$ 23.52	\$ 4,239.00	\$ 24.46
N/A	14	14		\$ 3,520.00	\$ 20.31	\$ 3,661.00	\$ 21.13	\$ 3,807.00	\$ 21.96	\$ 3,961.00	\$ 22.84	\$ 4,117.00	\$ 23.76	\$ 4,282.00	\$ 24.71
N/A	15	15		\$ 3,557.00	\$ 20.52	\$ 3,698.00	\$ 21.33	\$ 3,845.00	\$ 22.19	\$ 4,000.00	\$ 23.08	\$ 4,161.00	\$ 24.00	\$ 4,326.00	\$ 24.96
ParaEd & Inst. Asst.	16	16	Special Education Caseworker	\$ 3,589.00	\$ 20.73	\$ 3,733.00	\$ 21.56	\$ 3,882.00	\$ 22.39	\$ 4,037.00	\$ 23.30	\$ 4,201.00	\$ 24.21	\$ 4,365.00	\$ 25.19
Not Included	17	9	Paraeducator	\$ 3,595.00	\$ 20.73	\$ 3,735.00	\$ 21.55	\$ 3,886.00	\$ 22.42	\$ 4,039.00	\$ 23.32	\$ 4,203.00	\$ 24.23	\$ 4,367.00	\$ 25.20
N/A	18	17		\$ 3,613.00	\$ 20.84	\$ 3,756.00	\$ 21.66	\$ 3,905.00	\$ 22.54	\$ 4,064.00	\$ 23.43	\$ 4,227.00	\$ 24.39	\$ 4,395.00	\$ 25.36
N/A	19	18		\$ 3,636.00	\$ 20.97	\$ 3,780.00	\$ 21.79	\$ 3,930.00	\$ 22.67	\$ 4,085.00	\$ 23.58	\$ 4,250.00	\$ 24.50	\$ 4,418.00	\$ 25.49
N/A	20	19		\$ 3,666.00	\$ 21.15	\$ 3,814.00	\$ 22.01	\$ 3,968.00	\$ 22.87	\$ 4,127.00	\$ 23.81	\$ 4,290.00	\$ 24.75	\$ 4,463.00	\$ 25.75
Office & Technical	21	21	English Language Assessment Assistant	\$ 3,725.00	\$ 21.49	\$ 3,873.00	\$ 22.36	\$ 4,029.00	\$ 23.24	\$ 4,187.00	\$ 24.15	\$ 4,352.00	\$ 25.13	\$ 4,527.00	\$ 26.10
FMOT	22	21	Student Transportation Assistant, Specialized Health	\$ 3,725.00	\$ 21.49	\$ 3,873.00	\$ 22.36	\$ 4,029.00	\$ 23.24	\$ 4,187.00	\$ 24.15	\$ 4,352.00	\$ 25.13	\$ 4,527.00	\$ 26.10
Child Nutrition	23	21	Lead, Food Service Worker	\$ 3,729.00	\$ 21.51	\$ 3,877.00	\$ 22.38	\$ 4,033.00	\$ 23.26	\$ 4,191.00	\$ 24.17	\$ 4,357.00	\$ 25.15	\$ 4,531.00	\$ 26.14
Fiscal	23	5	Mail Deliver Worker	\$ 3,729.00	\$ 21.51	\$ 3,877.00	\$ 22.38	\$ 4,033.00	\$ 23.26	\$ 4,191.00	\$ 24.17	\$ 4,357.00	\$ 25.15	\$ 4,531.00	\$ 26.14
N/A	24	22		\$ 3,733.00	\$ 21.56	\$ 3,882.00	\$ 22.39	\$ 4,037.00	\$ 23.30	\$ 4,201.00	\$ 24.21	\$ 4,365.00	\$ 25.19	\$ 4,538.00	\$ 26.19
ParaEd & Inst. Asst.	25	10	Paraeducator/Instructional Support	\$ 3,762.00	\$ 21.69	\$ 3,909.00	\$ 22.56	\$ 4,062.00	\$ 23.44	\$ 4,226.00	\$ 24.38	\$ 4,394.00	\$ 25.36	\$ 4,570.00	\$ 26.35
	26			\$ 3,769.00	\$ 21.76	\$ 3,921.00	\$ 22.62	\$ 4,078.00	\$ 23.52	\$ 4,239.00	\$ 24.46	\$ 4,411.00	\$ 25.44	\$ 4,585.00	\$ 26.44
ParaEd & Inst. Asst.	27	9	Early Education Assistant	\$ 3,778.00	\$ 21.78	\$ 3,925.00	\$ 22.65	\$ 4,084.00	\$ 23.57	\$ 4,245.00	\$ 24.50	\$ 4,417.00	\$ 25.47	\$ 4,590.00	\$ 26.49
ParaEd & Inst. Asst.	28	9	Early Education Infant Assistant	\$ 3,778.00	\$ 21.78	\$ 3,925.00	\$ 22.65	\$ 4,084.00	\$ 23.57	\$ 4,245.00	\$ 24.50	\$ 4,417.00	\$ 25.47	\$ 4,590.00	\$ 26.49
N/A	29	24		\$ 3,799.00	\$ 21.91	\$ 3,952.00	\$ 22.79	\$ 4,109.00	\$ 23.70	\$ 4,273.00	\$ 24.65	\$ 4,444.00	\$ 25.63	\$ 4,622.00	\$ 26.66
N/A	30	26		\$ 3,850.00	\$ 22.21	\$ 4,005.00	\$ 23.10	\$ 4,165.00	\$ 24.03	\$ 4,333.00	\$ 24.99	\$ 4,503.00	\$ 25.99	\$ 4,686.00	\$ 27.03
N/A	31	28		\$ 3,910.00	\$ 22.56	\$ 4,067.00	\$ 23.46	\$ 4,229.00	\$ 24.40	\$ 4,395.00	\$ 25.36	\$ 4,574.00	\$ 26.37	\$ 4,753.00	\$ 27.42
ParaEd & Inst. Asst.	32	23	Extended School Program Lead Facilitator	\$ 3,938.00	\$ 22.73	\$ 4,098.00	\$ 23.64	\$ 4,261.00	\$ 24.59	\$ 4,429.00	\$ 25.56	\$ 4,609.00	\$ 26.58	\$ 4,791.00	\$ 27.62
ParaEd & Inst. Asst.	33	30	Paraeducator/Specialized Health & Instructional Support	\$ 3,955.00	\$ 22.81	\$ 4,110.00	\$ 23.72	\$ 4,273.00	\$ 24.66	\$ 4,447.00	\$ 25.64	\$ 4,624.00	\$ 26.66	\$ 4,808.00	\$ 27.73
	33G	30	Paraeducator/Specialized Health & Instructional Support	\$ 3,961.00	\$ 22.84	\$ 4,116.00	\$ 23.75	\$ 4,280.00	\$ 24.70	\$ 4,453.00	\$ 25.68	\$ 4,631.00	\$ 26.70	\$ 4,815.00	\$ 27.77
N/A	34	31		\$ 3,988.00	\$ 23.00	\$ 4,146.00	\$ 23.91	\$ 4,312.00	\$ 24.88	\$ 4,483.00	\$ 25.85	\$ 4,663.00	\$ 26.89	\$ 4,847.00	\$ 27.97
Office & Technical	35	21	Clerk Typist	\$ 4,003.00	\$ 23.09	\$ 4,161.00	\$ 24.02	\$ 4,330.00	\$ 24.98	\$ 4,499.00	\$ 25.95	\$ 4,677.00	\$ 27.00	\$ 4,864.00	\$ 28.05
Support Serv. & Security	36	21	Health Services Assistant	\$ 4,003.00	\$ 23.09	\$ 4,161.00	\$ 24.02	\$ 4,330.00	\$ 24.98	\$ 4,499.00	\$ 25.95	\$ 4,677.00	\$ 27.00	\$ 4,864.00	\$ 28.05
ParaEd & Inst. Asst.	37	36	Testing Technician English Language Assessments	\$ 4,013.00	\$ 23.16	\$ 4,172.00	\$ 24.09	\$ 4,342.00	\$ 25.03	\$ 4,516.00	\$ 26.03	\$ 4,695.00	\$ 27.07	\$ 4,882.00	\$ 28.15
N/A	38	33		\$ 4,034.00	\$ 23.28	\$ 4,197.00	\$ 24.20	\$ 4,364.00	\$ 25.18	\$ 4,536.00	\$ 26.18	\$ 4,720.00	\$ 27.23	\$ 4,908.00	\$ 28.31
ParaEd & Inst. Asst.	39	30	Paraeducator/Behavior & Instructional Support	\$ 4,038.00	\$ 23.29	\$ 4,196.00	\$ 24.22	\$ 4,363.00	\$ 25.18	\$ 4,540.00	\$ 26.18	\$ 4,722.00	\$ 27.22	\$ 4,909.00	\$ 28.31
Not Included	40	35	Curriculum Lab Technician	\$ 4,098.00	\$ 23.64	\$ 4,259.00	\$ 24.59	\$ 4,430.00	\$ 25.55	\$ 4,608.00	\$ 26.57	\$ 4,791.00	\$ 27.63	\$ 4,982.00	\$ 28.74
Not Included	41	35	Information Technology Assistant	\$ 4,098.00	\$ 23.64	\$ 4,259.00	\$ 24.59	\$ 4,430.00	\$ 25.55	\$ 4,608.00	\$ 26.57	\$ 4,791.00	\$ 27.63	\$ 4,982.00	\$ 28.74
Child Nutrition	42	25	Food Service Cook	\$ 4,111.00	\$ 23.70	\$ 4,274.00	\$ 24.66	\$ 4,444.00	\$ 25.64	\$ 4,622.00	\$ 26.63	\$ 4,803.00	\$ 27.72	\$ 4,996.00	\$ 28.82
Office & Technical	43	36	Account Clerk	\$ 4,116.00	\$ 23.75	\$ 4,280.00	\$ 24.70	\$ 4,453.00	\$ 25.68	\$ 4,631.00	\$ 26.70	\$ 4,815.00	\$ 27.77	\$ 5,007.00	\$ 28.87
	43G	36	Testing Technician English Language Assessments	\$ 4,116.00	\$ 23.75	\$ 4,280.00	\$ 24.70	\$ 4,453.00	\$ 25.68	\$ 4,631.00	\$ 26.70	\$ 4,815.00	\$ 27.77	\$ 5,007.00	\$ 28.87
Support Serv. & Security	44	20	Community Liaison Worker	\$ 4,181.00	\$ 24.13	\$ 4,348.00	\$ 25.08	\$ 4,522.00	\$ 26.09	\$ 4,703.00	\$ 27.12	\$ 4,888.00	\$ 28.20	\$ 5,085.00	\$ 29.34
Child Nutrition	45	42	Food Service Lead Cook - Moved to RANGE 78	\$ 4,202.00	\$ 24.25	\$ 4,370.00	\$ 25.21	\$ 4,546.00	\$ 26.22	\$ 4,727.00	\$ 27.26	\$ 4,914.00	\$ 28.35	\$ 5,108.00	\$ 29.46
Office & Technical	46	40	District Office Receptionist	\$ 4,204.00	\$ 24.24	\$ 4,370.00	\$ 25.23	\$ 4,545.00	\$ 26.21	\$ 4,729.00	\$ 27.26	\$ 4,918.00	\$ 28.35	\$ 5,110.00	\$ 29.47
Office & Technical	47	43	Registrar- Moved to RANGE 76	\$ 4,205.00	\$ 24.27	\$ 4,370.00	\$ 25.25	\$ 4,550.00	\$ 26.23	\$ 4,730.00	\$ 27.28	\$ 4,920.00	\$ 28.37	\$ 5,115.00	\$ 29.52
	48	39	Nutrition Services Driver/Kitchen Maintenance Specialist - Moved to RANGE 70	\$ 4,210.00	\$ 24.28	\$ 4,378.00	\$ 25.25	\$ 4,552.00	\$ 26.26	\$ 4,732.00	\$ 27.31	\$ 4,922.00	\$ 28.39	\$ 5,115.00	\$ 29.53
Child Nutrition															
Support Serv. & Security	49	41	Safe and Healthy Kids Program Specialis	\$ 4,218.00	\$ 24.34	\$ 4,388.00	\$ 25.31	\$ 4,562.00	\$ 26.32	\$ 4,742.00	\$ 27.37	\$ 4,932.00	\$ 28.45	\$ 5,129.00	\$ 29.60
Not Included	50	41	Safety Specialist Secretary	\$ 4,218.00	\$ 24.34	\$ 4,388.00	\$ 25.31	\$ 4,562.00	\$ 26.32	\$ 4,742.00	\$ 27.37	\$ 4,932.00	\$ 28.45	\$ 5,129.00	\$ 29.60
Not Included	51	41	District Library Clerk	\$ 4,218.00	\$ 24.34	\$ 4,388.00	\$ 25.31	\$ 4,562.00	\$ 26.32	\$ 4,742.00	\$ 27.37	\$ 4,932.00	\$ 28.45	\$ 5,129.00	\$ 29.60
ParaEd & Inst. Asst.	52	41	Textbook/Instructional Media Technician Moved to RANGE 59	\$ 4,241.00	\$ 24.47	\$ 4,412.00	\$ 25.45	\$ 4,587.00	\$ 26.47	\$ 4,768.00	\$ 27.52	\$ 4,959.00	\$ 28.61	\$ 5,157.00	\$ 29.76
Office & Technical	53	42	Stock Clerk/Delivery Driver	\$ 4,259.00	\$ 24.59	\$ 4,430.00	\$ 25.55	\$ 4,608.00	\$ 26.57	\$ 4,791.00	\$ 27.63	\$ 4,982.00	\$ 28.74	\$ 5,178.00	\$ 29.87
Not Included	54	42	Energy Program Technician	\$ 4,259.00	\$ 24.59	\$ 4,430.00	\$ 25.55	\$ 4,608.00	\$ 26.57	\$ 4,791.00	\$ 27.63	\$ 4,982.00	\$ 28.74	\$ 5,178.00	\$ 29.87
ParaEd & Inst. Asst.	55	25	Library/Media Assistant	\$ 4,270.00	\$ 2										

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				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Child Nutrition	70	39	Nutrition Services Driver/Kitchen Maintenance Specialist	\$ 4,445.00	\$ 25.64	\$ 4,620.00	\$ 26.68	\$ 4,806.00	\$ 27.71	\$ 5,000.00	\$ 28.83	\$ 5,200.00	\$ 29.97	\$ 5,402.00	\$ 31.17
Support Serv. & Security	71	29	Translator/Interpreter	\$ 4,479.00	\$ 25.84	\$ 4,659.00	\$ 26.87	\$ 4,843.00	\$ 27.94	\$ 5,039.00	\$ 29.07	\$ 5,238.00	\$ 30.20	\$ 5,448.00	\$ 31.41
N/A	72	50		\$ 4,481.00	\$ 25.84	\$ 4,661.00	\$ 26.88	\$ 4,846.00	\$ 27.97	\$ 5,042.00	\$ 29.08	\$ 5,244.00	\$ 30.24	\$ 5,454.00	\$ 31.46
ParaEd & Inst. Asst.	73	36	Lead Special Education Caseworker	\$ 4,489.00	\$ 25.91	\$ 4,666.00	\$ 26.94	\$ 4,857.00	\$ 28.00	\$ 5,050.00	\$ 29.11	\$ 5,251.00	\$ 30.28	\$ 5,460.00	\$ 31.48
N/A	74	51		\$ 4,522.00	\$ 26.09	\$ 4,702.00	\$ 27.13	\$ 4,890.00	\$ 28.22	\$ 5,085.00	\$ 29.35	\$ 5,290.00	\$ 30.51	\$ 5,502.00	\$ 31.74
FMOT	75	39	Grounds Maintenance Worker	\$ 4,597.00	\$ 26.52	\$ 4,781.00	\$ 27.57	\$ 4,969.00	\$ 28.67	\$ 5,167.00	\$ 29.82	\$ 5,375.00	\$ 31.00	\$ 5,584.00	\$ 32.24
	75	41	Supplemental Services Technician	\$ 4,597.00	\$ 26.52	\$ 4,781.00	\$ 27.57	\$ 4,969.00	\$ 28.67	\$ 5,167.00	\$ 29.82	\$ 5,375.00	\$ 31.00	\$ 5,584.00	\$ 32.24
Office & Technical	76	5	Mail Delivery Worker - Move to RANGE 23	\$ 4,612.00	\$ 26.61	\$ 4,790.00	\$ 27.64	\$ 4,985.00	\$ 28.75	\$ 5,184.00	\$ 29.89	\$ 5,389.00	\$ 31.10	\$ 5,601.00	\$ 32.34
Clerical	76	43	Registrar	\$ 4,612.00	\$ 26.61	\$ 4,790.00	\$ 27.64	\$ 4,985.00	\$ 28.75	\$ 5,184.00	\$ 29.89	\$ 5,389.00	\$ 31.10	\$ 5,601.00	\$ 32.34
N/A	77	54		\$ 4,612.00	\$ 26.61	\$ 4,798.00	\$ 27.67	\$ 4,988.00	\$ 28.78	\$ 5,188.00	\$ 29.92	\$ 5,396.00	\$ 31.12	\$ 5,611.00	\$ 32.36
FMOT	78	42	Senior Custodian	\$ 4,621.00	\$ 26.68	\$ 4,807.00	\$ 27.73	\$ 5,000.00	\$ 28.83	\$ 5,199.00	\$ 29.98	\$ 5,405.00	\$ 31.18	\$ 5,618.00	\$ 32.41
	78	52	District Special Education Parent Liaison	\$ 4,621.00	\$ 26.68	\$ 4,807.00	\$ 27.73	\$ 5,000.00	\$ 28.83	\$ 5,199.00	\$ 29.98	\$ 5,405.00	\$ 31.18	\$ 5,618.00	\$ 32.41
Child Nutrition	78	42	Food Service Lead Cook	\$ 4,621.00	\$ 26.68	\$ 4,807.00	\$ 27.73	\$ 5,000.00	\$ 28.83	\$ 5,199.00	\$ 29.98	\$ 5,405.00	\$ 31.18	\$ 5,618.00	\$ 32.41
N/A	79	57		\$ 4,687.00	\$ 27.04	\$ 4,874.00	\$ 28.13	\$ 5,070.00	\$ 29.26	\$ 5,273.00	\$ 30.42	\$ 5,485.00	\$ 31.64	\$ 5,703.00	\$ 32.91
Office & Technical	80	53	Intermediate Account Clerk	\$ 4,713.00	\$ 27.18	\$ 4,902.00	\$ 28.26	\$ 5,093.00	\$ 29.39	\$ 5,299.00	\$ 30.56	\$ 5,510.00	\$ 31.78	\$ 5,726.00	\$ 33.05
N/A	81	58		\$ 4,720.00	\$ 27.23	\$ 4,908.00	\$ 28.31	\$ 5,103.00	\$ 29.43	\$ 5,307.00	\$ 30.62	\$ 5,520.00	\$ 31.84	\$ 5,737.00	\$ 33.09
FMOT	82	47	Maintenance Worker	\$ 4,732.00	\$ 27.30	\$ 4,918.00	\$ 28.39	\$ 5,116.00	\$ 29.52	\$ 5,320.00	\$ 30.69	\$ 5,532.00	\$ 31.91	\$ 5,753.00	\$ 33.19
Not Included	83	43	Student Services Technician	\$ 4,738.00	\$ 27.35	\$ 4,933.00	\$ 28.45	\$ 5,126.00	\$ 29.56	\$ 5,330.00	\$ 30.73	\$ 5,544.00	\$ 31.97	\$ 5,764.00	\$ 33.25
N/A	84	59		\$ 4,753.00	\$ 27.42	\$ 4,944.00	\$ 28.52	\$ 5,143.00	\$ 29.66	\$ 5,347.00	\$ 30.85	\$ 5,561.00	\$ 32.08	\$ 5,783.00	\$ 33.37
Support Serv. & Security	85	43	Family Enrollment Specialist	\$ 4,773.00	\$ 27.55	\$ 4,968.00	\$ 28.66	\$ 5,164.00	\$ 29.78	\$ 5,368.00	\$ 30.96	\$ 5,584.00	\$ 32.20	\$ 5,805.00	\$ 33.50
Office & Technical	86	60	Nutrition Services Operations Technician	\$ 4,773.00	\$ 27.52	\$ 4,962.00	\$ 28.62	\$ 5,157.00	\$ 29.75	\$ 5,362.00	\$ 30.93	\$ 5,580.00	\$ 32.19	\$ 5,799.00	\$ 33.45
Not Included	87	60	Personnel Assistant	\$ 4,791.00	\$ 27.63	\$ 4,982.00	\$ 28.74	\$ 5,178.00	\$ 29.87	\$ 5,384.00	\$ 31.05	\$ 5,602.00	\$ 32.31	\$ 5,822.00	\$ 33.58
	87G	60	Nutrition Services Operations Technician	\$ 4,791.00	\$ 27.63	\$ 4,982.00	\$ 28.74	\$ 5,178.00	\$ 29.87	\$ 5,384.00	\$ 31.05	\$ 5,602.00	\$ 32.31	\$ 5,822.00	\$ 33.58
Child Nutrition	88	53	Food Services Warehouse/Utility Worker	\$ 4,817.00	\$ 27.79	\$ 5,011.00	\$ 28.90	\$ 5,211.00	\$ 30.07	\$ 5,420.00	\$ 31.27	\$ 5,637.00	\$ 32.52	\$ 5,861.00	\$ 33.81
Support Serv. & Security	89	41	Supplemental Services Technician - Move to RANGE 75	\$ 4,821.00	\$ 27.82	\$ 5,015.00	\$ 28.93	\$ 5,215.00	\$ 30.09	\$ 5,420.00	\$ 31.28	\$ 5,637.00	\$ 32.52	\$ 5,862.00	\$ 33.83
FMOT	90	89	Night Lead Custodian	\$ 4,824.00	\$ 27.81	\$ 5,014.00	\$ 28.92	\$ 5,216.00	\$ 30.09	\$ 5,422.00	\$ 31.27	\$ 5,638.00	\$ 32.53	\$ 5,860.00	\$ 33.81
Office & Technical	91	38	District Attendance Technician	\$ 4,830.00	\$ 27.87	\$ 5,021.00	\$ 28.96	\$ 5,219.00	\$ 30.12	\$ 5,429.00	\$ 31.31	\$ 5,647.00	\$ 32.59	\$ 5,870.00	\$ 33.87
FMOT	92	44	Bus Driver	\$ 4,835.00	\$ 27.89	\$ 5,032.00	\$ 29.03	\$ 5,228.00	\$ 30.17	\$ 5,438.00	\$ 31.36	\$ 5,654.00	\$ 32.62	\$ 5,878.00	\$ 33.92
ParaEd & Inst. Asst.	93	23	Early Education Infant Instructor	\$ 4,836.00	\$ 27.91	\$ 5,030.00	\$ 29.03	\$ 5,232.00	\$ 30.18	\$ 5,439.00	\$ 31.39	\$ 5,659.00	\$ 32.64	\$ 5,883.00	\$ 33.91
ParaEd & Inst. Asst.	93	23	Early Education Infant Instructor	\$ 4,836.00	\$ 27.91	\$ 5,030.00	\$ 29.03	\$ 5,232.00	\$ 30.18	\$ 5,439.00	\$ 31.39	\$ 5,659.00	\$ 32.64	\$ 5,883.00	\$ 33.91
FMOT	94	52	Grounds Maintenance Equipment/Repair Worker	\$ 4,836.00	\$ 27.90	\$ 5,027.00	\$ 29.02	\$ 5,228.00	\$ 30.16	\$ 5,437.00	\$ 31.38	\$ 5,652.00	\$ 32.59	\$ 5,878.00	\$ 33.92
N/A	95	62		\$ 4,844.00	\$ 27.96	\$ 5,040.00	\$ 29.07	\$ 5,242.00	\$ 30.23	\$ 5,452.00	\$ 31.45	\$ 5,668.00	\$ 32.70	\$ 5,894.00	\$ 34.01
Office & Technical	96	53	Duplicating Services Technician	\$ 4,856.00	\$ 28.00	\$ 5,050.00	\$ 29.11	\$ 5,247.00	\$ 30.27	\$ 5,458.00	\$ 31.48	\$ 5,676.00	\$ 32.74	\$ 5,899.00	\$ 34.04
N/A	97	63		\$ 4,872.00	\$ 28.09	\$ 5,065.00	\$ 29.22	\$ 5,267.00	\$ 30.38	\$ 5,477.00	\$ 31.58	\$ 5,696.00	\$ 32.85	\$ 5,921.00	\$ 34.16
Support Serv. & Security	98	98	Parent and Family Engagement Specialist aka Prevention Specialist	\$ 4,878.00	\$ 28.13	\$ 5,071.00	\$ 29.27	\$ 5,272.00	\$ 30.41	\$ 5,482.00	\$ 31.63	\$ 5,701.00	\$ 32.90	\$ 5,927.00	\$ 34.21
Office & Technical	99	55	Staff Secretary - Moved to RANGE 103	\$ 4,931.00	\$ 28.45	\$ 5,128.00	\$ 29.58	\$ 5,333.00	\$ 30.76	\$ 5,544.00	\$ 31.99	\$ 5,766.00	\$ 33.26	\$ 5,996.00	\$ 34.58
Not Included	100	65	Security Services Officer	\$ 4,932.00	\$ 28.45	\$ 5,129.00	\$ 29.60	\$ 5,332.00	\$ 30.75	\$ 5,545.00	\$ 32.00	\$ 5,766.00	\$ 33.25	\$ 5,994.00	\$ 34.58
Office & Technical	101	80	Nutrition Services Account Technician	\$ 4,952.00	\$ 28.57	\$ 5,148.00	\$ 29.69	\$ 5,352.00	\$ 30.89	\$ 5,564.00	\$ 32.10	\$ 5,787.00	\$ 33.39	\$ 6,017.00	\$ 34.72
N/A	102	66		\$ 4,968.00	\$ 28.66	\$ 5,166.00	\$ 29.82	\$ 5,373.00	\$ 31.00	\$ 5,588.00	\$ 32.24	\$ 5,813.00	\$ 33.53	\$ 6,046.00	\$ 34.87
Office & Technical	103	55	School Office Manager	\$ 5,000.00	\$ 28.86	\$ 5,201.00	\$ 29.99	\$ 5,408.00	\$ 31.20	\$ 5,622.00	\$ 32.45	\$ 5,847.00	\$ 33.73	\$ 6,080.00	\$ 35.07
Office & Technical	103	55	Staff Secretary	\$ 5,000.00	\$ 28.86	\$ 5,201.00	\$ 29.99	\$ 5,408.00	\$ 31.20	\$ 5,622.00	\$ 32.45	\$ 5,847.00	\$ 33.73	\$ 6,080.00	\$ 35.07
ParaEd & Inst. Asst.	104	47	Speech and Language Assistant	\$ 5,013.00	\$ 28.93	\$ 5,211.00	\$ 30.08	\$ 5,420.00	\$ 31.27	\$ 5,637.00	\$ 32.51	\$ 5,861.00	\$ 33.80	\$ 6,095.00	\$ 35.16
N/A	105	68		\$ 5,035.00	\$ 29.04	\$ 5,233.00	\$ 30.20	\$ 5,442.00	\$ 31.40	\$ 5,661.00	\$ 32.66	\$ 5,887.00	\$ 33.97	\$ 6,122.00	\$ 35.32
Office & Technical	106	60	Payroll Technician	\$ 5,050.00	\$ 29.12	\$ 5,251.00	\$ 30.28	\$ 5,458.00	\$ 31.48	\$ 5,675.00	\$ 32.73	\$ 5,905.00	\$ 34.06	\$ 6,136.00	\$ 35.39
N/A	107	69		\$ 5,059.00	\$ 29.19	\$ 5,262.00	\$ 30.37	\$ 5,472.00	\$ 31.57	\$ 5,693.00	\$ 32.83	\$ 5,919.00	\$ 34.15	\$ 6,155.00	\$ 35.51
Office & Technical	108	72	Warehouse Manager	\$ 5,079.00	\$ 29.30	\$ 5,282.00	\$ 30.47	\$ 5,489.00	\$ 31.68	\$ 5,710.00	\$ 32.94	\$ 5,935.00	\$ 34.25	\$ 6,173.00	\$ 35.62
****Office & Technical	109	64	Accounting Specialist - Moved to RANGE 116	\$ 5,106.00	\$ 29.45	\$ 5,310.00	\$ 30.63	\$ 5,522.00	\$ 31.86	\$ 5,744.00	\$ 33.13	\$ 5,969.00	\$ 34.43	\$ 6,207.00	\$ 35.82
N/A	110	71		\$ 5,123.00	\$ 29.55	\$ 5,326.00	\$ 30.73	\$ 5,540.00	\$ 31.96	\$ 5,760.00	\$ 33.24	\$ 5,990.00	\$ 34.57	\$ 6,231.00	\$ 35.95
	110G	72	Warehouse Manager	\$ 5,154.00	\$ 29.72	\$ 5,360.00	\$ 30.92	\$ 5,570.00	\$ 32.15	\$ 5,794.00	\$ 33.43	\$ 6,023.00	\$ 34.75	\$ 6,264.00	\$ 36.14
N/A	111	73		\$ 5,191.00	\$ 29.94	\$ 5,399.00	\$ 31.15	\$ 5,616.00	\$ 32.39	\$ 5,841.00	\$ 33.70	\$ 6,073.00	\$ 35.04	\$ 6,316.00	\$ 36.43
Support Serv. & Security	112	64	Licensed Vocational Nurse	\$ 5,207.00	\$ 30.04	\$ 5,414.00	\$ 31.23	\$ 5,631.00	\$ 32.49	\$ 5,857.00	\$ 33.79	\$ 6,086.00	\$ 35.11	\$ 6,329.00	\$ 36.52
Office & Technical	113	81	Buyer	\$ 5,222.00	\$ 30.13	\$ 5,432.00	\$ 31.35	\$ 5,647.00	\$ 32.58	\$ 5,871.00	\$ 33.88	\$ 6,108.00	\$ 35.22	\$ 6,349.00	\$ 36.63
Not Included	114	74	Audio/Visual Technician	\$ 5,228.00	\$ 30.16	\$ 5,438.00	\$ 31.36	\$ 5,654.00	\$ 32.62	\$ 5,879.00	\$ 33.92	\$ 6,114.00	\$ 35.28	\$ 6,356.00	\$ 36.67
FMOT	115	89	Lead Grounds Maintenance Worker	\$ 5,232.00	\$ 30.17	\$ 5,439.00	\$ 31.38	\$ 5,658.00	\$ 32.64	\$ 5,882.00	\$ 33.92	\$ 6,116.00	\$ 35.29	\$ 6,358.00	\$ 36.68
FMOT	116	56	Transportation Dispatcher/Scheduler	\$ 5,254.00	\$ 30.30	\$ 5,462.00	\$ 31.49	\$ 5,678.00	\$ 32.75	\$ 5,903.00	\$ 34.06	\$ 6,141.00	\$ 35.42	\$ 6,382.00	\$ 36.82
Office & Technical	116	64	Accounting Specialist	\$ 5,254.00	\$ 30.30	\$ 5,462.00	\$ 31.49	\$ 5,678.00	\$ 32.75	\$ 5,903.00	\$ 34.06	\$ 6,141.00	\$ 35.42	\$ 6,382.00	\$ 36.82
N/A	117	75		\$ 5,258.00	\$ 30.33	\$ 5,467.00	\$ 31.55	\$ 5,686.00	\$ 32.81	\$ 5,914.00	\$ 34.12	\$ 6,151.00	\$ 35.48	\$ 6,396.00	\$ 36.91
FMOT	118	72	Grounds Irrigation Technician	\$ 5,268.00	\$ 30.38	\$ 5,478.00	\$ 31.60	\$ 5,693.00	\$ 32.85	\$ 5,922.00	\$ 34.16	\$ 6,155.00	\$ 35.52	\$ 6,402.00	\$ 36.93
N/A	119	76		\$ 5,287.00	\$ 30.50	\$ 5,496.00	\$ 31.72	\$ 5,719.00	\$ 32.98	\$ 5,946.00	\$ 34.29	\$ 6,181.00	\$ 35.65	\$ 6,424.00</	

WESTMINSTER SCHOOL DISTRICT
CLASSIFIED SERVICE (UNIT) SALARY SCHEDULE INCLUSIVE OF COMPENSATION STUDY & IBB UPDATES
2023-2024

Effective July 1, 2023

Barg. Unit Family	Revised Range	Current Range	Classification	Step I		Step II		Step III		Step IV		Step V		Step VI	
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
N/A	133	88		\$ 5,728.00	\$ 33.04	\$ 5,957.00	\$ 34.37	\$ 6,196.00	\$ 35.74	\$ 6,443.00	\$ 37.17	\$ 6,702.00	\$ 38.66	\$ 6,967.00	\$ 40.21
FMOT	134	89	Mechanic	\$ 5,766.00	\$ 33.25	\$ 5,994.00	\$ 34.58	\$ 6,235.00	\$ 35.96	\$ 6,481.00	\$ 37.39	\$ 6,739.00	\$ 38.89	\$ 7,005.00	\$ 40.41
	134G	89	Lead Grounds Maintenance Worker	\$ 5,766.00	\$ 33.25	\$ 5,994.00	\$ 34.58	\$ 6,235.00	\$ 35.96	\$ 6,481.00	\$ 37.39	\$ 6,739.00	\$ 38.89	\$ 7,005.00	\$ 40.41
	134G	89	Night Lead Custodian	\$ 5,766.00	\$ 33.25	\$ 5,994.00	\$ 34.58	\$ 6,235.00	\$ 35.96	\$ 6,481.00	\$ 37.39	\$ 6,739.00	\$ 38.89	\$ 7,005.00	\$ 40.41
Office & Technical	135	86	Credentials Technician	\$ 5,779.00	\$ 33.34	\$ 6,008.00	\$ 34.67	\$ 6,248.00	\$ 36.06	\$ 6,496.00	\$ 37.48	\$ 6,755.00	\$ 38.98	\$ 7,023.00	\$ 40.53
Office & Technical	136	67	Computer Technician	\$ 5,780.00	\$ 33.33	\$ 6,007.00	\$ 34.64	\$ 6,247.00	\$ 36.04	\$ 6,498.00	\$ 37.47	\$ 6,756.00	\$ 38.96	\$ 7,024.00	\$ 40.51
N/A	137	90		\$ 5,812.00	\$ 33.52	\$ 6,043.00	\$ 34.87	\$ 6,286.00	\$ 36.25	\$ 6,537.00	\$ 37.70	\$ 6,797.00	\$ 39.22	\$ 7,069.00	\$ 40.80
N/A	138	91	Personnel Analyst	\$ 5,857.00	\$ 33.79	\$ 6,091.00	\$ 35.14	\$ 6,335.00	\$ 36.54	\$ 6,584.00	\$ 38.00	\$ 6,846.00	\$ 39.51	\$ 7,120.00	\$ 41.08
N/A	139	92		\$ 5,939.00	\$ 34.27	\$ 6,174.00	\$ 35.63	\$ 6,424.00	\$ 37.07	\$ 6,683.00	\$ 38.55	\$ 6,949.00	\$ 40.09	\$ 7,227.00	\$ 41.69
Office & Technical	140	80	Administrative Secretary	\$ 5,995.00	\$ 34.58	\$ 6,230.00	\$ 35.94	\$ 6,477.00	\$ 37.38	\$ 6,734.00	\$ 38.85	\$ 7,002.00	\$ 40.41	\$ 7,283.00	\$ 42.02
N/A	141	93		\$ 6,033.00	\$ 34.80	\$ 6,274.00	\$ 36.20	\$ 6,525.00	\$ 37.65	\$ 6,786.00	\$ 39.16	\$ 7,056.00	\$ 40.71	\$ 7,340.00	\$ 42.34
Not Included	142	98	Lead Mechanic	\$ 6,099.00	\$ 35.18	\$ 6,342.00	\$ 36.59	\$ 6,593.00	\$ 38.03	\$ 6,855.00	\$ 39.55	\$ 7,129.00	\$ 41.13	\$ 7,411.00	\$ 42.78
N/A	143	94		\$ 6,126.00	\$ 35.34	\$ 6,370.00	\$ 36.76	\$ 6,625.00	\$ 38.22	\$ 6,891.00	\$ 39.76	\$ 7,167.00	\$ 41.35	\$ 7,453.00	\$ 42.99
N/A	144	95		\$ 6,219.00	\$ 35.88	\$ 6,469.00	\$ 37.32	\$ 6,726.00	\$ 38.81	\$ 6,994.00	\$ 40.36	\$ 7,275.00	\$ 41.97	\$ 7,566.00	\$ 43.65
N/A	145	96		\$ 6,325.00	\$ 36.48	\$ 6,577.00	\$ 37.95	\$ 6,838.00	\$ 39.47	\$ 7,113.00	\$ 41.04	\$ 7,393.00	\$ 42.66	\$ 7,684.00	\$ 44.36
Office & Technical	146	86	Accountant	\$ 6,344.00	\$ 36.61	\$ 6,597.00	\$ 38.06	\$ 6,860.00	\$ 39.58	\$ 7,132.00	\$ 41.14	\$ 7,415.00	\$ 42.79	\$ 7,711.00	\$ 44.49
N/A	147	97		\$ 6,401.00	\$ 36.95	\$ 6,660.00	\$ 38.42	\$ 6,927.00	\$ 39.96	\$ 7,203.00	\$ 41.56	\$ 7,491.00	\$ 43.22	\$ 7,792.00	\$ 44.96
Not Included	148	80	Data Information Specialist	\$ 6,463.00	\$ 37.28	\$ 6,717.00	\$ 38.75	\$ 6,984.00	\$ 40.30	\$ 7,260.00	\$ 41.89	\$ 7,550.00	\$ 43.58	\$ 7,852.00	\$ 45.30
	148G	98	Parent and Family Engagement Specialist	\$ 6,481.00	\$ 37.39	\$ 6,739.00	\$ 38.89	\$ 7,005.00	\$ 40.41	\$ 7,284.00	\$ 42.03	\$ 7,576.00	\$ 43.71	\$ 7,876.00	\$ 45.46
	148G	98	Lead Mechanic	\$ 6,481.00	\$ 37.39	\$ 6,739.00	\$ 38.89	\$ 7,005.00	\$ 40.41	\$ 7,284.00	\$ 42.03	\$ 7,576.00	\$ 43.71	\$ 7,876.00	\$ 45.46
Office & Technical	149	86	Network Systems Specialist	\$ 6,757.00	\$ 38.99	\$ 7,025.00	\$ 40.54	\$ 7,306.00	\$ 42.15	\$ 7,596.00	\$ 43.83	\$ 7,898.00	\$ 45.57	\$ 8,213.00	\$ 47.39
2023-24: 4 % Increase Effective July 1, 2023								Pending Board Approval on March 7, 2024							
Position/Classification is a frozen/eliminated/outdated position and not included in SSC Study															
Position/Classification is a frozen/eliminated/outdated position and included in SSC Study															
Position/Classification salary was updated and needs to be reflected in salary schedule															
Position/Classification title updated and needs to be reflected in salary schedule															
****Salaries modified through IBB and do not reflect recommendation from SSC study															
*****Per SSC report salary is subject to a decrease. Grandfathered until position becomes vacant.															