



Salem-Keizer Public Schools District 24J 2450 Lancaster Drive NE • Salem, Oregon 97305

Salem-Keizer Public Schools is an affirmative action/equal opportunity institution. Learn more about Salem-Keizer Public Schools at salemkeizer.org

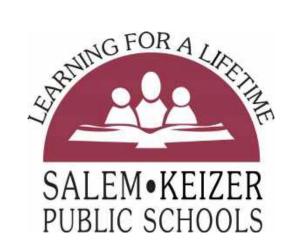
Salem-Keizer Public Schools 24J/32 Proposed Budget 2024-25

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Introduction Budget Committee

The Budget Committee is a 14-member group consisting of the Salem-Keizer School Board and seven appointed community volunteer members. Budget Committee appointees serve three-year terms unless they are replacing a member who resigned before serving out their full term. In that case, the new appointee serves the remainder of the term of the member replaced. Members may apply for additional service.

The committee receives the budget message and document, provides opportunity for public comments or questions, and approves the budget.

Community Members	Term Expiration	Board Members	Term Expiration
Vacant	June 30, 2026	Lisa Harnisch	June 30, 2025
Kathryn Jones	June 30, 2026	Satya Chandragiri	June 30, 2027
Nancy MacMorris-Adix	June 30, 2024	Ashley Carson Cottingham	June 30, 2025
Lara Million	June 30, 2024	Krissy Hudson	June 30, 2027
Oscar Porras	June 30, 2025	Karina Guzmán Ortiz	June 30, 2025
Patrick Schwab	June 30, 2025	María Hinojos Pressey	June 30, 2025
Kelley Strawn	June 30, 2026	Cynthia Richardson	June 30, 2027

CONTACT INFORMATION

Student Advisors are Patrick Hirsig-Gutierrez and Linda Pappas

Budget Committee: 503-399-3021 Email <u>Budget Committee@salkeiz.k12.or.us</u>



Superintendent's Budget Message

Our Vision: All students graduate and are prepared for a successful life.

May 7, 2024

Dear SKPS Community, Parents, Students and Staff,

Salem-Keizer's 2024-25 budget reflects a predicted moment in Oregon and across the nation: the final, grim intersection of flawed and failing school funding policy and school systems attempting to meet the rapidly escalating needs of their students. As such, I believe that Salem-Keizer is simply one of the early and most visible examples of the hardship coming to many other Oregon schools in the next twelve months. The 2024-25 Salem-Keizer budget problems are the result of compounding mismatches – gaps between what is and what is expected. The sum of these mismatches is systematically driving Oregon schools into a budget crisis.

Mismatch One: what schools are funded to do and what they are expected to do. Today, public schools are expected to identify and address a staggering array of youth and family needs. We are funded to provide an education. But we are expected to provide medical care, solutions for food and housing insecurity, social work, laundry, crisis intervention, mental and behavioral health services, and more. In 2024-25, Salem-Keizer is budgeting \$48 million on mental and behavioral health services, the largest amount in district history. These services are critical for healthy students and schools. And they are a largely unrecognized obligation within the State School Fund, Oregon's largest and most important source of funding for schools.

Mismatch Two: COVID funding is gone, but the pandemic remains visible in nearly every classroom in Salem-Keizer. Our students and their families continue to deal with the academic, behavioral, and emotional aftermath of the pandemic. By September 2024, Salem-Keizer will exhaust the \$151.8 million in federal COVID relief funding, also known as ESSER. We used a portion of ESSER to pay for staff to provide services upon which our students and families now rely. The funding is disappearing, student needs are as significant as ever, and the community is counting on school systems to maintain the same level of service.

Mismatch Three: the difference between what Oregon believes schools cost to operate and their actual costs in the 2023-25 biennium. Grave errors in Oregon's system of funding public education leave Salem-Keizer underfunded and struggling to maintain our current level of services. Consider two simple examples. First, the state forecasted school district labor costs – every school system's single largest expense – to increase by 5.45% between 2023-25. Salem-Keizer's *actual* increases in labor costs will increase by more than 14%. In Salem-Keizer alone, that calculation difference translates to over \$20 million in this biennium.¹ Across the state, this forecasting error leaves Oregon schools with no choice but to dip into their reserves or begin making reductions.



¹ The \$20 million estimate is based on the original state funding level of \$9.9 billion. The final appropriation of \$10.2 billion helped close the gap.

Second, the state funding formula has arbitrary rules that understate the true costs of providing special education services. In the 2024-25 budget, Salem-Keizer will spend approximately \$100 million in general fund dollars on special education services. The percentage of special education students and the complexity of need grows every year. Oregon's special education funding caps shield the state and pass the growing financial burden directly to school districts. If the state removed the special education cap and funded the full cost of special education weights, Salem-Keizer would be eligible for an estimated additional \$20 million per biennium.

Mismatch Four: we have fewer students, but the students we have need more services and support to succeed. In 2006-07, Salem-Keizer had 38,600 students, a number roughly comparable to today's enrollment. However, over that seventeen-year period, staffing levels have grown by 47%. Including sizable increases in licensed, classified, and administrative employee groups. This data story matters in Salem-Keizer and throughout Oregon, a state that is facing aggregate declining enrollment. While we have fewer students every year, we have spent the vast majority of all new revenue on additional staff and we have increased the proportion of our total revenue dedicated to personnel expenses. The general fund proposed budget dedicates 93% of our current year revenue to personnel. And even with this investment, our schools struggle to meet our students' complex and significant needs.

These four mismatches set the stage for the 2024-25 budget and the painful reductions we face. We acknowledge and grieve the pain of this budget, but we cannot allow ambivalence or hesitancy to interfere with our fiduciary and ethical responsibilities for Salem-Keizer Public Schools. Salem-Keizer's 2024-25 budget is a story of proactive and protective action. And our story, like many others, is a warning for the rest of the state.

Communication and Development of the 2024-25 Budget

In August 2023, we started sharing information about the budget challenges we face. In that first message, we said, "We are going to have a challenge that we will rise to as a community. We are going to have a significant gap. I want to take this opportunity to start a conversation that will last for the whole year." That is exactly what we have done. Our process has been continuous, inclusive, transparent, and progressive.

Our budget engagement began in earnest in the fall of 2023. We hosted in-person community conversations and engaged 700 stakeholders and several hundred more in a survey. We shared information about our upcoming budget challenges and collected feedback about preliminary priorities.

In March 2024, we started small group engagement and launched a community-wide digital survey to seek more specific feedback about budget priorities. Between the Fall 2023 and Spring 2024 engagement, we received feedback from over 6,000 stakeholders. Their feedback was settled into a few clear patterns. The majority of respondents prioritized student sense of belonging as the most important of the board-established district priorities. Beyond that, a few school programs and offerings proved to be amongst the most valued to our community. These include student safety and security, fine arts, mental health supports, and athletics and extracurricular activities.

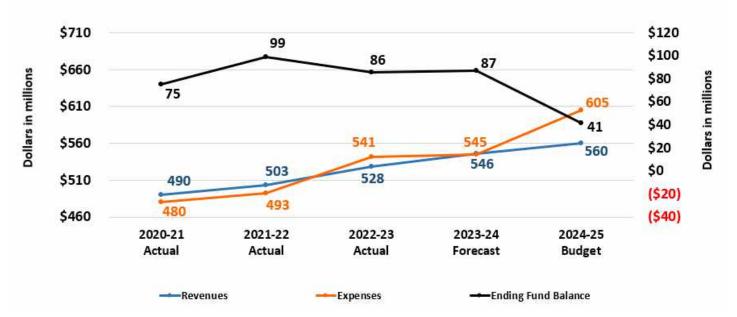


			202	4-25	5 Bud	lget ⁻	Time	line			
		Commu	nity messag	ing abou	t the 2024	-25 budge	ŧ				
	Collect	ive bargai	nîng deterr	nining 20	24-25 bud	get					
			proversation								
			Round 1	Reduction							
						Su	rvey				
					Preparing	Round 2	Reduction	*			
								Run	ning RIF		
									Appro	ve Budget	
AUG.	SEPT.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY.	JUN	JUL.

Early Action to Minimize the 2024-25 Budget Gap In July 2023, the district took decisive action to minimize the 2024-25 budget gap. This included a near-freeze on hiring and elective spending. We also began developing conservative financial forecasting scenarios to help us size and prepare for the reductions that were coming. In every forecast, a reduction in force was necessary. To help ease the transition, we announced a first round of \$31 million in recommended adjustments and cuts focused on reducing the burden on the general fund. The February and March conclusion of bargaining delivered certainty about current and future personnel costs and allowed us to complete budget forecasting for 2024-25.



The graph below shows Salem-Keizer's financial general fund forecast inclusive of revised personnel costs and the first \$31 million in recommended reductions.



April 2024 General Fund Budget Update, (Quarter 3, Fiscal Year 2023-24)

The \$45 million revenue/revenue gap and the \$41 million ending fund balance were both signs that Salem-Keizer's budget was unhealthy and unsustainable. We had to make significant additional reductions or risk a grave financial crisis in the spring of 2025.

Reductions of this scope require clear and meaningful priorities. We identified three broad areas of consideration as we began reduction planning.



Board Priorities

In August 2023, the Salem-Keizer School Board voted to approve five overarching, long-term goals for the district. To the degree possible, we crafted a budget reduction package that protected the following five goals:

- Regular attendance,
- Third graders reading at grade level,
- Ninth graders on track to graduate high school,
- Four-year cohort graduation rate, and
- Student sense of belonging.

Priorities and Values Based on Stakeholder Engagement

Our year-long community engagement exposed some areas of consensus. Across all stakeholder groups, there was support for the following programs and services:

- Student sense of belonging and safe and welcoming schools,
- Extracurricular experiences (e.g., performing arts, athletics),
- Career and technical education opportunities,
- Rigorous secondary instruction and course offerings (e.g., AP and IB courses), and
- Social emotional instruction and student mental health support.

Application of Salem-Keizer Public Schools' Equity Lens

Using Salem-Keizer's board-adopted equity lens, the following programs and services were prioritized.

- Special education services
- Mental and behavioral health services
- Compensation and retention of multilingual educators and staff
- Dual language program continuation and expansion
- Community and family connections through specially trained and culturally competent staff



With these priorities in mind, we began developing a \$70 million budget reduction across all funding sources. The 2024-25 budget reflects our earnest and dedicated attempt to hold the financial, educational, and cultural health of the system in balance. On April 16, 2024, the board approved a reduction in force resolution. With this budget, the district recommends the following reduction package.

Administrative concessions and reduced spending......\$9 million

Adjustments and the pausing of program expansions\$20 million

District and school administrator reductions (15 FTE)......\$3 million

Licensed Reductions (224 FTE)......\$28 million

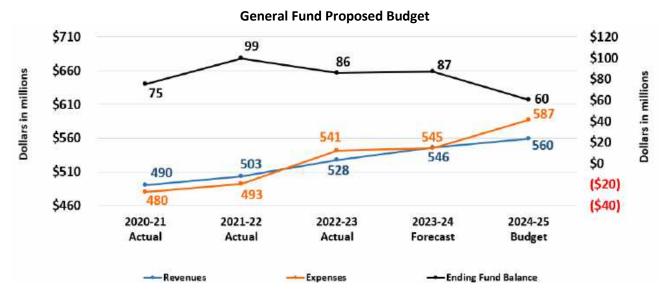
- Classroom teachers
- District instructional mentors
- Nurses
- School instructional mentors
- Program associates

Classified Reductions (138.75 FTE).....\$10 million

- Graduation coaches
- Instructional assistants
- Instructional support assistants
- School-based health assistants
- Special programs instructional assistants
- Department-based positions



The graph below shows our general fund forecast with the final proposed budget.



The 2024-25 budget includes \$70 million in reductions and adjustments, or a 5.34% reduction across all funding sources. The general fund has a budgeted ending fund balance of 9.29%, or \$60 million, which falls within the targeted financial policy range of seven to 12 percent. However, we have left an estimated \$27 million general fund gap between our budgeted expenses and our anticipated revenue. The reductions required to close our revenue/expense gap are more than we can make in a single year. We will closely monitor this \$27 million gap and work to close it through vacancy and spending savings.

Summary

It is my privilege to serve as superintendent of Salem-Keizer Public Schools. In my first ten months, I have had an opportunity to learn about the vast talent, commitment, and excellence within our community. We have weathered challenges, some of which will change the future of our district. I look forward to the opportunity to creatively, tirelessly, and fiercely advocate for the needs of Salem-Keizer students and for fair funding for students throughout Oregon.

Respectfully,

Castanida

Andrea R. Castañeda Superintendent



Profile of the District

Salem-Keizer Public School (SKPS) District 24J, the second largest district in Oregon, is one of 19 public school districts located in Marion and Polk counties, Oregon. SKPS provides public education for approximately 39,000 students from preschool through grade 12, as well as community transition programs for students ages 18-21. SKPS was established in January of 1855 by then-county superintendent William P. Pugh, and it consisted of a log cabin school at the southwest corner of Marion and Commercial streets.

Nearly 84 percent of Salem-Keizer students are considered to be economically disadvantaged. SKPS students speak 135 different languages. Eighteen percent of students receive special education services. At the high school level, roughly 23 percent of our students participated in athletics, and 15 percent were enrolled in music. SKPS is home to a world-class music program with the most state championships of any Oregon school district.

In SKPS, there are 42 elementary schools, 11 middle schools, six comprehensive high schools, one alternative high school, one early college high school, a Career Technical Education Center (CTEC), preschool programs, four district-sponsored charter schools and one state-sponsored charter school. The district-sponsored charter schools are funded by a portion of the State School Fund distributed to the district as regulated per the provisions of Oregon Revised Statutes (ORS) 338. SKPS has no equity interest in any of the charter schools, and all are considered legally separate organizations.

Enhanced Digital and Guided Education (EDGE) is a robust online learning program for students in grades K-12 that is deeply connected to their schools and powered by Salem-Keizer Public Schools. Utilizing a new enhanced learning experience for students and families, EDGE students are connected to high quality, rigorous and well-rounded learning opportunities, including instructional supports, English language development support and more.

Just over 10,000 SKPS students are enrolled in career and technical education (CTE) courses. SKPS has CTE programs across all six comprehensive high schools, Roberts High School, Edge and Career Technical Education Center (CTEC). There are also 12 middle schools including Roberts with Paxton Patterson career center labs as well as other programs that align with high school CTE. We have 50 state-approved CTE programs and four start-up programs. Sixteen of our programs offer industry certification with 22 offering dual credits. Graduation rates are over 99.37% for SKPS students enrolled as "CTE program concentrators". The district operates CTEC as a public-private partnership that serves juniors and seniors from all district high schools. For additional information, see https://ctec.salkeiz.k12.or.us/ and https://salkeiz.k12.or.us/programs/cte.

The class of 2023 earned more than \$61.5 million in scholarships. The graduation rate for 2022-23 is 79.14%.



Two private universities and a community college are located in Salem. Willamette University and Corban University are private liberal arts colleges that offer bachelor and graduate degree programs and are strong partners with SKPS. Chemeketa Community College is one of the largest public community colleges in Oregon and offers a full array of associate degrees and technical programs. Chemeketa Community College plays a vital role in our community by providing college credit to our students while in high school and pathways to college for our students in CTE programs. Chemeketa also provides a pathway to licensure for our early childhood educators and bilingual scholar programs. Along with Corban University, Western Oregon University, though located outside of SKPS boundaries, is a strong partner with SKPS, especially in teacher preparation, bilingual scholars program, and allowing access for students to earn credit in high school through Willamette Promise programs.

Located just south of the Portland metropolitan area in the center of the Willamette Valley, SKPS serves the state capital, Salem, and the City of Keizer, which are the second and 17th largest cities, respectively. Marion County is Oregon's largest producer of agriculture. Major employers in the area in addition to SKPS include the State of Oregon, the District, Salem Health, Marion County, federal agencies, Amazon Fulfillment Center, City of Salem, and Chemeketa Community College.

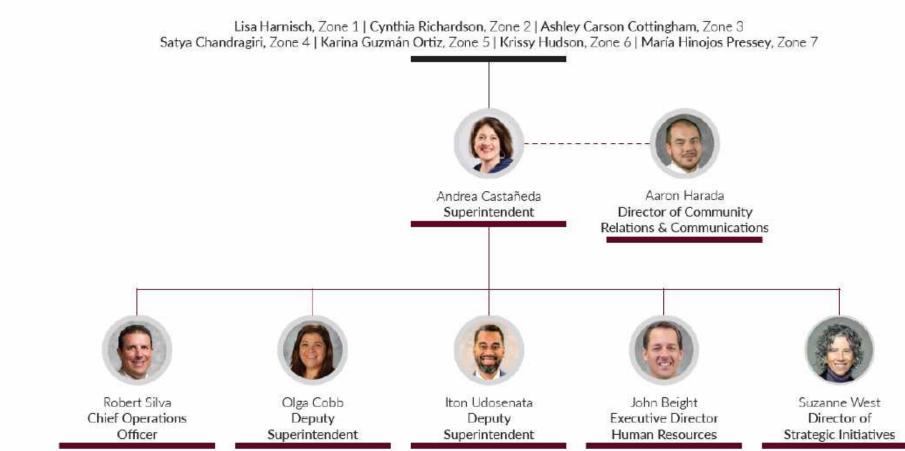




Leadership Organizational Chart

Executive Administration - Salem-Keizer Public Schools | Oregon District 24J

Board of Directors



Strategic Plan

The strategic plan is in a multi-year format to provide focus and clarity on the long-term priorities of the district. This plan will be used throughout the year to guide decision making and monitor the growth of our students. The plan is divided into six goals that drive leadership initiatives, professional development opportunities, staffing, and resource decisions.



Salem-Keizer Public Schools 24J/32 Proposed Budget 2024-25



Longitudinal Performance Growth Targets

		Starting Point	2023-24	2024-25	2025-26	2026-27	2027-28	Total Gain
	Baseline Gain		1.0%	1.0%	1.0%	1.0%	2.0%	
Regular Attenders	Baseline	53.4%	54.4%	55.4%	56.4%	57.4%	59.4%	6.0%
	Baseline Gain		1.0%	1.0%	1.7%	2.0%	2.0%	
Grade 3 Reading in English	Baseline	26.3%	27.3%	28.3%	30.0%	32.0%	34.0%	7.7%
	Baseline Gain		1.8%	2.0%	2.3%	2.5%	2.5%	
9th Grade on Track	Baseline	78.3%	80.1%	82.1%	84.1%	86.6%	89.1%	10.8%
	Baseline Gain		1.5%	1.5%	1.8%	2.0%	2.0%	
4-Year Cohort Graduation	Baseline	79.8%	81.3%	82.8%	84.6%	86.6%	88.6%	8.8%

These goals were formally adopted by the Board and represent five long term goals for the District. They are approved as a part of the results policy.

Monitoring Plan

LPGT	КРІ	Timing
Grade 3 Reading in English	Grade 2 reading in English and Spanish	October
4 Year Cohort Graduation Rates	CTE concentrator rates	February
Regular Attender Rates	K-2 Attendance	April
9th Grade on Track	S1 and S2 Algebra pass rates	June



Student Enrollment and Average Daily Membership

Projecting student enrollment and ADM is a fundamental activity for budgeting and allocating staff on an annual basis. For planning purposes, the district engaged Portland State University's Population Research Center and a private firm to analyze and forecast student enrollment.

The number of students the district serves is reported based on Average Daily Membership (ADM). The Average Daily Membership Weighted (ADMw) is the ADM increased by a variety of weighted factors. Examples of weighted factors include students on Individual Education Plans (IEPs), students in poverty, students in English as a Second Language (ESL) programs. SKPS receives funding from the state of Oregon based on the Extended ADMw per ORS 327. The Extended ADMw is the greater of the current or prior year's ADMw.

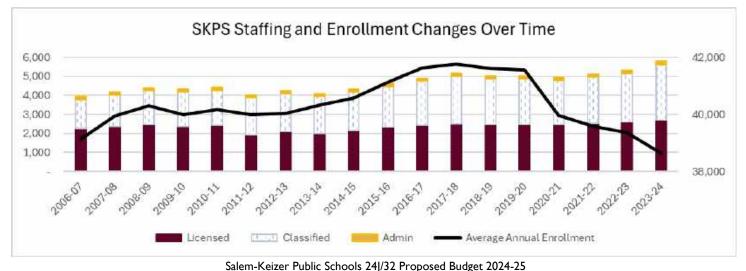
The district is experiencing a decline in student enrollment. The following table provides actual and projected average enrollment, ADM, ADMw, and Extended ADMw for SKPS:

Year	Average Enrollment	ADM	ADMw	Extended ADMw
2020-21	39 <mark>,</mark> 964	39 <mark>,</mark> 010	49,724	52,120
2021-22	39,591	38,696	49,446	49,724
2022-23 ¹	39,352	38,343	49,269	49,446
2023-24 ²	38,648	37,824	48,820	49,269
2024-25 ²	38,061	37,204	48,286	48,820

¹Pending certification by Oregon Department of Education

² Projected

While enrollment has declined to the same level as 2006-07, staffing has increased. The chart below shows enrollment and FTE by bargaining unit.





Staffing

General Fund Staffing Allocations: The budget process is the first step in allocating general fund resources for the upcoming school year. Next, budgeted resources, such as full-time equivalent (FTE) allocated for instructional staff, are allocated to schools based upon projected enrollment and program needs. These are represented in the FTE amounts outlined in this document in function 1111-Elementary Instruction object 111, function 1121-Middle School Instruction object 111, and function 1131-High School Instruction object 111. We have allocated these resources out to schools using the following ratios:

Projected Educator (FTE) to Student Ratios				
Level		Title Schools	Non-Title Schools	
Elementary	Grades K-2	1.00 FTE: 25 students	1.00 FTE: 27 students	
	Grades 3-5	1.00 FTE: 27 students	1.00 FTE: 29 students	
Middle		1.00 FTE: 26.50 students	1.00 FTE: 27.25 students	
High		1.00 FTE: 26.75 students	1.00 FTE: 27.25 students	

Actual class sizes are based on a variety of factors in a school such dual language programs and classrooms, transitional bilingual classrooms, split classrooms, building classroom capacity limitations, and master schedules at middle and high schools including elective offerings.

SKPS has been working with our community to address a significant budget gap. As discussed in the Budget Message, the SKPS School Board approved a reduction in force on April 16, 2024.

Grants Funding Staffing: Additional staffing support is provided by braiding multiple grant funds to improve equitable outcomes for all students. These grants funds include both federal and state restricted grants. In addition, grants outlined in the integrated plan fund staff such as literacy specialists, ELD teachers, staff to support mental and behavioral health needs, as well as improve academic achievement. Staff are funded in federal Title I-A funding to help low-achieving students at designated high poverty schools to meet high academic standards. IDEA funding helps to meet the additional costs of providing education and related services to students with disabilities.

Salem Keizer Education Association Targets: The collective bargaining agreement with Salem Keizer Education Association affords the opportunity for the association to submit their recommendations on class size. The tables with their recommendations are shown on the following page.



Salem Keizer Education Association Targets

The ratios below are the target levels provided by Salem Keizer Education Association (SKEA). SKPS acknowledges that SKEA has identified these targets as priorities for class size and caseload if funding increases.

Grade Level	Target Level
Pre-K	10
Kindergarten	18
First	20
2nd Grade	22
3nd Grade	24
4th and 5th Grade	26
Middle School General	28
Middle School PE	32
High School General	30
High School PE	35

Caseloads/Class size	Target Level
Elementary LRC	28
Middle School LRC	28
High School LRC	30
Transition Programs	Full-time 10
Dev K-2:	12
	EL: 8
	MS:10
EGC	HS: 12
	EL: 8
	MS:10
LSC	HS: 12
	EL: 8
	MS:10
ERC	HS: 12
	EL: 7
	MS: 8
DLC	HS: 10
Speech LanguagePathologists	45
School Psychologists	1 FTE per 900 students
School Nurses	1 FTE per 750 healthy students
Social Workers	1 FTE per 250 students
School Counselors	1 FTE per 250 students



Budget Policies, Procedures, and Regulations

Salem-Keizer School District 24J/32 is a municipal corporation and must prepare and adopt a budget based on ORS Chapter 294. The budget must be completed by June 30, the day before the start of the fiscal year or biennial budget period to which it relates. The Oregon Legislature identified the purposes of local budget law in the Statute. It is designed to:

- Establish standard procedures for preparing, presenting and administering the budgets of Oregon's local governments,
- Encourage citizen involvement in the preparation of the budget before its final adoption,
- Provide a method of estimating revenues, expenditures and proposed taxes, and
- Institute a method for control of revenues and expenditures for the promotion of efficiency and economy in the expenditure of public funds.

Many of the requirements in the law are designed to encourage citizen involvement. An overarching theme in the law is that public policy decisions are to be made openly in a public meeting. Citizens have the right to attend and to know what local government intends to do before it happens. The law requires that all local governments use uniform formats prescribed by the Department of Revenue in the preparation of a budget.

The following are the primary steps for budget preparation by local governments:

- 1. The governmental entity prepares a proposed budget.
- 2. Notice of the budget committee meeting is published.
- 3. The budget document is made available at or before the budget committee meeting at which the budget is presented.
- 4. The budget committee conducts at least one public meeting for receiving the budget message and review of the budget document as well as providing opportunity for public questions or comments.
- 5. The budget committee approves the budget.
- 6. Notice of the public hearing and a summary of the approved budget are published.
- 7. The governing body conducts a public hearing on the approved budget.
- 8. The governing body, after public comment and deliberations, adopts the budget and enacts resolutions or ordinances accordingly by June 30.
- 9. The governing body certifies the district's tax, if any, to the county assessor by July 15.

The budget represents the financial plan for the district. It contains estimates of revenues and expenditures needed to support SKPS' program offerings for a single fiscal year. The budget does change throughout the year as revenue amounts fluctuate and funds are transferred between various accounts to meet the needs of district instructional programs and services. Transfers are made in accordance with policy relating to appropriations and to ensure compliance with Local Budget Law (ORS 294.305 through ORS 294.565).



The School Board can make any changes, if deemed necessary, to the approved budget before July 1.

- They can increase expenditures of any fund up to 10 percent or \$5,000, whichever is greater.
- Increases greater than this can be made only after the amended budget is republished and a second hearing is held before July 1. ٠
- The governing body can reduce expenditures without republishing the budget. •
- They can increase the amount or rate of taxes to be imposed above what the Budget Committee approved after the amended budget is republished and a second hearing is held. They cannot increase taxes above legal limits.
- They can reduce the tax rate or amount approved by the budget committee without republishing the budget.
- They can adjust resources in each fund if additional resources are available after approval by the Budget Committee.

Republication means that the budget, as amended with changes the governing body wants to make, is published in the same manner as the approved budget was originally published. The budget must be amended to reflect changes and a notice and summary must be published in the newspaper again.

Another public hearing must be held to deliberate on the budget approved by the Budget Committee and to consider any additional public comments. The budget does not have to be adopted at the public hearing if the School Board wants to wait until closer to the end of the fiscal year. However, the required resolutions must be adopted at public meeting of the School Board by June 30.

After the budget is adopted, changes can be made during the fiscal year that modify the adopted budget. The legal definition and process for enacting a supplemental budget can be found in Oregon Administrative Rules (OAR) 150-294.0550. A supplemental budget may be prepared when:

- An occurrence or condition that was not known at the time the adopted budget was prepared requires a change in financial planning or requires prompt action. ٠
- Money that was not anticipated when the adopted budget was prepared is made available by another unit or federal, state, or local government.
- A request for services or facilities is received, the cost of which will be paid for by a private individual, corporation, or another government unit and was not known at the time the adopted budget was prepared.
- Property taxes are received in an amount greater than the amount estimated at the time the budget was adopted and the differences in resources will significantly • affect the level of service your local government can provide.
- When the estimated expenditures in the supplemental budget are 10 percent or less than the expenditures of the annual or biennial budget fund being adjusted, the ٠ governing body may adopt the supplemental budget at one of its regular meetings. Fund expenditures do not include unappropriated ending fund balance, inter-fund transfers or contingency amounts.

The district's budget is prepared utilizing the governmental fund financial reporting method: the modified accrual basis of accounting. Expenditures cannot legally exceed appropriations.



Budget Calendar

August	First announcements about anticipated budget shortfall for 2024-25 school year
October	Superintendent updates the Salem-Keizer Community about the anticipated budget shortfall expected for the 2024-25 school year
November	Superintendent updates about expected budget reductions for the 2024-25 school year
November	Community engagement surrounding budget priorities
December	Round 1 Reductions communicated with staff and public
lanuary	Start budget projection
January	Start General Fund budget preparation
February	Balancing and preparation of non-General Funds
rebiuary	Continued General Fund budget preparation
	Close of bargaining with Salem Keizer Education Association (SKEA) and Association of Salem Keizer Education Support Professionals (ASK ESP)
March	Financial Services enters required fund transfers and balances each fund
	Online survey to support budget planning decisions
	Round 2 Reductions communicated with staff and public
	Print notice of Budget Committee meeting and post on website
April	Initial budget draft is compiled and distributed to Executive team for review
	Make final changes to budget document
	Prepare the proposed budget for Budget Committee review
	Budget Committee meets for elections
	Superintendent presents budget message to Budget Committee
May	Budget Committee meets to review proposed budget and hear public comment
	Changes are made, if necessary
	Publish budget hearing notice and summary of approved budget
	School Board holds hearing regarding adoption of the budget
June	School Board discusses any changes made by Budget Committee and proposes new changes
	School Board adopts budget, makes applicable appropriations, and declares tax levies
	Adopted budget takes effect
July	Staff submits tax forms to Polk and Marion County Assessors
	Staff submits budget document to ODE and County Clerks
	Staff submits budget detail electronically to ODE (due in August)



Budget Assumptions

The following assumptions were used in the development of this budget.

- State School Fund revenue of \$10.2 billion statewide
- General Fund beginning fund balance of \$87 million
- Extended Average Daily Membership Weighted (ADMw) of 48,820 students as of March 26, 2024 was used in State School Fund revenue calculation 2024-25 Extended ADMw is expected to decline and is anticipated to decline for several years.
- Property tax revenue is expected to increase 3.5 percent over current year collections
- Salary and medical insurance calculations based on collective bargaining agreements
- Actual PERS rates were used for filled positions, OPSRP rates were assumed for vacancies. Wages that are subject to PERS all require one of these rates Tier 1 and 2 OPSRP
 16.31 percent + Pickup 6.00 percent + Debt 6.25 percent = Total PERS rate 28.56 percent 13.47 percent + Pickup 6.00 percent + Debt 6.25 percent = Total PERS rate 25.72 percent
- Workers' Compensation rates are the same as prior year

Non-Labor	1.20 percent
Driver	12.45 percent
Labor	15.06 percent

- Supplies and materials in most departments were reduced 10.00 percent, utilities increased 15.00 percent for inflation
- School allocations for supplies and materials based on annual average enrollment of 38,061 students
- Unemployment rate increased by 0.60 percent to 1.0 percent



Discussion of General Fund Revenues

Salem-Keizer Public Schools estimates the amount of revenue that it will receive for the upcoming fiscal year budget. The total amount of revenue drives the budget. The primary sources of revenue for general operations for school districts are the State School Fund (SSF) and local property tax revenues. SSF funding is generated by state income taxes. The total allocation is approved by the Oregon Legislative Assembly on a biennial basis. Available state and local resources are major factors in recommending SSF funding to the Governor. Local revenue sources considered as part of state aid are property taxes and "in-lieu" of property taxes. These include Federal Forest Fees, the Common School Fund, State Managed Timber Funds, and miscellaneous revenue adjustments.

Prior to the 1990s, SKPS general operations were primarily funded by local revenue in the form of property taxes. In 1990, Oregon voters passed Measure 5, which restricted government tax rates on any property to \$10 per \$1,000 of Real Market Value and at the same time restricted the education tax rates to \$5 per \$1,000 of Real Market Value. Measures 47 and 50 passed by Oregon voters in 1996 and 1997 established a fixed permanent tax rate for taxing districts including school districts. Measure 50 also set a property's maximum assessed value at 90 percent of a property's 1995-96 real market value. In subsequent tax years, the assessed value is limited to three percent annual growth until it reaches real market value. Additionally, in 1991 the Legislature created a new measure of financial equity for school districts – the K-12 school equalization formula. Under this formula, the amount available for distribution is state aid and local revenues. The base funding per student is the same for all districts and is determined by the amount of money available for distribution. Each district's share of total state and local funding depends solely on the base funding and the cost factors. If local revenues are high, state aid is low to compensate. If local revenues are low, state aid is high. The formula converts local revenues into statewide resources. It does not matter what a district receives in property taxes or other local revenue.

The General Purpose Grant is determined by a distribution formula that incorporates a system of weights connected to the student count. The student count begins with Average Daily Membership (ADM). The ADM count is then adjusted to reflect the differences in the cost of educating students requiring more extensive educational services, such as English as a second language, special education, pregnant and parenting, impoverished, and other specified categories. This total count is termed the Average Daily Membership Weighted (ADMw). The total ADMw is multiplied by a statewide target grant of \$4,500. In addition to a state-derived funding ratio, a factor of \$25 per year per student is added to (or subtracted from) this calculation to arrive at the State General Purpose Grant. The factor is determined by a district's average teacher experience.

The Transportation Grant is 70 percent of approved transportation costs. Approved costs are those attributable to transporting students between home and school (if more than one mile from elementary school or 1.5 miles from secondary school), between schools, on field trips and for other special cases.

The High Cost Disabilities Grant is distributed from a limited, statewide shared pool to reimburse school districts for expenditures providing approved services to students with disabilities which exceed \$30,000 per student.

The Facility Grant is distributed from a limited, shared pool on a first-come, first-serve basis to a district in the first year a new school facility is put into use. The facility grant is based on the total construction costs of a new school building excluding land but including the addition of new structures to existing school buildings and pre-manufactured buildings if the new structures are used for instructing students.



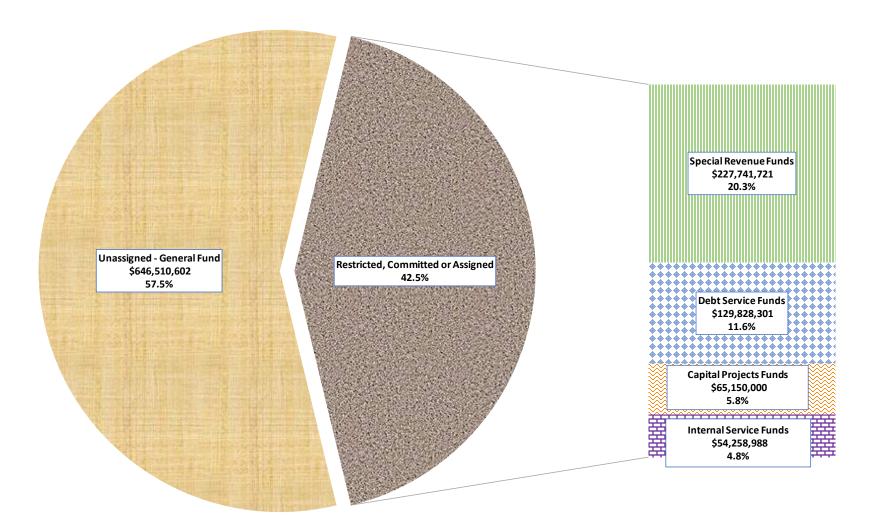
In addition to SSF and local state aid revenues, Oregon school districts receive federal funding for a variety of purposes. Such funding is generally restricted to specific purposes. SKPS may also receive revenue from voter-approved bond sales for capital improvements and property tax operating levies, or construction excise taxes approved by the School Board. Other local revenue not considered state aid would include but is not limited to; specific fees charged to students, services or charges for facility use. The district receives additional assistance from the State for the portion of funds that would have been allocated to its Service District, the Willamette Education Service District (WESD). The district withdrew from the Service District in fiscal year 2011-12 as allowed by Oregon Senate Bill 250.

Property taxes in the district are budgeted for 2024-25 at 3.50 percent over estimated receipts for 2023-24. Property tax rates differ across Oregon and depend on the tax rate approved by local voters and the limits established by the Oregon Constitution. SKPS receives property tax revenue from both Marion and Polk counties, the largest amount from Marion County. The total tax rate on any particular property is calculated by adding all the local taxing district rates in the area. The total tax rate is then multiplied by the assessed value of the property. The assessed value is the lower of the real market value or the maximum assessed value. Measures 5 and 50 limited tax rates set by school districts. SKPS' permanent rate is 4.521 per \$1,000 of the assessed value. SKPS has a levy for payment of its general obligation (GO) bonds, which is determined yearly by the district based on the debt service payments due.



Budgeted Revenues – All Funds

\$ 1,123,489,612





Fund Descriptions

General Fund 101 (Governmental Fund)

The General Fund is SKPS' primary operating fund. The majority of revenue comes from state funding distributed through the State School Fund (SSF) by the Oregon Department of Education (ODE). Financial transactions are recorded in this fund that relate to all activities for which specific types of funds are not required.

Special Revenue Funds (Governmental Funds)

These funds are for dedicated sources of revenue such as grants and fee related funds. These funds are considered either restricted, committed, or assigned.

- Fee Based Programs Fund 214: This fund represents programs that are self-supporting in nature. Programs in the fund include, but are not limited to, elementary after-school childcare and enrichment programs, Associated Student Body (ASB) activities and programs, the E-rate Program, and AVID college visitation support. Upon implementation of GASB Statement No. 84 in fiscal year 2021 and for restated fiscal year 2020, scholarship and memorial funds are now accounted for in this fund.
- Food Services Fund 220: This fund accounts for all transactions associated with food services, including breakfasts, lunches, and after-school programs.
- Asset Replacement Fund 222: This fund provides for the purchase of student transportation equipment, replacement of district infrastructure such as buses, support vehicles, equipment, technology, instructional materials, and other specified activities.
- Energy Efficiency Fund 230: This fund reflects the activities of the state energy efficiency program (SB 1149) that was created to make energy efficient modifications to district facilities in order to reduce overall energy consumption.
- Grants Fund 240: This fund accounts for grants received from state and federal agencies for the purpose of expanding educational offerings and opportunities.

Debt Service Funds (Governmental Funds)

These funds are dedicated to the debt service and are categorized both as restricted and assigned for future use.

- PERS Pension Debt Service Fund 307: The major source of revenue is charges to other funds based on payroll. A sufficient ending balance will be retained within the fund in order to provide a reserve for variances in the annual debt service payment, a buffer against any increase in PERS costs, differences between the estimated versus actual data used in the sale of the bonds, and for potential legal settlement issues that could result from existing and future challenges to PERS. Revenue for the PERS Pension Debt Service Fund is accumulated from charges to SKPS payroll to fund the debt obligations due on these bonds.
- GO Debt Service Fund 308: This fund accounts for the payment of principal and interest on long-term general obligation bonds. The major source of revenue is property taxes.



Capital Projects Funds (Governmental Funds)

These funds are dedicated to acquisition, construction, and improvements of real property (generally buildings and their components and land).

- Special Capital Projects Fund 418: The Special Capital Projects Fund was created in 2014-15 to account for specific multi-year facilities projects. Funding for these projects will be from capital asset sales or other approved funding sources.
- **Preventative and Deferred Maintenance Fund 419:** This fund accounts for resources set aside by SKPS for preventative and deferred maintenance.
- 2018 Bond Capital Projects Fund 421: The 2018 Bond Capital Projects Fund is restricted for use on capital projects funded by 2018 voter-approved bond issues.

Internal Service Funds (Proprietary Funds)

Internal Service Funds are utilized for charges to other funds of the district. This funding is unrestricted.

- Charter Schools Services Fund 604: This fund was established to account for the cost of district charter schools, including the cost of services provided directly to those charter schools.
- Auxiliary Services Fund 605: This fund represents the combination of the internal services provided by the printing department, known as Reprographics, and Central Stores. Each of these operations sells services both inside and outside of the district. This fund accounts for the internal portion of these activities.
- **Risk Management Fund 624:** The Risk Management Fund was established to fund the payment of certain insurance premiums, unemployment claims, worker compensation claims, claims for those risks that SKPS is self-insuring, and the operations of the Risk Management Department.



Classification of Revenues and Expenditures

Salem-Keizer Public Schools utilizes the accounting structure established by the Oregon Department of Education.

In the	In the budget, SKPS is required by state law to show revenues by the following sources (some examples are given for each):							
1000	Local Sources - Property taxes, tuition, investment earnings, extracurricular activities							
2000	Intermediate Sources - County School Fund, Education Service District, in lieu of taxes							
3000	State Sources - State School Fund (SSF), Common School Fund, other Unrestricted Grants in Aid							
4000	Federal Sources - Unrestricted federal revenue direct from the federal government or through the state							
5000	Other Sources - Long-term debt financing sources, interfund transfers, beginning fund balance							

In the budget, SKPS is required by state law to show expenditures by the following functions within which are sub functions:

1000 Instruction - as related to instruction: K-12, special education, talented and gifted, federal Title programs, alternative programs

2000 Support Services - as related to support of instruction: Support services students, instructional staff, administration

Enterprise and Community Services - Food services, community recreation services 3000

4000 Facilities Acquisition and Construction - Service area direction, site acquisition, building acquisition, other construction services

5000 Other Uses - Debt service, fund transfers

6000 Contingency - Operating contingency

7000 Unappropriated Ending Fund Balance - reserve, unreserved fund balance

For more information regarding SKPS accounting, the "Program Budgeting and Accounting Manual" may be referenced on the Oregon Department of Education website.



Classification of Objects

Salem-Keizer Public Schools utilizes the accounting structure established by the Oregon Department of Education.

SKPS' budget breaks out expenses by object as instructed by the Oregon Department of Education. The objects are as follows:								
100	Salaries - Regular Salaries, non-permanent salaries and additional salaries, additional earnings, overtime							
200	Associated Payroll Costs - Public Employees Retirement System (PERS), Social Security administration, other required payroll costs, contractual employee benefits and post-retirement health benefits							
300	Purchased Services - Instructional, professional and technical services, property services, student transportation services, travel, communication, Charter school payments, tuition to other districts, non-instructional professional and technical services and other general professional and technological services							
400	Supplies and Materials - Consumable supplies and materials, textbooks, library books, periodicals, food, non-consumable items, computer software and hardware							
500	Capital Outlay - Land acquisition, building acquisition, improvements other than buildings, depreciable equipment, depreciable technology, depreciable bus garage, bus and capital bus improvements, and other capital outlay							
600	Other Objects - Redemption of principal, interest, dues and fees, insurance, and judgements							
700	Transfers - Fund modifications, transits, and other transfers							
800	Other Uses of Funds - Reserves for future							

For more information regarding SKPS accounting, the "Program Budgeting and Accounting Manual" may be referenced on the Oregon Department of Education website.





Salem-Keizer Public Schools 24J/32 Proposed Budget 2024-25

Fund Summaries All District Budgeted Funds

BY FUNCTION		021-22 Actual	2	022-23 Actual	20	23-24 Budget	20)24-25 Budget
RESOURCES								
1000 Local Sources	\$	221,251,652	\$	242,850,279	\$	239,004,367	\$	233,851,955
2000 Intermediate Sources		20,254,839		19,287,604		21,019,000		21,508,522
3000 State Sources		438,121,108		471,469,276		477,313,674		506,975,099
4000 Federal Sources		81,573,625		80,388,726		139,440,907		80,839,665
5000 Other Sources		622,524,201		465,140,405		433,721,247		280,314,371
TOTAL RESOURCES	\$	1,383,725,425	\$	1,279,136,290	\$1	1,310,499,195		1,123,489,612
REQUIREMENTS								
1000 Instruction	\$	392,002,836	\$	398,436,601	\$	453,492,994	\$	468,462,963
2000 Support Services		262,108,452		285,551,356		406,973,160		336,027,626
3000 Enterprise and Community Services		17,853,977		21,592,195		36,919,547		34,823,858
4000 Facilities Acquisition and Construction		177,509,490		136,608,174		227,501,457		73,798,068
5000 Other Uses		89,615,710		114,341,654		113,148,878		114,244,600
6000 Contingency		-		-		33,961,314		60,089,125
7000 Unappropriated Ending Fund Balance		444,634,960		322,606,310		38,501,845		36,043,372
TOTAL REQUIREMENTS		1,383,725,425	\$	1,279,136,290	\$1	L,310,499,195	\$	1,123,489,612
OBJECT CATEGORY REQUIREMENTS								
100 Salaries	\$	324,738,678	\$	359,750,197	\$	415,240,563	\$	395,044,008
200 Associated Payroll Costs		198,399,661		216,871,779		251,068,818		228,634,266
300 Purchased Services		59,810,904		67,777,342		87,111,458		84,447,668
400 Supplies and Materials		57,408,226		40,342,147		84,586,733		75,884,568
500 Capital Outlay		201,357,854		146,144,230		251,443,601		88,720,495
600 Other Objects		93,343,226		105,170,191		132,384,861		140,466,108
700 Transfers		4,031,916		20,474,094		16,200,002		14,160,002
800 Other Uses of Funds		444,634,960		322,606,310		72,463,159		96,132,497
TOTAL REQUIREMENTS	\$	1,383,725,425	\$	1,279,136,290	\$1	L,310,499,195	\$	1,123,489,612



General Fund – 101

Fund Summary

BY FUNCTION		2021-22 Actual		2022-23 Actual		2023-24 Budget		2024-25 Budget	
RESOURCES									
1000 Local Sources	\$	110,072,427	\$	113,319,172	\$	106,561,670	\$	110,099,000	
2000 Intermediate Sources		19,496,963		18,831,163		19,527,000		19,642,522	
3000 State Sources		385,929,101		394,634,584		412,074,499		429,699,078	
4000 Federal Sources		198,256		1,131,248		140,000		20,000	
5000 Other Sources		121,219,105		109,997,553		86,737,002		87,050,002	
TOTAL RESOURCES	\$	636,915,852	\$	637,913,720	\$	625,040,171	\$	646,510,602	
REQUIREMENTS									
1000 Instruction	\$	325,065,418	\$	325,945,960	\$	356,006,063	\$	366,975,161	
2000 Support Services		198,549,175		206,058,241		220,520,632		206,084,154	
3000 Enterprise and Community Services		505		73,084		608,000		608,000	
4000 Facilities Acquisition and Construction		124,698		19,312		244,162		244,162	
5000 Other Uses		3,221,596		19,180,451		13,700,000		12,510,000	
6000 Contingency		-		-		33,961,314		60,089,125	
7000 Unappropriated Ending Fund Balance		109,954,460		86,636,672		-		-	
TOTAL REQUIREMENTS	\$	636,915,852	\$	637,913,720	\$	625,040,171	\$	646,510,602	
OBJECT CATEGORY REQUIREMENTS									
100 Salaries	\$	268,384,212	\$	293,575,736	\$	323,618,335	\$	328,232,482	
200 Associated Payroll Costs		167,341,315		180,554,957		198,550,585		192,154,781	
300 Purchased Services		30,115,090		31,820,933		35,899,653		36,646,730	
400 Supplies and Materials		34,306,964		14,243,377		18,312,446		15,879,646	
500 Capital Outlay		22,706,441		10,732,772		506,628		506,628	
600 Other Objects		1,171,526		1,168,822		491,210		491,210	
700 Transfers		2,935,844		19,180,451		13,700,000		12,510,000	
800 Other Uses of Funds		109,954,460		86,636,672		33,961,314		60,089,125	
TOTAL REQUIREMENTS	\$	636,915,852	\$	637,913,720	\$	625,040,171	\$	646,510,602	

Refer to General Fund on page 47 for further detail.



Fee Based Programs Fund – 214

Fund Summary

BY FUNCTION	2021-22 Actual		2022-23 Actual		2023-24 Budget		2024-25 Budget	
RESOURCES								
1000 Local Sources	\$	4,590,492	\$	4,584,701	\$	8,324,075	\$	7,112,000
2000 Intermediate Sources		70,000		-		-		-
5000 Other Sources		6,315,798		7,035,473		7,000,000		7,300,000
TOTAL RESOURCES	\$	10,976,290	\$	11,620,174	\$	15,324,075	\$	14,412,000
REQUIREMENTS								
1000 Instruction	\$	2,992,548	\$	4,126,715	\$	11,491,265	\$	10,214,349
2000 Support Services		929,114		829,063		3,177,237		2,543,638
3000 Enterprise and Community Services		19,155		9,336		655,573		654,013
4000 Facilities Acquisition and Construction		-		-		-		1,000,000
7000 Unappropriated Ending Fund Balance		7,035,473		6,655,060		-		
TOTAL REQUIREMENTS	\$	10,976,290	\$	11,620,174	\$	15,324,075	\$	14,412,000
OBJECT CATEGORY REQUIREMENTS								
100 Salaries	\$	609,806	\$	701,662	\$	1,299,028	\$	1,337,152
200 Associated Payroll Costs		330,249		365,157		595 <i>,</i> 888		545,944
300 Purchased Services		499,372		756,618		2,343,267		2,875,719
400 Supplies and Materials		2,141,991		2,601,175		10,132,395		7,997,043
500 Capital Outlay		61,391		97,978		558,431		1,088,869
600 Other Objects		298,008		442,524		395,066		567,273
800 Other Uses of Funds		7,035,473		6,655,060		-		-
TOTAL REQUIREMENTS	\$	10,976,290	\$	11,620,174	\$	15,324,075	\$	14,412,000

Refer to Fee Based Programs Fund on page 98 for further detail.



Food Services Fund – 220

Fund Summary

BY FUNCTION		2021-22 Actual		2022-23 Actual		2023-24 Budget		2024-25 Budget	
RESOURCES									
1000 Local Sources	\$	165,483	\$	913,954	\$	1,200,000	\$	1,195,000	
3000 State Sources		307,916		3,943,193		1,700,000		1,800,000	
4000 Federal Sources		19,774,633		16,913,784		15,000,000		15,250,000	
5000 Other Sources		7,919,495		13,671,676		10,200,000		9,700,000	
TOTAL RESOURCES	\$	28,167,527	\$	35,442,607	\$	28,100,000	\$	27,945,000	
REQUIREMENTS									
2000 Support Services	\$	341,144	\$	431,758	\$	953,138	\$	-	
3000 Enterprise and Community Services		14,195,158		17,257,455		27,146,862		27,945,000	
7000 Unappropriated Ending Fund Balance		13,631,225		17,753,394		-		-	
TOTAL REQUIREMENTS	\$	28,167,527	\$	35,442,607	\$	28,100,000	\$	27,945,000	
OBJECT CATEGORY REQUIREMENTS									
100 Salaries	\$	284,669	\$	349,232	\$	620,285	\$	635 <i>,</i> 038	
200 Associated Payroll Costs		180,776		223,255		441,529		368,964	
300 Purchased Services		11,341,427		13,864,880		16,650,000		16,440,000	
400 Supplies and Materials		1,927,862		2,137,036		8,825,000		9,000,998	
500 Capital Outlay		342,311		488,932		775,000		760,000	
600 Other Objects		459,257		625,878		788,186		740,000	
800 Other Uses of Funds		13,631,225		17,753,394		-			
TOTAL REQUIREMENTS	\$	28,167,527	\$	35,442,607	\$	28,100,000	\$	27,945,000	

Refer to Food Services Fund on page 111 for further detail.



Asset Replacement Fund – 222

Fund Summary

BY FUNCTION	20	21-22 Actual	20	22-23 Actual	20	23-24 Budget	202	24-25 Budget
RESOURCES								
1000 Local Sources	\$	3,835	\$	1,185,778	\$	200,000	\$	230,000
3000 State Sources		1,087,423		3,783,710		2,200,000		2,500,000
5000 Other Sources		37,117,464		51,068,188		46,984,035		40,673,035
TOTAL RESOURCES	\$	38,208,722	\$	56,037,676	\$	49,384,035	\$	43,403,035
REQUIREMENTS								
1000 Instruction	\$	-	\$	23,269	\$	13,520,000	\$	16,500,000
2000 Support Services		3,820,864		3,692,521		29,569,364		20,603,365
5000 Other Uses		709,670		6,299,670		6,294,671		6,299,670
7000 Unappropriated Ending Fund Balance		33,678,188		46,022,216		-		-
TOTAL REQUIREMENTS	\$	38,208,722	\$	56,037,676	\$	49,384,035	\$	43,403,035
OBJECT CATEGORY REQUIREMENTS								
300 Purchased Services	\$	8,118	\$	24,578	\$	1,300,000	\$	1,300,000
400 Supplies and Materials		78,273		486,445		13,385,000		16,430,000
500 Capital Outlay		3,734,473		3,204,767		28,404,364		19,373,365
600 Other Objects		709,670		6,299,670		6,294,671		6,299,670
800 Other Uses of Funds		33,678,188		46,022,216		-		_
TOTAL REQUIREMENTS	\$	38,208,722	\$	56,037,676	\$	49,384,035	\$	43,403,035

Refer to Asset Replacement Fund on page 114 for further detail.



Energy Efficiency Fund – 230

Fund Summary BY FUNCTION 2021-22 Actual 2022-23 Actual 2023-24 Budget 2024-25 Budget RESOURCES \$ **1000** Local Sources 873,205 \$ 951,017 \$ 1,100,000 \$ 1,250,000 5000 Other Sources 565,493 342,626 1,400,000 400,000 \$ 1,438,698 \$ **TOTAL RESOURCES** 1,293,643 \$ 2,500,000 \$ 1,650,000 REQUIREMENTS 1,096,072 \$ 1,293,643 \$ 2,500,000 \$ \$ 1,650,000 5000 Other Uses **7000** Unappropriated Ending Fund Balance 342,626 2,500,000 \$ TOTAL REQUIREMENTS \$ 1,438,698 \$ 1,293,643 \$ 1,650,000 **OBJECT CATEGORY REQUIREMENTS** 700 Transfers \$ 1,096,072 \$ 1,293,643 \$ 2,500,000 \$ 1,650,000 342,626 **800** Other Uses of Funds _ **TOTAL REQUIREMENTS** \$ 1,438,698 \$ 1,293,643 \$ 2,500,000 \$ 1,650,000

Refer to Energy Efficiency Fund on page 117 for further detail.



Grants Fund – 240

Fund Summary

BY FUNCTION	20	21-22 Actual	20	022-23 Actual	20	23-24 Budget	20	24-25 Budget
RESOURCES								
2000 Intermediate Sources	\$	585 <i>,</i> 866	\$	396,692	\$	1,492,000	\$	1,816,000
3000 State Sources		50,764,884		68,614,634		61,309,175		72,946,021
4000 Federal Sources		61,600,736		62,343,694		124,300,907		65,569,665
5000 Other Sources		-		1,469,990		-		-
TOTAL RESOURCES	\$	112,951,486	\$	132,825,010	\$	187,102,082	\$	140,331,686
REQUIREMENTS								
1000 Instruction	\$	58,604,593	\$	61,929,140	\$	62,275,666	\$	65,273,453
2000 Support Services		47,316,790		61,626,128		107,360,009		60,137,482
3000 Enterprise and Community Services		3,639,159		4,252,320		8,509,112		5,616,845
4000 Facilities Acquisition and Construction		1,920,954		3,718,797		8,957,295		9,303,906
7000 Unappropriated Ending Fund Balance		1,469,990		1,298,625		-		-
TOTAL REQUIREMENTS	\$	112,951,486	\$	132,825,010	\$	187,102,082	\$	140,331,686
OBJECT CATEGORY REQUIREMENTS								
100 Salaries	\$	51,401,245	\$	60,939,429	\$	84,386,457	\$	58,876,454
200 Associated Payroll Costs		27,976,156		33,136,328		48,295,265		32,402,141
300 Purchased Services		6,085,635		11,083,762		9,739,366		9,247,387
400 Supplies and Materials		16,366,638		17,019,524		28,673,898		22,798,986
500 Capital Outlay		5,641,432		4,946,430		13,547,866		12,051,677
600 Other Objects		4,010,390		4,400,912		2,459,230		4,955,041
800 Other Uses of Funds		1,469,990		1,298,625		-		
TOTAL REQUIREMENTS	\$	112,951,486	\$	132,825,010	\$	187,102,082	\$	140,331,686

Refer to Grants Fund on page 118 for further detail.

05/07/202 PUBLIC SCHOOLS

PERS Pension Debt Service Fund – 307

Fund Summary

BY FUNCTION	20	21-22 Actual	20	22-23 Actual	20	23-24 Budget	202	24-25 Budget
RESOURCES								
1000 Local Sources	\$	29,429,716	\$	33,915,923	\$	31,150,000	\$	22,100,000
5000 Other Sources		27,545,836		30,805,730		35,800,000		43,600,000
TOTAL RESOURCES	\$	56,975,552	\$	64,721,653	\$	66,950,000	\$	65,700,000
REQUIREMENTS								
5000 Other Uses	\$	26,169,822	\$	27,287,090	\$	28,448,155	\$	29,656,628
7000 Unappropriated Ending Fund Balance		30,805,730		37,434,563		38,501,845		36,043,372
TOTAL REQUIREMENTS	\$	56,975,552	\$	64,721,653	\$	66,950,000	\$	65,700,000
OBJECT CATEGORY REQUIREMENTS								
600 Other Objects	\$	26,169,822	\$	27,287,090	\$	28,448,154	\$	29,656,627
700 Transfers		-		-		1		1
800 Other Uses of Funds		30,805,730		37,434,563		38,501,845		36,043,372
TOTAL REQUIREMENTS	\$	56,975,552	\$	64,721,653	\$	66,950,000	\$	65,700,000

Refer to PERS Pension Debt Service Fund on page 134 for further detail.



GO Debt Service Fund – 308

Fund Summary

BY FUNCTION	202	21-22 Actual	20	22-23 Actual	20	23-24 Budget	202	24-25 Budget
RESOURCES								
1000 Local Sources	\$	56,942,671	\$	60,910,234	\$	62,106,051	\$	63,978,301
2000 Intermediate Sources		102,010		59,749		-		50,000
5000 Other Sources		2,276,518		902,649		100,000		100,000
TOTAL RESOURCES	\$	59,321,199	\$	61,872,632	\$	62,206,051	\$	64,128,301
REQUIREMENTS								
5000 Other Uses	\$	58,418,550	\$	60,280,800	\$	62,206,051	\$	64,128,301
7000 Unappropriated Ending Fund Balance		902,649		1,591,832		-		-
TOTAL REQUIREMENTS	\$	59,321,199	\$	61,872,632	\$	62,206,051	\$	64,128,301
OBJECT CATEGORY REQUIREMENTS								
600 Other Objects	\$	58,418,550	\$	60,280,800	\$	62,206,051	\$	64,128,301
800 Other Uses of Funds		902,649		1,591,832		-		-
TOTAL REQUIREMENTS	\$	59,321,199	\$	61,872,632	\$	62,206,051	\$	64,128,301

Refer to GO Debt Service Fund on page 137 for further detail.



Special Capital Projects Fund – 418

Fund Summary

BY FUNCTION	202	21-22 Actual	20	22-23 Actual	20	23-24 Budget	202	4-25 Budget
RESOURCES								
1000 Local Sources	\$	31,403	\$	575,017	\$	3,300,000	\$	3,300,000
3000 State Sources		-		460,673		-		-
5000 Other Sources		6,031,197		7,316,995		9,000,000		6,650,000
TOTAL RESOURCES	\$	6,062,600	\$	8,352,685	\$	12,300,000	\$	9,950,000
REQUIREMENTS								
2000 Support Services	\$	-	\$	-	\$	2,000,000	\$	1,400,000
4000 Facilities Acquisition and Construction		39,248		567,573		10,300,000		8,550,000
7000 Unappropriated Ending Fund Balance		6,023,352		7,785,112		-		-
TOTAL REQUIREMENTS	\$	6,062,600	\$	8,352,685	\$	12,300,000	\$	9,950,000
OBJECT CATEGORY REQUIREMENTS								
300 Purchased Services	\$	60	\$	14,311	\$	4,000,000	\$	2,400,000
500 Capital Outlay		39,188		553,262		8,300,000		7,550,000
800 Other Uses of Funds		6,023,352		7,785,112		-		-
TOTAL REQUIREMENTS	\$	6,062,600	\$	8,352,685	\$	12,300,000	\$	9,950,000

Refer to Special Capital Projects Fund on page 142 for further detail.



Preventative and Deferred Maintenance Fund – 419

Fund Summary

BY FUNCTION	202	1-22 Actual	202	22-23 Actual	202	23-24 Budget	202	4-25 Budget
RESOURCES								
1000 Local Sources	\$	18,910	\$	191,668	\$	-	\$	-
5000 Other Sources		5,242,651		5,916,546		8,000,000		9,000,000
TOTAL RESOURCES	\$	5,261,561	\$	6,108,214	\$	8,000,000	\$	9,000,000
REQUIREMENTS								
2000 Support Services	\$	6,800	\$	21,863	\$	2,000,000	\$	500,000
4000 Facilities Acquisition and Construction		1,088,215		1,538,833		6,000,000		8,500,000
7000 Unappropriated Ending Fund Balance		4,166,546		4,547,518		-		-
TOTAL REQUIREMENTS	\$	5,261,561	\$	6,108,214	\$	8,000,000	\$	9,000,000
OBJECT CATEGORY REQUIREMENTS								
300 Purchased Services	\$	103,230	\$	117,132	\$	2,250,000	\$	850,000
500 Capital Outlay		991,785		1,443,564		5,750,000		8,150,000
800 Other Uses of Funds		4,166,546		4,547,518		-		-
TOTAL REQUIREMENTS	\$	5,261,561	\$	6,108,214	\$	8,000,000	\$	9,000,000

Refer to Preventative and Deferred Maintenance Fund on page 144 for further detail.



2018 Bond Capital Projects Fund – 421

Fund Summary

BY FUNCTION	20	021-22 Actual	20	022-23 Actual	20	23-24 Budget	20	24-25 Budget
RESOURCES								
1000 Local Sources	\$	911,115	\$	4,268,460	\$	2,000,000	\$	1,200,000
5000 Other Sources		385,764,667		212,339,407		200,000,000		45,000,000
TOTAL RESOURCES	\$	386,675,782	\$	216,607,867	\$	202,000,000	\$	46,200,000
REQUIREMENTS								
4000 Facilities Acquisition and Construction	\$	174,336,375	\$	130,763,659	\$	202,000,000	\$	46,200,000
7000 Unappropriated Ending Fund Balance		212,339,407		85,844,208		-		-
TOTAL REQUIREMENTS	\$	386,675,782	\$	216,607,867	\$	202,000,000	\$	46,200,000
OBJECT CATEGORY REQUIREMENTS								
100 Salaries	\$	975,264	\$	876,027	\$	1,028,427	\$	973,124
200 Associated Payroll Costs		517,106		489,115		560,284		456,943
300 Purchased Services		5,047,662		4,015,902		5,513,000		5,513,000
400 Supplies and Materials		64,616		779,270		35,000		35,000
500 Capital Outlay		167,724,951		124,517,026		193,463,289		39,121,933
600 Other Objects		6,776		86,319		1,400,000		100,000
800 Other Uses of Funds		212,339,407		85,844,208		-		-
TOTAL REQUIREMENTS	\$	386,675,782	\$	216,607,867	\$	202,000,000	\$	46,200,000

Refer to 2018 Bond Capital Projects Fund on page 146 for further detail.



Charter Schools Services Fund – 604

Fund Summary

BY FUNCTION	202	1-22 Actual	20	22-23 Actual	202	23-24 Budget	202	24-25 Budget
RESOURCES								
1000 Local Sources	\$	5,308,493	\$	6,379,035	\$	8,520,000	\$	7,350,000
3000 State Sources		31,784		32,482		30,000		30,000
5000 Other Sources		-		-		1,650,000		2,120,000
TOTAL RESOURCES	\$	5,340,277	\$	6,411,517	\$	10,200,000	\$	9,500,000
REQUIREMENTS								
1000 Instruction	\$	5,340,277	\$	6,411,517	\$	10,200,000	\$	9,500,000
TOTAL REQUIREMENTS	\$	5,340,277	\$	6,411,517	\$	10,200,000	\$	9,500,000
OBJECT CATEGORY REQUIREMENTS								
100 Salaries	\$	1,511,136	\$	1,592,100	\$	1,697,557	\$	1,817,314
200 Associated Payroll Costs		915,594		916,562		1,027,098		1,018,581
300 Purchased Services		2,873,818		3,822,450		6,604,040		6,393,100
400 Supplies and Materials		20,666		38,049		871,305		271,005
600 Other Objects		19,063		42,356		-		-
TOTAL REQUIREMENTS	\$	5,340,277	\$	6,411,517	\$	10,200,000	\$	9,500,000

Refer to Charter Schools Services Fund on page 150 for further detail.



Auxiliary Services Fund – 605

Fund Summary

BY FUNCTION	202	1-22 Actual	202	22-23 Actual	202	23-24 Budget	202	4-25 Budget
RESOURCES								
1000 Local Sources	\$	4,546,911	\$	5,320,134	\$	4,875,000	\$	4,625,000
5000 Other Sources	_	2,297,771		2,445,796		2,600,000		2,500,000
TOTAL RESOURCES	\$	6,844,682	\$	7,765,930	\$	7,475,000	\$	7,125,000
REQUIREMENTS								
2000 Support Services	\$	4,387,144	\$	5,119,260	\$	7,475,000	\$	7,125,000
7000 Unappropriated Ending Fund Balance		2,457,538		2,646,670		-		-
TOTAL REQUIREMENTS	\$	6,844,682	\$	7,765,930	\$	7,475,000	\$	7,125,000
OBJECT CATEGORY REQUIREMENTS								
100 Salaries	\$	839,140	\$	909,393	\$	1,523,302	\$	2,019,369
200 Associated Payroll Costs		553 <i>,</i> 593		591,284		1,015,898		1,100,030
300 Purchased Services		607,351		666,696		627,000		596,600
400 Supplies and Materials		2,365,992		2,796,780		4,207,600		3,327,801
500 Capital Outlay		20,811		153,369		100,000		80,000
600 Other Objects		257		1,738		1,200		1,200
800 Other Uses of Funds		2,457,538		2,646,670		-		-
TOTAL REQUIREMENTS	\$	6,844,682	\$	7,765,930	\$	7,475,000	\$	7,125,000

Refer to Auxiliary Services Fund on page 152 for further detail.



Risk Management Fund – 624

Fund Summary

BY FUNCTION	20	21-22 Actual	20	22-23 Actual	20	23-24 Budget	20	24-25 Budget
RESOURCES								
1000 Local Sources	\$	8,356,991	\$	10,335,186	\$	9,667,571	\$	11,412,654
5000 Other Sources		20,228,206		21,827,776		24,250,210		26,221,334
TOTAL RESOURCES	\$	28,585,197	\$	32,162,962	\$	33,917,781	\$	37,633,988
REQUIREMENTS								
2000 Support Services	\$	6,757,421	\$	7,772,522	\$	33,917,780	\$	37,633,987
5000 Other Uses		-		-		1		1
7000 Unappropriated Ending Fund Balance		21,827,776		24,390,440		-		-
TOTAL REQUIREMENTS	\$	28,585,197	\$	32,162,962	\$	33,917,781	\$	37,633,988
OBJECT CATEGORY REQUIREMENTS								
100 Salaries	\$	733,206	\$	806,618	\$	1,067,172	\$	1,153,075
200 Associated Payroll Costs		584,872		595,121		582,271		586 <i>,</i> 882
300 Purchased Services		3,129,141		1,590,080		2,185,132		2,185,132
400 Supplies and Materials		135,224		240,491		144,089		144,089
500 Capital Outlay		95,071		6,130		38,023		38,023
600 Other Objects		2,079,907		4,534,082		29,901,093		33,526,786
700 Transfers		-		-		1		1
800 Other Uses of Funds		21,827,776		24,390,440		-		-
TOTAL REQUIREMENTS	\$	28,585,197	\$	32,162,962	\$	33,917,781	\$	37,633,988

Refer to Risk Management Fund on page 154 for further detail.





Salem-Keizer Public Schools 24J/32 Proposed Budget 2024-25 46

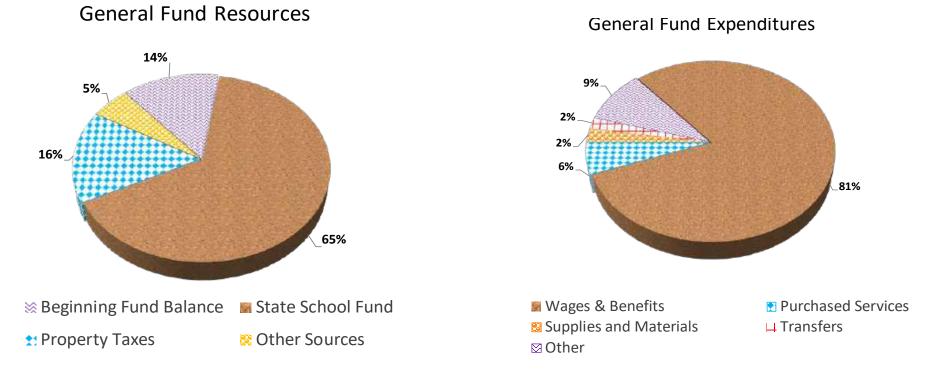
General Fund (100)

Introduction – General Fund – 101

Unassigned Fund*

The General Fund is the district's main operating budget. The General Fund is an unrestricted fund.

Revenue: The majority of the revenue in the General Fund comes from the State School Fund and property taxes. Expenditures: The General Fund is the main operating fund for the district and provides the bulk of the funding for education.



*Unassigned Fund: The General Fund is comprised of amounts that are available for any purpose under the function classification as approved by the School Board.



		Resol	irces De	ld	ii – Gene			1			
			2021-22		2022-23		2023-24			2024-25	
	Account Code and Description		Actual		Actual		Budget		Proposed	Approved	Adopted
L000 -	Revenue from Local Sources										
L100 -	Taxes										
	Compulsory charges levied by the District for the purpo	se of fina	ncing the ope	ratio	on of schools.						
1110 -	Ad Valorem Taxes Levied by the District										
	Taxes to be Imposed					\$	102,068,784	\$	107,089,948		
	Less: Discounts (2%) & Uncollectible (3.5%)						(5,613,784)		(5,889,948)		
1111	Current Year's Taxes (Net)	\$	89,576,164	\$	94,472,038	\$	96,455,000	\$	101,200,000		
1112	Prior Year's Taxes		2,167,399		1,852,976		1,800,000		1,800,000		
1114	Other Revenue in Lieu of Taxes		347,115		-		-		-		
	Total Ad Valorem Taxes	\$	92,090,678	\$	96,325,014	\$	98,255,000	\$	103,000,000		
1300 -	Tuition										
1312	Tuition from Others	\$	8,625	\$	-	\$	-	\$	-		
	Total Tuition	\$	8,625	\$	-	\$	-	\$	-		
1400 -	Transportation Fees										
1412	Transportation Fees for Foster Children	\$	7,017	\$	19,689	\$	-	\$	-		
	Total Transportation Fees	\$	7,017	\$	19,689	\$	-	\$	-		
L500 -	Earnings on Investments										
1500	Earnings on Investments	\$	(19,618)	\$	5,869,818	\$	3,000,000	\$	2,500,000		
	Total Earnings on Investments	\$	(19,618)		5,869,818	\$	3,000,000	\$	2,500,000		
L900 -	Other Revenue From Local Sources										
	Money received from the rental of equipment, gifts an	d donatio	ns, recovery c	of pri	ior year expei	nditu	ures and any ot	the	r sources.		
910	Rentals	\$	333,478		310,957		260,000				
920	Contributions & Donations from Private Sources		494		2		-		-		
.943	Services Provided Other Charter Schools		88,775		89,450		86,000		89,000		
.960	Recovery of Prior Years' Expenditure		105,535		31,045		106,000		110,000		
.980	Fees Charged to Grants		3,766,937		3,849,368		3,500,000		2,800,000		
.990	Miscellaneous		13,690,506		6,823,829		1,354,670		1,290,000		
	Total Other Revenue From Local Sources	\$	17,985,725	\$	11,104,651	\$	5,306,670	\$	4,599,000		
	Total Revenue from Local Sources	\$	110,072,427	-	113,319,172		106,561,670	Ś	110,099,000		

Resources Detail – General Fund



Resources Detail – General Fund Continued

			2021-22		2022-23		2023-24				
	Account Code and Description		Actual		Actual		Budget		Proposed	Approved	Adopted
2000 -	Revenue from Intermediate Sources										
	Revenues which come to the district from, or through interm	edi	ate sources, s	uch	as Willamette	Edu	cation Service	Dis	strict (WESD) o	or counties.	
2100 -	Unrestricted Revenue										
2101	County School Funds	\$	1,488,334	\$	455,624	\$	800,000	\$	800,000		
2102	General ESD Funds		17,845,697		18,280,796		18,687,000		18,752,522		
2199	Other Intermediate Sources		162,932		94,743		40,000		90,000		
	Total Unrestricted Revenue	\$	19,496,963	\$	18,831,163	\$	19,527,000	\$	19,642,522		
	Total Revenue from Intermediate Sources	\$	19,496,963	\$	18,831,163	\$	19,527,000	\$	19,642,522		
3000 -	Revenue from State Sources										
	Revenues which come to the district from, or through, the St	ate	of Oregon, pr	ima	rily through th	e Or	egon Departm	ent	t of Education	(ODE).	
3100 -	Unrestricted Grants-In-Aid				, -						
	State School Fund Grant (w/o Transportation)	\$	355,861,656	\$	362,868,351	\$	384,830,563	\$	403,202,508		
	State School Fund-Transportation Reimbursement		15,674,905		13,585,473		18,200,000		18,200,000		
	State School Fund Grant-Prior Year Adjustment		6,441,926		9,969,169		-		-		
3101	State School Fund Revenue	\$	377,978,487	\$	386,422,993	\$	403,030,563	\$	421,402,508		
3103	Common School Fund		4,614,782		5,236,824		5,443,936		5,196,570		
3199	High Cost Disabilities		3,334,207		2,834,409		3,600,000		3,100,000		
	Total Unrestricted Grants-In-Aid	\$	385,927,476	\$	394,494,226	\$	412,074,499	\$	429,699,078		
3200 -	Restricted Grants-In-Aid										
	Revenues received as grants by the District from state funds	whi	ch must be us	ed f	or a categorica	al or	specific purpo	se.			
3299	Restricted Grants	\$	1,625	\$	140,358	\$	-	\$	-		
	Total Restricted Grants-In-Aid	\$	1,625	\$	140,358	\$	-	\$	-		
	Total Revenue from State Sources	\$	385,929,101	\$	394,634,584	\$	412,074,499	\$	429,699,078		
4000 -	Revenue from Federal Sources										
4200 -	Unrestricted Revenue from the Federal Government through	the	State								
4201	Transportation Fees for Foster Children	\$	-	\$	17,171	\$	140,000	\$	20,000		
	Total Unrestricted Revenue from the Federal Government th			Ś	17,171		140,000		20,000		



Resources Detail – General Fund Continued

		2021-22	2022-23	2023-24		2024-25	
	Account Code and Description	Actual	Actual	Budget	Proposed	Approved	Adopted
4300 -	Restricted Revenue from the Federal Government						
4300	Restricted Revenue Federal Source	\$ 197,837	\$ 1,113,723	\$ -	\$ -		
	Total Restricted Revenue from the Federal Government	\$ 197,837	\$ 1,113,723	\$ -	\$ -		
4800 -	Revenue in Lieu of Taxes						
4801	Federal Forest Fees	\$ 419	\$ 354	\$ -	\$ -		
	Total Revenue in Lieu of Taxes	\$ 419	\$ 354	\$ -	\$ -		
	Total Revenue from Federal Sources	\$ 198,256	\$ 1,131,248	\$ 140,000	\$ 20,000		
5200 -	Interfund Transfers						
5200	Transfer from PERS Pension Debt Service Fund	\$ -	\$ -	\$ 1	\$ 1		
5200	Transfer from Risk Management Fund	 -	-	1	1		
	Total Interfund Transfers	\$ -	\$ -	\$ 2	\$ 2		
	Total Other Sources	\$ -	\$ -	\$ 2	\$ 2		
5300 -	Sale of or Compensation Loss of Fixed Assets						
5300	Sale of or Compensation Loss of Fixed Assets	\$ 22,557	\$ 43,093	\$ 100,000	\$ 50,000		
	Total Sale of or Compensation Loss of Fixed Assets	\$ 22,557	\$ 43,093	\$ 100,000	\$ 50,000		
5400 -	Beginning Fund Balance						
5400	Beginning Fund Balance	\$ 88,982,169	\$ 99,260,638	\$ 86,637,000	\$ 87,000,000		
5400	Beginning Fund Balance - Transportation FFCO	 32,214,379	 10,693,822	 -	 -		
	Total Beginning Fund Balance	\$ 121,196,548	\$ 109,954,460	\$ 86,637,000	\$ 87,000,000		
	Total Other Sources	\$ 121,219,105	\$ 109,997,553	\$ 86,737,002	\$ 87,050,002		
ΓΟΤΑ	L GENERAL FUND RESOURCES	\$ 636,915,852	\$ 637,913,720	\$ 625,040,171	\$ 646,510,602		



		 псчи	inents i			Schera				
		2021-22	2022-23	2	2023-	24		2024-25		
	Account Code and Description	Actual	Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
REQU	IREMENTS									
1000 -	Instruction									
	Elementary Instruction, Primary (K-5)									
Salari	es and Wages									
111	Regular Licensed	\$ 54,084,133	\$ 56,018,194	822.60	\$	59,352,507	\$ 61,728,500			772.60
112	Regular Classified	6,736,403	7,323,821	243.34		8,886,858	9,551,701			223.65
113	Supervisory Licensed	4,000	-			-	-			
121	Licensed Substitutes	1,503,970	1,651,479			1,914,430	2,414,430			
122	Classified Substitutes	76,744	99,767			205,013	205,013			
123	Temporary Licensed	-	-			1,585	1,585			
124	Temporary Classified	190	311			1,113	1,113			
130	Additional Salaries	 900,848	630,783			870,097	2,478,887			
	Total Salaries and Wages	\$ 63,306,288	\$ 65,724,355	1,065.94	\$	71,231,603	\$ 76,381,229			996.25
Assoc	iated Payroll Costs									
210	Public Employees Retirement System	\$ 17,803,342	\$ 18,560,770		\$	19,375,448	\$ 19,606,691			
220	Social Security Contribution	4,698,004	4,868,184			5,284,465	5,677,633			
230	Other Required Payroll Costs	1,078,638	1,145,528			1,506,637	2,040,906			
240	Employee Insur & Other Contract Benefits	 14,934,586	15,458,795			16,890,761	15,674,023			
	Total Associated Payroll Costs	\$ 38,514,570	\$ 40,033,277	-	\$	43,057,311	\$ 42,999,253			-
Purch	ased Services									
310	Instructional, Profess & Tech Svcs	\$ 4,656	\$ 4,858		\$	13,720	\$ 13,720			
320	Property Services	350	844			309	309			
330	Student Transportation Services	-	1,682			-	-			
340	Travel	7,469	10,104			37,279	37,279			
350	Communication	535,468	591,535			630,722	630,722			
390	Other Gen Prof & Tech Svcs	 -	-			3,723	3,723			
	Total Purchased Services	\$ 547,943	\$ 609,023	-	\$	685,753	\$ 685,753			-
Supp	ies and Materials									
410	Consumable Supplies & Material	\$ 916,990	\$ 937,803		\$	1,282,260	\$ 1,334,703			
420	Textbooks	69,699	87,858			328,640	304,502			
440	Periodicals	33,686	548			-	-			
460	Non-Consumable Items	134,448	82,059			106,662	105,716			
470	Computer Software	35,146	21,846			11,041	10,949			
480	Computer Hardware	 8,437,829	6,590			54,482	52,933			
	Total Supplies and Materials	\$ 9,627,798	\$ 1,136,704	-	\$	1,783,085	\$ 1,808,803			-

Requirements Detail – General Fund



	2021-22	2022-23		2023-	-24		2024-25		
Account Code and Description	Actual	Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
Capital Outlay									
520 Building Acquisition	\$ 9,385	\$ -		\$	-	\$ -			
Total Capital Outlay	\$ 9,385	\$ -	-	\$	-	\$ -			-
<u>Other</u>									
640 Dues And Fees	\$ 1,331	\$ 2,597		\$	230	\$ 230			
Total Other	\$ 1,331	\$ 2,597	-	\$	230	\$ 230			-
Total Elementary Instruction, Primary (K-5)	\$ 112,007,315	\$ 107,505,956	1,065.94	\$	116,757,982	\$ 121,875,268			996.25
1121 - Middle School Instruction									
Salaries and Wages									
111 Regular Licensed	\$ 23,510,079	\$ 24,128,084	361.25	\$	25,650,956	\$ 27,208,683			346.25
112 Regular Classified	735,648	1,051,930	40.40		1,428,755	1,064,994			31.03
121 Licensed Substitutes	734,927	883,964			794,061	794,061			
122 Classified Substitutes	3,157	7,506			23,107	23,107			
124 Temporary Classified	76,772	53,968			199,699	199,699			
130 Additional Salaries	 477,108	262,641			310,214	634,384			
Total Salaries and Wages	\$ 25,537,691	\$ 26,388,093	401.65	\$	28,406,792	\$ 29,924,928			377.28
Associated Payroll Costs									
210 Public Employees Retirement System	\$ 7,093,951	\$ 7,348,125		\$	7,594,789	\$ 7,561,470			
220 Social Security Contribution	1,905,729	1,967,120			2,116,549	2,222,381			
230 Other Required Payroll Costs	420,078	430,345			569,274	771,806			
240 Employee Insur & Other Contract Benefits	 5,590,179	5,789,301			6,381,273	6,035,700			
Total Associated Payroll Costs	\$ 15,009,937	\$ 15,534,891	-	\$	16,661,885	\$ 16,591,357			-
Purchased Services									
310 Instructional, Profess & Tech Svcs	\$ 17,751	\$ 69,992		\$	17,759	\$ 17,759			
320 Property Services	42,511	33,701			49,916	49,916			
330 Student Transportation Services	34,535	55,051			24,615	29,845			
340 Travel	3,038	54			-	-			
350 Communication	271,604	380,643			347,928	347,928			
380 Non-Instructional Professional & Technical Svcs.	1,888	-			-	-			
390 Other Gen Prof & Tech Svcs	 222	614			12,311	12,311			
Total Purchased Services	\$ 371,549	\$ 540,055	-	\$	452,529	\$ 457,759			-



		2021-22		2022-23		2023-	-24			2024-25	;	
Account Code and Description		Actual		Actual	FTE		Budget	F	Proposed	Approved	Adopted	FTE
upplies and Materials												
10 Consumable Supplies & Material	\$	618,813	\$	576,866		\$	834,063	\$	885,659			
20 Textbooks		26,228		25,528			75,056		75,056			
60 Non-Consumable Items		49,505		71,910			120,620		170,120			
70 Computer Software		51,686		22,297			86,566		79,780			
30 Computer Hardware		4,436,751		19,502			79,940		79,940			
Total Supplies and Materials	\$	5,182,983	\$	716,103	-	\$	1,196,245	\$	1,290,555			-
apital Outlay												
0 Depreciable Equipment	\$	-	\$	1,300		\$	-	\$	-			
Total Capital Outlay	\$	-	\$	1,300	-	\$	-	\$	-			-
<u>her</u>												
0 Dues And Fees	\$	65,683	\$	57,845		\$	59,462	\$	59,462			
0 Licenses & Permits		439		-			-		-			
Total Other	\$	66,122	\$	57,845	-	\$	59,462	\$	59,462			-
Total Middle School Instruction	\$	46,168,282	\$	43,238,287	401.65	\$	46,776,913	\$	48,324,061			377.28
l <u>aries and Wages</u> 3 Supervisory Licensed	ć		ć	116 011	0.75	ć	120 222	ć				
1 Licensed Substitutes	\$	- 440	\$	116,911	0.75	Ş	120,222	Ş	-			-
Temporary Classified		440 5,428		2,353 12,581			-		-			
0 Additional Salaries		579,127		554,394			- 878,364		- 955,838			
Total Salaries and Wages	Ś	579,127 584,995	Ś	<u> </u>	0.75	Ś	<u>998,586</u>	ć	955,838 955,838			
sociated Payroll Costs	Ş	304,333	ş	080,235	0.75	Ş	338,380	Ş	333,838			-
0 Public Employees Retirement System	\$	157,430	¢	187,683		\$	273,793	¢	245,857			
0 Social Security Contribution	Ŷ	44,738	Ŷ	51,709		Ŷ	76,380	Ŷ	73,132			
0 Other Required Payroll Costs		9,890		11,473			20,013		24,968			
0 Employee Insur & Other Contract Benefits				13,472			13,661					
Total Associated Payroll Costs	Ś	212,058	Ś	264,337	-	Ś	383,847	Ś	343,957			-
irchased Services	_+	,	<u> </u>			- T		<u> </u>	0.0,001			
0 Instructional, Profess & Tech Svcs	\$	49,071	Ś	46,029		\$	47,113	Ś	47,113			
0 Property Services		7,434		6,058		'	1,574		1,574			
0 Student Transportation Services		323,355		377,416			573,124		573,124			
D Travel				671					, -			
0 Communication		123		308			-		-			
Non-Instructional Professional & Technical Svcs.		-		2,731			-		-			
0 Other Gen Prof & Tech Svcs		-		1,788			-		-			
Total Purchased Services	Ś	379,983	ć	435,001		Ś	621,811	ć	621.811			



	2021-22	2022-23		2023-	-24			2024-25	;	
Account Code and Description	Actual	Actual	FTE		Budget	Pro	posed	Approved	Adopted	FTE
Supplies and Materials										
410 Consumable Supplies & Material	\$ 36,424	\$ 18,668		\$	25,836	\$	23,252			
460 Non-Consumable Items	3,232	2,015			-		-			
470 Computer Software	12,847	14,764			-		-			
Total Supplies and Materials	\$ 52,503	\$ 35,447	-	\$	25,836	\$	23,252			-
<u>Other</u>										
640 Dues And Fees	\$ 1,058	\$ 5,109		\$	-	\$	-			
Total Other	\$ 1,058	\$ 5,109	-	\$	-	\$	-			-
Total Middle School Extracurricular	\$ 1,230,597	\$ 1,426,133	0.75	\$	2,030,080	\$	1,944,858			-
1131 - High School Instruction										
Salaries and Wages										
111 Regular Licensed	\$ 33,410,511	\$ 35,387,232	499.37	\$	37,421,689	\$ 3	8,629,140			469.37
112 Classified Salaries	679,551	792,190	21.41		759,298		783,991			21.41
113 Supervisory Licensed	23,461	-			-		-			
121 Licensed Substitutes	841,840	914,233			940,509		940,509			
122 Classified Substitutes	1,372	2,167			25,663		25,663			
123 Temporary Licensed	13,154	24,308			1,812		1,812			
124 Temporary Classified	74,927	70,248			243,192		243,192			
130 Additional Salaries	 733,363	1,424,508			567,814		852,477			
Total Salaries and Wages	\$ 35,778,179	\$ 38,614,886	520.78	\$	39,959,977	\$ 4	1,476,784			490.78
Associated Payroll Costs										
210 Public Employees Retirement System	\$ 10,076,734	\$ 10,979,096		\$	10,814,190	\$ 1	0,738,742			
220 Social Security Contribution	2,660,776	2,875,396			2,977,464		3,076,719			
230 Other Required Payroll Costs	583,892	631,890			800,484		1,076,781			
240 Employee Insur & Other Contract Benefits	 7,232,683	7,560,777			8,257,117		7,828,085			
Total Associated Payroll Costs	\$ 20,554,085	\$ 22,047,159	-	\$	22,849,255	\$ 2	2,720,327			-
Purchased Services										
310 Instructional, Profess & Tech Svcs	\$ 201,731	\$ 218,153		\$	188,193	\$	188,193			
320 Property Services	19,527	24,474			55,519		55,519			
330 Student Transportation Services	31,455	56,681			28,476		28,476			
340 Travel	14,501	9,313			4,099		4,099			
350 Communication	339,443	418,129			444,931		444,931			
390 Other Gen Prof & Tech Svcs	 2,467	6,009			-		-			
Total Purchased Services	\$ 609,124	\$ 732,759	-	\$	721,218	\$	721,218			-



		2021-22	2022-23		2023-	24		2024-25		
	Account Code and Description	Actual	Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
Suppli	es and Materials									
410	Consumable Supplies & Material	\$ 825,874	\$ 1,015,055		\$	1,532,650	\$ 1,523,764			
420	Textbooks	64,730	80,342			216,942	215,839			
440	Periodicals	619	25			-	-			
460	Non-Consumable Items	345,649	412,005			355,797	355,797			
470	Computer Software	116,132	83,417			57,629	56,475			
480	Computer Hardware	6,165,953	64,905			60,120	60,120			
	Total Supplies and Materials	\$ 7,518,957	\$ 1,655,749	-	\$	2,223,138	\$ 2,211,995			-
Capita	l Outlay									
520	Building Acquisition	\$ -	\$ 24,000		\$	-	\$ -			
540	Depreciable Equipment	76,842	34,259			-	-			
	Total Capital Outlay	\$ 76,842	\$ 58,259	-	\$	-	\$ -			-
Other										
640	Dues And Fees	\$ 106,757	\$ 122,533		\$	49,460	\$ 49,460			
	Total Other	\$ 106,757	\$ 122,533	-	\$	49,460	\$ 49,460			-
	Total High School Instruction	\$ 64,643,944	\$ 63,231,345	520.78	\$	65,803,048	\$ 67,179,784			490.78
1132 -	High School Extracurricular									
<u>Salari</u>	es and Wages									
111	Regular Licensed	\$ -	\$ 383,954	6.00	\$	437,548	\$ 475,524			6.00
113	Supervisory Licensed	665,155	795,352	6.25		821,543	805,845			6.00
121	Licensed Substitutes	44,917	55,587			34,647	34,647			
122	Classified Substitutes	1,973	999			-	-			
123	Temporary Licensed	2,082	-			-	-			
124	Temporary Classified	61,876	40,873			-	-			
130	Additional Salaries	1,792,181	1,946,517			2,681,801	2,904,167			
	Total Salaries and Wages	\$ 2,568,184	\$ 3,223,282	12.25	\$	3,975,539	\$ 4,220,183			12.00
Associ	ated Payroll Costs									
210	Public Employees Retirement System	\$ 618,583	\$ 782,246		\$	1,065,814	\$ 1,097,826			
220	Social Security Contribution	195,557	244,597			302,740	320,859			
230	Other Required Payroll Costs	42,065	53,201			79,946	109,983			
240	Employee Insur & Other Contract Benefits	92,950	158,697			176,621	172,756			
	Total Associated Payroll Costs	\$ 949,155	\$ 1,238,741	-	\$	1,625,121	\$ 1,701,424			-



			2021-22		2022-23		2023-2	24		2024-2	25	
	Account Code and Description		Actual		Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
Purch	nased Services											
310	Instructional, Profess & Tech Svcs	\$	368,933	\$	34,167		\$	159,062	\$ 159,062	2		
320	Property Services		65,071		81,175			57,261	57,261	L		
330	Student Transportation Services		262,093		145,557			784,313	784,313	3		
340	Travel		34,056		11,553			3,198	3,198	3		
350	Communication		9,717		18,912			5,946	5,946	5		
380	Non-Instructional Professional & Technical Svcs.		88		3,622			-	-			
390	Other Gen Prof & Tech Svcs		5,322		7,799			12,264	12,264	ļ.		
	Total Purchased Services	\$	745,280	\$	302,785	-	\$	1,022,044	\$ 1,022,044	ļ.		-
Supp	lies and Materials				•			• •				
410	Consumable Supplies & Material	\$	270,448	\$	292,737		\$	23,943	\$ 23,943	3		
440	Periodicals		1,549		1,614			-	-			
460	Non-Consumable Items		48,731		21,064			-	-			
470	Computer Software		20,714		4,707			1,804	1,804	ļ		
480	Computer Hardware		1,647		4,041			-	-			
	Total Supplies and Materials	\$	343,089	\$	324,163	-	\$	25,747	\$ 25,747	1		-
Capit	al Outlay		-	-	-				· · ·			
530	Grounds Improvements	\$	27,500	\$	33,637		\$	-	\$-			
540	Depreciable Equipment		57,121		42,739			-	-			
	Total Capital Outlay	\$	84,621	\$	76,376	-	\$	-	\$ -			-
Othe	r		•		•							
640	– Dues And Fees	\$	75,826	Ś	100,792		\$	14,559	\$ 14,559)		
670	Licenses & Permits		124		-			-				
	Total Other	Ś	75,950	Ś	100,792	-	Ś	14,559	\$ 14,559)		-
	Total High School Extracurricular	\$	4,766,279		5,266,139	12.2	; ;	6,663,010				12.00
			<i>i i</i>					<i>i i</i>				
1140	- Pre-Kindergarten Programs											
Salar	ies and Wages											
111	Regular Licensed	\$	-	\$	27,771		\$	-	\$-			
	Total Salaries and Wages	\$	-	\$	27,771	-	\$	-	\$ -			-
Asso	ciated Payroll Costs											
210	Public Employees Retirement System	\$	-	\$	8,663		\$	-	\$-			
220	Social Security Contribution	·	-		2,057			-	-			
230	Other Required Payroll Costs		-		491			-	-			
240	Employee Insur & Other Contract Benefits		-		4,689			-	-			
	• •	Ś		Ś	15,900		Ś	-				



		2	2021-22		2022-23	:	2023	-24			2024-25	5	
	Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
Purch	ased Services												
310	Instructional, Profess & Tech Svcs	\$	2,667	\$	-		\$	-	\$	-			
320	Property Services		10		-			-		-			
340	Travel		-		143			-		-			
350	Communication		629		-			-		-			
390	Other Gen Prof & Tech Svcs		(176)		-			-		-			
	Total Purchased Services	\$	3,130	\$	143	-	\$	-	\$	-			-
Supp	lies and Materials												
410	Consumable Supplies & Material	\$	47	\$	44,842		\$	52,124	\$	46,912			
	Total Supplies and Materials	\$	47	\$	44,842	-	\$	52,124	\$	46,912			-
	Total Pre-Kindergarten Programs	\$	3,177	\$	88,656	-	\$	52,124	\$	46,912			
1210	- Programs For Talented & Gifted												
	es and Wages												
111	Regular Licensed	\$	89,786	Ś	117,567	1.00	Ś	86,646	Ś	81,002			1.00
112	Regular Classified		12,585	•	31,987	1.00		36,133		39,347			1.00
123	Temporary Licensed		5,435		17,041			110,454		110,454			
124	Temporary Classified		4,404		-			-		-			
130	Additional Salaries		90,372		94,334			156,539		162,569			
	Total Salaries and Wages	\$	202,582	\$	260,929	2.00	\$	389,772	\$	393,372			2.00
Asso	ciated Payroll Costs												
210	Public Employees Retirement System	\$	54,820	\$	72,940		\$	75,344	\$	72,463			
220	Social Security Contribution		15,040		18,656			29,170		29,847			
230	Other Required Payroll Costs		3,265		4,077			7,815		10,229			
240	Employee Insur & Other Contract Benefits		26,144		38,668			34,856		36,346			
	Total Associated Payroll Costs	\$	99,269	\$	134,341	-	\$	147,185	\$	148,885			-
Purch	ased Services												
310	Instructional, Profess & Tech Svcs	\$	-	\$	-		\$	3,717	\$	3,717			
340	Travel		526		955			-		-			
390	Other Gen Prof & Tech Svcs		63		-			-		-			
	Total Purchased Services	\$	589	\$	955	-	\$	3,717	\$	3,717			-
	ies and Materials												
410	Consumable Supplies & Material	\$	5,400	\$	51,886		\$	98,243	\$	88,419			
420	Textbooks		-		-			444		400			
460	Non-Consumable Items		800		10			-		-			
470	Computer Software		-		50			664		598			
480	Computer Hardware		-		2,228			-		-			
	Total Supplies and Materials	\$	6,200	\$	54,174	-	\$	99,351	\$	89,417			-



			2021-22		2022-23	:	2023-	24			2024-25		
	Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
Othe													
640	Dues And Fees	\$	119	\$	405		\$	613	\$	613			
	Total Other	\$	119	\$	405	-	\$	613	\$	613			-
	Total Programs For Talented & Gifted	\$	308,759	\$	450,804	2.00	\$	640,638	\$	636,004			2.00
1220	Restrictive Programs for Students with Disabilities												
Salari	es and Wages												
111	Regular Licensed	\$	6,402,624	\$	6,642,082	109.10	\$	8,089,124	\$	8,533,420			109.50
112	Regular Classified		15,451,106		16,849,082	444.31		21,251,967		22,343,266			461.53
121	Licensed Substitutes		225,746		229,317			283,515		283,515			
122	Classified Substitutes		104,205		165,320			441,724		441,724			
123	Temporary Licensed		· -		3,725			-		-			
124	Temporary Classified		3,277		28,040			3,104		3,104			
130	Additional Salaries		544,756		521,080			702,338		933,674			
	Total Salaries and Wages	Ś	22,731,714	Ś	24,438,646	553.41	Ś	30,771,772	Ś	32,538,703			571.03
Assoc	iated Payroll Costs		, - ,		, ,				•	- ,,			
210	Public Employees Retirement System	\$	6,144,599	Ś	6,480,760		\$	8,185,390	Ś	8,079,492			
220	Social Security Contribution		1,674,789	•	1,793,616			2,283,284	•	2,454,738			
230	Other Required Payroll Costs		377,562		432,353			632,233		866,447			
240	Employee Insur & Other Contract Benefits		8,150,718		8,089,170			10,020,514		10,305,593			
	Total Associated Payroll Costs	Ś	16,347,668	Ś	16,795,899	-	Ś	21,121,421	Ś	21,706,270			-
Purch	ased Services												
310	Instructional, Profess & Tech Svcs	\$	310,427	Ś	232,548		\$	11,024	Ś	11,024			
320	Property Services		900	•	-			2,554	•	2,554			
330	Student Transportation Services		34		-			26,530		26,530			
340	Travel		24,322		35,935			54,258		54,258			
350	Communication		14,420		13,948			31,905		31,905			
371	Tuition Pymts-Districts Within							51,119		51,119			
380	Non-Instructional Professional & Technical Sycs.		-		14,288								
390	Other Gen Prof & Tech Svcs		5,686		1,079			2,658		2,658			
	Total Purchased Services	Ś	355,789	Ś	297,798	-	Ś	180,048	Ś	180,048			_
Suppl	ies and Materials		222,703	T	201,100		Ŧ		- T	200,0 10			
410	Consumable Supplies & Material	\$	79,724	Ś	84,240		\$	117,469	Ś	115,538			
420	Textbooks	Ŧ	157	Ŧ			Ŧ		Ŧ				
460	Non-Consumable Items		2,476		1,189			2,123		1,911			
470	Computer Software		1,283		919			684		616			
480	Computer Hardware		-,200		2,056			-		-			
	Total Supplies and Materials	Ś	83,640	Ś	88,404		Ś	120,276	¢	118,065			



			2021-22		2022-23	:	2023-	-24			2024-25	6	
	Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
Othei													
670	Licenses & Permits	\$	200	\$	280		\$	-	\$	-			
	Total Other	\$	200	\$	280	-	\$	-	\$	-			-
	Total Restrictive Programs for Students with Disabilities	\$	39,519,011	\$	41,621,027	553.41	\$	52,193,517	\$	54,543,086			571.03
1250 -	Less Restrictive Programs for Students with Disabilities												
Salari	es and Wages												
111	Regular Licensed	\$	8,190,670	\$	9,077,005	146.70	\$	11,187,150	\$	11,829,496			145.70
112	Regular Classified		7,115,607		8,289,396	151.66		6,265,604		5,749,532			132.44
121	Licensed Substitutes		152,383		215,527			328,061		328,061			
122	Classified Substitutes		38,376		65,082			177,905		177,905			
123	Temporary Licensed		81,612		178,550			-		-			
124	Temporary Classified		509		2,880			-		-			
130	Additional Salaries		571,199		562,468			746,348		1,038,985			
	Total Salaries and Wages	\$	16,150,356	\$	18,390,908	298.36	\$	18,705,068	\$	19,123,979			278.14
Assoc	iated Payroll Costs		i i										
210	Public Employees Retirement System	\$	4,413,496	\$	4,987,298		\$	5,025,751	\$	4,686,647			
220	Social Security Contribution		1,194,153		1,348,833			1,378,358		1,410,531			
230	Other Required Payroll Costs		287,693		337,856			383,421		505,021			
240	Employee Insur & Other Contract Benefits		4,817,995		5,389,720			4,875,668		4,484,287			
	Total Associated Payroll Costs	\$	10,713,337	\$	12,063,707	-	\$	11,663,198	\$	11,086,486			-
Purch	ased Services						-						
310	Instructional, Profess & Tech Svcs	\$	261,988	\$	229,766		\$	288,103	\$	138,525			
320	Property Services	·	680	·	1,180			3,781	·	3,781			
340	Travel		9,913		13,013			16,253		16,253			
350	Communication		23,679		46,290			132,523		132,523			
380	Non-Instructional Professional & Technical Svcs.		319,497		868,728			-		-			
390	Other Gen Prof & Tech Svcs		-		130			1,600		1,600			
	Total Purchased Services	Ś	615,757	Ś	1,159,107	-	Ś	442,260	Ś	292,682			-
Suppl	ies and Materials												
410	Consumable Supplies & Material	\$	61,748	Ś	88,474		\$	572,205	Ś	524,720			
420	Textbooks		469		203			202		182			
460	Non-Consumable Items		758		2,151			1,273		1,146			
470	Computer Software		2,214		730			1,536		1,382			
480	Computer Hardware		18,868		30,950			-		-			
	Total Supplies and Materials	\$	84,057	\$	122,508	-	\$	575,216	\$	527,430			-
Total	Less Restrictive Programs for Students with Disabilities	Ś	27,563,507		31,736,230	298.36	Ś	31,385,742		31,030,577			278.14



		2021-22	1	2022-23	2	2023-	24			2024-25		
	Account Code and Description	Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
1260	Treatment and Habilitation											
Salari	es and Wages											
111	Regular Licensed	\$ 106,529	\$	162,480	1.50	\$	138,178	\$	149,159			1.50
123	Temporary Licensed	1,879		277			-		-			
130	Additional Salaries	590		5,505			-		-			
	Total Salaries and Wages	\$ 108,998	\$	168,262	1.50	\$	138,178	\$	149,159			1.50
Asso	iated Payroll Costs											
210	Public Employees Retirement System	\$ 31,154	\$	50,943		\$	38,676	\$	39,710			
220	Social Security Contribution	7,610		11,510			9,080		9,971			
230	Other Required Payroll Costs	1,766		2,788			2,698		3,643			
240	Employee Insur & Other Contract Benefits	21,284		34,627			22,991		27,927			
	Total Associated Payroll Costs	\$ 61,814	\$	99,868	-	\$	73,445	\$	81,251			-
Purch	ased Services											
310	Instructional, Profess & Tech Svcs	\$ -	\$	-		\$	5,457	\$	5,457			
340	Travel	5,799		7,228			6,938		6,938			
350	Communication	-		18			522		522			
	Total Purchased Services	\$ 5,799	\$	7,246	-	\$	12,917	\$	12,917			-
Supp	ies and Materials	-						-	-			
410	Consumable Supplies & Material	\$ 7,815	\$	8,358		\$	28,779	\$	25,901			
470	Computer Software	9,235		8,861			-		-			
	Total Supplies and Materials	\$ 17,050	\$	17,219	-	\$	28,779	\$	25,901			-
	Total Treatment and Habilitation	\$ 193,661	\$	292,595	1.50	\$	253,319	\$	269,228			1.50
1280	Alternative Education											
Salari	es and Wages											
111	Regular Licensed	\$ 3,104,156	\$	3,415,205	42.17	\$	3,480,789	\$	3,724,315			42.17
112	Regular Classified	552,018		573,542	18.38		720,486		753,041			18.38
121	Licensed Substitutes	72,950		81,222			90,973		90,973			
122	Classified Substitutes	3,888		8,452			36,650		36,650			
124	Temporary Classified	276		2,270			19,243		19,243			
130	Additional Salaries	57,214		51,440			101,156		101,760			
	Total Salaries and Wages	\$ 3,790,502	\$	4,132,131	60.55	\$	4,449,297	\$	4,725,982			60.55
Asso	iated Payroll Costs											
210	Public Employees Retirement System	\$ 1,095,846	\$	1,193,775		\$	1,213,336	\$	1,241,712			
220	Social Security Contribution	280,396		305,194			329,959		349,961			
230	Other Required Payroll Costs	61,759		67,083			88,704		121,471			
240	Employee Insur & Other Contract Benefits	856,277		840,601			889,884		914,465			
	Total Associated Payroll Costs	\$ 2,294,278	Ś	2,406,653	-	Ś	2,521,883	Ś	2,627,609			-



			2021-22		2022-23		2023-2	24			2024-25		
	Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
Purch	ased Services	÷											
310	Instructional, Profess & Tech Svcs	\$	9,319	\$	10,023		\$	228,219	\$	228,219			
320	Property Services		4,668		1,617			-		-			
330	Student Transportation Services		1,717		1,449			2,066		2,066			
340	Travel		186		201			1,294		1,294			
350	Communication		26,457		26,042			29,883		29,883			
360	Charter School Payments		6,273,254		7,019,763			7,800,000		7,800,000			
371	Tuition Pymts-Districts Within		1,134,533		1,070,247			1,202,110		1,202,110			
390	Other Gen Prof & Tech Svcs		4,980		3,516			-		-			
	Total Purchased Services	\$	7,455,114	\$	8,132,858	-	\$	9,263,572	\$	9,263,572			-
Supp	ies and Materials												
410	Consumable Supplies & Material	\$	89,057	\$	71,031		\$	76,777	\$	76,777			
420	Textbooks		2,516		1,248			51,585		51,585			
460	Non-Consumable Items		40,279		23,938			8,318		8,318			
470	Computer Software		6,768		3,017			1,877		1,877			
480	Computer Hardware		2,429		437			5,414		5,414			
	Total Supplies and Materials	\$	141,049	\$	99,671	-	\$	143,971	\$	143,971			-
Othe	<u></u>												
640	Dues And Fees	\$	22,383	\$	23,123		\$	35,520	\$	35,520			
670	Licenses & Permits		5,340		5,427			11,235		11,235			
	Total Other	\$	27,723	\$	28,550	-	\$	46,755	\$	46,755			-
	Total Alternative Education	\$	13,708,666	\$	14,799,863	60.55	\$	16,425,478	\$	16,807,889			60.55
1291	English Language Learner												
	es and Wages												
111	Regular Licensed	\$	4,729,804	Ś	5,055,257	54.24	Ś	3,921,189	Ś	4,262,991			54.24
112	Regular Classified		3,542,803	'	3,987,052	114.49	•	4,628,715		4,810,059			114.49
121	Licensed Substitutes		72,612		137,309			71,292		71,292			
122	Classified Substitutes		32,912		42,781			130,455		130,455			
130	Additional Salaries		19,001		17,448			29,734		23,293			
	Total Salaries and Wages	Ś	8,397,132	Ś	9,239,847	168.73	Ś	8,781,385	Ś	9,298,090			168.73
Assoc	iated Payroll Costs	<u> </u>	0,0007,202	- 7	0,200,011		- T	-,,	- T	-//			
210	Public Employees Retirement System	Ś	2,371,951	Ś	2,589,684		\$	2,353,796	Ś	2,303,479			
220	Social Security Contribution	7	626,742	Ŧ	694,516		+	652,742	Ŧ	702,478			
230	Other Required Payroll Costs		138,453		166,204			187,617		276,492			
240	Employee Insur & Other Contract Benefits		2,244,754		2,287,117			2,668,545		2,565,360			
-	Total Associated Payroll Costs	Ś	5,381,900		5,737,521		Ś	5,862,700		5,847,809			



			2021-22		2022-23	20)23-2	24			2024-25		
	Account Code and Description		Actual		Actual	FTE		Budget	-	Proposed	Approved	Adopted	FTE
Purcha	sed Services												
310	Instructional, Profess & Tech Svcs	\$	211	\$	360	:	\$	6,379	\$	6,379			
330	Student Transportation Services		-		-			10,913		10,913			
	Travel		759		-			1,063		1,063			
350	Communication		4,195		3,875			18,572		18,572			
390	Other Gen Prof & Tech Svcs		234		-			5,110		5,110			
	Total Purchased Services	\$	5,399	\$	4,235	-	\$	42,037	\$	42,037			-
Supplie	es and Materials												
410	Consumable Supplies & Material	\$	23,058	\$	50,972	:	\$	209,633	\$	29,254			
420	Textbooks		24,413		1,235			9,816		8,834			
460	Non-Consumable Items		439		8,349			5,457		4,911			
470	Computer Software		24,369		10,109			-		-			
480	Computer Hardware		15,715		15,715			54		49			
	Total Supplies and Materials	\$	87,994	\$	86,380	-	\$	224,960	\$	43,048			-
<u>Other</u>													
640	Dues And Fees	\$	188	\$	10,994		\$	-	\$	-			
	Total Other	\$	188	\$	10,994	-	\$	-	\$	-			-
	Total English Language Learner	\$	13,872,613	\$	15,078,977	168.73	\$	14,911,082	\$	15,230,984			168.73
1292 - 7	Teen Parent Program												
	s and Wages												
	Regular Licensed	\$	355,135	Ś	428,775	4.83	Ś	417,395	Ś	410,247			4.83
112	Regular Classified	•	174,165		213,571	4.81		199,089		201,548			4.81
	Licensed Substitutes		4,378		6,002			9,995		9,995			
124	Temporary Classified		58,900		44,127			260,108		260,108			
130	Additional Salaries		4,904		6,055			2,555		2,555			
	Total Salaries and Wages	\$	597,482	\$	698,530	9.64	\$	889,142	\$	884,453			9.64
Associa	ated Payroll Costs												
210	Public Employees Retirement System	\$	152,162	\$	188,896		\$	170,673	\$	158,401			
220	Social Security Contribution		45,583		52,319			66,820		66,900			
230	Other Required Payroll Costs		9,989		11,240			17,754		22,952			
240	Employee Insur & Other Contract Benefits		138,188		158,024			158,125		163,314			
	Total Associated Payroll Costs	\$	345,922	\$	410,479	-	\$	413,372	\$	411,567			-



		:	2021-22		2022-23		2023-2	24			2024-25		
	Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
Purc	nased Services												
330	Student Transportation Services	\$	296	\$	1,134		\$	-	\$	-			
340	Travel		417		256			-		-			
350	Communication		5,957		5,812			2,545		2,545			
	Total Purchased Services	\$	6,670	\$	7,202	-	\$	2,545	\$	2,545			-
<u>Supp</u>	lies and Materials												
410	Consumable Supplies & Material	\$	10,373	\$	16,082		\$	17,458	\$	17,458			
420	Textbooks		22		-			-		-			
460	Non-Consumable Items		1,862		2,237			3,339		3,339			
470	Computer Software		66		-			470		470			
480	Computer Hardware		638		-			-		-			
	Total Supplies and Materials	\$	12,961	\$	18,319	-	\$	21,267	\$	21,267			-
	Total Teen Parent Program	\$	963,035	\$	1,134,530	9.64	\$	1,326,326	\$	1,319,832			9.64
1204	- Youth Correction Education												
<u>5arar</u> 112	ies and Wages Regular Classified	<i>*</i>	24 652	~			~		~				
112	Licensed Substitutes	\$	24,653	Ş	-		\$	-	\$	-			
	Classified Substitutes		3,948		-			-		-			
122			1,445		-			-		-			
A	Total Salaries and Wages ciated Payroll Costs	Ş	30,046	Ş	-	-	\$	-	\$	-			-
<u>Asso</u> 210	Public Employees Retirement System	ć	0.200	ć			ć		Ś				
220	Social Security Contribution	\$	9,368	Ş	-		\$	-	Ş	-			
	Other Required Payroll Costs		1,832 486		-			-		-			
230 240	Employee Insur & Other Contract Benefits				-			-		-			
240	Total Associated Payroll Costs	<u> </u>	16,571 28,257	<u>,</u>	-		Ś	-	Ś	-			
	Total Youth Correction Education	<u>></u>	28,257		-	-	<u> </u>		<u>></u> \$	-			-
		Ş	58,303	Ş	-	-	Ş	-	Ş	-			-
1299	- Other Programs												
Salar	ies and Wages												
122	Classified Substitutes	\$	-	\$	-		\$	1,484	\$	1,484			
123	Temporary Licensed		14,314		17,957			21,496		21,496			
124	Temporary Classified		3,235		7,914			-		-			
								2 000		2.050			
130	Additional Salaries		-		178			2,969		2,969			



	2	2021-22	2022-23		2023	-24			2024-25	5	
Account Code and Description		Actual	Actual	FTE		Budget	Р	roposed	Approved	Adopted	FTE
Associated Payroll Costs											
210 Public Employees Retirement System	\$	3,692	\$ 4,682		\$	1,119	\$	1,059			
220 Social Security Contribution		1,323	1,951			1,990		1,990			
230 Other Required Payroll Costs		270	388			525		682			
Total Associated Payroll Costs	\$	5,285	\$ 7,021	-	\$	3,634	\$	3,731			-
Purchased Services											
310 Instructional, Profess & Tech Svcs	\$	1,631	\$ -		\$	31,294	\$	31,294			
340 Travel		232	781			1,114		1,114			
350 Communication		4,690	12,690			23,463		23,463			
380 Non-Instructional Professional & Technical Svcs.		-	323			-		-			
390 Other Gen Prof & Tech Svcs		-	490			-		-			
Total Purchased Services	\$	6,553	\$ 14,284	-	\$	55,871	\$	55,871			-
Supplies and Materials											
410 Consumable Supplies & Material	\$	5,076	\$ 4,979		\$	10,519	\$	9,468			
480 Computer Hardware		-	999			-		-			
Total Supplies and Materials	\$	5,076	\$ 5,978	-	\$	10,519	\$	9,468			-
Total Other Programs	\$	34,463	\$ 53,332	-	\$	95,973	\$	95,019			-
1400 - Summer School Programs											
Salaries and Wages											
124 Temporary Classified	\$		\$ 1,120		\$	-	\$	-			
130 Additional Salaries		11,985	11,412			412,422		412,422			
Total Salaries and Wages	\$	11,985	\$ 12,532	-	\$	412,422	\$	412,422			
Associated Payroll Costs											
210 Public Employees Retirement System	\$	3,634	\$ 3,884		\$	111,705	\$	106,118			
220 Social Security Contribution		917	959			31,576		31,576			
230 Other Required Payroll Costs		195	204			8,352		10,810			
Total Associated Payroll Costs	\$	4,746	\$ 5,047	-	\$	151,633	\$	148,504			-
Purchased Services											
310 Instructional, Profess & Tech Svcs	\$	225	\$ -		\$	51,154	\$	51,154			
320 Property Services		2,199	-			-		-			
330 Student Transportation Services		-	747			31,025		31,025			
340 Travel		233	33			-		-			
350 Communication		351	236			14,143		14,143			
390 Other Gen Prof & Tech Svcs		156	-			-		-			
Total Purchased Services	\$	3,164	\$ 1,016	-	\$	96,322	\$	96,322			-



		2021-22	2022-23	2	023-	-24		2024-25		
	Account Code and Description	Actual	Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
Suppl	ies and Materials		,							
410	Consumable Supplies & Material	\$ 3,911	\$ 3,155		\$	8,809	\$ 8,809			
460	Non-Consumable Items	-	336			21,645	21,645			
	Total Supplies and Materials	\$ 3,911	\$ 3,491	-	\$	30,454	\$ 30,454			-
	Total Summer School Programs	\$ 23,806	\$ 22,086	-	\$	690,831	\$ 687,702			-
	Total Instruction	\$ 325,065,418	\$ 325,945,960	3,095.56	\$	356,006,063	\$ 366,975,161			2,967.90
2000 -	Support Services									
2110 -	Attendance & Social Work Srvs									
<u>Salari</u>	es and Wages									
121	Licensed Substitutes	\$ -	\$ -		\$	2,071	\$ 2,071			
130	Additional Salaries	 194,877	205,038			236,819	250,243			
	Total Salaries and Wages	\$ 194,877	\$ 205,038	-	\$	238,890	\$ 252,314			-
Assoc	iated Payroll Costs									
210	Public Employees Retirement System	\$ 57,007	\$ 59,698		\$	64,557	\$ 64,775			
220	Social Security Contribution	14,831	15,727			18,279	19,307			
230	Other Required Payroll Costs	3,115	3,293			4,808	6,589			
240	Employee Insur & Other Contract Benefits	 9	-			-	-			
	Total Associated Payroll Costs	\$ 74,962	\$ 78,718	-	\$	87,644	\$ 90,671			-
Purch	ased Services									
310	Instructional, Profess & Tech Svcs	\$ 18,000	\$ -		\$	127,345	\$ 127,345			
	Total Purchased Services	\$ 18,000	\$ -	-	\$	127,345	\$ 127,345			-
	Total Attendance & Social Work Srvs	\$ 287,839	\$ 283,756	-	\$	453,879	\$ 470,330			-
2113 -	- Social Work Services									
Salari	es and Wages									
111	Regular Licensed	\$ 539,863	\$ 635,925	8.75	\$	695,396	\$ 72,459			0.75
112	Regular Classified	731,533	872,654	20.50		1,025,983	661,166			13.00
124	Temporary Classified	-	548			-	-			
130	Additional Salaries	 27,855	23,372			28,050	9,993			
	Total Salaries and Wages	\$ 1,299,251	\$ 1,532,499	29.25	\$	1,749,429	\$ 743,618			13.75
Assoc	tiated Payroll Costs									
210	Public Employees Retirement System	\$ 370,063	\$ 449,087		\$	480,564	\$ 191,704			
220	Social Security Contribution	96,039	113,757			130,687	55,344			
230	Other Required Payroll Costs	20,704	24,422			34,820	18,987			
240	Employee Insur & Other Contract Benefits	 335,839	367,017			412,073	230,045			
	Total Associated Payroll Costs	\$ 822,645	\$ 954,283	-	\$	1,058,144	\$ 496,080			-



			2021-22		2022-23	:	2023	-24	2024-25				
	Account Code and Description		Actual		Actual	FTE		Budget	Proposed	Approved	Adopted	FTE	
Purch	ased Services												
320	Property Services	\$	-	\$	80		\$	-	\$ -				
330	Student Transportation Services		5,703		2,060			10,612	10,612				
340	Travel		2,178		7,147			13,972	3,148	8			
350	Communication		6,868		5,848			6,656	3,054	Ļ			
380	Non-Instructional Professional & Technical Svcs.		49,548		189,320			96,286	90,585	i			
	Total Purchased Services	\$	64,297	\$	204,455	-	\$	127,526	\$ 107,399			-	
Supp	lies and Materials												
410	Consumable Supplies & Material	\$	7,276	\$	15,909		\$	207,839	\$ 24,323	1			
420	Textbooks		-		-			30,600	10,600)			
460	Non-Consumable Items		1,485		6,367			556	500)			
470	Computer Software		4,496		839			-	-				
480	Computer Hardware		-		-			671	604	Ļ			
	Total Supplies and Materials	Ś	13,257	Ś	23,115	-	Ś	239,666	\$ 36,027	1		-	
	Total Social Work Services	\$	2,199,450	\$	2,714,352	29.25	\$	3,174,765	\$ 1,383,124			13.75	
2115	- Student Safety												
	es and Wages												
112	Regular Classified	\$	1,267,433	Ś	1,844,586	66.50	Ś	2,439,574	\$ 2,409,940)		66.50	
114	Supervisory Classified		94,600	7	112,714	1.00	+	120,766	125,595			1.00	
122	Classified Substitutes		5,484		4,438			5,749	5,749				
130	Additional Salaries		11,089		11,144			33,887	33,887				
	Total Salaries and Wages	Ś	,	\$	1,972,882	67.50	Ś	2,599,976	,			67.50	
Asso	ciated Payroll Costs			- T			- 1	_,,	+ _/or o/_r				
210	Public Employees Retirement System	Ś	283,166	Ś	476,569		\$	640,060	\$ 591,778	ł			
220	Social Security Contribution	Ŧ	101,904	Ŷ	147,553		Ŷ	193,876	195,875				
230	Other Required Payroll Costs		41,796		59,076			124,369	135,054				
240	Employee Insur & Other Contract Benefits		453,202		535,947			673,006	594,632				
2.0	Total Associated Payroll Costs	Ś	880,068	Ś	1,219,145		¢	1,631,311	,				
Purch	ased Services	<u> </u>	000,000	¥.	1,210,140		Ý	1,001,011	- 1,017,000			-	
350	Communication	Ś	-	\$	127		\$	-	\$ -				
380	Non-Instructional Professional & Technical Sycs.	Ŷ	-	Ŷ	-		Ŷ	94,089	94,089)			
500	Total Purchased Services	\$		Ś	127	_	Ś	94,089	,				
		<u>,</u>	-	Ţ	127	=	<u>ب</u>	54,005	÷ 54,005				



	2021-22		2022-23	:	2023-	-24		2024-25	5	
Account Code and Description	Actual		Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
Supplies and Materials										
410 Consumable Supplies & Material	\$ 135	\$	176		\$	17,204	\$ 15,484			
460 Non-Consumable Items	 15		508			-	-			
Total Supplies and Materials	\$ 150	\$	684	-	\$	17,204	\$ 15,484			-
Total Student Safety	\$ 2,258,824	Ş	3,192,838	67.50	Ş	4,342,580	\$ 4,202,083			67.50
2120 - Guidance Services										
Salaries and Wages										
111 Regular Licensed	\$ 7,173,563	\$	7,712,413	110.85	\$	8,253,855	\$ 8,822,671			109.85
112 Regular Classified	135,354		141,110	3.50		152,830	165,102			3.50
121 Licensed Substitutes	-		100			2,721	2,721			
130 Additional Salaries	81,552		105,032			96,536	182,784			
Total Salaries and Wages	\$ 7,390,469	\$	7,958,655	114.35	\$	8,505,942	\$ 9,173,278			113.35
Associated Payroll Costs										
210 Public Employees Retirement System	\$ 2,137,694	\$	2,305,166		\$	2,324,197	\$ 2,353,158			
220 Social Security Contribution	544,714		587,352			629,753	679,371			
230 Other Required Payroll Costs	119,795		129,242			170,226	236,229			
240 Employee Insur & Other Contract Benefits	 1,641,420		1,780,375			1,855,381	1,859,530			
Total Associated Payroll Costs	\$ 4,443,623	\$	4,802,135	-	\$	4,979,557	\$ 5,128,288			-
Purchased Services										
320 Property Services	\$ -	\$	1,740		\$	-	\$ -			
340 Travel	528		593			3,083	3,083			
350 Communication	1,716		1,316			5,282	5,282			
380 Non-Instructional Professional & Technical Svcs.	 -		(50,620)			554	554			
Total Purchased Services	\$ 2,244	\$	(46,971)	-	\$	8,919	\$ 8,919			-
Supplies and Materials										
410 Consumable Supplies & Material	\$ 1,888	\$	8,143		\$	4,448	\$ 4,287			
460 Non-Consumable Items	 -		282			-	-			
Total Supplies and Materials	\$ 1,888	\$	8,425	-	\$	4,448	\$ 4,287			-
Total Guidance Services	\$ 11,838,224	\$	12,722,244	114.35	\$	13,498,866	\$ 14,314,772			113.35



	2021-22	2022-23	2	2023-	24	2024-25				
Account Code and Description	Actual	Actual	FTE		Budget	Proposed	Approved	Adopted	FTE	
2130 - Health Services										
Salaries and Wages										
111 Regular Licensed	\$ 1,185,870	\$ 1,179,402	18.88	\$	1,396,314	\$ 90,964			1.00	
112 Regular Classified	462,213	700,566	25.75		977,317	-			-	
122 Classified Substitutes	346	849			-	-				
123 Temporary Licensed	-	101,277			-	-				
130 Additional Salaries	 88,769	80,310			122,446	46,847				
Total Salaries and Wages	\$ 1,737,198	\$ 2,062,404	44.63	\$	2,496,077	\$ 137,811			1.00	
Associated Payroll Costs										
210 Public Employees Retirement System	\$ 465,120	\$ 503,049		\$	643,932	\$ 35,449				
220 Social Security Contribution	127,591	150,901			183,627	9,650				
230 Other Required Payroll Costs	28,154	35,888			55,076	3,444				
240 Employee Insur & Other Contract Benefits	 436,847	509,089			627,333	17,813				
Total Associated Payroll Costs	\$ 1,057,712	\$ 1,198,927	-	\$	1,509,968	\$ 66,356			-	
Purchased Services										
320 Property Services	\$ 100	\$ 843		\$	-	\$-				
340 Travel	13,599	22,096			14,094	14,094				
350 Communication	1,781	555			8,853	8,853				
380 Non-Instructional Professional & Technical Svcs.	75,413	14,571			67,134	67,134				
390 Other Gen Prof & Tech Svcs	 72	237			-	-				
Total Purchased Services	\$ 90,965	\$ 38,302	-	\$	90,081	\$ 90,081			-	
Supplies and Materials										
410 Consumable Supplies & Material	\$ 16,078	\$ 3,116		\$	7,547	\$ 6,792				
440 Periodicals	-	-			269	242				
460 Non-Consumable Items	-	593			-	-				
480 Computer Hardware	 -	56			-	-				
Total Supplies and Materials	\$ 16,078	\$ 3,765	-	\$	7,816	\$ 7,034			-	
<u>Other</u>	 									
640 Dues And Fees	\$ -	\$ -		\$	709	\$ 709				
Total Other	\$ -	\$ -	-	\$	709	\$ 709			-	
Total Health Services	\$ 2,901,953	\$ 3,303,398	44.63	\$	4,104,651	\$ 301,991			1.00	



		2021-22	2022-23	:	2023-	24	2024-25				
	Account Code and Description	Actual	Actual	FTE		Budget	Proposed	Approved	Adopted	FTE	
2140	- Psychological Services										
Salar	es and Wages										
111	Regular Licensed	\$ 887,350	\$ 1,043,438	11.00	\$	1,197,321	\$ 1,140,977			10.00	
123	Temporary Licensed	-	35,805			-	-				
130	Additional Salaries	 6,427	4,282			5,674	5,674				
	Total Salaries and Wages	\$ 893,777	\$ 1,083,525	11.00	\$	1,202,995	\$ 1,146,651			10.00	
Asso	iated Payroll Costs										
210	Public Employees Retirement System	\$ 265,937	\$ 301,914		\$	336,138	\$ 291,688				
220	Social Security Contribution	67,222	81,379			89,914	85,876				
230	Other Required Payroll Costs	14,446	17,508			23,992	29,652				
240	Employee Insur & Other Contract Benefits	 129,502	153,950			188,590	144,887				
	Total Associated Payroll Costs	\$ 477,107	\$ 554,751	-	\$	638,634	\$ 552,103			-	
Purch	ased Services										
340	Travel	\$ 3,458	\$ 6,768		\$	8,055	\$ 8,055				
350	Communication	 1,626	2,213			2,652	2,652				
	Total Purchased Services	\$ 5,084	\$ 8,981	-	\$	10,707	\$ 10,707			-	
Supp	ies and Materials										
410	Consumable Supplies & Material	\$ -	\$ 6,986		\$	12,609	\$ 11,348				
460	Non-Consumable Items	-	497			-	-				
470	Computer Software	 -	1,241			69	62				
	Total Supplies and Materials	\$ -	\$ 8,724	-	\$	12,678	\$ 11,410			-	
	Total Psychological Services	\$ 1,375,968	\$ 1,655,981	11.00	\$	1,865,014	\$ 1,720,871			10.00	
	Speech Pathology & Audiology Services										
	es and Wages										
111	Regular Licensed	\$ 3,347,894	\$ 3,900,824	59.23	\$	4,771,979	\$ 5,217,963			59.23	
112	Regular Classified	97,590	77,018	2.66		116,965	128,193			2.66	
130	Additional Salaries	 208,770	224,751			303,320	422,922				
	Total Salaries and Wages	\$ 3,654,254	\$ 4,202,593	61.89	\$	5,192,264	\$ 5,769,078			61.89	
-	ciated Payroll Costs										
210	Public Employees Retirement System	\$ 1,040,599	\$ 1,186,866		\$	1,443,259					
220	Social Security Contribution	270,222	311,372			387,830	429,872				
230	Other Required Payroll Costs	59,219	68,106			103,913	148,921				
240	Employee Insur & Other Contract Benefits	 752,648	825,210			989,271	975,565				
	Total Associated Payroll Costs	\$ 2,122,688	\$ 2,391,554	-	\$	2,924,273	\$ 3,028,950			-	



			2021-22		2022-23		2023 [.]	-24			2024-25		
	Account Code and Description		Actual		Actual	FTE		Budget	F	roposed	Approved	Adopted	FTE
Purcl	nased Services												
320	Property Services	\$	3,090	\$	7,620		\$	533	\$	533			
340	Travel		2,694		5,229			14,396		14,396			
350	Communication		56		876			1,110		1,110			
380	Non-Instructional Professional & Technical Svcs.		1,507,706		1,072,272			119,874		119,874			
	Total Purchased Services	\$	1,513,546	\$	1,085,997	-	\$	135,913	\$	135,913			-
Supp	lies and Materials												
410	Consumable Supplies & Material	\$	-	\$	33,105		\$	64,212	\$	57,791			
470	Computer Software		-		6,406			607		546			
480	Computer Hardware		-		7,219			-		-			
	Total Supplies and Materials	\$	-	\$	46,730	-	\$	64,819	\$	58,337			-
	Total Speech Pathology & Audiology Services	\$	7,290,488	Ş	7,726,874	61.89	\$	8,317,269	\$	8,992,278			61.89
2160	- Other Student Treatment Services												
<u>Salar</u>	ies and Wages												
111	Regular Licensed	\$	784,369	\$	831,885	12.55	\$	1,081,630	\$	1,164,872			12.55
112	Regular Classified		154,734		177,683	3.66		197,022		203,367			3.66
123	Temporary Licensed		-		-			6,960		6,960			
130	Additional Salaries		41,990		50,257			59,849		87,177			
	Total Salaries and Wages	\$	981,093	\$	1,059,825	16.21	\$	1,345,461	\$	1,462,376			16.21
Asso	ciated Payroll Costs												
210	Public Employees Retirement System	\$	288,618	\$	311,427		\$	369,615	\$	367,005			
220	Social Security Contribution		72,094		77,792			99,672		107,765			
230	Other Required Payroll Costs		15,842		17,071			26,858		37,461			
240	Employee Insur & Other Contract Benefits		222,996		229,576			274,830		282,081			
	Total Associated Payroll Costs	\$	599,550	\$	635,866	-	\$	770,975	\$	794,312			-
Purcl	nased Services												
320	Property Services	\$	238	\$	325		\$	315	\$	315			
340	Travel		11,019		13,375			17,537		17,537			
350	Communication		109		1			1,569		1,569			
380	Non-Instructional Professional & Technical Svcs.		425,933		31,743			1,029		1,029			
390	Other Gen Prof & Tech Svcs		-		1,104			592		592			
	Total Purchased Services	Ś	437,299	Ś	46,548	-	Ś	21,042	Ś	21,042			_



	2021-22	2022-23	2	2023	-24			2024-25		
Account Code and Description	Actual	Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
Supplies and Materials										
410 Consumable Supplies & Material	\$ 1,255	\$ 14,961		\$	17,194	\$	15,474			
460 Non-Consumable Items	-	4,164			-		-			
470 Computer Software	-	-			68		61			
Total Supplies and Materials	\$ 1,255	\$ 19,125	-	\$	17,262	\$	15,535			-
Total Other Student Treatment Srvs	\$ 2,019,197	\$ 1,761,364	16.21	\$	2,154,740	\$	2,293,265			16.21
2190 - Service Direction, Student Support Services										
Salaries and Wages										
111 Regular Licensed	\$ -	\$ -	1.00	\$	87,993	\$	90,964			1.00
112 Regular Classified	129,874	191,105	7.19		432,900		491,688			7.8
113 Supervisory Licensed	141,112	156,506	5.00		689,495		578,391			4.00
121 Licensed Substitutes	-	1,193			3,310		3,310			
122 Classified Substitutes	-	-			7,126		7,126			
123 Temporary Licensed	2,909	88,791			-		-			
130 Additional Salaries	13,720	4,110			33,897		24,986			
Total Salaries and Wages	\$ 287,615	\$ 441,705	13.19	\$	1,254,721	\$	1,196,465			12.88
Associated Payroll Costs										
210 Public Employees Retirement System	\$ 81,309	\$ 123,330		\$	348,464	\$	318,182			
220 Social Security Contribution	20,955	32,435			92,477		88,242			
230 Other Required Payroll Costs	4,550	7,213			25,002		30,724			
240 Employee Insur & Other Contract Benefits	 70,176	87,546			226,474		209,589			
Total Associated Payroll Costs	\$ 176,990	\$ 250,524	-	\$	692,417	\$	646,737			-
Purchased Services										
320 Property Services	\$ 1,544	\$ 265		\$	2,791	\$	2,791			
330 Student Transportation Services	3,359	-			-		-			
340 Travel	17,120	5,019			26,222		26,222			
350 Communication	8,840	9,890			26,309		26,309			
Non-Instructional Professional & Technical Svcs.	-	-			411		411			
390 Other Gen Prof & Tech Svcs	 268	638			533		533			
Total Purchased Services	\$ 31,131	\$ 15,812	-	\$	56,266	\$	56,266			-



	2021-22	2022-23		2023	-24			2024-25	5	
Account Code and Description	Actual	Actual	FTE		Budget	Pr	oposed	Approved	Adopted	FTE
Supplies and Materials										
410 Consumable Supplies & Material	\$ 28,453	\$ 34,251		\$	29,711	\$	26,741			
440 Periodicals	-	-			2,996		2,696			
460 Non-Consumable Items	921	1,539			29,864		26,878			
470 Computer Software	48	18,729			1,709		1,538			
480 Computer Hardware	25	13,408			23,221		20,899			
Total Supplies and Materials	\$ 29,447	\$ 67,927	-	\$	87,501	\$	78,752			-
Total Service Direction, Student Support Services	\$ 525,183	\$ 775,968	13.19	\$	2,090,905	\$	1,978,220			12.88
2210 - Improvement Of Instruction Services										
Salaries and Wages										
111 Regular Licensed	\$ 1,131,022	\$ 1,491,828	11.90	\$	1,117,853	\$	780,695			8.00
112 Regular Classified	402,034	439,703	6.25		425,176		364,639			5.00
113 Supervisory Licensed	702,530	759,550	3.00		469,763		467,075			3.00
121 Licensed Substitutes	15,305	12,166			30,276		30,276			
122 Classified Substitutes	-	-			1,741		1,741			
123 Temporary Licensed	-	6,430			-		-			
124 Temporary Classified	2,768	5,561			1,170		1,170			
130 Additional Salaries	 254,784	195,987			603,594		590,212			
Total Salaries and Wages	\$ 2,508,443	\$ 2,911,225	21.15	\$	2,649,573	\$	2,235,808			16.00
Associated Payroll Costs										
210 Public Employees Retirement System	\$ 741,633	\$ 848,718		\$	676,363	\$	581,984			
220 Social Security Contribution	185,416	215,050			184,513		166,620			
230 Other Required Payroll Costs	40,199	47,089			49,287		57,687			
240 Employee Insur & Other Contract Benefits	 343,173	421,556			294,775		220,737			
Total Associated Payroll Costs	\$ 1,310,421	\$ 1,532,413	-	\$	1,204,938	\$	1,027,028			-
Purchased Services										
310 Instructional, Profess & Tech Svcs	\$ 41,670	\$ 2,885		\$	-	\$	-			
320 Property Services	13,999	4,970			1,574		1,574			
330 Student Transportation Services	540	9,099			-		-			
340 Travel	131,658	65,601			31,410		31,410			
350 Communication	16,359	24,448			42,606		42,606			
380 Non-Instructional Professional & Technical Svcs.	28,423	2,835			81,303		68,183			
390 Other Gen Prof & Tech Svcs	 21,313	290			594		594			
Total Purchased Services	\$ 253,962	\$ 110,128	-	\$	157,487	\$	144,367			-



		2021-22		2022-23		2023-	24		2024-2	5	
Account Code and Description		Actual		Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
Supplies and Materials											
410 Consumable Supplies & Material	\$	103,607	\$	104,079		\$	490,532	\$ 363,275			
420 Textbooks		220,114		-			9,520	8,568			
440 Periodicals		540		-			530	478			
460 Non-Consumable Items		25,730		146,392			41,239	37,114			
470 Computer Software		118,363		3,028			8,302	7,472			
480 Computer Hardware		656		7,674			10,973	9,875			
Total Supplies and Materials	\$	469,010	\$	261,173	-	\$	561,096	\$ 426,782			-
Capital Outlay											
540 Depreciable Equipment	\$	-	\$	-		\$	18,902	\$ 18,902			
Total Capital Outlay	\$	-	\$	-	-	\$	18,902	\$ 18,902			-
<u>Other</u>											
640 Dues And Fees	\$	18,147	\$	2,735		\$	6,012	\$ 6,012			
Total Other	\$	18,147	\$	2,735	-	\$	6,012	\$ 6,012			-
Total Improvement of Instruction Services	\$	4,559,983	\$	4,817,674	21.15	\$	4,598,008	\$ 3,858,899			16.0
2220 - Educational Media Services											
Salaries and Wages											
111 Regular Licensed	\$	639,598	\$	762,643	9.00	\$	796,545	\$ 845,078			9.00
112 Regular Classified		2,081,774		2,427,176	67.00		2,777,264	2,725,943			64.00
121 Licensed Substitutes		10,448		14,409			19,860	19,860			
122 Classified Substitutes		12,349		23,318			64,180	64,180			
124 Temporary Classified		698		-			10,683	10,683			
130 Additional Salaries		25,753		36,217			62,278	58,265			
Total Salaries and Wages	\$	2,770,620	\$	3,263,763	76.00	\$	3,730,810	\$ 3,724,009			73.0
Associated Payroll Costs								· · ·			
210 Public Employees Retirement System	\$	775,522	\$	910,866		\$	981,702	\$ 948,494			
220 Social Security Contribution		203,054		238,802			272,931	279,353			
230 Other Required Payroll Costs		48,082		57,527			78,616	100,950			
240 Employee Insur & Other Contract Benefits		956,898		996,891			1,128,667	1,188,980			
Total Associated Payroll Costs	Ś	1,983,556	Ś	2,204,086	-	Ś	2,461,916				-



			2021-22		2022-23	2	2023-	24		2024-2	.5	
	Account Code and Description		Actual		Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
Purch	ased Services											
310	Instructional, Profess & Tech Svcs	\$	55,482	\$	53,397		\$	-	\$-			
320	Property Services		-		-			520	520			
340	Travel		-		5,415			14,216	14,216			
350	Communication		638		436			5,112	5,112			
380	Non-Instructional Professional & Technical Svcs.		40,545		52,069			87,277	87,277			
390	Other Gen Prof & Tech Svcs		290		-			2,620	2,620			
	Total Purchased Services	\$	96,955	\$	111,317	-	\$	109,745	\$ 109,745			-
Suppl	ies and Materials											
410	Consumable Supplies & Material	\$	32,553	\$	20,692		\$	43,283	\$ 42,179			
430	Library Books		253,400		308,285			284,336	272,481			
440	Periodicals		144		768			9,944	9,871			
460	Non-Consumable Items		-		18,156			6,170	5,553			
470	Computer Software		89,373		15,892			47,219	42,497			
480	Computer Hardware		565		981			19,592	19,475			
	Total Supplies and Materials	\$	376,035	\$	364,774	-	\$	410,544				-
Other			-	-			-					
640	Dues And Fees	\$	322	\$	339		\$	309	\$ 309			
	Total Other	\$	322	\$	339	-	\$	309	\$ 309			-
	Total Educational Media Services	\$	5,227,488	\$	5,944,279	76.00	\$	6,713,324	\$ 6,743,896			73.00
	Assessment & Testing											
-	es and Wages							4 60 570	A 175 100			2.00
111	Regular Licensed	\$	259,762	Ş	213,736	2.00	Ş	160,570				2.00
112	Regular Classified		100,767		113,756	2.00		125,148	129,842			2.00
130	Additional Salaries	<u> </u>	27,554		31,829			34,988	36,640			
_	Total Salaries and Wages	Ş	388,083	\$	359,321	4.00	Ş	320,706	\$ 341,942			4.00
	iated Payroll Costs											
210	Public Employees Retirement System	\$	114,194	\$	107,646		\$	89,715				
220	Social Security Contribution		28,924		27,087			23,973	25,335			
230	Other Required Payroll Costs		6,307		5,920			6,444	8,824			
240	Employee Insur & Other Contract Benefits		68,509		76,310			66,014	72,692			
	Total Associated Payroll Costs	\$	217,934	\$	216,963	-	\$	186,146	\$ 197,933			-



Total Assessment & Testing \$ 717,510 \$ 828,500 4.00 \$ 820,240 \$ 825,693 4.00 \$ 820,240 \$ 825,693 4.00 \$ 820,240 \$ 825,693 4.00 \$ 820,240 \$ 825,693 4.00 \$ 820,240 \$ 820,240 \$ 825,693 4.00 \$ 820,240 \$ \$ 820,240,875 \$ \$ 800,240 \$ \$ 820,240,875 \$ \$ 800,240 \$ \$ 820,240,875 \$ \$ 8			2021-22	2022-23		2023	-24			2024-25	;	
10 Instructional, Profess & Tech Sves \$ 95, 96, 86, 80, 00 \$ - \$ - 350 350 320 Property Services - - - 350 350 320 Property Services - - - 350 350 330 Communication 7,637 7,029 22,896 22,896 .		Account Code and Description	Actual	Actual	FTE		Budget	Propose	k	Approved	Adopted	FTE
320 Property Services 13 13 2,052 350 340 Travel 13 13 2,052 2,285 22,895 380 Non-Instructional Professional & Technical Svcs. 940 842 12,390 12,390 300 Other foen Prof & Tech Svcs 65 - - - - Total Purchased Services \$ 13,367 \$ 316 \$ 6,396 \$ 5,7,756 410 Consumable Supplies & Material \$ 1,367 \$ 316 \$ 6,396 \$ 5,7,756 410 Consumable Items 2,719 - 480 432 -	Purch	ased Services										
340 Travel 13 13 13 13 2,052 2,052 350 Communication 7,637 7,029 22,886 22,396 300 Non-Instructional Professional & Technical Svcs. 65 - - - 300 Other Gen Prof & Tech Svcs 65 - - - - Supplies and Materials \$ 1,367 \$ 316 \$ 6,396 \$ 5,756 410 Consumable Supplies & Material \$ 1,367 \$ 116 \$ 6,396 \$ 5,756 410 Consumable Supplies & Material \$ 1,367 \$ 156,016 268,824 241,942 410 Comsumable Supplies and Materials \$ 7,652 \$ 156,016 268,824 248,130 - 410 Computer Software \$ 7,652 \$ 156,016 268,824 241,942 - - - - - - - - - - - - - - - - - -	310	Instructional, Profess & Tech Svcs	\$ 95,186	\$ 88,000		\$	-	\$	-			
350 Communication 7,37 7,029 22,896 22,896 380 Non-instructional Professional & Technical Svcs. 940 842 12,330 12,390 300 Other Gen Prof & Tech Svcs 65 - - - Total Purchased Services 9103,841 \$ 95,884 - \$ 37,688 \$ 37,688 - 410 Consumable Supplies & Material \$ 1,367 \$ 316 \$ 6,396 \$ 5,756 400 Consumable Supplies & Materials \$ 1,367 \$ 316 \$ 6,396 \$ 5,756 400 Consumable Items 2,719 - 480 432 - 5 7,627 \$ 243,942 - 5 7,752 \$ 243,942 - - - 42,0 32,356,126 \$ 248,130 - - - - - - - - - - - - -	320	Property Services	-	-			350		350			
380 Non-Instructional Professional & Technical Svcs. 940 842 12,390 12,390 390 Other Gen Prof & Tech Svcs 65 - - - - Stupplies and Materials 5 103,841 \$ 95,884 - \$ 37,688 - - 410 Consumable Supplies & Materials \$ 1,367 \$ 316 \$ 6,396 \$ 5,756 410 Consumable Supplies & Materials \$ 7,762 \$ 155,332 > 248,320 - <td< td=""><td>340</td><td>Travel</td><td>13</td><td>13</td><td></td><td></td><td>2,052</td><td>1</td><td>2,052</td><td></td><td></td><td></td></td<>	340	Travel	13	13			2,052	1	2,052			
390 Other Gen Prof & Tech Svos 5 1 1 1 Total Purchased Services \$ 103,841 \$ 95,884 - \$ 37,688 \$ 37,688 - 410 Consumable Supplies & Material \$ 1,367 \$ 316 \$ 6,396 \$ 5,756 410 Consumable Supplies and Materials \$ 1,367 \$ 316 \$ 6,396 \$ 5,756 420 Non-Consumable Items 2,719 - 480 432 7 Total Supplies and Materials \$ 7,652 \$ 156,332 \$ 2275,700 \$ 248,130 7 Total Assessment & Testing \$ 717,510 \$ 828,290 4.00 \$ 820,240 \$ 825,693 4.0 2240 - InstructionI Staff Development \$ 717,510 \$ 828,500 4.18,869 8.25 482,162 \$ 77,626 6.00 112 Regular Licensed \$ 2,943,130 \$ 3,134,449 42.50 \$ 3,586,126 \$ 460,798 5.00 113 Supervisory Licensed \$ 2,607 184 - - - 113 Supervisory Li	350	Communication	7,637	7,029			22,896	22	,896			
Total Purchased Services \$ 103,841 \$ 95,884 - \$ 37,688 \$ 37,688 - Supplies and Materials 5 1,367 \$ 316 \$ 6,396 \$ 5,756 400 Consumable Supplies & Material \$ 1,367 \$ 316 \$ 6,396 \$ 5,756 400 Computer Software 2,719 - 480 432 470 Computer Software 3,566 156,016 268,824 241,942 Total Supplies and Materials \$ 7,652 \$ 156,332 - \$ 275,700 \$ 248,130 - Total Assessment & Testing \$ 7,652 \$ 156,332 - \$ 275,700 \$ 248,130 - Sabatical Sattraction Staff Development \$ 7,717,510 \$ 828,500 4.00 \$ 820,240 \$ 825,693 4.00 111 Regular Classified 359,650 418,869 8.25 482,152 \$ 37,686 5.00 112 Regular Classified 52,207 184 - - - 1.00 113 Supprisory Licensed 16	380	Non-Instructional Professional & Technical Svcs.	940	842			12,390	12	,390			
Supplies and Materials Consumable Supplies & Material Supplies & Material Consumable Supplies & Material Supplies & Material <ths< td=""><td>390</td><td>Other Gen Prof & Tech Svcs</td><td> 65</td><td>-</td><td></td><td></td><td>-</td><td></td><td>-</td><td></td><td></td><td></td></ths<>	390	Other Gen Prof & Tech Svcs	 65	-			-		-			
410 Consumable Supplies & Material \$ 1,367 \$ 316 \$ 6,396 \$ 5,756 460 Non-Consumable Items 2,719 - 480 432 432 470 Computer Software 3,566 156,016 268,824 241,942 - Total Supplies and Materials \$ 7,652 \$ 156,332 - \$ 27,700 \$ 248,130 - Statistics and Wages 111 Regular Classified 359,650 418,869 8.25 482,162 372,626 6.01 112 Regular Classified 359,650 418,869 8.25 482,162 372,626 6.01 113 Supervisory Licensed 52,607 184 - <		Total Purchased Services	\$ 103,841	\$ 95,884	-	\$	37,688	\$ 37	,688			-
460 Non-Consumable Items 2,719 - 480 432 470 Computer Software 3,566 156,016 268,824 241,942 Total Assessment & Testing \$ 7,510 \$ 820,240 \$ 2825,693 4.00 Call Assessment & Testing \$ 7,17,510 \$ 828,500 4.00 \$ 820,240 \$ 825,693 4.00 Call Assessment & Testing \$ 7,17,510 \$ 828,500 4.00 \$ 820,240 \$ 825,693 4.00 \$ 820,240 \$ 825,693 4.00 \$ 820,240 \$ 820,240 \$ 825,693 4.00 \$ 820,240 \$ 820,240 \$ 820,240 \$ 820,240 \$ 820,240 \$ 820,240 \$ 820,240 \$ 820,240 \$ 820,240 \$ 820,240 \$ 820,240 \$ 820,240 \$ 820,240 \$ 820,240 \$ 820,240 \$ 820,240 \$ 820,240 \$ 820,240 \$	Supp	ies and Materials										
470 Computer Software 3,66 156,016 268,824 241,942 Total Supplies and Materials \$ 7,652 \$ 156,016 268,824 241,942 Z240 Instruction Staff Development \$ 822,500 4.00 \$ 822,240 \$ 248,130 - Salaries and Wages - - \$ 822,600 4.00 \$ 822,240 \$ 825,693 4.00 Salaries and Wages -	410	Consumable Supplies & Material	\$ 1,367	\$ 316		\$	6,396	\$!	5,756			
Total Supplies and Materials Total Assessment & Testing \$ 7,652 \$ 156,332 - \$ 275,700 \$ 248,130 - 2240 - Instruction! Staff Development \$ 717,510 \$ 828,500 4.00 \$ 820,240 \$ 825,693 4.00 Salaries and Wages - \$ 717,510 \$ 828,500 4.00 \$ 820,240 \$ 825,693 4.00 Salaries and Wages -	460	Non-Consumable Items	2,719	-			480		432			
Total Assessment & Testing \$ 717,510 \$ 828,500 4.00 \$ 820,240 \$ 825,693 4.00 2240 - InstructionI Staff Development Salaries and Wages -	470	Computer Software	3,566	156,016			268,824	243	,942			
Z240 - Instruction! Staff Development Salaries and Wages 111 Regular Licensed \$ 2,943,130 \$ 3,134,449 42.50 \$ 3,586,126 \$ 460,798 5.00 112 Regular Classified 359,650 418,869 8.25 442,162 372,626 6.00 113 Supervisory Licensed 52,607 184 - - - - 115 Sabbaticals 52,209 70,516 280,118 293,893 - - - - 112 Licensed Substitutes 6,064 13,441 142,505 114,487 -		Total Supplies and Materials	\$ 7,652	\$ 156,332	-	\$	275,700	\$ 24	3,130			-
Salaries and Wages Salaries and Wages <thsalaries and="" th="" wages<=""> <thsalaries an<="" td=""><td></td><td>Total Assessment & Testing</td><td>\$ 717,510</td><td>\$ 828,500</td><td>4.00</td><td>\$</td><td>820,240</td><td>\$ 82</td><td>5,693</td><td></td><td></td><td>4.00</td></thsalaries></thsalaries>		Total Assessment & Testing	\$ 717,510	\$ 828,500	4.00	\$	820,240	\$ 82	5,693			4.00
Salaries and Wages Salaries and Wages <thsalaries and="" th="" wages<=""> <thsalaries an<="" td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></thsalaries></thsalaries>												
111 Regular Licensed \$ 2,943,130 \$ 3,134,449 42.50 \$ 3,586,126 \$ 460,798 5.0 112 Regular Classified 359,650 418,869 8.25 482,162 372,626 6.0 113 Supervisory Licensed 52,007 184 - - - - 115 Sabbaticals 52,209 70,516 280,118 293,893 - - - - 121 Licensed Substitutes 6,064 13,441 142,505 114,487 -	2240	 InstructionI Staff Development 										
112 Regular Classified 359,650 418,869 8.25 482,162 372,626 6.0 113 Supervisory Licensed 52,607 184 - - - 115 Sabbaticals 52,209 70,516 280,118 293,893 - - 121 Licensed Substitutes 6,064 13,441 142,505 114,487 - - 122 Classified Substitutes 160 - 1,557 263 - <td>Salari</td> <td>es and Wages</td> <td></td>	Salari	es and Wages										
113 Supervisory Licensed 52,607 184 - - 115 Sabbaticals 52,209 70,516 280,118 293,893 121 Licensed Substitutes 6,064 13,441 142,505 114,487 122 Classified Substitutes 160 - 1,557 263 123 Temporary Licensed 88 1,202 6,768 6,768 124 Temporary Classified - 122 - - 130 Additional Salaries 300,843 374,877 389,948 351,836 Total Salaries and Wages \$ 3,714,751 \$ 4,013,660 50.75 \$ 4,889,184 \$ 1,600,671 Sociated Payroll Costs 210 Public Employees Retirement System \$ 1,085,877 \$ 1,184,924 \$ 1,332,547 \$ 378,878 220 Social Security Contribution 273,490 298,445 361,666 121,977 230 Other Required Payroll Costs 60,164 65,772 97,267 41,686 240 Employee Insur & Other Contract Benefits 725,099 743,375 875,59	111	Regular Licensed	\$ 2,943,130	\$ 3,134,449	42.50	\$	3,586,126	\$ 460),798			5.00
115 Sabbaticals 52,209 70,516 280,118 293,893 121 Licensed Substitutes 6,064 13,441 142,505 114,487 122 Classified Substitutes 160 - 1,557 263 123 Temporary Licensed 88 1,202 6,768 6,768 124 Temporary Classified - 122 6,768 6,768 124 Temporary Classified - 122 - - 130 Additional Salaries 300,843 374,877 389,948 351,836 200 Public Employees Retirement System \$ 1,085,877 \$ 4,013,660 50.75 \$ 4,889,184 \$ 1,600,671 11.00 210 Public Employees Retirement System \$ 1,085,877 \$ 1,184,924 \$ 1,332,547 \$ 378,878 200 Social Security Contribution 273,490 298,445 361,666 121,977 230 Other Required Payroll Costs 60,164 65,772 97,267 41,686 240,875 240 Employee Insur & Other Contract Benefits 725,099 743,375 875,592 240,875 240	112	Regular Classified	359,650	418,869	8.25		482,162	372	2,626			6.06
121 Licensed Substitutes 6,064 13,441 142,505 114,487 122 Classified Substitutes 160 - 1,557 263 123 Temporary Licensed 88 1,202 6,768 6,768 124 Temporary Classified - 122 - - 130 Additional Salaries 300,843 374,877 389,948 351,836 Total Salaries and Wages \$ 3,714,751 \$ 4,013,660 50.75 \$ 4,889,184 \$ 1,600,671 11.00 Associated Payroll Costs 210 Public Employees Retirement System \$ 1,085,877 \$ 1,184,924 \$ 1,332,547 \$ 378,878 220 Social Security Contribution 273,490 298,445 361,666 121,977 230 Other Required Payroll Costs 60,164 65,772 97,267 41,686 240 Employee Insur & Other Contract Benefits 725,099 743,375 875,592 240,875	113	Supervisory Licensed	52,607	184			-		-			
122 Classified Substitutes 160 - 1,557 263 123 Temporary Licensed 88 1,202 6,768 6,768 124 Temporary Classified - 122 - - 130 Additional Salaries 300,843 374,877 389,948 351,836 Total Salaries and Wages \$ 3,714,751 \$ 4,013,660 50.75 \$ 4,889,184 \$ 1,600,671 11.00 Associated Payroll Costs 210 Public Employees Retirement System \$ 1,085,877 \$ 1,184,924 \$ 1,332,547 \$ 378,878 220 Social Security Contribution 273,490 298,445 361,666 121,977 230 Other Required Payroll Costs 60,164 65,772 97,267 41,686 240 Employee Insur & Other Contract Benefits 725,099 743,375 875,592 240,875	115	Sabbaticals	52,209	70,516			280,118	293	8,893			
123 Temporary Licensed 88 1,202 6,768 6,768 124 Temporary Classified - 122 - - 130 Additional Salaries 300,843 374,877 389,948 351,836 Total Salaries and Wages \$ 3,714,751 \$ 4,013,660 50.75 \$ 4,889,184 \$ 1,600,671 11.0 Associated Payroll Costs 210 Public Employees Retirement System \$ 1,085,877 \$ 1,184,924 \$ 1,332,547 \$ 378,878 220 Social Security Contribution 273,490 298,445 361,666 121,977 230 Other Required Payroll Costs 60,164 65,772 97,267 41,686 240 Employee Insur & Other Contract Benefits 725,099 743,375 875,592 240,875	121	Licensed Substitutes	6,064	13,441			142,505	114	<i>,</i> 487			
124 Temporary Classified 122 - - 130 Additional Salaries 300,843 374,877 389,948 351,836 Total Salaries and Wages \$ 3,714,751 \$ 4,013,660 50.75 \$ 4,889,184 \$ 1,600,671 11.0 Associated Payroll Costs 210 Public Employees Retirement System \$ 1,085,877 \$ 1,184,924 \$ 1,332,547 \$ 378,878 220 Social Security Contribution 273,490 298,445 361,666 121,977 230 Other Required Payroll Costs 60,164 65,772 97,267 41,686 240 Employee Insur & Other Contract Benefits 725,099 743,375 875,592 240,875	122	Classified Substitutes	160	-			1,557		263			
130 Additional Salaries 300,843 374,877 389,948 351,836 Total Salaries and Wages \$ 3,714,751 \$ 4,013,660 50.75 \$ 4,889,184 \$ 1,600,671 11.00 Associated Payroll Costs Public Employees Retirement System \$ 1,085,877 \$ 1,184,924 \$ 1,332,547 \$ 378,878 220 Social Security Contribution 273,490 298,445 361,666 121,977 230 Other Required Payroll Costs 60,164 65,772 97,267 41,686 240 Employee Insur & Other Contract Benefits 725,099 743,375 875,592 240,875	123	Temporary Licensed	88	1,202			6,768	(6,768			
Total Salaries and Wages \$ 3,714,751 \$ 4,013,660 50.75 \$ 4,889,184 \$ 1,600,671 11.0 Associated Payroll Costs	124	Temporary Classified	-	122			-		-			
Associated Payroll Costs 1,085,877 \$ 1,184,924 1,332,547 \$ 378,878 210 Public Employees Retirement System \$ 1,085,877 \$ 1,184,924 \$ 1,332,547 \$ 378,878 220 Social Security Contribution 273,490 298,445 361,666 121,977 230 Other Required Payroll Costs 60,164 65,772 97,267 41,686 240 Employee Insur & Other Contract Benefits 725,099 743,375 875,592 240,875	130	Additional Salaries	300,843	374,877			389,948	35:	,836			
210 Public Employees Retirement System \$ 1,085,877 \$ 1,184,924 \$ 1,332,547 \$ 378,878 220 Social Security Contribution 273,490 298,445 361,666 121,977 230 Other Required Payroll Costs 60,164 65,772 97,267 41,686 240 Employee Insur & Other Contract Benefits 725,099 743,375 875,592 240,875		Total Salaries and Wages	\$ 3,714,751	\$ 4,013,660	50.75	\$	4,889,184	\$ 1,600),671			11.06
220 Social Security Contribution 273,490 298,445 361,666 121,977 230 Other Required Payroll Costs 60,164 65,772 97,267 41,686 240 Employee Insur & Other Contract Benefits 725,099 743,375 875,592 240,875	Asso	ciated Payroll Costs										
220 Social Security Contribution 273,490 298,445 361,666 121,977 230 Other Required Payroll Costs 60,164 65,772 97,267 41,686 240 Employee Insur & Other Contract Benefits 725,099 743,375 875,592 240,875	210	Public Employees Retirement System	\$ 1,085,877	\$ 1,184,924		\$	1,332,547	\$ 378	3,878			
240 Employee Insur & Other Contract Benefits 725,099 743,375 875,592 240,875	220	Social Security Contribution	273,490				361,666	12:	,977			
240 Employee Insur & Other Contract Benefits 725,099 743,375 875,592 240,875	230	Other Required Payroll Costs	60,164	65,772			97,267	43	,686			
	240	Employee Insur & Other Contract Benefits	-				-		-			
		Total Associated Payroll Costs	\$ 2,144,630	\$ 2,292,516	-	\$						-



Purcha	Account Code and Description				2022-23		2023-	27			2024-2	-	
Purcha	Account Code and Description		Actual		Actual	FTE		Budget	Р	roposed	Approved	Adopted	FTE
	ased Services												
310	Instructional, Profess & Tech Svcs	\$	81,617	\$	131,829		\$	59,198	\$	59,198			
320	Property Services		13,936		24,225			29,482		29,482			
330	Student Transportation Services		-		542			-		-			
340	Travel		62,929		222,372			610,293		556,600			
350	Communication		7,044		13,399			72,584		72,584			
380	Non-Instructional Professional & Technical Svcs.		87,876		11,432			71,060		60,656			
390	Other Gen Prof & Tech Svcs		-		38,644			61,195		61,195			
	Total Purchased Services	\$	253,402	\$	442,443	-	\$	903,812	\$	839,715			-
<u>Suppli</u>	es and Materials												
410	Consumable Supplies & Material	\$	155,238	\$	53,314		\$	64,313	\$	51,053			
420	Textbooks		-		-			375		375			
440	Periodicals		49		781			1,465		1,321			
460	Non-Consumable Items		1,125		2,054			8,817		7,935			
470	Computer Software		7,150		16,539			8,982		8,084			
	Total Supplies and Materials	\$	163,562	\$	72,688	-	\$	83,952	\$	68,768			-
Other													
640	Dues And Fees	\$	65,499	\$	8,722		\$	13,726	\$	13,726			
	Total Other	\$	65,499	\$	8,722	-	\$	13,726	\$	13,726			-
	Total Instructionl Staff Development	\$	6,341,844	\$	6,830,029	50.75	\$	8,557,746	\$	3,306,296			11.06
2310 -	Board Of Education Services												
Salarie	es and Wages												
130	Additional Salaries	Ś	9.362	Ś	5.821		Ś	1.017	Ś	1.017			
	Total Salaries and Wages	Ś	9,362	Ś	5,821	-	Ś	1,017	Ś	1,017			-
Associ	ated Payroll Costs				- / -								
210	Public Employees Retirement System	\$	2,668	Ś	1,527		\$	276	Ś	262			
220	Social Security Contribution	+	716	+	445		7	78	*	78			
230	Other Required Payroll Costs		154		96			22		28			
	Total Associated Payroll Costs	Ś	3,538	Ś	2,068	-	Ś	376	Ś	368			-
Purch;	ased Services				,								
340	Travel	\$	459	\$	10,830		\$	16,111	Ś	16,111			
350	Communication	Ŧ	703	Ŧ	423		+	7,145	ŗ	7,145			
380	Non-Instructional Professional & Technical Svcs.		660,505		990,600			702,334		702,334			
390	Other Gen Prof & Tech Svcs		2,042		1,864								
	Total Purchased Services	Ś	663,709	Ś	1,003,717	-	Ś	725,590	Ś	725,590			



Salem-Keizer Public Schools 24J/32 Proposed Budget 2024-25 76

		2021-22		2022-23	2	2023-	24			2024-25	5	
	Account Code and Description	Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
Supplies and Mate	<u>erials</u>											
410 Consumat	ole Supplies & Material	\$ 784	\$	4,490		\$	4,675	\$	4,207			
460 Non-Cons	umable Items	400		175			-		-			
Total Supp	plies and Materials	\$ 1,184	\$	4,665	-	\$	4,675	\$	4,207			-
<u> Other</u>												
540 Dues And	Fees	\$ 32,535	\$	22,140		\$	37,066	\$	37,066			
Total Othe	er	\$ 32,535	\$	22,140	-	\$	37,066	\$	37,066			-
Total Boar	d Of Education Services	\$ 710,328		1,038,411	-	\$	768,724	\$	768,248			-
2320 - Executive A	Administration Services											
Salaries and Wage												
112 Regular Cl		\$ 226,744	\$	318,654	4.00	\$	321,533	\$	359,364			4.0
	ry Licensed	776,796		951,213	5.00		1,068,444		1,068,444			5.0
	ry Classified	166,445		188,655	1.00		195,861		195,861			1.0
122 Classified	Substitutes	-		-			2,648		2,648			
130 Additiona	l Salaries	 15,000		26,602			34,868		34,868			
Total Sala	ries and Wages	\$ 1,184,985	\$	1,485,124	10.00	\$	1,623,354	\$	1,661,185			10.0
Associated Payrol	II Costs											
210 Public Em	ployees Retirement System	\$ 309,387	\$	381,852		\$	418,918	\$	431,681			
220 Social Sec	urity Contribution	74,333		90,153			103,102		108,753			
230 Other Req	uired Payroll Costs	19,047		22,999			31,012		41,992			
240 Employee	Insur & Other Contract Benefits	 171,134		184,087			196,575		250,139			
Total Asso	ciated Payroll Costs	\$ 573,901	\$	679,091	-	\$	749,607	\$	832,565			-
Purchased Service	es											
320 Property S	Services	\$ 4,010	\$	6,756		\$	1,215	\$	1,215			
340 Travel		17,522		20,070			32,747		32,747			
350 Communi	cation	4,887		7,264			10,819		10,819			
380 Non-Instru	uctional Professional & Technical Svcs.	-		28,151			18,832		18,832			
390 Other Ger	n Prof & Tech Svcs	 600		52			153		153			
Total Purc	hased Services	\$ 27,019	\$	62,293	-	\$	63,766	\$	63,766			-
Supplies and Mate	erials											
410 Consumat	ole Supplies & Material	\$ 4,806	\$	11,782		\$	13,589	\$	12,230			
440 Periodical	s	625		625			-		-			
460 Non-Cons	umable Items	642		9,109			3,896		3,506			
470 Computer	Software	-		71			-		-			
480 Computer	Hardware	-		1,720			-		-			
•	plies and Materials	\$ 6,073	Ś	23,307	-	\$	17,485	Ś	15,736			-



		2021-22		2022-23		2023-	24			2024-25		
Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
<u>Other</u>												
540 Dues And Fees	\$	11,449	\$	8,517		\$	9,602	\$	9,602			
Total Other	\$	11,449	\$	8,517	-	\$	9,602	\$	9,602			-
Total Executive Administration Services	\$	1,803,427	\$	2,258,332	10.00	\$	2,463,814	\$	2,582,854			10.0
2410 - Office Of The Principal Services												
Salaries and Wages												
111 Regular Licensed	\$	22,663	\$	14,220		\$	-	\$	-			-
112 Regular Classified		9,039,867		9,724,547	236.22		11,149,467		11,242,455			226.6
113 Supervisory Licensed		12,117,323		13,777,088	107.70		14,447,328		13,573,360			98.2
121 Licensed Substitutes		2,749		8,418			2,851		8,204			
122 Classified Substitutes		36,929		84,324			214,419		215,713			
123 Temporary Licensed		81,952		86,833			9,265		9,265			
124 Temporary Classified		9,524		7,040			11,856		11,856			
130 Additional Salaries		268,210		711,669			264,748		264,748			
Total Salaries and Wages	\$	21,579,217	\$	24,414,139	343.92	\$	26,099,934	\$	25,325,601			324.8
Associated Payroll Costs												
210 Public Employees Retirement System	\$	6,176,541	\$	7,023,165		\$	7,177,232	\$	6,546,950			
220 Social Security Contribution		1,602,578		1,812,812			1,939,959		1,880,583			
230 Other Required Payroll Costs		350,590		402,588			527,873		656,762			
240 Employee Insur & Other Contract Benefi	ts	4,804,035		5,010,500			5,632,625		5,227,420			
Total Associated Payroll Costs	\$	12,933,744	\$	14,249,065	-	\$	15,277,689	\$	14,311,715			-
Purchased Services												
310 Instructional, Profess & Tech Svcs	\$	-	\$	3,333		\$	209	\$	209			
320 Property Services		35,424		44,747			60,397		60,397			
340 Travel		18,949		24,381			75,186		75,704			
350 Communication		284,868		348,778			436,795		436,795			
380 Non-Instructional Professional & Technic	cal Svcs.	103,072		105,109			108,011		109,912			
390 Other Gen Prof & Tech Svcs		54,350		43,986			11,591		11,591			
Total Purchased Services	\$	496,663	\$	570,334	-	\$	692,189	\$	694,608			-
Supplies and Materials												
410 Consumable Supplies & Material	\$	496,354	\$	447,041		\$	804,691	\$	800,125			
440 Periodicals		437		-			946		946			
460 Non-Consumable Items		199,040		124,414			106,272		106,272			
470 Computer Software		8,640		8,089			24,325		24,325			
480 Computer Hardware		10,564		50,817			24,966		24,966			
Total Supplies and Materials	\$	715,035	Ś	630,361	-	Ś	961,200	Ś	956,634			-



		2021-22		2022-23	2	2023-	-24			2024-25	5	
Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
<u>Capital Outlay</u>												
520 Building Acquisition	\$	4,193	\$	-		\$	-	\$	-			
540 Depreciable Equipment		-		123,264			-		-			
Total Capital Outlay	\$	4,193	\$	123,264	-	\$	-	\$	-			-
<u>Other</u>												
640 Dues And Fees	\$	32,590	\$	14,141		\$	15,640	\$	15,640			
670 Licenses & Permits		-		1,534			-		-			
Total Other	\$	32,590	\$	15,675	-	\$	15,640	\$	15,640			-
Total Office Of The Principal Services	\$	35,761,442	\$	40,002,838	343.92	\$	43,046,652	\$	41,304,198			324.86
2490 - Other Support Services - School Administration												
Salaries and Wages												
112 Regular Classified	\$	430.241	Ś	504,318	6.55	Ś	415,678	Ś	266,168			3.50
113 Supervisory Licensed	Ŷ	1,054,306	Ŧ	1,182,262	6.35	Ŧ	1,034,407	Ŧ	854,353			5.10
121 Licensed Substitutes		-		222	0.00				-			0.10
122 Classified Substitutes		581		3,949			3,550		3,550			
124 Temporary Classified		-		33,618			-		-			
130 Additional Salaries		34,227		44,774			31,908		31,908			
Total Salaries and Wages	Ś	1,519,355	Ś	1,769,143	12.90	Ś	1,485,543	Ś	1,155,979			8.60
Associated Payroll Costs			T			- T						
210 Public Employees Retirement System	Ś	443,521	Ś	534,566		\$	426,633	Ś	317,015			
220 Social Security Contribution		112,059	•	127,963		'	108,649		85,196			
230 Other Required Payroll Costs		24,522		28,525			29,042		29,658			
240 Employee Insur & Other Contract Benefits		226,102		243,181			213,190		154,163			
Total Associated Payroll Costs	\$	806,204	\$	934,235	-	\$	777,514	\$	586,032			-
Purchased Services				•					•			
320 Property Services	\$	4,673	\$	2,139		\$	11,515	\$	11,515			
340 Travel		6,767	•	8,715			33,434		33,434			
350 Communication		42,340		37,718			100,596		79,552			
380 Non-Instructional Professional & Technical Svcs.				4,088			545		545			
390 Other Gen Prof & Tech Svcs		656		1,000			2,601		2,601			
Total Purchased Services	Ś	54,436	Ś	53,660	-	Ś	148,691	Ś	127,647			-



			2021-22		2022-23	2	2023	-24			2024-25	i	
	Account Code and Description		Actual		Actual	FTE		Budget	Pro	posed	Approved	Adopted	FTE
Supp	lies and Materials												
410	Consumable Supplies & Material	\$	22,158	\$	24,217		\$	68,562	\$	43,423			
440	Periodicals		-		79			386		347			
460	Non-Consumable Items		2,864		13,382			8,814		7,933			
470	Computer Software		19,601		319			2,940		2,647			
480	Computer Hardware		11,455		9,319			10,621		9,559			
	Total Supplies and Materials	\$	56,078	\$	47,316	-	\$	91,323	\$	63,909			-
<u>Othe</u>	<u>r</u>												
640	Dues And Fees	\$	6,049	\$	1,127		\$	6,909	\$	6,909			
	Total Other	\$	6,049	\$	1,127	-	\$	6,909	\$	6,909			-
	Total Other Support Services - School Administration	\$	2,442,122	\$	2,805,481	12.90	\$	2,509,980	\$	1,940,476			8.60
2510	- Direction of Business Support Services												
	ies and Wages												
112	Regular Classified	\$	-	\$	247,153	3.00	Ś	290,224	Ś	324,504			3.00
114	Supervisory Classified	+	-	Ŧ	134,282	1.00	+	138,469	Ŧ	138,469			1.00
	Total Salaries and Wages	Ś	-	Ś	381,435	4.00	Ś	428,693	Ś	462,973			4.00
Asso	ciated Payroll Costs	-		Ŧ	,		- T		T				
210	Public Employees Retirement System	Ś	-	\$	107,503		\$	116,071	Ś	122,302			
220	Social Security Contribution		-	•	28,148			31,553		33,974			
230	Other Required Payroll Costs		-		6,073			8,571		11,863			
240	Employee Insur & Other Contract Benefits		-		50,357			52,373		56,261			
	Total Associated Payroll Costs	\$	-	Ś	192,081	-	Ś	208,568	Ś	224,400			-
Purch	ased Services	<u> </u>		•						,			
340	Travel	\$	-	\$	6,231		\$	-	\$	-			
350	Communication		-	•	5,178		'	-		-			
380	Non-Instructional Professional & Technical Svcs.		-		-, -			204,000		204,000			
	Total Purchased Services	\$	-	Ś	11,409	-	Ś	204,000	Ś	204,000			-
Supp	lies and Materials	-		•	, , , , , , , , , , , , , , , , , , , ,			- ,,	·				
410	Consumable Supplies & Material	\$	-	\$	30,310		\$	102,000	\$	91,800			
460	Non-Consumable Items	•	-		33,695					- ,,			
	Total Supplies and Materials	\$	-	\$	64,005	-	\$	102,000	Ś	91,800			-
Othe	••	<u> </u>		Ŧ	,- 30		- T	,,,,		,3			
640	- Dues And Fees	Ś	-	Ś	299		Ś	-	Ś	-			
	Total Other	Ś	_	Ś	299	-	Ś	_	Ś	-			-
	Total Direction of Business Support Services	Ś	-	Ś	649,229	4.00	Ś	943,261	Ś	983,173			4.00



		2021-22	2022-23		2023-	-24		2024-25	;	
	Account Code and Description	Actual	Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
2520 -	Fiscal Services									
Salarie	es and Wages									
112	Regular Classified	\$ 1,287,814	\$ 1,366,182	22.70	\$	1,601,833	\$ 1,674,988			21.70
114	Supervisory Classified	346,026	406,044	3.00		424,360	400,101			3.00
124	Temporary Classified	14,184	-			-	-			
130	Additional Salaries	 7,020	3,871			34,708	34,708			
	Total Salaries and Wages	\$ 1,655,044	\$ 1,776,097	25.70	\$	2,060,901	\$ 2,109,797			24.70
Associ	ated Payroll Costs									
210	Public Employees Retirement System	\$ 460,811	\$ 484,114		\$	564,687	\$ 543,157			
220	Social Security Contribution	122,560	131,090			154,554	157,552			
230	Other Required Payroll Costs	45,672	28,651			41,425	54,697			
240	Employee Insur & Other Contract Benefits	337,784	328,446			389,243	368,435			
	Total Associated Payroll Costs	\$ 966,827	\$ 972,301	-	\$	1,149,909	\$ 1,123,841			-
Purcha	ased Services									
320	Property Services	\$ 730	\$ 1,222		\$	3,195	\$ 3,195			
340	Travel	14,103	27,158			15,517	15,517			
350	Communication	30,097	28,231			45,366	45,366			
380	Non-Instructional Professional & Technical Svcs.	97,097	104,368			95,937	95,937			
390	Other Gen Prof & Tech Svcs	44,641	27,436			9,725	9,725			
	Total Purchased Services	\$ 186,668	\$ 188,415	-	\$	169,740	\$ 169,740			-
Suppli	es and Materials									
410	Consumable Supplies & Material	\$ 12,912	\$ 20,306		\$	7,622	\$ 6,860			
440	Periodicals	686	219			-	-			
460	Non-Consumable Items	-	2,634			1,877	1,689			
470	Computer Software	429	15,000			66,164	59,548			
480	Computer Hardware	3,378	2,912			-	-			
	Total Supplies and Materials	\$ 17,405	\$ 41,071	-	\$	75,663	\$ 68,097			-
Other		 •	•			•	•			
640	Dues And Fees	\$ 6,610	\$ 11,390		\$	37,522	\$ 37,522			
	Total Other	\$ 6,610	 11,390	-	\$	37,522	37,522			-
	Total Fiscal Services	\$ 2,832,554	 2,989,274	25.70	\$	3,493,735	 3,508,997			24.70



		2021-22	2022-23		2023-	24		2024-25		
	Account Code and Description	Actual	Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
2540	- Operation and Maintenance of Plant Services									
Salar	ies and Wages									
112	Regular Classified	\$ 11,111,705	\$ 13,125,670	279.00	\$	15,523,733	\$ 15,878,380			269.00
114	Supervisory Classified	673,352	663,546	6.00		831,017	697,377			5.00
122	Classified Substitutes	259,497	349,770			474,673	474,673			
124	Temporary Classified	295,012	328,061			511,092	511,092			
130	Additional Salaries	 368,392	513,125			236,754	236,754			
	Total Salaries and Wages	\$ 12,707,958	\$ 14,980,172	285.00	\$	17,577,269	\$ 17,798,276			274.00
<u>Asso</u>	ciated Payroll Costs									
210	Public Employees Retirement System	\$ 3,361,607	\$ 4,012,557		\$	4,631,627	\$ 4,387,658			
220	Social Security Contribution	945,116	1,115,961			1,312,944	1,319,441			
230	Other Required Payroll Costs	1,691,960	2,029,177			2,334,430	2,484,621			
240	Employee Insur & Other Contract Benefits	 3,600,303	3,915,943			4,519,103	4,343,381			
	Total Associated Payroll Costs	\$ 9,598,986	\$ 11,073,638	-	\$	12,798,104	\$ 12,535,101			-
Purch	nased Services									
310	Instructional, Profess & Tech Svcs	\$ 100	\$ -		\$	-	\$ -			
320	Property Services	9,957,687	11,084,474			10,893,040	12,016,241			
340	Travel	13,244	29,647			24,580	24,580			
350	Communication	123,196	104,468			57,083	57,083			
360	Charter School Payments	856	-			-	-			
380	Non-Instructional Professional & Technical Svcs.	1,258,608	1,086,595			1,790,957	1,675,150			
390	Other Gen Prof & Tech Svcs	 326,724	149,943			891,655	891,655			
	Total Purchased Services	\$ 11,680,415	\$ 12,455,127	-	\$	13,657,315	\$ 14,664,709			-
Supp	lies and Materials									
410	Consumable Supplies & Material	\$ 2,124,203	\$ 2,752,044		\$	1,355,570	\$ 1,289,083			
460	Non-Consumable Items	567,036	126,920			196,204	176,984			
470	Computer Software	124,834	150,645			80,978	80,978			
480	Computer Hardware	 54,986	4,065			-	-			
	Total Supplies and Materials	\$ 2,871,059	\$ 3,033,674	-	\$	1,632,752	\$ 1,547,045			-
<u>Capit</u>	al Outlay	 								
520	Building Acquisition	\$ 170,162	\$ 91,532		\$	-	\$ -			
530	Grounds Improvements	19,636	9,667			-	-			
540	Depreciable Equipment	 514,625	349,704			-	-			
	Total Capital Outlay	\$ 704,423	\$ 450,903	-	\$	-	\$ -			-



			2021-22		2022-23		2023	-24			2024-25	5	
	Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
Othe													
640	Dues And Fees	\$	62,758	\$	427,892		\$	19,838	\$	19,838			
670	Licenses & Permits		36,804		13,339			52,672		52,672			
	Total Other	\$	99,562	\$	441,231	-	\$	72,510	\$	72,510			-
	Total Operation and Maintenance of Plant Services	\$	37,662,403	\$	42,434,745	285.00	\$	45,737,950	\$	46,617,641			274.0
2550	Student Transportation Services												
Salar	es and Wages												
112	Regular Classified	\$	9,358,972	\$	10,956,072	326.89	\$	14,461,652	\$	14,646,477			312.8
114	Supervisory Classified		306,990		459,245	4.00		501,572		516,611			4.0
122	Classified Substitutes		64,399		66,616			445,665		445,665			
124	Temporary Classified		245,653		440,743			29,866		29,866			
130	Additional Salaries		1,302,578		1,833,217			629,919		629,919			
	Total Salaries and Wages	\$	11,278,592	\$	13,755,893	330.89	\$	16,068,674	\$	16,268,538			316.8
Asso	iated Payroll Costs						-						
210	Public Employees Retirement System	\$	3,140,564	\$	3,747,130		\$	4,367,829	\$	4,153,401			
220	Social Security Contribution		854,516		1,046,289			1,239,098		1,274,114			
230	Other Required Payroll Costs		1,204,896		1,406,209			1,693,447		1,800,191			
240	Employee Insur & Other Contract Benefits		3,696,788		3,939,204			5,255,484		4,842,354			
	Total Associated Payroll Costs	\$	8,896,764	\$	10,138,832	-	\$	12,555,858	\$	12,070,060			-
Purch	ased Services												
320	Property Services	\$	187,158	\$	223,836		\$	114,949	\$	114,949			
330	Student Transportation Services		293,775		262,387			493,149		493,149			
340	Travel		29,637		56,277			21,445		21,445			
350	Communication		68,280		56,538			35,792		35,792			
380	Non-Instructional Professional & Technical Svcs.		251,375		657,141			343,247		343,247			
390	Other Gen Prof & Tech Svcs		19		1,200			-		-			
	Total Purchased Services	\$	830,244	\$	1,257,379	-	\$	1,008,582	\$	1,008,582			-
Supp	ies and Materials												
410	Consumable Supplies & Material	\$	1,070,219	\$	1,330,493		\$	1,815,122	\$	1,633,608			
440	Periodicals		51,057		58,951			863		777			
460	Non-Consumable Items		236,209		545,180			315,690		284,120			
470	Computer Software		65,303		79,663			184,356		165,920			
480	Computer Hardware		3,742		65,395			5,920		5,328			
	Total Supplies and Materials	Ś	1,426,530	Ś	2,079,682	-	Ś	2,321,951	Ś	2,089,753			-



		2021-22		2022-23	:	2023-	-24			2024-25		
	Account Code and Description	Actual		Actual	FTE		Budget	I	Proposed	Approved	Adopted	FTE
<u>Capit</u>	al Outlay											
540	Depreciable Equipment	\$ 44,269	\$	366,605		\$	363,902	\$	363,902			
562	Depreciable Transportation	21,531,916		9,640,850			-		-			
564	Transportation Improvements	 76,423		-			-		-			
	Total Capital Outlay	\$ 21,652,608	\$	10,007,455	-	\$	363,902	\$	363,902			-
Othe												
640	Dues And Fees	\$ 20,657	\$	29,462		\$	10,447	\$	10,447			
650	Insurance	198,179		154,275			93,734		93,734			
670	Licenses & Permits	 22,258		23,252			330		330			
	Total Other	\$ 241,094	\$	206,989	-	\$	104,511	\$	104,511			-
	Total Student Transportation Services	\$ 44,325,832	Ş	37,446,230	330.89	\$	32,423,478	\$	31,905,346			316.89
	Internal Services											
-	es and Wages											
112	Regular Classified	\$ 812,149	Ş	970,453	11.00	Ş	1,323,895	Ş	947,846			4.00
114	Supervisory Classified	98,384		113,069	1.00		120,766		125,595			1.00
122	Classified Substitutes	-		-			4,202		4,202			
124	Temporary Classified	5,459		17,506			19,117		19,117			
130	Additional Salaries	 21,594		11,580			31,121		31,121			
	Total Salaries and Wages	\$ 937,586	\$	1,112,608	12.00	\$	1,499,101	\$	1,127,881			5.00
	iated Payroll Costs											
210	Public Employees Retirement System	\$ 176,881	\$	180,129		\$	219,614	\$	119,295			
220	Social Security Contribution	46,908		49,123			61,629		37,663			
230	Other Required Payroll Costs	23,533		20,307			28,951		13,062			
240	Employee Insur & Other Contract Benefits	 159,272		155,994			191,242		85,575			
	Total Associated Payroll Costs	\$ 406,594	\$	405,553	-	\$	501,436	\$	255,595			-
-	ased Services											
320	Property Services	\$ 5,683	\$	1,408		\$	7,593	\$	7,593			
330	Student Transportation Services	-		5,679			-		-			
340	Travel	3,001		6,576			9,089		9,089			
350	Communication	25,677		95,509			27,567		27,567			
380	Non-Instructional Professional & Technical Svcs.	3,816		-			2,331		2,331			
390	Other Gen Prof & Tech Svcs	97		2,520			515		515			
	Total Purchased Services	\$ 38,274	\$	111,692	-	\$	47,095	\$	47,095			-



		2021-22		2022-23	1	2023-	-24			2024-2	5	
Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
Supplies and Materials												
410 Consumable Supplies & Material	\$	(80,212)	\$	73,371		\$	(44,408)	\$	(54,389)			
460 Non-Consumable Items		11,115		937			2,287		2,058			
470 Computer Software		20,866		23,169			42,375		38,138			
480 Computer Hardware		562		1,396			7,600		6,840			
Total Supplies and Materials	\$	(47,669)	\$	98,873	-	\$	7,854	\$	(7,353)			-
Other												
640 Dues And Fees	\$	5,819	\$	6,579		\$	6,885	\$	6,885			
670 Licenses & Permits		245		-			1,391		1,391			
Total Other	\$	6,064	\$	6,579	-	\$	8,276	\$	8,276			-
Total Internal Services	\$	1,340,849	\$	1,735,305	12.00	\$	2,063,762	\$	1,431,494			5.00
2620 - Research Services												
Purchased Services												
380 Non-Instructional Professional & Technical Svo	cs. Ś	16,500	Ś	12,375		\$	-	\$	-			
Total Purchased Services	\$	16,500		12,375	-	Ś	-	Ś	-			-
Total Research Services	Ś	16,500		12,375	-	Ś	-	Ś	-			-
2630 - Information Services												
Salaries and Wages												
112 Regular Classified	\$	347,275	Ś	393,559	5.00	Ś	368,206	Ś	317,365			4.00
114 Supervisory Classified		249,924	·	,								
		249.924		257.037	2.00		281.062		2/6.416			2.00
124 Temporary Classified		249,924 440		257,037 32,090	2.00		281,062		276,416			2.00
		440		32,090	2.00		-		-			2.00
124 Temporary Classified	<u> </u>	,	Ś		2.00	Ś	281,062 - <u>30,839</u> 680,107	Ś	276,416 - 27,239 621,020			
124 Temporary Classified130 Additional Salaries	\$	440 3,768	\$	32,090 2,969		\$	30,839	\$	27,239			
 124 Temporary Classified 130 Additional Salaries Total Salaries and Wages 	<mark>\$</mark> \$	440 3,768		32,090 2,969			30,839		27,239			
124 Temporary Classified 130 Additional Salaries Total Salaries and Wages Associated Payroll Costs		440 3,768 601,407 160,865		32,090 2,969 685,655 177,359		\$ \$	30,839 680,107 184,145		27,239 621,020			
 124 Temporary Classified 130 Additional Salaries Total Salaries and Wages Associated Payroll Costs 210 Public Employees Retirement System 		440 3,768 601,407 160,865 44,864		32,090 2,969 685,655 177,359 50,663			30,839 680,107 184,145 51,102		27,239 621,020 159,738 46,372			
 124 Temporary Classified 130 Additional Salaries Total Salaries and Wages Associated Payroll Costs 210 Public Employees Retirement System 220 Social Security Contribution 		440 3,768 601,407 160,865		32,090 2,969 685,655 177,359			30,839 680,107 184,145		27,239 621,020 159,738			
 124 Temporary Classified 130 Additional Salaries Total Salaries and Wages Associated Payroll Costs 210 Public Employees Retirement System 220 Social Security Contribution 230 Other Required Payroll Costs 		440 3,768 601,407 160,865 44,864 9,781	\$	32,090 2,969 685,655 177,359 50,663 11,082 133,279			30,839 680,107 184,145 51,102 13,605	\$	27,239 621,020 159,738 46,372 16,079			6.00
 124 Temporary Classified 130 Additional Salaries Total Salaries and Wages Associated Payroll Costs 210 Public Employees Retirement System 220 Social Security Contribution 230 Other Required Payroll Costs 240 Employee Insur & Other Contract Benefits 	\$	440 3,768 601,407 160,865 44,864 9,781 129,171	\$	32,090 2,969 685,655 177,359 50,663 11,082	7.00	\$	30,839 680,107 184,145 51,102 13,605 124,293	\$	27,239 621,020 159,738 46,372 16,079 112,867			
 124 Temporary Classified 130 Additional Salaries Total Salaries and Wages Associated Payroll Costs 210 Public Employees Retirement System 220 Social Security Contribution 230 Other Required Payroll Costs 240 Employee Insur & Other Contract Benefits Total Associated Payroll Costs 	\$ \$	440 3,768 601,407 160,865 44,864 9,781 129,171	\$	32,090 2,969 685,655 177,359 50,663 11,082 133,279	7.00	\$ \$	30,839 680,107 184,145 51,102 13,605 124,293	\$ \$	27,239 621,020 159,738 46,372 16,079 112,867			
124 Temporary Classified 130 Additional Salaries 130 Additional Salaries Associated Payroll Costs Total Salaries and Wages 210 Public Employees Retirement System 220 Social Security Contribution 230 Other Required Payroll Costs 240 Employee Insur & Other Contract Benefits Total Associated Payroll Costs Total Associated Payroll Costs Purchased Services Employee Insur & Other Contract Benefits	\$	440 3,768 601,407 160,865 44,864 9,781 129,171 344,681	\$ \$	32,090 2,969 685,655 177,359 50,663 11,082 133,279	7.00	\$	30,839 680,107 184,145 51,102 13,605 124,293 373,145	\$ \$	27,239 621,020 159,738 46,372 16,079 112,867 335,056			
 124 Temporary Classified 130 Additional Salaries Total Salaries and Wages Associated Payroll Costs 210 Public Employees Retirement System 220 Social Security Contribution 230 Other Required Payroll Costs 240 Employee Insur & Other Contract Benefits Total Associated Payroll Costs 240 Employee Insur & Other Contract Benefits Total Associated Payroll Costs 250 Property Services 	\$ \$	440 3,768 601,407 160,865 44,864 9,781 129,171 344,681 - 1,377	\$ \$	32,090 2,969 685,655 177,359 50,663 11,082 133,279 372,383 - 929	7.00	\$ \$	30,839 680,107 184,145 51,102 13,605 124,293 373,145 325 3,995	\$ \$	27,239 621,020 159,738 46,372 16,079 112,867 335,056 325			
 124 Temporary Classified 130 Additional Salaries Total Salaries and Wages Associated Payroll Costs 210 Public Employees Retirement System 220 Social Security Contribution 230 Other Required Payroll Costs 240 Employee Insur & Other Contract Benefits Total Associated Payroll Costs 240 Employee Insur & Other Contract Benefits Total Associated Payroll Costs 250 Property Services 340 Travel 	\$ \$ \$	440 3,768 601,407 160,865 44,864 9,781 129,171 344,681	\$ \$	32,090 2,969 685,655 177,359 50,663 11,082 133,279 372,383	7.00	\$ \$	30,839 680,107 184,145 51,102 13,605 124,293 373,145 325 3,995 37,746	\$ \$	27,239 621,020 159,738 46,372 16,079 112,867 335,056 325 3,995 37,746			
124 Temporary Classified 130 Additional Salaries Total Salaries and Wages Associated Payroll Costs 210 Public Employees Retirement System 220 Social Security Contribution 230 Other Required Payroll Costs 240 Employee Insur & Other Contract Benefits Total Associated Payroll Costs 240 Employee Insur & Other Contract Benefits 9 Purchased Services 320 Property Services 340 Travel 350 Communication	\$ \$ \$	440 3,768 601,407 160,865 44,864 9,781 129,171 344,681 - 1,377	\$ \$	32,090 2,969 685,655 177,359 50,663 11,082 133,279 372,383 - 929	7.00	\$ \$	30,839 680,107 184,145 51,102 13,605 124,293 373,145 325 3,995	\$ \$	27,239 621,020 159,738 46,372 16,079 112,867 335,056 325 3,995			



		2021-22	2022-23	:	2023-	-24		2024-25	5	
	Account Code and Description	Actual	Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
Suppli	es and Materials		· ·							
410	Consumable Supplies & Material	\$ 3,913	\$ 2,064		\$	4,115	\$ 3,704			
440	Periodicals	802	980			966	869			
460	Non-Consumable Items	4,696	12,265			9,355	8,420			
470	Computer Software	28,429	29,872			14,530	13,077			
480	Computer Hardware	 30	3,276			1,052	947			
	Total Supplies and Materials	\$ 37,870	\$ 48,457	-	\$	30,018	\$ 27,017			-
<u>Other</u>										
640	Dues And Fees	\$ 3,719	\$ 7,127		\$	1,144	\$ 1,144			
	Total Other	\$ 3,719	\$ 7,127	-	\$	1,144	\$ 1,144			-
	Total Information Services	\$ 1,001,393	\$ 1,127,450	7.00	\$	1,175,957	\$ 1,075,780			6.00
2640 -	Staff Services									
Salarie	es and Wages									
111	Regular Licensed	\$ 169,960	\$ 17,829	-	\$	-	\$ -			-
112	Regular Classified	1,973,177	2,126,679	34.00		2,295,530	2,379,282			32.00
113	Supervisory Licensed	333,894	329,333	3.00		455,686	425,995			3.00
114	Supervisory Classified	250,177	407,127	3.00		397,545	402,011			3.00
121	Licensed Substitutes	65,767	258,191			-	-			
122	Classified Substitutes	23,183	27,605			5,774	5,774			
123	Temporary Licensed	46,124	55,296			-	-			
124	Temporary Classified	13,755	15,482			80,283	80,283			
130	Additional Salaries	 55,127	52,828			58,996	58,996			
	Total Salaries and Wages	\$ 2,931,164	\$ 3,290,370	40.00	\$	3,293,814	\$ 3,352,341			38.00
Associ	ated Payroll Costs									
210	Public Employees Retirement System	\$ 643,018	\$ 1,034,942		\$	884,167	\$ 828,027			
220	Social Security Contribution	217,929	245,769			247,050	247,642			
230	Other Required Payroll Costs	47,507	54,522			66,043	86,424			
240	Employee Insur & Other Contract Benefits	 594,538	609,503			648,890	626,163			
	Total Associated Payroll Costs	\$ 1,502,992	\$ 1,944,736	-	\$	1,846,150	\$ 1,788,256			-
Purcha	ased Services									
320	Property Services	\$ 2,030	\$ 373		\$	13,275	\$ 13,275			
340	Travel	16,492	13,508			47,917	47,917			
350	Communication	66,502	46,697			67,781	67,781			
380	Non-Instructional Professional & Technical Svcs.	257,339	223,797			426,222	426,222			
390	Other Gen Prof & Tech Svcs	 235	 40,634			9,886	 9,886			
	Total Purchased Services	\$ 342,598	\$ 325,009	-	\$	565,081	\$ 565,081			-



	2021-22		2022-23		2023	-24			2024-25	5	
Account Code and Description	Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
Supplies and Materials											
410 Consumable Supplies & Material	\$ 13,021	\$	44,667		\$	37,664	\$	33,897			
440 Periodicals	-		37,710			740		666			
460 Non-Consumable Items	53,829		11,732			6,971		6,274			
470 Computer Software	70,290		15,405			236,412		262,771			
480 Computer Hardware	 569		12,976			3,448		3,103			
Total Supplies and Materials	\$ 137,709	\$	122,490	-	\$	285,235	\$	306,711			-
Other											
640 Dues And Fees	\$ 31,465	\$	19,391		\$	5,113	\$	5,113			
650 Insurance	-		5,000			-		-			
670 Licenses & Permits	 25,780		187			1,082		1,082			
Total Other	\$ 57,245	\$	24,578	-	\$	6,195	\$	6,195			-
Total Staff Services	\$ 4,971,708	\$	5,707,183	40.00	\$	5,996,475	\$	6,018,584			38.0
2660 - Technology Services											
Salaries and Wages											
112 Regular Classified	\$ 5,142,706	Ş	5,219,945	69.91	Ş	5,781,974	Ş	6,123,427			69.93
114 Supervisory Classified	705,271		756,665	6.00		799,533		556,349			4.00
122 Classified Substitutes	-		-			27,714		27,714			
124 Temporary Classified	72,945		33,916			-		-			
130 Additional Salaries	 1,500		1,115			-		-			
Total Salaries and Wages	\$ 5,922,422	\$	6,011,641	75.91	\$	6,609,221	\$	6,707,490			73.9
Associated Payroll Costs											
210 Public Employees Retirement System	\$ 1,655,676	\$	1,732,287		\$	1,836,760	\$	1,743,541			
220 Social Security Contribution	438,443		444,597			490,573		498,438			
230 Other Required Payroll Costs	99,226		97,447			132,524		172,642			
240 Employee Insur & Other Contract Benefits	 1,143,235		1,133,415			1,195,012		1,179,132			
Total Associated Payroll Costs	\$ 3,336,580	\$	3,407,746	-	\$	3,654,869	\$	3,593,753			-
Purchased Services											
320 Property Services	\$ 1,067,239	\$	321,040		\$	143,210	\$	143,210			
340 Travel	29,709		31,200			26,890		26,890			
350 Communication	323,829		300,521			1,859,338		1,859,338			
380 Non-Instructional Professional & Technical Svcs.	96,403		409,130			506,616		506,616			
390 Other Gen Prof & Tech Svcs	 3,880		3,198			-		-			
Total Purchased Services	\$ 1,521,060	\$	1,065,089	-	\$	2,536,054	\$	2,536,054			-



		2021-22	2022-23		2023-	-24		2024-25		
	Account Code and Description	Actual	Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
Suppl	ies and Materials									
410	Consumable Supplies & Material	\$ 96,262	\$ 231,255		\$	142,283	\$ 142,283			
440	Periodicals	-	25			-	-			
460	Non-Consumable Items	14,877	32,099			11,641	11,641			
470	Computer Software	2,202,071	2,017,811			2,670,528	1,670,528			
480	Computer Hardware	 2,516,940	247,575			991,846	491,846			
	Total Supplies and Materials	\$ 4,830,150	\$ 2,528,765	-	\$	3,816,298	\$ 2,316,298			-
Capit	al Outlay									
550	Depreciable Technology	\$ 82,422	\$ 15,215		\$	15,532	\$ 15,532			
	Total Capital Outlay	\$ 82,422	\$ 15,215	-	\$	15,532	\$ 15,532			-
<u>Othe</u>										
640	Dues And Fees	\$ 25,441	\$ 82,269		\$	-	\$ -			
	Total Other	\$ 25,441	\$ 82,269	-	\$	-	\$ -			-
	Total Technology Services	\$ 15,718,075	\$ 13,110,725	75.91	\$	16,631,974	\$ 15,169,127			73.91
	Interpretation and Translation Services es and Wages									
112	Regular Classified	\$ 691,404	\$ 697,461	12.75	\$	809,197	\$ 700,121			10.75
124	Temporary Classified	73	-			-	-			
130	Additional Salaries	 17,572	9,873			-	-			
	Total Salaries and Wages	\$ 709,049	\$ 707,334	12.75	\$	809,197	\$ 700,121			10.75
Assoc	iated Payroll Costs									
210	Public Employees Retirement System	\$ 208,351	\$ 206,387		\$	222,698	\$ 178,323			
220	Social Security Contribution	52,744	52,554			60,227	51,787			
230	Other Required Payroll Costs	11,558	11,589			16,372	18,108			
240	Employee Insur & Other Contract Benefits	210,667	210,685			226,461	202,213			
	Total Associated Payroll Costs	\$ 483,320	\$ 481,215	-	\$	525,758	\$ 450,431			-
Purch	ased Services									
340	Travel	\$ 370	\$ 2,924		\$	6,392	\$ 6,392			
350	Communication	3,763	2,364			4,481	4,481			
380	Non-Instructional Professional & Technical Svcs.	2,863	1,166			-	-			
390	Other Gen Prof & Tech Svcs	 -	 4,222			-	-			
	Total Purchased Services	\$ 6,996	\$ 10,676	-	\$	10,873	\$ 10,873			-



			2021-22		2022-23	:	2023-	-24			2024-25	;	
	Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
Supp	ies and Materials												
410	Consumable Supplies & Material	\$	4,538	\$	3,206		\$	14,338	\$	12,905			
460	Non-Consumable Items		2,739		1,807			-		-			
470	Computer Software		2,614		-			-		-			
	Total Supplies and Materials	\$	9,891	\$	5,013	-	\$	14,338	\$	12,905			-
	Total Interpretation and Translation Services	\$	1,209,256	\$	1,204,238	12.75	\$	1,360,166	\$	1,174,330			10.75
2690	- Other Support Services - Central												
	ciated Payroll Costs												
240	Employee Insur & Other Contract Benefits	Ś	552,307	Ś	556,318		Ś	761,200	Ś	761,200			
	Total Associated Payroll Costs	Ś	552,307	· ·	556,318	-	Ś		Ś	761,200			-
Purch	ased Services	_ _	,	Ŧ	000,020		<u> </u>	,,,_,	- T	,			
340	Travel	Ś	1,982	Ś	2,694		Ś	-	\$	-			
374	Other Tuition	*	218,985	+	300,434		7	360,000	7	360,000			
	Total Purchased Services	Ś	220,967	Ś	303,128	-	Ś	360,000	Ś	360,000			-
	Total Other Support Services - Central	\$	773,274		859,446	-	\$,		1,121,200			-
2700	Consultance and all Destinations and Destinations												
	 Supplemental Retirement Program es and Wages 												
116	Early Retirement	Ś	335,351	Ś	100,749		Ś	70,000	Ś	70,000			
	Total Salaries and Wages	Ś	335,351		100,749	-	Ś	70,000		70,000			-
Assoc	ciated Payroll Costs												
210	Public Employees Retirement System	Ś	69,993	Ś	9,882		\$	14,753	Ś	13,805			
220	Social Security Contribution		25,405		7,520			5,356		5,356			
230	Other Required Payroll Costs		5,312		1,571			1,408		1,827			
	Total Associated Payroll Costs	\$	100,710	\$	18,973	-	\$	21,517	\$	20,988			-
	Total Supplemental Retirement Program	\$	436,061	\$	119,722	-	\$	91,517	\$	90,988			-
	Total Support Services	\$	198,549,175	\$	206,058,241	1,669.99	\$	220,520,632	\$	206,084,154			1,497.35
2000	- Enterprise and Community Services												
	- Enterprise and Community Services - Food Services												
	ased Services												
380	Non-Instructional Professional & Technical Sycs.	ć	505	ć			ć		ć				
200	Total Purchased Services	<u>ې</u> \$	505 505		-		ې \$		ې د				
	iotai ruitilaseu servites	<u> </u>	505	Ş	-	-	Ş	-	Ş	-			-



		2021-22		2022-23		2023	3-24			2024-25		
Account Code and Description		Actual		Actual	FTE		Budget	Proposed		Approved	Adopted	FTE
upplies and Materials												
10 Consumable Supplies & Material	\$	-	\$	73,084		\$	-	\$ 608,	000			
60 Non-Consumable Items		-		-			608,000		-			
Total Supplies and Materials	\$	-	\$	73,084	-	\$	608,000	\$ 608,	000			
Total Food Services	\$	505	\$	73,084	-	\$	608,000	\$ 608,	000			
Total Enterprise and Community Services	\$	505	\$	73,084	-	\$	608,000	\$ 608,	000			
000 - Facilities Acquisition and Construction												
10 - Service Area Direction												
urchased Services												
50 Communication	\$	48	\$	-		\$	-	\$	-			
Total Purchased Services	\$	48	\$	-	-	\$	-	\$	-			
Total Service Area Direction	\$	48	\$	-	-	\$	-	\$	-			
120 - Site Acquisition & Development Services												
urchased Services												
90 Other Gen Prof & Tech Svcs	\$	11,000	\$	8,500		\$	-	\$	-			
Total Purchased Services	\$	11,000	\$	8,500	-	\$	-	\$	-			
Total Site Acquisition & Development	\$	11,000	\$	8,500	-	\$	-	\$	-			
150 - Building Acq Constr & Imprv Services												
urchased Services												
80 Non-Instructional Professional & Technical Svcs.	\$	695	\$	100		\$	135,870	\$ 135,	870			
90 Other Gen Prof & Tech Svcs		21,008		10,712			-		-			
Total Purchased Services	\$	21,703	\$	10,812	-	\$	135,870	\$ 135,	870			
apital Outlay												
20 Building Acquisition	\$	91,947	\$	-		\$	108,292	\$ 108,	292			
Total Capital Outlay	\$	91,947	\$	-	-	\$	108,292	\$ 108,	292			
Total Building Acq Constr & Imprv Services	\$	113,650		10,812	-	\$	244,162	\$ 244,	162			
Total Facilities Acquisition and Construction	Ś	124,698	· ·	19,312	-	Ś	244,162	· · · ·	162			



	2021-22	2022-23		2023	-24		2024-25	5	
Account Code and Description	Actual	Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
5000 - Other Uses									
5100 - Debt Service									
Other									
610 Principal	\$ 279,820	\$ -		\$	-	\$-			
621 Interest	 5,932	-			-	-			
Total Other	\$ 285,752	\$ -	-	\$	-	\$-			-
Total Debt Service	\$ 285,752	\$ -	-	\$	-	\$-			-
5200 - Transfer Of Funds									
<u>Transfers</u>									
710 Fund Modifications									
Transfer to Asset Replacement Fund	\$ 820,000	\$ 17,390,000		\$	11,500,000	\$ 8,310,000			
Transfer to Food Services Fund	115,844	40,451			200,000	200,000			
Transfer to Preventative & Deferred Maint. Fund	2,000,000	1,750,000			2,000,000	4,000,000			
Total Transfers	\$ 2,935,844	\$ 19,180,451	-	\$	13,700,000	\$ 12,510,000			-
Total Transfer Of Funds	\$ 2,935,844	\$ 19,180,451	-	\$	13,700,000	\$ 12,510,000			-
Total Other Uses	\$ 3,221,596	\$ 19,180,451	-	\$	13,700,000	\$ 12,510,000			-
6000 - Contingency									
6000 - Operating Contigency									
Other Uses									
810 Operating Contingncy	\$ -	\$ -		\$	33,961,314	\$ 60,089,125			
Total Other Uses	\$ -	\$ -	-	\$	33,961,314	\$ 60,089,125			-
Total Operating Contigency	\$ -	\$ -	-	\$	33,961,314	\$ 60,089,125			-
Total Contingency	\$ -	\$ -	-	\$	33,961,314	\$ 60,089,125			-
7000 - Unappropriated Ending Fund Balance									
761 Reserved for Inventories	\$ 346,769	\$ 540,897		\$	-	\$-			
770 Unreserved for Transportation FFCO	32,214,380	10,693,822			-	-			
770 Unreserved Fund Balance	77,393,311	75,401,953			-	-			
Total Unappropriated Ending Fund Balance	\$ 109,954,460	\$ 86,636,672	-	\$	-	\$-			-
TOTAL REQUIREMENTS	\$ 636,915,852	\$ 637,913,720	4,765.55	\$	625,040,171	\$ 646,510,602			4,465.25



Requirements Summary by Function – General Fund

	•	2023-24					2024-2	5		
	Function and Description	FTE		Budget		Proposed	Approved	Adopte	d	FTE
1000	INSTRUCTION									<u> </u>
1110	Elementary Programs	1,065.94	\$	116,757,982	\$	121,875,268	\$ -	\$	-	996.25
1120	Middle School Programs	402.40		48,806,993		50,268,919	-		-	377.28
1130	High School Programs	533.03		72,466,058		74,163,741	-		-	502.78
1140	Pre-Kindergarten Programs	-		52,124		46,912	-		-	-
1200	Special Programs	1,094.19		117,232,075		119,932,619	-		-	1,091.59
1400	Summer School Programs	-		690,831		687,702	-		-	-
TOTAL	INSTRUCTION	3,095.56	\$	356,006,063	\$	366,975,161	\$ -	\$	-	2,967.90
2000	SUPPORT SERVICES									
2100	Students	358.02	\$	40,002,669	\$	35,656,934	\$ -	\$	-	296.58
2200	Instructional Staff	151.90		20,689,318		14,734,784	-		-	104.06
2300	General Administration	10.00		3,232,538		3,351,102	-		-	10.00
2400	School Administration	356.82		45,556,632		43,244,674	-		-	333.46
2500	Business	657.59		84,662,186		84,446,651	-		-	624.59
2600	Central Activities	135.66		26,285,772		24,559,021	-		-	128.66
2700	Supplemental Retirement Program	-		91,517		90,988	-		-	-
TOTAL	SUPPORT SERVICES	1,669.99	\$	220,520,632	\$	206,084,154	\$ -	\$	-	1,497.35
3000	ENTERPRISE AND COMMUNITY SERVICES									
3100	Food Services	-	\$	608,000	\$	608,000	\$ -	\$	-	-
TOTAL	ENTERPRISE AND COMMUNITY SERVICES	-	\$	608,000	\$	608,000	\$ -	\$	-	-
4000	FACILITIES ACQUISITION AND CONSTRUCTION									
4100	Facilities Acquisition and Construction	-	\$	244,162	\$	244,162	\$ -	\$	-	-
TOTAL	FACILITIES ACQUISITION AND CONSTRUCTION	-	\$	244,162	\$	244,162	\$ -	\$	-	-
5000	OTHER USES									
5200	Transfers of Funds	-	\$	13,700,000	\$	12,510,000	\$ -	\$	-	-
TOTAL	OTHER USES	-	\$	13,700,000	\$	12,510,000	\$ -	\$	-	-
6000	CONTINGENCIES									
6100	Operating Contingency	-	\$	33,961,314	\$	60,089,125	\$ -	\$	-	-
	CONTINGENCY	-	\$	33,961,314	\$	60,089,125	\$ -		-	-
	GENERAL FUND REQUIREMENTS	4,765.55	\$		\$	646,510,602	\$ -		-	4,465.25
		-								

		2021-22		2022-23		2023-24		2024-25
Object Description		Actual		Actual		Budget		Budget
Salaries and Wages								
Regular Licensed	\$	153,068,471	\$	161,782,201	\$	173,328,753	\$	175,895,378
Regular Classified		81,190,465		91,947,298		107,402,950		106,420,139
Supervisory Licensed		15,871,185		18,068,399		19,106,888		17,773,463
Supervisory Classified		2,891,170		3,498,385		3,810,951		3,434,385
Sabbaticals		52,209		70,516		280,118		293,893
Early Retirement		335,351		100,748		70,000		70,000
Licensed Substitutes		3,758,443		4,485,132		4,671,077		5,148,412
Classified Substitutes		666,997		952,944		2,300,999		2,300,999
Temporary Licensed		249,548		617,491		158,340		158,340
Temporary Classified		950,304		1,179,021		1,390,526		1,390,526
Additional Salaries		9,350,069		10,873,601		11,097,733		15,346,947
Total Salaries and Wages	\$	268,384,212	\$	293,575,736	\$	323,618,335	\$	328,232,482
Associated Payroll Costs								
Public Employees Retirement System	\$	74,547,386	\$	81,842,111	\$	87,096,347	\$	83,173,591
Social Security Contribution		19,897,815		21,737,356		24,015,649		24,440,252
Other		7,012,133		7,954,081		10,030,876		12,086,353
Employee Insurance		65,296,674		68,430,091		76,623,713		71,611,825
Professional Devel & Other Contractual Benefits		587,307		591,318		784,000		842,760
Total Associated Payroll Costs	\$	167,341,315	\$	180,554,957	\$	198,550,585	\$	192,154,781
	Salaries and Wages Regular Licensed Regular Classified Supervisory Licensed Supervisory Classified Sabbaticals Early Retirement Licensed Substitutes Classified Substitutes Temporary Licensed Temporary Classified Additional Salaries Total Salaries and Wages Associated Payroll Costs Public Employees Retirement System Social Security Contribution Other Employee Insurance Professional Devel & Other Contractual Benefits	Salaries and WagesRegular Licensed\$Regular Classified\$Supervisory Licensed\$Supervisory Classified\$Sabbaticals\$Early Retirement\$Licensed Substitutes\$Classified Substitutes\$Temporary Licensed\$Temporary Classified\$Additional Salaries\$Total Salaries and Wages\$Public Employees Retirement System\$Social Security Contribution\$Other\$Employee Insurance\$Professional Devel & Other Contractual Benefits\$	Object DescriptionActualSalaries and WagesRegular Licensed\$ 153,068,471Regular Classified81,190,465Supervisory Licensed15,871,185Supervisory Classified2,891,170Sabbaticals52,209Early Retirement335,351Licensed Substitutes3,758,443Classified Substitutes666,997Temporary Licensed249,548Temporary Classified9,350,069Total Salaries9,350,069Public Employees Retirement System\$ 74,547,386Social Security Contribution19,897,815Other7,012,133Employee Insurance65,296,674Professional Devel & Other Contractual Benefits587,307	Object DescriptionActualSalaries and WagesRegular Licensed\$153,068,471\$Regular Licensed\$153,068,471\$\$Regular Classified81,190,465\$\$Supervisory Licensed15,871,185\$\$Supervisory Classified2,891,170\$\$Sabbaticals52,209\$\$Early Retirement335,351\$\$Licensed Substitutes3,758,443\$\$Classified Substitutes666,997\$\$Temporary Licensed249,548\$\$Temporary Classified950,304\$\$Additional Salaries9,350,069\$\$Total Salaries and Wages\$268,384,212\$Public Employees Retirement System\$74,547,386\$Social Security Contribution19,897,815\$Other7,012,133\$\$Employee Insurance65,296,674\$Professional Devel & Other Contractual Benefits\$87,307	Object Description Actual Salaries and Wages Regular Licensed \$ 153,068,471 \$ 161,782,201 Regular Classified 81,190,465 91,947,298 Supervisory Licensed 15,871,185 18,068,399 Supervisory Classified 2,891,170 3,498,385 Sabbaticals 52,209 70,516 Early Retirement 335,351 100,748 Licensed Substitutes 3,758,443 4,485,132 Classified Substitutes 666,997 952,944 Temporary Licensed 249,548 617,491 Temporary Licensed 9,350,069 10,873,601 Total Salaries and Wages \$ 268,384,212 \$ 293,575,736 Associated Payroll Costs \$ 74,547,386 \$ 81,842,111 Social Security Contribution 19,897,815 21,737,356 Other 7,012,133 7,954,081 Employee Insurance 65,296,674 68,430,091 Professional Devel & Other Contractual Benefits 587,307 591,318	Object Description Actual Actual Salaries and Wages Regular Licensed \$ 153,068,471 \$ 161,782,201 \$ Regular Licensed \$ 153,068,471 \$ 161,782,201 \$ Regular Classified 81,190,465 91,947,298 Supervisory Licensed 15,871,185 18,068,399 Supervisory Classified 2,891,170 3,498,385 Sabbaticals 52,209 70,516 Early Retirement 335,351 100,748 Licensed Substitutes 3,758,443 4,485,132 Classified Substitutes 666,997 952,944 Temporary Licensed 249,548 617,491 Temporary Classified 9,350,069 10,873,601 Total Salaries and Wages \$ 268,384,212 \$ 293,575,736 \$ Associated Payroll Costs \$ 74,547,386 \$ 81,842,111 \$ Public Employees Retirement System \$ 74,547,386 \$ 81,842,111 \$ Social Security Contribution 19,897,815 21,737,356 \$ Other 7,012,133 7,95	Object Description Actual Actual Budget Salaries and Wages Regular Licensed \$ 153,068,471 \$ 161,782,201 \$ 173,328,753 Regular Licensed \$ 153,068,471 \$ 161,782,201 \$ 173,328,753 Regular Classified 81,190,465 91,947,298 107,402,950 Supervisory Licensed 15,871,185 18,068,399 19,106,888 Supervisory Classified 2,891,170 3,498,385 3,810,951 Sabbaticals 52,209 70,516 280,118 Early Retirement 335,351 100,748 70,000 Licensed Substitutes 3,758,443 4,485,132 4,671,077 Classified Substitutes 666,997 952,944 2,300,999 Temporary Licensed 249,548 617,491 158,340 Temporary Classified 9,350,069 10,873,601 11,097,733 Total Salaries and Wages \$ 268,384,212 \$ 293,575,736 \$ 323,618,335 Additional Salaries 9,350,069 10,873,601 11,097,733 Total Salaries and Wages \$ 74,547,386	Object Description Actual Actual Budget Salaries and Wages Regular Licensed \$ 153,068,471 \$ 161,782,201 \$ 173,328,753 \$ Regular Classified 81,190,465 91,947,298 107,402,950 \$ Supervisory Licensed 15,871,185 18,068,399 19,106,888 \$ Supervisory Classified 2,891,170 3,498,385 3,810,951 \$ Sabbaticals 52,209 70,516 280,118 \$ Early Retirement 335,351 100,748 70,000 \$ Licensed Substitutes 3,758,443 4,485,132 4,671,077 \$ Classified Substitutes 666,997 952,944 2,300,999 \$ Temporary Licensed 249,548 617,491 158,340 \$ Temporary Classified 950,304 1,179,021 1,390,526 \$ Additional Salaries 9,350,069 10,873,601 11,097,733 \$ Total Salaries and Wages \$ 74,547,386 \$ \$1,842,111 \$ \$<

Requirements by Object Code – General Fund



Requirements by Object Code – General Fund Continued

		2021-22	2022-23	2023-24	2024-25
Object	Object Description	Actual	Actual	Budget	Budget
	Purchased Services				
310	Instructional, Profess, & Tech Svcs	\$ 1,520,666	\$ 1,125,340	\$ 1,237,946	\$ 1,088,368
320	Property Services	11,440,890	11,875,111	11,455,193	12,578,394
330	Student Transportation Services	956,861	919,484	1,984,823	1,990,053
340	Travel	500,260	685,010	1,194,129	1,130,130
350	Communication	2,275,580	2,631,063	4,569,221	4,544,575
360	Charter School Payments	6,274,110	7,019,763	7,800,000	7,800,000
370	Tuition	1,353,518	1,370,681	1,613,229	1,613,229
380	Non-Instructional Professional & Technical Svcs.	5,286,635	5,836,774	5,015,786	4,872,655
390	Other General Profess & Tech Svcs	 506,570	357,707	1,029,326	1,029,326
	Total Purchased Services	\$ 30,115,090	\$ 31,820,933	\$ 35,899,653	\$ 36,646,730
	Supplies and Materials				
410	Consumable Supplies & Materials	\$ 7,071,569	\$ 8,608,528	\$ 10,181,879	\$ 9,986,816
420	Textbooks	408,347	196,413	723,180	675,941
430	Library Books	253,400	308,285	284,336	272,481
440	Periodicals	90,193	102,324	19,105	18,213
460	Non-consumable Items	1,753,622	1,722,165	1,983,367	1,360,212
470	Computer Software	3,046,532	2,729,452	3,820,659	2,774,085
480	Computer Hardware	 21,683,301	576,210	1,299,920	791,898
	Total Supplies and Materials	\$ 34,306,964	\$ 14,243,377	\$ 18,312,446	\$ 15,879,646
	Capital Outlay				
520	Buildings Acquisition and Improvement	\$ 275,687	\$ 115,532	\$ 108,292	\$ 108,292
530	Improvements Other Than Buildings	47,136	43,304	-	-
540	Depreciable Equipment	692,857	917,870	382,804	382,804
550	Depreciable Technology	82,422	15,216	15,532	15,532
560	Depreciable Transportation	21,608,339	9,640,850	-	-
	Total Capital Outlay	\$ 22,706,441	\$ 10,732,772	\$ 506,628	\$ 506,628



Requirements by Object Code – General Fund Continued

		2021-22	2022-23	2023-24	2024-25
Object	Object Description	Actual	Actual	Budget	Budget
	<u>Other</u>				
610	Principal	\$ 279,821	\$ -	\$ -	\$ -
620	Interest	5,932	-	-	-
640	Dues and Fees	596,404	965,529	330,766	330,766
650	Insurance and Judgments	198,179	159,275	93,734	93,734
670	Taxes, Licenses and Assessments	 91,190	44,018	66,710	66,710
	Total Other	\$ 1,171,526	\$ 1,168,822	\$ 491,210	\$ 491,210
	Transfers				
710	Transfer to Asset Replacement Fund	\$ 820,000	\$ 17,390,000	\$ 11,500,000	\$ 8,310,000
710	Transfer to Food Services Fund	115,844	40,451	200,000	200,000
710	Transfer to Preventative & Deferred Maint. Fund	 2,000,000	1,750,000	2,000,000	4,000,000
	Total Transfers	\$ 2,935,844	\$ 19,180,451	\$ 13,700,000	\$ 12,510,000
	Other Uses of Funds				
810	Operating Contingency	\$ -	\$ -	\$ 33,961,314	\$ 60,089,125
	Total Other Uses of Funds	\$ -	\$ -	\$ 33,961,314	\$ 60,089,125
	Unappropriated Ending Fund Balance				
761	Reserved for Inventories	\$ 346,769	\$ 540,897	\$ -	\$ -
770	Unreserved Fund Balance	109,607,691	86,095,775	-	-
	Total Unappropriated Ending Fund Balance	\$ 109,954,460	\$ 86,636,672	\$ -	\$ -
TOTAL GENI	ERAL FUND REQUIREMENTS BY OBJECT	\$ 636,915,852	\$ 637,913,720	\$ 625,040,171	\$ 646,510,602



					2024-25
		2023-24	FTE	2024-25	Budgeted Wages
Object	Object Description	FTE	Change	FTE	and Benefits
	LICENSED STAFF				
111	Regular Licensed	2,336.42	(164.88)	2,171.54	\$ 175,895,378
113	Supervisory Licensed	137.05	(12.75)	124.30	17,773,463
115	Sabbaticals				293,893
116	Early Retirement				70,000
121	Licensed Substitutes				5,148,412
123	Temporary Licensed				158,340
130	Additional Salaries				12,358,056
	TOTAL LICENSED STAFF	2,473.47	(177.63)	2,295.84	\$ 211,697,542
	CLASSIFIED STAFF				
112	Regular Classified	2,208.08	(119.67)	2,088.41	\$ 100,736,838
112	Professional and Technical	56.00	-	56.00	5,683,301
114	Supervisory Classified	28.00	(3.00)	25.00	3,434,385
122	Classified Substitutes				2,300,999
124	Temporary Classified				1,390,526
130	Additional Salaries				2,988,891
	TOTAL CLASSIFIED STAFF	2,292.08	(122.67)	2,169.41	\$ 116,534,940
	ASSOCIATED PAYROLL COSTS				
210	Public Employees Retirement System				\$ 83,173,591
220	Social Security Contribution				24,440,252
230	Other				12,086,353
240	Employee Insurance				71,611,825
240	Professional Devel & Other Contractual Benefits				842,760
	TOTAL ASSOCIATED PAYROLL COSTS				\$ 192,154,781
TOTAL G	ENERAL FUND FTE, WAGES AND BENEFITS	4,765.55	(300.30)	4,465.25	\$ 520,387,263

Summary of FTE, Wages and Benefits – General Fund



Special Revenue Funds (200)

Introduction - Special Revenue Funds

Restricted, Committed or Assigned Funds*

This section includes funds that are either for self-supporting programs, grant funds SKPS has received for specific projects, or fee-based programs. Revenue in these funds may only be used for targeted programs and services as specified by the source of the funds.

Fee Based Programs Fund (Committed*): This fund accounts for programs that are generally self-supporting in nature. Included are Associated Student Body (ASB) programs, after-school childcare programs, and pre-school programs. Revenue sources for this fund include fees, tuition, fundraising activities, scholarships, memorial funds, and donations. Fee Based Programs Fund now includes scholarships and memorial funds due to restatement of prior years for GASB Statement No. 84 presentation.

Food Services Fund (Committed*): SKPS currently contracts with Sodexo School Services for its operation of the Food Service Program that provides nutritionally balanced lunches and breakfasts to all students in Salem-Keizer. Students pay for meals and the district records the revenues along with the expenditures in this fund. In addition, Federal reimbursement dollars under the Free and Reduced Meal Program are recorded in this fund.

Asset Replacement Fund (Restricted or Assigned*): This fund receives the depreciation reimbursement from the state for district school buses and other specific revenue for asset replacement.

Energy Efficiency Fund (**Restricted***): This fund reflects the activities of a state energy conservation program (SB 1149) that was created to make energy efficient modifications to district facilities in order to reduce overall energy consumption.

Grants Fund (**Restricted***): Grants are funds received from state and federal agencies, non-profit groups and private foundations for the purpose of expanding education offerings and opportunities. Use of these funds is restricted by the source of the grant and cannot be used for other purposes.

*Restricted, Committed or Assigned Funds: The Special Revenue Funds may only be used as specified by law, by contract, by the school board or as stipulated by district policy. These funds cannot be used for general operations of the school district.



Fee Based Programs Fund – 214

The Fee Based Programs Fund represents programs which are self-supporting in nature. Programs in the fund include but are not limited to; elementary after-school childcare and enrichment programs, Associated Student Body (ASB) activities and programs, the E-rate Program, and small memorial and scholarship accounts. The revenue to support these programs and activities comes from user fees, small grants and donations, the Schools and Libraries Program of the Universal Service Fund (E-rate Program), student activity card sales, book sales, athletic participation fees, gate receipts and admissions charges, donations, student fundraising projects and interest earnings. The use of the resources in this fund is restricted by statute, administrative rule and policy.

	2021-22	2022-23	2023-24		2024-25	5	
Account Code and Description	Actual	Actual	FTE Budget	Proposed	Approved	Adopted	FTE
RESOURCES							
1312 Tuition-Other	\$ 31,177	\$-	\$ 100,000	\$ 100,000			
1710 Admissions	386,610	366,648	450,000	400,000			
1720 Student Annual/Yearbook Sales	170,570	133,847	275,000	275,000			
1720 School Stores	88,002	139,042	175,000	150,000			
1740 Athletic Participation Fees	10,531	5,946	550,000	500,000			
1750 Concessions/Vending Machines	6,477	7,648	-	-			
1760 Fundraising Activities	281,148	384,772	580,000	400,000			
1790 Extracurricular Miscellaneous	1,682,373	2,070,461	3,137,075	2,200,000			
1800 Child Care/Foster Care	4,910	6,775	7,000	7,000			
1910 Building Rental, Fines and Fees	9,263	31,418	20,000	50,000			
1920 Contributions and Donations	798,335	449,998	1,800,000	1,800,000			
1950 Textbook Sales	1,235	6,229	30,000	30,000			
1960 Recovery of Prior Years Expense	400) –	-	-			
1990 Miscellaneous	1,119,461	. 981,917	1,200,000	1,200,000			
2200 Restricted	70,000) –	-	-			
5400 Beginning Fund Balance	6,315,798	7,035,473	7,000,000	7,300,000			
TOTAL FEE BASED PROGRAMS FUND RESOURCES	\$ 10,976,290	\$ 11,620,174	\$ 15,324,075	\$ 14,412,000			

Fund Detail – Fee Based Programs Fund



		202	21-22	2	2022-23		2023-	-24			2024-2	5	
	Account Code and Description	Ac	ctual		Actual	FTE		Budget	F	Proposed	Approved	Adopted	FTE
REQUIRE	MENTS												
1000 - Inst	truction												
1111 - Ele	mentary Instruction, Primary (K-5)												
Supplies a	and Materials												
460 N	Ion-consumable Items	\$	44,618	\$	30,996		\$	-	\$	50,000			
Т	otal Supplies and Materials	\$	44,618	\$	30,996	-	\$	-	\$	50,000			-
Capital Ou	utlay												
540 D	epreciable Equipment	\$	8,980	\$	-		\$	-	\$	-			
Т	otal Capital Outlay	\$	8,980	\$	-	-	\$	-	\$	-			-
Т	otal Elementary Extracurricular	\$	53,598	\$	30,996	-	\$	-	\$	50,000			-
1113 - Ele	mentary Extracurricular												
alaries a	nd Wages												
121 Li	icensed Substitutes	\$	222	\$	1,000		\$	19,046	\$	19,046			
122 C	lassified Substitutes		-		-			6,628		6,628			
L24 To	emporary Classified		-		335			4,006		4,006			
	dditional Salaries		709		4,595			133,784		133,784			
Т	otal Salaries and Wages	\$	931	\$	5,930	-	\$	163,464	\$	163,464			-
	d Payroll Costs												
210 P	ublic Employees Retirement System	\$	184	\$	1,560		\$	44,664	\$	39,482			
220 S	ocial Security Contribution		71		448			12,514		12,514			
230 O	ther Required Payroll Costs		15		98			3,304		4,284			
Т	otal Associated Payroll Costs	\$	270	\$	2,106	-	\$	60,482	\$	56,280			-
Purchased	d Services												
310 Ir	nstructional, Professional and Technical Services	\$	-	\$	3,684		\$	44,997	\$	25,077			
820 P	roperty Services		-		300			3,196		1,616			
30 St	tudent Transportation Services		27,784		134,185			275,366		304,206			
340 Ti	ravel		100		5,638			-		-			
850 C	ommunication		5,797		4,611			15,410		19,120			
380 N	Ion-Instructional Profess & Tech Svcs		600		-			-		-			
Т	otal Purchased Services	\$	34,281	\$	148,418	-	\$	338,969	\$	350,019			-
Supplies a	and Materials												
410 C	onsumable Supplies & Material	\$	256,312	\$	393,686		\$	1,627,685	\$	1,011,637			
	extbooks		5,543		7,677			30,466		33,020			
430 Li	ibrary Books		567		927			-		-			
460 N	Ion-consumable Items		39,410		49,300			111,320		141,651			
470 C	omputer Software		12,791		10,231			7,031		40,672			
	omputer Hardware		2,246		678			37,497		26,830			
	otal Supplies and Materials	\$		\$	462,499	-	\$	1,813,999	\$	1,253,810			-



		2	021-22	2	2022-23	2	2023-	-24			2024-2	5	
	Account Code and Description		Actual		Actual	FTE		Budget	F	Proposed	Approved	Adopted	FTE
Capit	al Outlay												
520	Buildings Acquisition and Improvement	\$	-	\$	15,673		\$	-	\$	-			
540	Depreciable Equipment		18,941		22,826			64,309		76,350			
	Total Capital Outlay	\$	18,941	\$	38,499	-	\$	64,309	\$	76,350			-
Other													
640	Dues And Fees	\$	3,492	\$	12,993		\$	5,859	\$	19,871			
	Total Other	\$	3,492	\$	12,993	-	\$	5,859	\$	19,871			-
	Total Elementary Extracurricular	\$	374,784	\$	670,445	-	\$	2,447,082	\$	1,919,794			-
1121 -	Middle School Instruction												
Purch	ased Services												
310	Instructional, Professional and Technical Services	\$	-	\$	300		\$	-	\$	-			
330	Student Transportation Services	'	-		157			-	'	-			
	Total Purchased Services	\$	-	\$	457	-	\$	-	\$	-			-
laauZ	ies and Materials	<u> </u>		· ·	-		<u>.</u>						
410	Consumable Supplies & Material	\$	8,112	\$	10,961		\$	56,205	\$	24,602			
	Total Supplies and Materials	\$	8,112		10,961	-	\$	56,205	\$	24,602			-
	Total Middle School Instruction	\$	8,112	\$	11,418	-	\$	56,205	\$	24,602			-
1122 -	Middle School Extracurricular												
<u>Salari</u>	es and Wages												
121	Licensed Substitutes	\$	1,810	\$	4,344		\$	9,311	\$	9,311			
122	Classified Substitutes		-		-			662		662			
124	Temporary Classified		413		-			10,681		10,681			
130	Additional Salaries		801		2,022			75,915		75,915			
	Total Salaries and Wages	\$	3,024	\$	6,366	-	\$	96,569	\$	96,569			-
Assoc	iated Payroll Costs												
210	Public Employees Retirement System	\$	261	\$	970		\$	24,288	\$	21,498			
220	Social Security Contribution		231		487			7,394		7,394			
230	Other Required Payroll Costs		50		104			1,954		2,534			
	Total Associated Payroll Costs	\$	542	\$	1,561	-	\$	33,636	\$	31,426			-
Purch	ased Services												
310	Instructional, Professional and Technical Services	\$	4,686	\$	2,201		\$	39,841	\$	5,000			
320	Property Services		2,922		1,764			11,718		11,480			
330	Student Transportation Services		17,695		38,175			187,483		123,353			
340	Travel		1,034		461			2,343		29,168			
350	Communication		12,556		10,188			541,012		57,137			
390	Other General Profess & Tech Svcs		-		-			585		-			
	Total Purchased Services	\$	38,893	\$	52,789	-	\$	782,982	\$	226,138			

			2021-22	2022-23		2023	-24			2024-2	5	-
	Account Code and Description		Actual	Actual	FTE		Budget	P	roposed	Approved	Adopted	FTE
Suppli	ies and Materials											
410	Consumable Supplies & Material	\$	227,764	\$ 329,530		\$	1,442,426	\$	924,125			
420	Textbooks		260	128			14,062		6,337			
460	Non-consumable Items		11,677	12,286			46,870		35,305			
470	Computer Software		-	199			4,687		1,615			
480	Computer Hardware		-	-			17,577		2,984			
	Total Supplies and Materials	\$	239,701	\$ 342,143	-	\$	1,525,622	\$	970,366			-
Capita	I Outlay											
540	Depreciable Equipment	\$	-	\$ 1,299		\$	16,077	\$	49,359			
	Total Capital Outlay	\$	-	\$ 1,299	-	\$	16,077	\$	49,359			-
<u>Other</u>												
640	Dues And Fees	\$	4,586	\$ 14,251		\$	35,154	\$	23,257			
	Total Other	\$	4,586	\$ 14,251	-	\$	35,154	\$	23,257			-
	Total Middle School Extracurricular	\$	286,746	\$ 418,409	-	\$	2,490,040	\$	1,397,115			-
1131 -	High School Instruction											
	es and Wages											
130	Additional Salaries	\$	5,999	\$ -		\$	-	\$	-			
	Total Salaries and Wages	\$	5,999	\$ -	-							-
Associ	iated Payroll Costs											
210	Public Employees Retirement System	\$	1,561	\$ -		\$	-	\$	-			
220	Social Security Contribution		459	-			-		-			
230	Other Required Payroll Costs		98	-			-		-			
	Total Associated Payroll Costs	\$	2,118	\$ -	-	\$	-	\$	-			-
Purcha	ased Services											
380	Non-Instructional Profess & Tech Svcs	\$	-	\$ 9,950		\$	-	\$	-			
	Total Purchased Services	\$	-	\$ 9,950	-	\$	-	\$	-			-
Suppli	ies and Materials											
410	Consumable Supplies & Material	\$	1,408	\$ 61,503		\$	51,074	\$	90,663			
	Total Supplies and Materials	\$	1,408	\$ 61,503	-	\$	51,074	\$	90,663			-
	Total High School Instruction	\$	9,525	\$ 71,453	-	\$	51,074	\$	90,663			-
	-			-			-		-			
1132 -	High School Extracurricular											
	es and Wages											
121	Licensed Substitutes	\$	10,129	\$ 22,927		\$	23,949	\$	23,949			
122	Classified Substitutes	•	-,	782		•	662		662			
124	Temporary Classified		15,124	73,286			213,585		213,585			
130	Additional Salaries		15,881	33,062			144,076		144,076			



		2021-22	2022-23		2023-	24			2024-25	6	
	Account Code and Description	Actual	Actual	FTE		Budget	F	Proposed	Approved	Adopted	FTE
<u>Associ</u>	ated Payroll Costs										
210	Public Employees Retirement System	\$ 6,267	\$ 28,889		\$	47,398	\$	41,918			
220	Social Security Contribution	2,791	9,549			29,251		29,251			
230	Other Required Payroll Costs	 1,202	4,160			7,701		9,991			
	Total Associated Payroll Costs	\$ 10,260	\$ 42,598	-	\$	84,350	\$	81,160			-
Purcha	used Services										
310	Instructional, Professional and Technical Services	\$ 43,170	\$ 32,623		\$	292,945	\$	235,178			
320	Property Services	26,305	21,136			58,589		126,289			
330	Student Transportation Services	113,687	194,223			498,005		589,581			
340	Travel	123,640	104,451			17,577		589,837			
350	Communication	38,856	23,877			210,920		177,620			
380	Non-Instructional Profess & Tech Svcs	1,890	1,795			-		-			
390	Other General Profess & Tech Svcs	 1,941	9,895			585		33,872			
	Total Purchased Services	\$ 349,489	\$ 388,000	-	\$	1,078,621	\$	1,752,377			-
<u>Suppli</u>	es and Materials										
410	Consumable Supplies & Material	\$ 991,146	\$ 1,291,474		\$	3,356,034	\$	2,608,806			
420	Textbooks	3,198	280			117,178		17,695			
430	Library Books	-	1,266			-		-			
460	Non-consumable Items	81,267	145,179			58,589		400,553			
470	Computer Software	2,641	80			17,577		17,578			
480	Computer Hardware	 649	794			58,589		13,004			
	Total Supplies and Materials	\$ 1,078,901	\$ 1,439,073	-	\$	3,607,967	\$	3,057,636			-
<u>Capita</u>	l Outlay										
530	Grounds Improvements	\$ 27,722	\$ 551		\$	-	\$	-			
540	Depreciable Equipment	 5,748	42,629			42,873		238,462			
	Total Capital Outlay	\$ 33,470	\$ 43,180	-	\$	42,873	\$	238,462			-
<u>Other</u>											
640	Dues And Fees	\$ 266,851	\$ 405,497		\$	351,533	\$	520,786			
670	Taxes, Licenses and Assessments	 158	158			1,640		3,359			
	Total Other	\$ 267,009	\$ 405,655	-	\$	353,173	\$	524,145			-
	Total High School Extracurricular	\$ 1,780,263	\$ 2,448,563	-	\$	5,549,256	\$	6,036,052			-



		2021-22	2022-23	2	2023-	24			2024-25	5	
	Account Code and Description	Actual	Actual	FTE		Budget	Р	roposed	Approved	Adopted	FTE
1140 -	Pre-Kindergarten Programs										
<u>Salari</u>	es and Wages										
112	Regular Classified	\$ 110,532	\$ 112,968	3.25	\$	119,097	\$	132,682			3.25
113	Supervisory Licensed	61,123	50,879	0.75		81,700		94,199			0.75
124	Temporary Classified	3,976	22,560			-		-			
130	Additional Salaries	 30,839	15,441			1,192		1,192			
	Total Salaries and Wages	\$ 206,470	\$ 201,848	4.00	\$	201,989	\$	228,073			4.00
Assoc	iated Payroll Costs										
210	Public Employees Retirement System	\$ 51,218	\$ 53,572		\$	57,578	\$	51,564			
220	Social Security Contribution	15,771	15,544			15,286		17,351			
230	Other Required Payroll Costs	3,333	3,177			4,044		5,915			
240	Employee Insur & Other Contract Benefits	 49,079	48,963			54,728		35,156			
	Total Associated Payroll Costs	\$ 119,401	\$ 121,256	-	\$	131,636	\$	109,986			-
Purch	ased Services										
310	Instructional, Professional and Technical Services	\$ -	\$ -		\$	19,628	\$	-			
330	Student Transportation Services	16,368	16,953			-		-			
340	Travel	40	255			6,170		63,977			
350	Communication	1,951	2,068			-		-			
380	Non-Instructional Profess & Tech Svcs	540	-			-		-			
390	Other General Profess & Tech Svcs	 -	604			-		-			
	Total Purchased Services	\$ 18,899	\$ 19,880	-	\$	25,798	\$	63,977			-
Suppl	ies and Materials										
410	Consumable Supplies & Material	\$ 11,114	\$ 10,765		\$	54,073	\$	90,198			
460	Non-consumable Items	 482	325			-		-			
	Total Supplies and Materials	\$ 11,596	\$ 11,090	-	\$	54,073	\$	90,198			-
<u>Capita</u>	Il Outlay										
540	Depreciable Equipment	\$	\$ 15,000		\$	-	\$	-			
	Total Capital Outlay	\$ -	\$ 15,000	-	\$	-	\$	-			-
<u>Other</u>											
640	Dues And Fees	\$ 4,833	\$ 543		\$	-	\$	-			
	Total Other	\$ 4,833	\$ 543	-	\$	-	\$	-			-
	Total Pre-Kindergarten Programs	\$ 361,199	\$ 369,617	4.00	\$	413,496	\$	492,234			4.00



		2021-22		2022-23	2	2023-	24			2024-2	5	
Account Code and Description		Actual		Actual	FTE		Budget	Р	roposed	Approved	Adopted	FTE
1220 - Restrictive Programs for Students with Disabilities												
Salaries and Wages												
112 Regular Classified	\$	49,400	\$	45,326	2.60	\$	114,398	\$	91,860			1.75
122 Classified Substitutes		-		320			1,432		1,432			
130 Additional Salaries		21,712		14,561			-		-			
Total Salaries and Wages	\$	71,112	\$	60,207	2.60	\$	115,830	\$	93,292			1.75
Associated Payroll Costs												
210 Public Employees Retirement System	\$	10,911	\$	14,386		\$	32,960	\$	23,370			
220 Social Security Contribution		5,319		4,612			8,857		7,139			
230 Other Required Payroll Costs		1,229		767			6,467		2,431			
240 Employee Insur & Other Contract Benefits		19,470		8,169			37,208		21,035			
Total Associated Payroll Costs	\$	36,929	\$	27,934	-	\$	85,492	\$	53,975			-
Purchased Services												
Instructional, Professional and Technical Services	\$	-	\$	-		\$	18,365	\$	21,247			
340 Travel		426		581			-		-			
Total Purchased Services	\$	426	\$	581	-	\$	18,365	\$	21,247			-
Supplies and Materials												
410 Consumable Supplies & Material	\$	1,349	\$	3,198		\$	143,421	\$	6,717			
Total Supplies and Materials	\$	1,349	\$	3,198	-	\$	143,421	\$	6,717			-
<u>Other</u>												
540 Dues And Fees	\$	73	\$	9		\$	-	\$	-			
Total Other	\$	73	\$	9	-	\$	-	\$	-			-
Total Restrictive Programs for Students with Disabilities	\$	109,889	\$	91,929	2.60	\$	363,108	\$	175,231			1.75
1250 - Less Restrictive Programs for Students with Disabilities												
Purchased Services	<u>,</u>	454	~	000		~		~				
340 Travel	\$	451		880		\$	-	\$	-			
Total Purchased Services	ş	451	\$	880	-	\$	-	\$	-			-
Supplies and Materials	<u> </u>	2 (77	~	7 025		~	72 422	~	46 536			
410 Consumable Supplies & Material	<u>\$</u>	3,675	\$	7,035		\$	73,430		16,539			
Total Supplies and Materials	Ş	3,675	\$	7,035	-	\$	73,430	Ş	16,539			-



			2021-22		2022-23		2023	-24			2024-2	5	
	Account Code and Description		Actual		Actual	FTE		Budget	P	Proposed	Approved	Adopted	FTE
Othe	=												
540	Dues And Fees	\$	81		243		\$	-	Ŷ	-			
	Total Other	\$	81	\$	243	-	\$		\$	-			-
	Total Less Restrictive Programs for Students with Disabilities	\$	4,207	\$	8,158	-	\$	73,430	\$	16,539			-
	- Teen Parent Programs												
Supp	lies and Materials												
10	Consumable Supplies & Material	\$	-		1,047		\$	47,574		12,119			
	Total Supplies and Materials	\$	-		1,047	-	\$	47,574	\$	12,119			-
	Total Teen Parent Programs	\$	-	\$	1,047	-	\$	47,574	\$	12,119			-
	- Other Programs												
Purch	nased Services												
30	Student Transportation Services	\$	4,225	\$	2,591		\$	-	\$	-			
	Total Purchased Services	\$	4,225	\$	2,591	-	\$	-	\$	-			-
upp	lies and Materials												
10	Consumable Supplies & Material	\$	-	\$	2,089		\$	-	т	-			
	Total Supplies and Materials	\$	-	\$	2,089	-	\$	-	\$	-			-
	Total Other Programs	\$	4,225	\$	4,680	6.60)\$	-	\$	-			5.7
	Total Instruction	\$	2,992,548	\$	4,126,715	6.60)\$	11,491,265	\$	10,214,349			5.7
2000	- Support Services												
2113	- Social Work Services												
Salar	ies and Wages												
L30	Additional Salaries	\$	-	\$	13,691		\$	-	\$	-			
	Total Salaries and Wages	\$	-	\$	13,691	-	\$	-	\$	-			-
Asso	ciated Payroll Costs												
210	Public Employees Retirement System	\$	-	\$	3,942		\$	-	\$	-			
220	Social Security Contribution		-		1,047			-		-			
230	Other Required Payroll Costs		-		222			-		-			
	Total Associated Payroll Costs	\$	-	\$	5,211	-	\$	-	\$	-			-
urch	nased Services												
10	Instructional, Profess & Tech Svcs	\$	-	\$	21,950		\$	-	\$	-			
320	Property Services		-		2,657			-		-			
40	Travel		4,987		31			-		-			
350	Communication		114		8			-		-			
	Total Purchased Services	Ś	5,101	Ś	24,646	-	\$	-	\$	-			-

			2021-22	2022-23		2023-2	24			2024-2	5	
	Account Code and Description		Actual	Actual	FTE	l	Budget	Pi	roposed	Approved	Adopted	FTE
Supplies a	and Materials											
410 C	onsumable Supplies & Material	\$	11,506	\$ 13,073		\$	54,156	\$	99,236			
Т	otal Supplies and Materials	\$	11,506	\$ 13,073	-	\$	54,156	\$	99,236			-
<u>Other</u>												
640 D	ues And Fees	\$	-	\$ -		\$	880	\$	-			
Т	otal Other	\$	-	\$ -	-	\$	880	\$	-			-
Т	otal Social Work Services	\$	16,607	\$ 56,621	-	\$	55,036	\$	99,236			-
2133 - Dei	ntal Services											
Salaries a	nd Wages											
124 T	emporary Classified	\$	1,466	\$ 730		\$	-	\$	-			
130 A	dditional Salaries		120	-			-		-			
Т	otal Salaries and Wages	\$	1,586	\$ 730	-	\$	-	\$	-			-
Associate	d Payroll Costs											
210 P	ublic Employees Retirement System	\$	38	\$ -		\$	-	\$	-			
220 S	ocial Security Contribution		121	56			-		-			
230 O	ther Required Payroll Costs		27	12			-		-			
	otal Associated Payroll Costs	\$	186	\$ 68	-	\$	-	\$	-			-
	d Services											
340 T	ravel	\$	185	\$ 108		\$	-	\$	3,136			
350 C	communication		138	717			-		1,182			
Т	otal Purchased Services	\$	323	\$ 825	-	\$	-	\$	4,318			-
Supplies a	and Materials											
410 C	onsumable Supplies & Material	\$	4,032	\$ 23,440			-		26,850			
Т	otal Supplies and Materials	\$	4,032	\$ 23,440	-	\$	-	\$	26,850			-
Т	otal Dental Services	\$	6,127	\$ 25,063	-	\$	-	\$	31,168			-
2190 - Ser	vice Direction, Student Support Services											
	nd Wages											
112 R	egular Classified	\$	1,806	\$ -	0.75	\$	34,252	\$	64,129			1.00
130 A	dditional Salaries		-	-			5,522		5,522			
Т	otal Salaries and Wages	\$	1,806	\$ -	0.75	\$	39,774	\$	69,651			1.00
<u>Associa</u> te	d Payroll Costs											
	ublic Employees Retirement System	\$	17	\$ -		\$	11,525	\$	17,422			
	ocial Security Contribution	-	4	-			3,045		5,330			
) Ther Required Payroll Costs		1	-			813		1,801			
	mployee Insur & Other Contract Benefits		-	-			17,134		18,533			
	otal Associated Payroll Costs	\$	22	\$ -	-	\$	32,517	\$	43,086			-



		2	021-22		2022-23		2023-2	24			2024-2	5	
	Account Code and Description		Actual		Actual	FTE		Budget	Р	roposed	Approved	Adopted	FTE
Supp	lies and Materials												
410	Consumable Supplies & Material	\$	-	\$	-		\$	587,856	\$	5,602			
	Total Supplies and Materials	\$	-	Ŧ	-	-	\$	587,856	\$	5,602			-
	Total Service Direction, Student Support Services	\$	1,828	\$	-	0.75	\$	660,147	\$	118,339			1.00
2240	- Instructional Staff Development												
Salar	ies and Wages												
130	Additional Salaries	\$	9,543	\$	-		\$	-		-			
	Total Salaries and Wages	\$	9,543	\$	-	-	\$	-	\$	-			-
Asso	ciated Payroll Costs												
210	Public Employees Retirement System	\$	2,737	\$	-		\$	-	\$	-			
220	Social Security Contribution		730		-			-		-			
230	Other Required Payroll Costs		153		-			-		-			
	Total Associated Payroll Costs	\$	3,620	\$	-	-	\$	-	\$	-			-
Purch	nased Services												
340	Travel	\$	6,490	\$	1,510		\$	-	\$	-			
390	Other General Profess & Tech Svcs		841		650			-		-			
	Total Purchased Services	\$	7,331	\$	2,160	-	\$	-	\$	-			-
Supp	lies and Materials												
410	Consumable Supplies & Material	\$	11,061	\$	22,114		\$	115,019	\$	193,243			
460	Non-consumable Items		45,900		125,250			-		-			
480	Computer Hardware		-		1,563			-		-			
	Total Supplies and Materials	\$	56,961	\$	148,927	-	\$	115,019	\$	193,243			-
	Total Instructional Staff Development	\$	77,455	\$	151,087	-	\$	115,019		193,243			-
2490	- Other Support Services - School Administration												
	nased Services												
340	Travel	\$	-	\$	24,331		\$	-	\$	-			
	Total Purchased Services	\$	-	\$	24,331	-	\$	-	\$	-			-
Supp	lies and Materials				•								
410	Consumable Supplies & Material	\$	850	\$	2,249		\$	59,672	Ś	53,673			
	Total Supplies and Materials	\$	850	\$	2,249	-	\$	59,672		53,673			-
	Total Other Support Services - School Administration	\$	850	Ś	26.580	-	Ś	59,672		53,673			-
		<u></u>		т			т	,-,=	т	,•			
	- Fiscal Services												
	hased Services	ć	0 1 2 7	÷	22,002		ć	15 200	ć				
390	Other General Profess & Tech Svcs	<u>></u>	8,127	\$	22,803		\$	15,300		46,557			
	Total Purchased Services	\$	8,127	\$	22,803	-	\$	15,300	Ş	46,557			-



Fund Detail – Fee Based Programs Fund Continued

			2021-22		2022-23		2023-2				2024-2	-	
	Account Code and Description		Actual		Actual	FTE		Budget	P	roposed	Approved	Adopted	FTE
Dther	-												
540	Dues And Fees	\$	5,538		720		\$	-	\$	-			
	Total Other	\$	5,538	\$	720	-	\$	-	\$	-			-
	Total Fiscal Services	\$	13,665	\$	23,523	-	\$	15,300	\$	46,557			-
2540 -	Operation and Maintenance of Plant Services												
Purch	ased Services												
340	Travel	\$	-	\$	5,525		\$	-	\$	-			
	Total Purchased Services	\$	-	\$	5,525	-	\$	-	\$	-			-
Suppl	ies and Materials												
410	Consumable Supplies & Material	\$	-	\$	128		\$	147,074	\$	9,859			
	Total Supplies and Materials	\$	-		128	-	\$	147,074	\$	9,859			-
	Total Operation and Maintenance of Plant Services	\$	-	\$	5,653	-	\$	147,074	\$	9,859			-
2649 -	Other Staff Services												
Salari	es and Wages												
111	Regular Licensed	\$	190,573	\$	198,357	2.00	\$	203,824	\$	219,999			2.0
112	Regular Classified		71,656		82,410	1.00)	80,307		83,832			1.0
130	Additional Salaries		3,750		696			-		-			
	Total Salaries and Wages	\$	265,979	\$	281,463	3.00	\$	284,131	\$	303,831			3.0
Assoc	iated Payroll Costs												
210	Public Employees Retirement System	\$	82,288	\$	86,968		\$	88,107	\$	84,398			
220	Social Security Contribution		19,783		20,866			21,141		22,461			
230	Other Required Payroll Costs		4,312		4,893			5,665		7,813			
240	Employee Insur & Other Contract Benefits		50,491		51,680			52,362		55,359			
	Total Associated Payroll Costs	\$	156,874	\$	164,407	-	\$	167,275	\$	170,031			-
Suppl	ies and Materials												
410	Consumable Supplies & Material	\$	10,229	\$	21,026		\$	-	\$	-			
	Total Supplies and Materials	\$	10,229	\$	21,026	-	\$	-	\$	-			-
	Total Other Staff Services	\$	433,082	\$	466,896	3.00	\$	451,406	\$	473,862			3.0
2669 -	Other Technology Services												
	ased Services												
320	Property Services	\$	-	\$	9,120		\$	-	\$	-			
340	Travel	r	31,826		43,206		•	83,232		111,086			
350	Communication		-,		156					-,			
	Total Purchased Services	Ś	31,826	ć	52,482	-	\$	83,232	Ś	111,086			_



Fund Detail – Fee Based Programs Fund Continued

		 2021-22	2022-23		2023	-24			2024-2	5	
	Account Code and Description	Actual	Actual	FTE		Budget	F	Proposed	Approved	Adopted	FTE
Suppli	es and Materials										
410	Consumable Supplies & Material	\$ 6,922	\$ 443		\$	977,058	\$	1,064,689			
460	Non-consumable Items	319,950	4,061			3,121		16,680			
470	Computer Software	8,406	8,544			75,000		88,627			
480	Computer Hardware	 -	-			100,000		11,921			
	Total Supplies and Materials	\$ 335,278	\$ 13,048	-	\$	1,155,179	\$	1,181,917			-
<u>Capita</u>	l Outlay										
550	Depreciable Technology	\$ -	\$ -		\$	435,172	\$	224,698			
	Total Capital Outlay	\$ -	\$ -	-	\$	435,172	\$	224,698			-
Other											
640	Dues And Fees	\$ 12,396	\$ 8,110		\$	-	\$	-			
	Total Other	\$ 12,396	\$ 8,110	-	\$	-	\$	-			-
	Total Other Technology Services	\$ 379,500	\$ 73,640	-	\$	1,673,583	\$	1,517,701			-
	Total Support Services	\$ 929,114	\$ 829,063	3.75	\$	3,177,237	\$	2,543,638			4.00
3300 -	Enterprise and Community Services Community Services <u>es and Wages</u>										
124	Temporary Classified	\$ 2,222	\$ 1,370		\$	14,999	\$	-			
	Total Salaries and Wages	\$ 2,222	\$ 1,370	-	\$	14,999	\$	-			-
Associ	ated Payroll Costs										
230	Other Required Payroll Costs	\$ 27	\$ 16		\$	500	\$	-			
	Total Associated Payroll Costs	\$ 27	\$ 16	-	\$	500	\$	-			-
Purcha	ased Services										
310	Instructional, Professional and Technical Services	\$ -	\$ 300				\$	-			
	Total Purchased Services	\$ -	\$ 300	-	\$	-	\$	-			-
<u>Suppli</u>	es and Materials										
410	Consumable Supplies & Material	\$ 16,906	\$ 7,650		\$	640,074	\$	654,013			
	Total Supplies and Materials	\$	\$ 7,650	-	\$	640,074	\$	654,013			-
	Total Community Services	\$ 19,155	\$ 9,336	-	\$	655,573	\$	654,013			-
	Total Enterprise and Community Services	\$ 19,155	\$ 9,336	-	\$	655,573	\$	654,013			-



Fund Detail – Fee Based Programs Fund Continued

			2021-22		2022-23	2	2023	-24			2024-2	5	
	Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
4000 -	Facilities Acquisition and Construction												
4150 -	Building Acquisit, Construct and Improvement Services												
Purcha	ased Services												
380	Non-Instructional Profess & Tech Svcs	\$	-	\$	-		\$	-	\$	150,000			
390	Other General Profess & Tech Svcs		-		-			-		150,000			
	Total Purchased Services	\$	-	\$	-	-	\$	-	\$	300,000			-
Suppli	es and Materials												
460	Non-consumable Items	\$	-	\$	-		\$	-	\$	200,000			
	Total Supplies and Materials	\$	-	\$	-	-	\$	-	\$	200,000			-
Capita	l Outlay												
520	Buildings Acquisition and Improvement	\$	-	\$	-		\$	-	\$	250,000			
550	Depreciable Technology		-		-			-		250,000			
	Total Capital Outlay	\$	-	\$	-	-	\$	-	\$	500,000			-
	Total Building Acquisit, Construct and Improvement Services	\$	-	\$	-	-	\$	-	\$	1,000,000			-
Ending	g Fund Balance	Ś	7,035,473	Ś	6,655,060		Ś	-	Ś	-			-
	FEE BASED PROGRAMS FUND REQUIREMENTS	\$	10,976,290	\$	11,620,174	10.35	\$	15,324,075	\$	14,412,000			9.75



Food Services Fund – 220

The Food Services Fund's mission is to provide nutritionally balanced meals to all students in the district. The district participates in the National School Lunch, Breakfast, and After-School Snack Programs, as well as the Child and Adult Care Food Program (CACFP). SKPS also participates in the Community Eligibility Provision (CEP) which allows all students to eat breakfast and lunch free of charge. Currently, meals are prepared at each school site. In addition, the Salem-Keizer Food and Nutrition Center supports and transports food products to schools. SKPS contracts with Sodexo School Services for operation of the Food Service program.

The Food Service program operates under the philosophy that the program will be financially self-supporting. It does not receive any other General Fund support except if there are bad-debts on student accounts, per program rules. Since SKPS has district-wide participation in CEP no bad-debt is expected for the next few years.

The Food Service program continually strives to work within their budgetary constraints, provide quality meals and keep lunch and breakfast prices as low as possible for students.

		2021-22		2022-23		2023-	-24		2024-25		
	Account Code and Description	Actual		Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
RESOU	RCES										
1500	Earnings on Investments	\$ 54,772	\$	638,195		\$	75,000	\$ 75,000			
1610	Daily Sales-Reimbursable	11,544		12,821			200,000	200,000			
1620	Daily Sales-Non-Reimbursable	(10,945)	(12,902)			800,000	800,000			
1630	Special Functions	84,847		266,207			125,000	120,000			
1920	Contributions and Donations	10,008		8,215			-	-			
1990	Miscellaneous	15,257		1,418			-	-			
3102	State School Fund-School Lunch Match	181,445		150,372			200,000	200,000			
3299	State School Breakfast Program	126,471		3,792,821			1,500,000	1,600,000			
4500	Federal School Lunch Program	18,106,177		15,150,727			13,500,000	13,750,000			
4900	Commodities Donated by USDA	1,668,456		1,763,057			1,500,000	1,500,000			
5200	Interfund Transfers	115,844		40,451			200,000	200,000			
5400	Beginning Fund Balance	7,803,651		13,631,225			10,000,000	9,500,000			
TOTAL	FOOD SERVICES FUND RESOURCES	\$ 28,167,527	\$	35,442,607		\$	28,100,000	\$ 27,945,000			

Fund Detail – Food Services Fund



Fund Detail – Food Services Fund Continued

			2021-22		2022-23	2	023-2	24			2024-2	5	
	Account Code and Description		Actual		Actual	FTE		Budget	Pr	oposed	Approved	Adopted	FTE
REQU	IREMENTS												
2000 -	Support Services												
2540 -	Operation and Maintenance of Plant Services												
Salarie	es and Wages												
112	Regular Classified	\$	121,198	\$	133,599	3.00	\$	234,807	\$	-			-
130	Additional Salaries		-		3,332			5,814		-			
	Total Salaries and Wages	\$	121,198	\$	136,931	3.00	\$	240,621	\$	-			-
Associ	ated Payroll Costs												
210	Public Employees Retirement System	\$	34,760	\$	39,272		\$	70,662	\$	-			
220	Social Security Contribution		9,086		10,254			31,900		-			
230	Other Required Payroll Costs		18,779		21,215			45,500		-			
240	Employee Insur & Other Contract Benefits		30,178		33,712			64,455		-			
	Total Associated Payroll Costs	\$	92,803	\$	104,453	-	\$	212,517	\$	-			-
Purcha	ased Services												
320	Property Services	\$	40,030	\$	83,371		\$	200,000	\$	-			
380	Non-Instructional Profess & Tech Svcs		-		1,500			-		-			
	Total Purchased Services	\$	40,030	\$	84,871	-	\$	200,000	\$	-			-
Suppli	ies and Materials												
410	Consumable Supplies and Materials	\$	81,455	\$	105,503		\$	250,000	\$	-			
	Total Supplies and Materials	\$	81,455	\$	105,503	-	\$	250,000	\$	-			-
Capita	l Outlay												
540	Depreciable Equipment	\$	5,658	\$	-		\$	50,000	\$	-			
	Total Capital Outlay	\$	5,658	\$	-	-	\$	50,000	\$	-			-
	Total Operation and Maintenance of Plant Services	\$	341,144	\$	431,758	3.00	\$	953,138	\$	-			-
	Total Support Services	\$	341,144	\$	431,758	3.00	\$	953,138	\$	-			-
3100 -	Food Services												
	es and Wages												
112	Regular Classified	\$	86,709	Ś	108,493	5.25	Ś	254,749	Ś	499,843			7.75
114	Supervisory Classified	Ŷ	76,263	Ŷ	103,719	1.00	Ŷ	111,654	Ŷ	116,120			1.00
124	Temporary Classified Staff					1.00		13,261		13,261			1.00
130	Additional Salaries		499		89					5,814			
100	Total Salaries and Wages	<u>خ</u>	163,471	ć	212,301	6.25	ć	379,664	ć	635,038			8.75
	iotai Jalanes allu Wages	<u> </u>	103,4/1	ې	212,301	0.25	ڊ	375,004	ŗ	000,000			0.75



Fund Detail – Food Services Fund Continued

Account Code and Description Actual FTE Budget Proposed Approved Adopted FTE Associated Payroll Costs - - 106,159 \$ 149,670 -			2021-22	2022-23	2	023	-24			2024-2	5	
210 Public Employees Retirement System \$ 32,929 \$ 60,387 \$ 106,159 \$ 149,670 220 Social Security Contribution 12,423 16,108 28,906 47,703 230 Other Required Payroll Costs 2,682 3,467 7,747 45,393 240 Employee Insu & Other Contract Benefits 39,939 38,840 86,200 126,198 7 Total Associated Payroll Costs \$ 87,973 \$ 118,002 \$ 229,000 126,000 240 Property Services \$ 2,711 2,749 \$ 220,000 10,000 340 Travel 2,171 2,749 20,000 10,000 350 Communication 137,000 13,628,555 16,000,000 5,800,000 350 Other General Profess & Tech Svcs 11,110,365 13,628,555 16,400,000 \$ 5,800,000 360 Non-Instructional Profess & Tech Svcs 129,013 132,2700 \$ 16,440,000 - Supplies and Materials \$ 11,210,1377 \$ 1,859,172 \$ 7,550,000 \$ 16,440,000 - 400 Non-consumable Items 129,013 132,2700		Account Code and Description	Actual	Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
220 Social Security Contribution 12,423 16,108 28,906 47,703 230 Other Required Payroll Costs 2,682 3,840 7,747 45,393 240 Employeer Inur & Other Contract Benefits 39,393 38,840 86,000 126,198 Total Associated Payroll Costs \$ 87,973 \$ 118,802 • \$ 229,012 \$ 368,964 - Purchased Services - 2,171 2,7749 \$ 250,000 10,000 - 340 Travel - 13,628,555 - 16,000,000 15,800,000 350 Ornmunication 11,110,036 13,628,555 - 16,400,000 - 360 Other General Profess & Tech Svcs - 1,100,137 \$ 13,628,555 - 5 16,400,000 - 390 Other General Profeses & Tech Svcs 1,100,137 \$ 13,780,097 \$ 16,450,000 200,000 - 410 Consumable Supplies and Materials \$ 1,702,677 \$ 1,859,172 \$ 8,005,998 - - 420 Computer Software \$ 1,264,677 \$ 1,869,172 \$ 8,000,000 -	Associa	ated Payroll Costs						-				
230 Other Required Payroll Costs 2,682 3,467 7,747 45,393 240 Employee Insur & Other Contract Benefits 39,393 8,840 86,200 126,198 Purchased Services 5 8,7973 \$ 118,800 \$ 220,012 \$ 386,964 - 200 Property Services 2,171 2,743 \$ 30,000 \$ 250,000 1,000 320 Property Services 2,171 2,743 \$ 30,000 \$ 250,000 1,000 330 Communication 10,179,22 200,000 180,000 180,000 340 Trave I 2,171 2,749 \$ 16,440,000 200,000 350 Communication Profess & Tech Svcs 1,702,677 \$ 1,859,172 \$ 7,50,000 \$ 8,059,998 460 Non-consumable Items 1,271,47 3,6633 \$ 8,575,000 \$ 8,005,998 - 410 Consumable Items 1,270,677 \$ 1,859,173 \$ 8,575,000 \$ 9,00,998	210	Public Employees Retirement System	\$ 32,929	\$ 60,387		\$	106,159	\$	149,670			
240 Employee Insur & Other Contract Benefits 39,939 38,840 86,200 126,198 Total Associated Payroll Costs \$ 87,973 \$ 11,802 • \$ 229,012 \$ 368,64 • 320 Property Services 2,171 2,749 \$ 20,000 10,000 340 Travel 2,171 2,749 20,000 10,000 360 Omminication 11,110,036 13,628,555 16,000,000 15,800,000 360 Other General Profess & Tech Svcs 2,1500 \$ 13,780,009 \$ 16,440,000 200,000 370 Computer Set Netores 21,9013 \$ 13,780,009 \$ 16,440,000 \$ 16,440,000 380 Non-Instructional Profess & Tech Svcs 1,110,1397 \$ 1,890,172 \$ 7,50,000 \$ 8,005,998 400 Non-consumable Items 22,013 \$ 1,720,677 \$ 1,899,172 \$ 7,50,000 \$ 8,005,998 400 Non-consumable Items 22,013 \$ 1,250,000 \$ 8,005,998 \$ 100,000 400 Non-consumable Items 22,100 \$ 13,628 \$ 12,000	220	Social Security Contribution	12,423	16,108			28,906		47,703			
Total Associated Payroll Costs \$ 87,973 \$ 118,802 \$ 229,012 \$ 368,964 - Purchased Services - <td>230</td> <td>Other Required Payroll Costs</td> <td>2,682</td> <td>3,467</td> <td></td> <td></td> <td>7,747</td> <td></td> <td>45,393</td> <td></td> <td></td> <td></td>	230	Other Required Payroll Costs	2,682	3,467			7,747		45,393			
Purchased Services \$ 2,500 \$ 2,714 \$ 30,000 \$ 250,000 320 Property Services \$ 2,711 2,744 \$ 30,000 \$ 250,000 340 Travel 2,711 2,744 \$ 30,000 \$ 250,000 340 Travel 2,714 \$ 200,000 180,000 380 Non-Instructional Profess & Tech Svcs 11,110,036 13,628,555 16,000,000 158,00,000 390 Other General Profess & Tech Svcs 29,690 38,069 200,000 200,000 - Supplies and Materials \$ 1,702,677 \$ 1,859,172 \$ 7,550,000 \$ 8,005,998 450 Non-consumable Items 129,013 132,700 \$ 70,000 725,000 \$ 8,005,998 450 Computer Materials \$ 1,4717 3,622 200,000 200,000 200,000 450 Depreciable Equipment \$ 2,010 <t< td=""><td>240</td><td>Employee Insur & Other Contract Benefits</td><td> 39,939</td><td>38,840</td><td></td><td></td><td>86,200</td><td></td><td>126,198</td><td></td><td></td><td></td></t<>	240	Employee Insur & Other Contract Benefits	 39,939	38,840			86,200		126,198			
320 Property Services \$ 2,500 \$ 2,714 \$ 30,000 \$ 250,000 340 Travel 2,171 2,749 20,000 10,000 350 Communication 157,000 107,922 200,000 158,00,000 360 Non-Instructional Profess & Tech Svcs 29,690 38,069 200,000 158,00,000 390 Other General Profess & Tech Svcs 29,690 38,069 200,000 200,000 Supplies and Materials 11,702,677 \$ 13,780,009 - \$ 16,450,000 \$ 8,005,998 400 Consumable Supplies and Materials \$ 1,702,677 \$ 1,859,172 \$ 7,550,000 \$ 8,005,998 470 Consumable ftems 129,013 132,700 75,000 70,000 470 Computer Mardware 14,717 3,622 200,000 200,000 470 Computer Mardware 14,717 3,622 200,000 640,000 480 Computer Mardware 132,700 \$ 125,000 \$ 120,000 640,000 500 Buildings Acquisition and Improvement \$ 2,100 \$ 336,683 \$ 125,000 \$ 120,000		Total Associated Payroll Costs	\$ 87,973	\$ 118,802	-	\$	229,012	\$	368,964			-
340 Travel 2,171 2,749 20,000 10,000 350 Communication 157,000 107,922 200,000 180,000 380 Non-Instructional Profess & Tech Svcs 29,690 38,669 200,000 15,800,000 390 Other General Profess & Tech Svcs 29,690 38,669 200,000 \$ 16,450,000 \$ 16,400,000 Supplies and Materials \$ 11,301,397 \$ 13,780,009 - \$ 16,450,000 \$ 8,055,998 - 400 Non-consumable Supplies and Materials \$ 1,702,677 \$ 1,859,172 \$ 7,550,000 \$ 8,055,998 400 Non-consumable Items 129,013 132,700 75,000 725,000 400 Computer Foftware - 36,039 75,000 70,000 - 400 Computer Hardware 1,4717 3,622 200,000 - - 50 Buildings Acquisition and Improvement \$ 2,100 \$ 336,653 \$ 125,000 \$ 120,000 - 50 Buildings Acquisition and Improvement \$ 336,653 \$ 488,932 \$ 75,000 \$ 760,000 - 600 Dues an	Purcha	sed Services										
350 Communication 157,000 107,922 20,000 180,000 380 Non-Instructional Profess & Tech Svcs 11,110,03 13,628,555 16,000,000 15,800,000 390 Other General Profess & Tech Svcs 29,69 380,669 200,000 16,400,000 - Supplies and Materials 11,301,397 \$ 13,780,009 • \$ 16,450,000 \$ 8,005,998 400 Non-consumable Supplies and Materials \$ 1,702,677 \$ 1,859,172 \$ 7,550,000 \$ 8,005,998 400 Non-consumable Items 129,013 132,700 ~ 75,000 75,000 70,000 480 Computer Software 14,717 3,622 200,000 200,000 - - 481 Computer Software 5 1,859,172 \$ 8,575,000 \$ 9,000,998 - - 500 Depreciable Equipment \$ 14,717 3,622 200,000 640,000 - - 501 Depreciable Equipment \$ 14,915 \$ 336,683	320	Property Services	\$ 2,500	\$ 2,714		\$	30,000	\$	250,000			
380 Non-Instructional Profess & Tech Svcs 11,110,036 13,628,555 16,000,000 15,800,000 Total Purchased Services 29,690 38,069 200,000 16,440,000 - Supplies and Materials \$ 1,702,677 \$ 1,859,172 \$ 7,550,000 \$ 8,005,998 - Consumable Supplies and Materials 129,013 132,700 \$ 7,550,000 \$ 8,005,998 400 Consumable Items 129,013 132,700 \$ 7,550,000 \$ 8,005,998 401 Consumable Items 129,013 132,700 \$ 75,000 \$ 8,005,998 400 Computer Software - 36,039 5 7,5000 \$ 9,000,998 - 41,717 3,622 200,000 200,000 41,717 3,622 200,000 200,000 41,846,07<	340	Travel	2,171	2,749			20,000		10,000			
390 Other General Profess & Tech Svots 29,690 38,069 200,000 200,000 Total Purchased Services \$ 1,30,397 \$ 13,780,009 - \$ 16,450,000 \$ 16,440,000 - Supplies and Materials \$ 1,702,677 \$ 1,859,172 \$ 7,550,000 \$ 8,005,998 - 410 Consumable Supplies and Materials \$ 1,702,677 \$ 1,859,172 \$ 7,550,000 \$ 8,005,998 - 470 Computer Software - 36,039 75,000 \$ 725,000 - 480 Computer Hardware 14,717 3,622 200,000 200,000 - 500 Buildings Acquisition and Improvement \$ 2,100 \$ 336,693 \$ 8,575,000 \$ 9,000,998 - 540 Depreciable Equipment 334,553 152,039 600,000 640,000 - 640 Dues and Fees \$ 7,178 \$ 43,109 \$ 725,000 \$ 125,000 \$ 725,000 - 640 Dues and Fees \$ 7,178 \$ 43,109 \$ 150,000 \$ 125,000 5 720,000 - 640 Dues and Fees \$ 7,178 <td>350</td> <td>Communication</td> <td>157,000</td> <td>107,922</td> <td></td> <td></td> <td>200,000</td> <td></td> <td>180,000</td> <td></td> <td></td> <td></td>	350	Communication	157,000	107,922			200,000		180,000			
Total Purchased Services \$ 11,301,337 \$ 13,780,009 - \$ 16,450,000 \$ 16,440,000 - Supplies and Materials 410 Consumable Supplies and Materials \$ 1,702,677 \$ 1,859,172 \$ 7,550,000 \$ 8,005,998 460 Non-consumable Items 129,013 132,700 750,000 725,000 \$ 8,005,998 470 Computer Software - 36,039 755,000 \$ 9,000,998 - 470 Computer Hardware 14,717 3,622 200,000 200,000 - 470 Computer Ardware 14,717 3,622 200,000 200,000 - 470 Computer Jardware 14,717 3,622 200,000 200,000 - 520 Buildings Acquisition and Improvement \$ 2,100 \$ 336,893 \$ 125,000 \$ 120,000 - 540 Depreciable Equipment \$ 334,553 152,039 600,000 640,000 - 640 Dues and Fees \$ 7,178 \$ 43,109 \$ 150,000 \$ 125,000 -	380	Non-Instructional Profess & Tech Svcs	11,110,036	13,628,555			16,000,000		15,800,000			
Supplies and Materials i	390	Other General Profess & Tech Svcs	29,690	38,069			200,000		200,000			
410 Consumable Supplies and Materials \$ 1,702,677 \$ 1,859,172 \$ 7,550,000 \$ 8,005,998 460 Non-consumable Items 129,013 132,700 750,000 725,000 470 Computer Software 14,717 3,629 70,000 200,000 480 Computer Hardware 14,717 3,622 200,000 200,000 50 Buildings Acquisition and Improvement \$ 1,846,407 \$ 2,031,533 - \$ 8,000,998 - 50 Buildings Acquisition and Improvement \$ 2,100 \$ 336,893 \$ 125,000 \$ 120,000 540 Depreciable Equipment 334,553 152,039 - \$ 725,000 \$ 120,000 540 Depreciable Equipment \$ 336,653 \$ 488,932 - \$ 725,000 \$ 760,000 - 670 Licenses & Permits \$ 7,178 \$ 43,109 \$ \$ 750,000 \$ 125,000 600 Grant Indirect Charges <td></td> <td>Total Purchased Services</td> <td>\$ 11,301,397</td> <td>\$ 13,780,009</td> <td>-</td> <td>\$</td> <td>16,450,000</td> <td>\$</td> <td>16,440,000</td> <td></td> <td></td> <td>-</td>		Total Purchased Services	\$ 11,301,397	\$ 13,780,009	-	\$	16,450,000	\$	16,440,000			-
460 Non-consumable Items 129,013 132,700 750,000 725,000 470 Computer Software - 36,039 75,000 70,000 480 Computer Hardware - 36,039 75,000 200,000 70tal Supplies and Materials \$ 14,717 3,622 200,000 200,000 500 Buildings Acquisition and Improvement \$ 2,100 \$ 336,893 \$ 125,000 \$ 9,000,998 - 540 Depreciable Equipment \$ 2,100 \$ 336,653 \$ 488,932 - \$ 725,000 \$ 120,000 540 Depreciable Equipment \$ 336,653 \$ 488,932 - \$ 725,000 \$ 760,000 - 540 Dues and Fees \$ 7,178 \$ 43,109 \$ 150,000 \$ 125,000 - - 640 Dues and Fees \$ 7,178 \$ 43,109 \$ 150,000 \$ 125,000 - - - - -	Supplie	es and Materials										
470 Computer Software - - 36,039 75,000 70,000 480 Computer Hardware 14,717 3,622 200,000 200,000 500 Sopplies and Materials \$ 1,846,407 \$ 2,031,533 - \$ 8,575,000 \$ 9,000,998 - Capital Outlay 5 2,100 \$ 336,893 \$ 125,000 \$ 120,000 540 Depreciable Equipment \$ 2,100 \$ 336,693 \$ 125,000 \$ 120,000 540 Depreciable Equipment \$ 334,553 152,039 600,000 \$ 640,000 Other 334,553 152,039 \$ 760,000 \$ 760,000 \$ 640 Dues and Fees \$ 7,178 \$ 43,109 \$ 125,000 \$ 125,000 670 Licenses & Permits 88 25,362 38,186 35,000 \$ 125,000 \$ \$ 125,000 \$ \$ 125,000 \$ \$ 125,000 \$	410	Consumable Supplies and Materials	\$ 1,702,677	\$ 1,859,172		\$	7,550,000	\$	8,005,998			
480 Computer Hardware 14,717 3,622 200,000 200,000 Capital Supplies and Materials \$ 1,846,407 \$ 2,01,533 - \$ 8,575,000 \$ 9,000,998 - Capital Utlay 520 Buildings Acquisition and Improvement \$ 2,100 \$ 336,893 \$ 125,000 \$ 120,000 540 Depreciable Equipment 334,553 152,039 600,000 640,000 540 Depreciable Equipment \$ 336,653 \$ 488,932 - \$ 725,000 \$ 760,000 - 640 Dues and Fees \$ 7,178 \$ 43,109 \$ 125,000 \$ 125,000 - 640 Dues and Fees \$ 7,178 \$ 43,109 \$ 150,000 \$ 125,000 - 640 Dues and Fees \$ 7,178 \$ 43,109 \$ 150,000 \$ 125,000 - 640 Grant Indirect Charges \$ 7,178 \$ 43,109 \$ 150,000 \$ 125,000 - 690 Grant Indirect Charges \$ 7,178 \$ 43,109 \$ 760,000 580,000 - 7 total Other \$ 459,257 \$ 625,878 \$ \$ 788,186 740,000 - <td< td=""><td>460</td><td>Non-consumable Items</td><td>129,013</td><td>132,700</td><td></td><td></td><td>750,000</td><td></td><td>725,000</td><td></td><td></td><td></td></td<>	460	Non-consumable Items	129,013	132,700			750,000		725,000			
Total Supplies and Materials \$ 1,846,407 \$ 2,031,533 - \$ 8,575,000 \$ 9,000,998 - Capital Outlay 520 Buildings Acquisition and Improvement \$ 2,100 \$ 336,893 \$ 125,000 \$ 120,000 640,000 540 Depreciable Equipment 334,553 152,039 600,000 640,000 - 540 Depreciable Equipment \$ 336,653 \$ 488,932 - \$ \$ 725,000 \$ 760,000 - 640 Dues and Fees \$ 7,178 \$ 43,109 \$ 150,000 \$ 125,000 5 125,000 670 Licenses & Permits 8 25,362 38,186 35,000 - - 690 Grant Indirect Charges \$ 14,195,158 \$ 625,878 - \$ 788,186 \$ 740,000 - Total Other \$ 14,195,158 \$ 17,27,455 6.25 \$ 27,146,862 \$ 27,945,000 8.75 Ending Fund Balance \$ 13,631,225 \$ 17,753,394 \$ 2 - \$ - \$ -	470	Computer Software	-	36,039			75,000		70,000			
Capital Outlay Capital Outlay Capital Outlay Capital Outlay Capital Outlay Capital Outlay Store Store <td>480</td> <td>Computer Hardware</td> <td>14,717</td> <td>3,622</td> <td></td> <td></td> <td>200,000</td> <td></td> <td>200,000</td> <td></td> <td></td> <td></td>	480	Computer Hardware	14,717	3,622			200,000		200,000			
520 Buildings Acquisition and Improvement \$ 2,100 \$ 336,893 \$ 125,000 \$ 120,000 540 Depreciable Equipment 334,553 152,039 600,000 640,000 - 70tal Capital Outlay \$ 336,653 \$ 488,932 - \$ 725,000 \$ 760,000 - 640 Dues and Fees \$ 7,178 \$ 431,109 \$ 150,000 \$ 125,000 - <td></td> <td>Total Supplies and Materials</td> <td>\$ 1,846,407</td> <td>\$ 2,031,533</td> <td>-</td> <td>\$</td> <td>8,575,000</td> <td>\$</td> <td>9,000,998</td> <td></td> <td></td> <td>-</td>		Total Supplies and Materials	\$ 1,846,407	\$ 2,031,533	-	\$	8,575,000	\$	9,000,998			-
540Depreciable Equipment334,553152,039600,000640,0007 total Capital Outlay\$336,653\$448,932-\$725,000\$760,000Other6000ues and Fees\$7,178\$43,109\$150,000\$125,000600Grant Indirect Charges\$7,178\$43,109\$150,000\$125,000600Grant Indirect Charges\$7,178\$43,109\$\$125,000\$125,000600Grant Indirect Charges451,991557,407 $<$ 600,000580,000 $<$ 580,000601Other\$459,257\$625,878-\$748,186\$740,000.Ford Services\$14,195,158\$17,253,394\$\$72,146,862\$27,945,0008.75Ford Balance\$13,631,225\$17,753,394\$\$57.4\$\$-	Capital	Outlay										
Total Capital Outlay \$ 336,653 \$ 488,932 - \$ 725,000 \$ 760,000 - Other - - - \$ 725,000 \$ 760,000 -<	520	Buildings Acquisition and Improvement	\$ 2,100	\$ 336,893		\$	125,000	\$	120,000			
Other Visitie	540	Depreciable Equipment	 334,553	152,039			600,000		640,000			
640 Dues and Fees \$ 7,178 \$ 43,109 \$ 150,000 \$ 125,000 670 Licenses & Permits 88 25,362 38,186 35,000 690 Grant Indirect Charges 451,991 557,407 600,000 580,000 Total Other \$ 459,257 \$ 625,878 - \$ 740,000 - Total Food Services \$ 14,195,158 \$ 17,753,394 \$ 77,176,862 \$ 27,945,000 8.75 Ending Halance \$ 13,631,225 \$ 17,753,394 \$ - \$ -		Total Capital Outlay	\$ 336,653	\$ 488,932	-	\$	725,000	\$	760,000			-
670 Licenses & Permits 88 25,362 38,186 35,000 690 Grant Indirect Charges 451,991 557,407 600,000 580,000 Total Other \$ 459,257 \$ 625,878 - \$ 788,186 \$ 740,000 - Total Other \$ 14,195,158 \$ 17,257,455 6.25 \$ 740,000 8.75 Total Food Services \$ 14,195,158 \$ 17,753,394 - \$ 740,000 8.75 Endime Balance \$ 13,631,225 \$ 17,753,394 \$ - \$ -	Other											
690 Grant Indirect Charges 451,991 557,407 600,000 580,000 Total Other \$ 459,257 \$ 625,878 - \$ 788,186 \$ 740,000 - Total Food Services \$ 14,195,158 \$ 17,257,455 6.25 \$ 27,146,862 \$ 27,945,000 8.75 Ending Fund Balance \$ 13,631,225 \$ 17,753,394 \$ - \$ -	640	Dues and Fees	\$ 7,178	\$ 43,109		\$	150,000	\$	125,000			
Total Other \$ 459,257 \$ 625,878 - \$ 788,186 \$ 740,000 - Total Food Services \$ 14,195,158 \$ 17,257,455 6.25 \$ 27,945,000 8.75 Ending Fund Balance \$ 13,631,225 \$ 17,753,394 \$ - \$ -	670	Licenses & Permits	88	25,362			38,186		35,000			
Total Food Services \$ 14,195,158 \$ 17,257,455 6.25 \$ 27,146,862 \$ 27,945,000 8.75 Ending Fund Balance \$ 13,631,225 \$ 17,753,394 \$ - \$ -	690	Grant Indirect Charges	451,991	557,407			600,000		580,000			
Ending Fund Balance \$ 13,631,225 \$ 17,753,394 \$ - \$ -		Total Other	\$ 459,257	\$ 625,878	-	\$	788,186	\$	740,000			-
		Total Food Services	\$ 14,195,158	\$ 17,257,455	6.25	\$	27,146,862	\$	27,945,000			8.75
TOTAL FOOD SERVICES FUND REQUIREMENTS \$ 28,167,527 \$ 35,442,607 9.25 \$ 28,100,000 \$ 27,945,000 8.75	Ending	Fund Balance	\$ 13,631,225	\$ 17,753,394		\$	-	\$	-			
	TOTAL	FOOD SERVICES FUND REQUIREMENTS	\$ 28,167,527	\$ 35,442,607	9.25	\$	28,100,000	\$	27,945,000			8.75



Asset Replacement Fund – 222

The Asset Replacement Fund provides for the purchase of student transportation equipment, replacement of district infrastructure such as buses, support vehicles, equipment, technology, instructional materials, and other specified activities. Sources of income are generally comprised of transportation depreciation reimbursements from the State of Oregon, Facilities Grant revenue, equipment use fees, district set-asides from the May adjustments process and other revenue as identified. The use of some of the resources in this fund is restricted by statute, administrative rule and policy. There are no FTE in this fund.

Fund Detail – Asset Replacement Fund

		2021-22	2022-23	2023-24		2024-25	
	Account Code and Description	Actual	Actual	Budget	Proposed	Approved	Adopted
RESOU	RCES			-			
1500	Earnings on Investments	\$ 3,820	\$ 1,174,378	\$ 200,000	\$ 230,000		
1910	Rentals	15	-	-	-		
1990	Miscellaneous	-	11,400	-	-		
3222	State School Fund Transportation Equipment	1,087,423	3,783,710	2,200,000	2,500,000		
5200	Interfund Transfers - Curriculum	-	10,000,000	5,000,000	5,000,000		
5200	Interfund Transfers - Transportation	320,000	2,890,000	3,000,000	3,310,000		
5200	Interfund Transfers - Equipment/Furniture	-	2,000,000	1,000,000	-		
5200	Interfund Transfers - Technology	-	2,000,000	2,000,000	-		
5200	Interfund Transfers - Vehicles	500,000	500,000	500,000	-		
5400	Beginning Fund Balance - Transportation FFC	-	-	12,600,000	4,700,000		
5400	Beginning Fund Balance	36,297,464	33,678,188	22,884,035	27,663,035		
TOTAL	ASSET REPLACEMENT FUND RESOURCES	\$ 38,208,722	\$ 56,037,676	\$ 49,384,035	\$ 43,403,035		
REQUI	REMENTS						
1111 - I	Elementary Instruction, Primary (K-5)						
Supplie	es and Materials						
420	Textbooks	\$-	\$ 23,269	\$ 11,000,000	\$ 14,000,000		
	Total Supplies and Materials	\$ -	\$ 23,269	\$ 11,000,000	\$ 14,000,000		
Capital	Outlay		-	· ·			
540	Depreciable Equipment	\$-	\$-	\$ 2,520,000	\$ 2,500,000		
	Total Capital Outlay	\$-	\$-	\$ 2,520,000	\$ 2,500,000		
	Total Elementary Instruction, Primary (K-5)	\$-	\$ 23,269	\$ 13,520,000	\$ 16,500,000		



Fund Detail – Asset Replacement Fund Continued

			2021-22		2022-23		2023-24			2024-25	
	Account Code and Description		Actual		Actual		Budget		Proposed	Approved	Adopted
2240 -	Instructional Staff Development										
Purcha	sed Services										
310	Instructional, Profess & Tech Svcs	\$	-	\$	-	\$	1,300,000	\$	1,300,000		
	Total Purchased Services	\$ \$	-	\$	-	\$	1,300,000	\$	1,300,000		
	Total Instructional Staff Development	\$	-	\$	-	\$	1,300,000	\$	1,300,000		
2540 - (Operation and Maintenance of Plant Services										
Purcha	sed Services										
380	Non-Instructional Professional & Technical Svcs.	\$	-	\$	19,900	\$	-	\$	-		
390	Other Gen Prof & Tech Svcs		-		4,678		-		-		
	Total Purchased Services	\$	-	\$	24,578	\$	-	\$	-		
Supplie	es and Materials										
460	Non-consumable Items	\$	-	\$	461,276	\$	35,000	\$	30,000		
	Total Supplies and Materials	\$	-	\$	461,276	\$	35,000	\$	30,000		
Capital	Outlay										
540	Depreciable Equipment	\$	-	\$	27,110	\$	-	\$	-		
	Total Capital Outlay	\$	-	\$	27,110	\$	-	\$	-		
	Total Operation and Maintenance of Plant Services	\$ \$	-	\$	512,964	\$	35,000	\$	30,000		
2550 - 3	Student Transportation Services										
	Outlay										
560	Depreciable Bus Garage, Bus & Capital Bus Improvements	\$	3,655,818	\$	2,546,685	\$	25,203,364	\$	16,738,365		
	Total Capital Outlay	\$	3,655,818	\$	2,546,685	\$	25,203,364	\$	16,738,365		
	Total Student Transportation Services	\$	3,655,818		2,546,685	\$	25,203,364	\$	16,738,365		
2570	Internal Services										
	es and Materials										
460	Non-consumable Items	ć		ć	1,900	ć		\$			
400		\$ \$		\$ \$				ڊ \$	-		
Capital	Total Supplies and Materials Outlav	Ş	-	Ş	1,900	Ş	-	Ş	-		
<u>Capital</u> 541	New Equipment	ć	78,655	\$	630,972	ć	681,000	ć	135,000		
J41	Total Capital Outlay	ې د	-	ې \$	630,972 630,972		681,000 681,000	ې \$	135,000 135,000		
	Total Internal Services	<u>ې</u> د	78,655		632,872		681,000	<u>ې</u> \$	135,000		
		Ş	70,033	ş	032,072	ç	001,000	ş	135,000		



Fund Detail – Asset Replacement Fund Continued

		2021-22	2022-23	2023-24			2024-25	
	Account Code and Description	Actual	Actual	Budget	1	Proposed	Approved	Adopted
2660 -	Technology Services							
Purcha	ised Services							
320	Property Services	\$ 8,118	\$ -	\$ -	\$	-		
	Total Purchased Services	\$ 8,118	\$ -	\$ -	\$	-		
Suppli	es & Materials							
410	Consumable Supplies & Material	\$ 14,697	\$ -	\$ 35,000	\$	35,000		
470	Computer Software	158	-	-		-		
480	Computer Hardware	63,418	-	2,315,000		2,365,000		
	Total Supplies and Materials	\$ 78,273	\$ -	\$ 2,350,000	\$	2,400,000		
	Total Technology Services	\$ 86,391	\$ -	\$ 2,350,000	\$	2,400,000		
5100 -	Debt Service							
Other								
610	Principal on Transportation	\$ 653,557	\$ 6,192,478	\$ 6,149,254	\$	6,091,568		
620	Interest on Transportation	56,113	107,192	145,417		208,102		
	Total Other	\$ 709,670	\$ 6,299,670	\$ 6,294,671	\$	6,299,670		
	Total Debt Service	\$ 709,670	\$ 6,299,670	\$ 6,294,671	\$	6,299,670		
Ending	Fund Balance	\$ 33,678,188	\$ 46,022,216	\$ -	\$	-		
TOTAL	ASSET REPLACEMENT FUND REQUIREMENTS	\$ 38,208,722	\$ 56,037,676	\$ 49,384,035	\$	43,403,035		



Energy Efficiency Fund – 230

The Energy Efficiency Fund reflects the activities of the state energy efficiency program (SB 1149) that was created to make energy efficient modifications to district facilities in order to reduce overall energy consumption. The principal revenue source is subsidies from Portland General Electric. SKPS must be audited to receive funding. The Oregon Department of Energy approves audits and projects funded by the subsidies. There are no FTE in this fund.

Fund Detail – Energy Efficiency Fund

	2021-22	2022-23	2023-24			2024-25	
Account Code and Description	Actual	Actual	Budget	F	Proposed	Approved	Adopted
RESOURCES							
1990 Miscellaneous	\$ 873,205	\$ 951,017	\$ 1,100,000	\$	1,250,000		
5400 Beginning Fund Balance	 565,493	342,626	1,400,000		400,000		
TOTAL ENERGY EFFICIENCY FUND RESOURCES	\$ 1,438,698	\$ 1,293,643	\$ 2,500,000	\$	1,650,000		
REQUIREMENTS 5200 - Transfers of Funds							
710 Fund Modifications	\$ 1,096,072	\$ 1,293,643	\$ 2,500,000	\$	1,650,000		
Total Transfers of Funds	\$ 1,096,072	\$ 1,293,643	\$ 2,500,000	\$	1,650,000		
Ending Fund Balance	\$ 342,626	\$ -	\$ -	\$	-		
TOTAL ENERGY EFFICIENCY FUND REQUIREMENTS	\$ 1,438,698	\$ 1,293,643	\$ 2,500,000	\$	1,650,000		

Transfer of funds out of Energy Efficiency Fund is a transfer in to the Special Capital Projects Fund.



Grants Fund – 240

Grant funds are primarily received from state and federal agencies for the purpose of expanding educational offerings and opportunities. The legal authority establishing the fund specifies the use and limitations of such funds and, generally, the resources cannot be diverted to other uses. As such, they represent reimbursement to the district based on actual expenditures incurred. In some instances, SKPS may be required to provide "local effort" or "matching effort" to support program activities. This often takes the form of "in-kind" contributions such as provisions of classroom or office space, or matching effort from allocation of existing resources, such as district employees. The resources in this fund are restricted by the provisions of each individual grant, statute, administrative rule, and policy.

The FTE figures for this fund are purely estimates based on average district licensed and classified salaries. They will not be the same as actuals. This fund does not use the automated position control system.

Fund Detail – Grants Fund

		2021-22		2022-23		2023	-24			2024-25		
Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
RESOURCES												
2200 Restricted	\$	585,866	\$	396,692		\$	1,492,000	\$	1,816,000			
3299 Restricted Grants-In-Aid		50,764,884		68,614,634			61,309,175		72,946,021			
4300 Restricted Direct From Federal		190,228		174,736			175,000		135,000			
4500 Restricted Through State		61,408,161		62,168,935			124,125,907		65,434,665			
4900 For/On Behalf of the District		2,347		23			-		-			
5400 Beginning Fund Balance		-		1,469,990			-		-			
TOTAL GRANTS FUND RESOURCES	\$	112,951,486	\$	132,825,010		\$	187,102,082	\$	140,331,686			
1000 - Instruction												
1111 - Elementary Programs, Primary (K-5)												
100 Salaries and Wages	\$	4,545,067	\$	5,232,327	59.53	\$	1,559,776	\$	2,108,742			26.03
200 Associated Payroll Costs		2,786,476		3,210,639			2,249,139		1,234,864			
300 Purchased Services		506,776		740,956			410,225		462,210			
400 Supplies and Materials		3,215,039		3,479,529			5,481,517		4,151,964			
500 Capital Outlay		-		43,133			12,350		16,034			
Total Elementary Programs, Primary (K-5)	\$	11,053,358	\$	12,706,584	59.53	\$	9,713,007	\$	7,973,814			26.03
1113 - Elementary Extracurricular												
100 Salaries and Wages	\$	46,917	Ś	67,548	-	\$	42.806	Ś	48,682			-
200 Associated Payroll Costs	Ŷ	17,566	Ŧ	26,501		Ŧ	16,349	Ŧ	17,511			
300 Purchased Services		726,346		1,412,174			628,775		766,739			
400 Supplies and Materials		28,366		197,110			124,160		87,290			
Total Elementary Extracurricular	\$	819,195	Ś	1,703,333	-	Ś	812,090	Ś	920,222			



	2021-22	2022-23		2023	-24		2024-25	5	
Account Code and Description	Actual	Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
1121 - Middle School Instruction	 								
100 Salaries and Wages	\$ 2,084,226	\$ 2,604,039	27.42	\$	1,491,254	\$ 1,346,294			21.39
200 Associated Payroll Costs	1,302,078	1,586,890			1,114,738	875,699			
300 Purchased Services	17,688	58,116			314,088	182,211			
400 Supplies and Materials	2,012,068	1,812,653			2,988,785	2,514,942			
500 Capital Outlay	12,700	28,706			94,656	60,449			
600 Other	896	-			476	631			
Total Middle School Instruction	\$ 5,429,656	\$ 6,090,404	27.42	\$	6,003,997	\$ 4,980,226			21.39
1122 - Middle School Extracurricular									
100 Salaries and Wages	\$ 142,185	\$ 305,742	-	\$	152,525	\$ 160,929			-
200 Associated Payroll Costs	52,142	111,168			54,377	57,886			
300 Purchased Services	44,142	221,807			68,457	107,772			
400 Supplies and Materials	125,072	183,578			187,591	294,072			
500 Capital Outlay	547,374	9,620			295,931	282,852			
Total Middle School Extracurricular	\$ 910,915	\$ 831,915	-	\$	758,881	\$ 903,511			-
1131 - High School Instruction									
100 Salaries and Wages	\$ 3,040,652	\$ 3,358,484	44.61	\$	2,150,677	\$ 2,627,503			36.61
200 Associated Payroll Costs	1,759,802	1,989,323			1,738,701	1,615,076			
300 Purchased Services	111,250	268,684			155,971	197,175			
400 Supplies and Materials	4,220,058	3,923,817			5,835,766	5,074,980			
500 Capital Outlay	622,582	508,753			1,776,104	772,047			
600 Other	40,391	142,501			71,161	110,980			
Total High School Instruction	\$ 9,794,735	\$ 10,191,562	44.61	\$	11,728,380	\$ 10,397,761			36.61
1132 - High School Extracurricular									
100 Salaries and Wages	\$ 49,174	\$ 114,675	-	\$	67,494	\$ 59,218			-
200 Associated Payroll Costs	18,513	36,421			21,783	21,301			
300 Purchased Services	521,860	936,829			608,072	650,932			
400 Supplies and Materials	283,682	742,805			634,651	799,392			
500 Capital Outlay	162,830	91,780			182,280	228,419			
600 Other	108,115	230,650			176,980	151,949			
Total High School Extracurricular	\$ 1,144,174	\$ 2,153,160	-	\$	1,691,260	\$ 1,911,211			-



		2021-22		2022-23		2023	8-24			2024-25	5	
Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
1140 - Pre-Kindergarten Programs												
100 Salaries and Wages	\$	2,983,676	\$	3,793,141	79.05	\$	2,650,838	\$	5,283,777			79.05
200 Associated Payroll Costs		1,835,946		2,285,111			2,211,644		3,347,190			
300 Purchased Services		162,717		230,233			367,348		238,327			
400 Supplies and Materials		370,530		841,679			1,094,748		764,876			
500 Capital Outlay		-		48,043			23,071		16,518			
600 Other		18,487		15,404			30,382		22,145			
Total Pre-Kindergarten Programs	\$	5,371,356	\$	7,213,611	79.05	\$	6,378,031	\$	9,672,833			79.05
1220 - Restrictive Programs for Students with Disabilities												
100 Salaries and Wages	\$	1,217,579	\$	1,344,776	28.31	\$	1,104,702	\$	1,916,609			27.31
200 Associated Payroll Costs		764,124		865,177			890,671		1,189,177			
300 Purchased Services		7,345		13,090			11,788		9,921			
400 Supplies and Materials		17,005		222,880			33,645		94,114			
Total Restrictive Programs for Students with Disabilities	\$	2,006,053	\$	2,445,923	28.31	\$	2,040,806	\$	3,209,821			27.31
1250 - Less Restrictive Programs for Students with Disabilities												
100 Salaries and Wages	Ś	1,844,548	Ś	1,705,941	20.30	Ś	1,312,432	Ś	1,877,718			20.30
200 Associated Payroll Costs		1,102,024		995,008			906,512		1,046,905			
300 Purchased Services		12,866		83,302			48,637		33,594			
400 Supplies and Materials		189,728		207,367			345,228		576,028			
Total Less Restrictive Program for Students with Disabilities	\$	3,149,166	\$	2,991,618	20.30	\$	2,612,809	\$	3,534,245			20.30
1260 - Treatment and Habilitation												
100 Salaries and Wages	Ś	437,125	Ś	465,294	5.75	Ś	373,899	Ś	466,746			5.75
200 Associated Payroll Costs	Ŧ	255,176	Ŧ	270,771	0.70	Ŧ	256,680	Ŧ	273,114			0.70
400 Supplies and Materials		198					105		75			
Total Treatment and Habilitation	\$	692,499	\$	736,065	5.75	\$	630,684	\$	739,935			5.75
1271 - Remediation												
100 Salaries and Wages	\$	614,925	¢	480,846	1.18	¢	728,168	¢	612,792			_
200 Associated Payroll Costs	Ŷ	228,487	Ŷ	188,977	1.10	Ŷ	301,439	Ŷ	220,421			
300 Purchased Services		111,567		80,532			101,693		106,208			
400 Supplies and Materials		67,644		21,273			52,397		57,331			
Total Remediation	\$	1,022,623	Ś	771,628	1.18	Ś	1,183,697	Ś	996,752			-



		2021-22		2022-23		2023	-24			2024-2	5	
Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
1272 - Title IA/D												
100 Salaries and Wages	\$	2,998,625	\$	3,096,047	66.78	\$	2,859,943	\$	6,099,822			66.78
200 Associated Payroll Costs		1,867,796		1,972,237			2,431,605		3,599,180			
300 Purchased Services		23,730		29,196			170,913		99,819			
400 Supplies and Materials		3,374,685		275,124			2,088,304		1,489,875			
Total Title IA/D	\$	8,264,836	\$	5,372,604	66.78	\$	7,550,765	\$	11,288,696			66.78
1280 - Alternative Education												
100 Salaries and Wages	\$	572,497	\$	595,893	9.25	\$	725,445	\$	625,927			8.25
200 Associated Payroll Costs		367,592		368,304			444,246		376,121			
300 Purchased Services		578,066		840,600			924,212		913,248			
400 Supplies and Materials		310,580		145,581			283,305		325,256			
500 Capital Outlay		137,096		-			72,860		89,572			
600 Other		1,035		-			550		729			
Total Alternative Education	\$	1,966,866	\$	1,950,378	9.25	\$	2,450,618	\$	2,330,853			8.25
1291 - English Language Learner												
100 Salaries and Wages	\$	1,289,190	Ś	1,354,847	18.26	Ś	1,774,015	Ś	1,134,499			18.26
200 Associated Payroll Costs	Ŧ	850,360	Ŧ	795,553		Ŧ	1,063,111	7	742,237			
300 Purchased Services		-		503			-		173			
400 Supplies and Materials		6,210		211,561			114,120		82,963			
Total English Language Learner	\$	2,145,760	\$	2,362,464	18.26	\$	2,951,246	\$	1,959,872			18.26
1292 - Teen Parent Programs												
100 Salaries and Wages	\$	-	\$	-	0.62	Ś	41,278	Ś	21,589			-
200 Associated Payroll Costs		-		-			26,345	'	7,766			
400 Supplies and Materials		2,223		1,998			21,952		12,280			
Total Teen Parent Programs	\$	2,223	\$	1,998	0.62	\$	89,575	\$	41,635			-
1293 - Migrant Education												
100 Salaries and Wages	\$	721,197	Ś	803,742	13.00	Ś	1,094,157	Ś	937,807			13.00
200 Associated Payroll Costs	Ŷ	415,576	Ŷ	460,447	10.00	Ŷ	677,189	Ŷ	575,229			10.00
300 Purchased Services		65,462		81,469			78,008		59,381			
400 Supplies and Materials		80,061		81,405			104,828		105,239			
Total Migrant Education	\$	1,282,296	ć	1,427,250	13.00	Ś	1,954,182	Ś	1,677,656			13.00



		2021-22		2022-23		2023	-24			2024-2	5	
Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
1299 - Other Programs												
100 Salaries and Wages	\$	7,481	\$	8,825	-	\$	9,853	\$	7,846			-
200 Associated Payroll Costs		2,929		3,444			3,878		2,822			
300 Purchased Services		6,364		15,973			9,980		9,782			
400 Supplies and Materials		10,712		52,332			18,984		23,821			
Total Other Programs	\$	27,486	\$	80,574	-	\$	42,695	\$	44,271			-
1400 - Summer School Programs												
100 Salaries and Wages	\$	1,848,303	\$	1,621,605	-	\$	1,929,617	\$	1,414,298			-
200 Associated Payroll Costs		640,289		609,693			697,175		508,723			
300 Purchased Services		572,584		523,803			624,973		452,123			
400 Supplies and Materials		458,276		142,968			429,843		313,972			
600 Other		1,944		-			1,335		1,023			
Total Summer School Programs	\$	3,521,396	\$	2,898,069	-	\$	3,682,943	\$	2,690,139			-
Total Instruction	\$	58,604,593	\$	61,929,140	374.06	\$	62,275,666	\$	65,273,453			322.73
2000 - Support Services												
2110 - Attendance & Social Work Sycs												
100 Salaries and Wages	\$	2,716,026	Ś	3,759,344	85.45	Ś	4,666,729	Ś	5,930,350			98.95
200 Associated Payroll Costs	Ŧ	1,737,258	Ŧ	2,384,986	00110	Ŧ	2,957,884	Ŧ	3,943,932			50.50
300 Purchased Services		389,588		341,968			562,556		437,031			
400 Supplies and Materials		60,259		101,060			116,016		123,738			
500 Capital Outlay		-		115,366			60,296		66,936			
600 Other		1,477		697			2,286		1,251			
Total Attendance & Social Work Svcs	\$	4,904,608	\$	6,703,421	85.45	\$	8,365,767	\$	10,503,238			98.95
2120 - Guidance Services												
100 Salaries and Wages	Ś	1,091,233	Ś	1,219,938	20.96	Ś	1,586,854	Ś	1,770,565			24.96
200 Associated Payroll Costs	Ŷ	630,567	Ŧ	721,034	20.00	Ŧ	935,950	Ŧ	1,093,640			2
300 Purchased Services		42,938		109,779			100,193		95,746			
400 Supplies and Materials		521		3,799			277		1,546			
600 Other		-		1,100					378			
Total Guidance Services	\$	1,765,259	Ś	2,055,650	20.96		2,623,274		2,961,875			24.96



		2021-22		2022-23		2023	-24			2024-2	5	
Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
2130 - Health Services												
100 Salaries and Wages	\$	1,183,031	\$	1,346,547	37.99	\$	567,949	\$	5,316,006			87.46
200 Associated Payroll Costs		761,999		906,035			976,182		3,512,685			
300 Purchased Services		-		547,477			100,165		203,508			
400 Supplies and Materials		-		55,564			16,449		19,776			
Total Health Services	\$	1,945,030	\$	2,855,623	37.99	\$	1,660,745	\$	9,051,975			87.46
2140 - Psychological Services												
100 Salaries and Wages	\$	274,634	\$	372,016	5.00	\$	385,154	\$	486,661			6.00
200 Associated Payroll Costs		155,505		195,659			199,604		284,852			
400 Supplies and Materials		14,790		174			7,951		7,606			
Total Psychological Services	\$	444,929	\$	567,849	5.00	\$	592,709	\$	779,119			6.00
2150 - Speech Pathology & Audiology Svcs												
100 Salaries and Wages	\$	508,599	\$	559,341	9.89	\$	722,788	\$	578,650			9.89
200 Associated Payroll Costs		364,596		372,785			470,917		389,127			
400 Supplies and Materials		53,339		7,537			28,348		29,805			
Total Speech Pathology & Audiology Svcs	\$	926,534	\$	939,663	9.89	\$	1,222,053	\$	997,582			9.89
2160 - Other Student Treatment Svcs												
100 Salaries and Wages	\$	4,183	\$	61,768	-	\$	36,048	\$	53,009			0.69
200 Associated Payroll Costs		3,252		27,823			13,511		31,694			
300 Purchased Services		1,147		-			610		437			
400 Supplies and Materials		36,804		174,543			83,553		78,576			
Total Other Student Treatment Svcs	\$	45,386	\$	264,134	-	\$	133,722	\$	163,716			0.69
2190 - Service Direction, Student Support Svcs												
100 Salaries and Wages	\$	1,962,196	\$	1,854,930	17.00	\$	1,647,056	\$	1,344,349			18.00
200 Associated Payroll Costs	,	1,145,519	•	1,111,212		•	1,143,582	•	812,962			
300 Purchased Services		1,787		6,456			4,850		4,412			
400 Supplies and Materials		64,566		67,107			34,732		56,036			
500 Capital Outlay		-		15,950			-		5,484			
Total Service Direction, Student Support Svcs	\$	3,174,068	\$	3,055,655	17.00	\$	2,830,220	\$	2,223,243			18.00



		2021-22		2022-23		2023	-24			2024-2	5	
Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
2210 - Improvement of Instruction Svcs				-								
100 Salaries and Wages	\$	2,135,206	\$	2,404,462	10.00	\$	1,691,758	\$	982,100			7.50
200 Associated Payroll Costs		1,123,791		1,330,128			1,030,205		490,511			
300 Purchased Services		36,221		181,658			133,432		99,362			
400 Supplies and Materials		103,085		701,275			411,754		305,193			
500 Capital Outlay		55,786		14,668			126,268		72,808			
Total Improvement of Instruction Svcs	\$	3,454,089	\$	4,632,191	10.00	\$	3,393,417	\$	1,949,974			7.50
2222 - Library Media Center												
400 Supplies and Materials	\$	-	\$	-		\$	-	\$	101,217			
Total Library Media Center	\$	-	\$	-	-	\$	-		101,217			-
2230 - Assessment & Testing												
600 Other	Ś	-	\$	49,118		\$	22,246	Ś	16,888			
Total Assessment & Testing	\$	-	\$	49,118	-	\$		\$	16,888			-
2240 - Instructional Staff Development												
100 Salaries and Wages	\$	4,294,847	Ś	6,439,453	44.37	Ś	5,727,314	Ś	2,426,395			24.82
200 Associated Payroll Costs	Ŷ	2,198,251	Ŷ	3,257,022	11.57	Ŷ	3,550,296	Ŷ	1,326,980			2 1.01
300 Purchased Services		820,616		1,899,668			2,009,630		1,988,205			
400 Supplies and Materials		114,744		596,554			297,018		321,067			
600 Other		68,439		64,434			82,677		70,289			
Total Instructional Staff Development	\$	7,496,897	\$	12,257,131	44.37	\$	11,666,935	\$	6,132,936			24.82
2410 - Office of the Principal Services												
100 Salaries and Wages	Ś	485,814	\$	497,412	3.00	\$	813,282	\$	379,322			3.00
200 Associated Payroll Costs		243,654	·	266,566		·	420,868		191,342			
300 Purchased Services		177,523		186,752			217,386		296,987			
400 Supplies and Materials		2,916		10,690			11,030		6,175			
Total Office of the Principal Services	\$	909,907	\$	961,420	3.00	\$	1,462,566	\$	873,826			3.00
2490 - Other Support Svcs - School Admin												
100 Salaries and Wages	\$	1,429,576	\$	2,778,599	23.73	\$	2,062,129	\$	1,821,624			22.98
200 Associated Payroll Costs	Ť	795,556		1,356,250			1,157,498		1,075,772			
300 Purchased Services		32,521		158,313			70,115		99,308			
400 Supplies and Materials		8,859		93,616			93,311		60,693			
500 Capital Outlay		41,937					55,001		46,663			
600 Other		169		-			90		64			
Total Other Support Svcs - School Admin	\$	2,308,618	Ś	4,386,778	23.73	Ś	3,438,144	Ś	3,104,124			22.98



	2021-22	2022-23		2023	-24		2024-2	5	
Account Code and Description	Actual	Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
2520 - Fiscal Services		-							
400 Supplies and Materials	\$ 2,347	\$ 23		\$	4,096	\$ 2,392			
600 Other	 3,766,987	3,840,304			2,053,680	4,557,538			
Total Fiscal Services	\$ 3,769,334	\$ 3,840,327	-	\$	2,057,776	\$ 4,559,930			-
2528 - Risk Management Services									
100 Salaries and Wages	\$ -	\$ 49,138	0.29	\$	25,682	\$ 16,894			-
200 Associated Payroll Costs	-	29,296			14,477	6,077			
300 Purchased Services	 -	68,334			-	23,494			
Total Risk Management Services	\$ -	\$ 146,768	0.29	\$	40,159	\$ 46,465			-
2540 - Operation and Maintenance of Plant Services									
100 Salaries and Wages	\$ 106,253	\$ 131,175	3.00	\$	473,244	\$ 329,131			3.00
200 Associated Payroll Costs	81,773	89,262			1,913,512	173,288			
300 Purchased Services	214,635	133,738			193,686	163,814			
400 Supplies and Materials	233,152	1,965,282			1,381,520	941,186			
500 Capital Outlay	 525,977	-			279,531	200,264			
Total Operation and Maintenance of Plant Services	\$ 1,161,790	\$ 2,319,457	3.00	\$	4,241,493	\$ 1,807,683			3.00
2550 - Vehicle Operation Services									
300 Purchased Services	\$ -	\$ 75,000		\$	-	\$ 25,785			
500 Capital Outlay	1,614,196	354,187			1,612,223	891,218			
Total Vehicle Operation Services	\$ 1,614,196	\$ 429,187	-	\$	1,612,223	\$ 917,003			-
2570 - Internal Services									
100 Salaries and Wages	\$ 28,517	\$ 78,002	1.00	\$	55,923	\$ 47,000			1.00
200 Associated Payroll Costs	9,485	42,726			27,194	35,206			
Total Internal Services	\$ 38,002	\$ 120,728	1.00	\$	83,117	\$ 82,206			1.00
2620 - Planning and Development Services									
100 Salaries and Wages	\$ 14,383	\$ 17,718	-	\$	28,912	\$ 19,527			-
200 Associated Payroll Costs	5,532	6,880			11,576	7,758			
300 Purchased Services	2,867	27,272			29,781	17,792			
400 Supplies and Materials	1,797	1,212			1,881	1,254			
Total Planning and Development Services	\$ 24,579	\$ 53,082	-	\$	72,150	\$ 46,331			-



		2021-22		2022-23		2023	3-24			2024-2	5	
Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
2630 - Information Services												
100 Salaries and Wages	\$	47,682	\$	76,886	1.00	\$	87,932	\$	98,644			2.00
200 Associated Payroll Costs		23,939		38,880			44,421		72,082			
300 Purchased Services		13,238		15,156			15,079		13,372			
400 Supplies and Materials		656		53,254			26,134		21,003			
600 Other		365		774			802		1,153			
Total Information Services	\$	85,880	\$	184,950	1.00	\$	174,368	\$	206,254			2.00
2640 - Staff Services												
100 Salaries and Wages	\$	8,620,544	\$	9,931,634	3.00	\$	40,960,021	\$	8,144,204			2.00
200 Associated Payroll Costs		3,141,092		3,744,028			16,243,569		1,700,418			
300 Purchased Services		49,413		386,387			197,993		151,659			
400 Supplies and Materials		-		100,919			7,905		34,698			
600 Other		2,085		54,530			15,938		19,542			
Total Staff Services	\$	11,813,134	\$	14,217,498	3.00	\$	57,425,426	\$	10,050,521			2.00
2660 - Technology Services												
100 Salaries and Wages	\$	153,570	Ś	175,420	2.00	Ś	272,394	Ś	187,000			2.00
200 Associated Payroll Costs	Ŧ	97,502	*	103,197		Ŧ	156,700	Ŧ	103,864			
300 Purchased Services		427,964		812,827			1,012,311		634,936			
400 Supplies and Materials		449,413		14,388			2,343,426		2,014,672			
Total Technology Services	\$	1,128,449	\$	1,105,832	2.00	\$	3,784,831	\$	2,940,472			2.00
2680 - Interpretation & Translation Services												
100 Salaries and Wages	\$	156,968	\$	257,350	7.00	\$	247,055	\$	329,000			7.00
200 Associated Payroll Costs		107,236		167,772			164,427		246,441			
300 Purchased Services		33,290		47,015			35,686		34,461			
400 Supplies and Materials		8,607		7,529			9,500		11,002			
Total Interpretation & Translation Services	\$	306,101	\$	479,666	7.00	\$	456,668	\$	620,904			7.00
Total Support Services	\$	47,316,790	\$	61,626,128	274.68	\$	107,360,009	\$	60,137,482			321.25
3000 - Enterprise and Community Services												
3100 - Food Services												
400 Supplies and Materials	\$	11,968	\$	120,146		\$	254,708	\$	45,864			
Total Food Services	\$	11,968	<u> </u>	120,146	-	\$	254,708		45,864			-



	2021-22	2022-23		202	3-24		2024-2	5	
Account Code and Description	Actual	Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
3300 - Community Services									
100 Salaries and Wages	\$ 1,744,616	\$ 1,974,524	28.49	\$	2,259,354	\$ 1,865,225			28.49
200 Associated Payroll Costs	1,082,773	1,209,123			1,757,310	1,192,288			
300 Purchased Services	329,986	548,695			507,660	649,905			
400 Supplies and Materials	426,678	398,432			3,704,360	1,845,524			
600 Other	 -	1,400			627	481			
Total Community Services	\$ 3,584,053	\$ 4,132,174	28.49	\$	8,229,311	5,553,423			28.49
3500 - Custody and Care of Children Services									
300 Purchased Services	\$ 43,138	\$ -		\$	25,093	\$ 17,558			
Total Custody and Care of Children Services	\$ 43,138	\$ -	-	\$	25,093	\$ 17,558			-
Total Enterprise and Community Services	\$ 3,639,159	\$ 4,252,320	28.49	\$	8,509,112	\$ 5,616,845			28.49
4000 - Facilities Acquisition and Construction									
4120 - Site Acquisition and Development Svcs									
500 Capital Outlay	\$ 1,108,879	\$ 463,887		\$	2,851,770	\$ 737,287			
Total Site Acquisition and Development Svcs	\$ 1,108,879	\$ 463,887	-	\$	2,851,770	\$ 737,287			-
4150 - Building Acquisit, Construct and Improvement Services									
400 Supplies and Materials	\$ -	\$ 2,573		\$	-	\$ 1,493			
500 Capital Outlay	812,075	3,252,337			6,105,525	8,565,126			
Total Building Acquisit, Construct and Improvement Svcs	\$ 812,075	\$ 3,254,910	-	\$	6,105,525	\$ 8,566,619			-
Total Facilities Acquisition and Construction	\$ 1,920,954	\$ 3,718,797	-	\$	8,957,295	\$ 9,303,906			-
Ending Fund Balance	\$ 1,469,990	\$ 1,298,625	-	\$	-	\$ -			-
TOTAL GRANTS FUND REQUIREMENTS	\$ 112,951,486	\$ 132,825,010	677.23	\$	187,102,082	\$ 140,331,686			672.47



Grant Descriptions

Community Resource Trust Grant

Funding supports CTEC Evaluation which includes data collection systems, alumni tracking and workforce partnerships.

Early Indicator and Intervention Systems Grant

The Student Success Act, House Bill 3427, creates a grant program to assist school districts with implementing early indicator and intervention systems (EIIS). The goal of the EIIS grant program is to align school, district, and community systems to help students stay on track to graduate from high school.

Early Literacy Grant

State funding supports foundational reading and writing in grades K-5.

ESSA Partnership District and School Improvement Grant

Every Student Succeeds Act (ESSA) requires states to develop systems to meaningfully differentiate schools in need of additional support. The intent of the grant is to provide resources for the district to implement our district improvement plan and to install self-monitoring routines with feedback loops. Both the district and school teams will utilize funds for focused planning and staff development in order to carry out meaningful implementation.

Federal School Improvement Funds to CSI & TSI Schools

Federal funding for continuous improvement and accountability for ESSA Partnership districts.

Fresh Fruit & Vegetable Program

Fresh fruits and vegetables are provided for students during the school day, outside of the regular meal program, to help eliminate hunger between large gaps in meal periods.

Gray Family Foundation's Geography Grant

Gray Family Foundation's geography grant program is to spark the creativity, talent, and vision of Oregon's formal and informal teachers, schools and districts, and communities to stimulate and promote the integration of geographic concepts and ideas into K-12 curriculum and instruction.

High School Success

High School Success is a fund initiated by ballot Measure 98 in November 2016 that provides direct funding to school districts to increase high school graduation rates. The spirit of the measure was to provide funding to establish or expand programs in three specific areas:

- Dropout Prevention
- Career & Technical Education and
- College Level Education Opportunities



Indian Education Formula Grant Program (Title VI)

The Indian Education Grant is a federal grant provided to meet the specific and unique educational and culturally related needs of American Indian/Alaska Native children in grades K-12. The grant provides supplemental tutoring, leadership development, academic support and social-emotional support to over 700 students. Parental engagement and family support are an integral part of the program success.

Individuals with Disabilities Education Act Grants (IDEA Part B)

SKPS is allocated funds, based on the number of identified and served handicapped students, to help meet the excess costs of services to these students. Grant funds are used only for the excess costs of providing special education and related services to students with disabilities, ensuring that they have access to public education, meeting each student's unique needs and preparing them for further education, employment, and independent living. These grant funds also assist districts with annual performance data collection and reporting for special education and may be used to provide training for special education staff.

Kindergarten Readiness Partnership & Innovation Grant (HUB)

Funds are provided to increase readiness for kindergarten as measured by the Oregon Kindergarten Assessment. The intent is to expand or launch an innovative model for early learning/K-12 integration that has the potential to be replicated in other communities.

McKinney Vento Act (McKinney)

This grant provides supplemental funds to facilitate the enrollment, attendance and school success of homeless children and youth. The funds are used to identify and support the educational needs of homeless youth.

Oregon Department of Environmental Quality Clean Diesel

This multiyear grant is for the replacement of 52 school buses at the lesser of 30% or \$50,000 of the cost of each bus. The funding is provided through a State Clean Diesel grant issued to DEQ as a result of the settlement of claims made against Volkswagen America.

Oregon Parenting Education Collaborative

The Oregon Parenting Education Collaborative is a multi-year grant program that supports the delivery of parenting education programs. The Collaborative's partners believe that parents are their children's first and most important teachers, and that investment in strong parenting is a critical strategy for ensuring that all children are ready to learn.

Oregon Pre-Kindergarten (OPK) Head Start Program

This project provides three- and four-year-old children from low-income families a comprehensive preschool program. The project includes: a comprehensive and developmentally appropriate preschool that utilizes Head Start performance standards and is supplemented by home visits by the teachers and advocates; total family involvement in the program, including parent education, parent advisory committees and parents volunteering in the classroom; and activities to assist families and children to successfully make the transition to public school kindergarten.

Outdoor School

This grant is state funded and committed to providing an outdoor school experience to Oregon fifth- and sixth graders.



Perkins

The Perkins grant provides students with relevant career-related learning experiences, student leadership opportunities, and cooperative work experiences. The grant provides supplies, materials, and staff development.

Portland General Electric (PGE) School Bus Electrification Project

The PGE School Bus Electrification Project provides support to deploy one electric school bus including charging infrastructure. Qualifying costs include any reasonable costs, above and beyond those of a traditional school bus, to place one electric school bus in service.

Preschool Promise

Four free preschool programs are available for families that qualify based on income. Children served are three or four years old.

Secondary Career Pathway

The Secondary Career Pathways Funding was established by the Oregon Legislature through HB 3072. This is a first attempt at a sustained funding source for Career and Technical Education (CTE). It is intended that the funds allocated through this program will incentivize intensive CTE Programs of Study that lead to high wage and high demand occupations.

Siletz Tribal Charitable Contribution Fund - Eagle Feather Graduation Ceremony Grant

The funds will help provide beaded feathers, woolen stoles, food, and supplies for Indian Education's Annual Eagle Feather Graduation Ceremony. The gifting of traditional items of honor, as well as community acknowledgement of accomplishment, has been an incentive for many of our Native American students to complete high school, whilst celebrating their culture.

Student Investment Account (SIA)

The SIA was made possible through Oregon legislature under HB 3427. The SIA falls under the Student Success Act umbrella of funding. The district formed the SIA Task Force to engage the community and shape the SIA programs at SKPS. That resulted in an SIA plan to address mental and behavioral health need and improve academic achievement.

<u>Title I-A – Improving Basic Programs</u>

Title I-A funds are a supplemental federal grant provided to our district to serve programs and schools with the highest poverty. The measure of poverty used in our district is based on the Community Eligibility Provision (CEP), which calculates the number of students directly certified within various programs such as: McKinney-Vento, Foster Care, Migrant, and SNAP/TANF. The intent of this grant is to provide all students with a fair, equitable, and high-quality education that will assist them in meeting the state's challenging academic standards.

Title I-C – Migrant Education

The purpose of the Migrant Education Program (MEP) is to ensure that migrant children fully benefit from public education opportunities. These funds are used to reduce the educational disruption and other problems that result from the migrant lifestyle. Funds are used to recruit students to the program, tutoring, extended day/year educational activities, family support, and to provide awareness of post-secondary opportunities.



<u> Title I-C – Migrant Preschool</u>

The Chapter 1 Migrant Preschool grant provides a developmentally appropriate preschool education to migrant children ages 3-5 with a parent involvement program for their parents. Emphasis is placed on children who will enter kindergarten the following year.

<u>Title I-C – Migrant Summer School</u>

These funds are used for extended year and tutorial services to support increased student academic achievement, parent involvement, and support services for migrant children and their families. The program takes advantage of the summer break to address the gaps in the education of migrant students due to moving, lack of language, or lack of opportunity.

Title I-D – Neglected and Delinquent or At-Risk Children

This grant provides students in local institutions for neglected or delinquent youth with services to make successful transitions to further their schooling and to provide services to encourage district at-risk youth to stay in school.

Title III – English Learners and Immigrant Youth

Title III funds support English Language Learners and immigrant students to develop English language skills, succeed academically, and overcome barriers that impede their academic success. It provides for language instructional programs, professional development designed to improve instruction and assessment of limited English proficient students and parental and community participation.

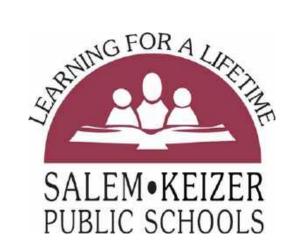
Title II-A/Title IV-A Student Support and Academic Enrichment (SSAE) Grant

Newly authorized under subpart 1 of Title IV, Part A of the ESEA, the Student Support and Academic Enrichment (SSAE) program is intended increase the capacity of State educational agencies (SEAs), local educational agencies (LEAs), schools, and local communities to: 1) provide all students with access to a well-rounded education, 2) improve school conditions for student learning, and 3) improve the use of technology in order to improve the academic achievement and digital literacy of all students. (ESEA section 4101). Title II-A funds are for supporting effective instruction by focusing on preparing, training, and recruiting high-quality teachers and principals. SKPS consolidates Title II-A into Title IV-A to allow for broader use of funds.

Tribal Attendance Promising Practices (TAPP) Grant

The intent of this grant is to reduce chronic absenteeism of American Indian/Alaska Native students in the state of Oregon. Family advocacy and deep local connections to create school-wide initiatives to reduce chronic absenteeism will be the main focus. The intent of the collaboration is to strengthen the links between Oregon tribes and the schools that serve enrolled tribal members. This position will provide support and strategies to improve student attendance rates in one identified school feeder system with the highest level of absenteeism for Native and Indigenous (AIAN) students.





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Debt Service Funds (300)

Introduction - Debt Service Funds

PERS Pension Debt Service Fund – 307: This fund accounts for the district's refinancing of its accrued Public Employee Retirement System (PERS) liability in 2002, 2004 and 2015. The major source of revenue is charges to other funds based on payroll.

GO Debt Service Fund – 308: This fund accounts for the payment of principal and interest on long-term general obligation (GO) bonds. The major source of revenue is property taxes.



PERS Pension Debt Service Fund – 307

Assigned Fund*

This fund accounts for the district's refinancing of its accrued Public Employee Retirement System (PERS) liability in 2002, 2004, and 2015. The major source of revenue is charges to other funds based on payroll. SKPS issued bonds in the amount of \$203.4 million in 2002 and 2004 to extinguish its unfunded actuarial liability (UAL) with PERS. SKPS issued an additional \$50.1 million in 2015 to extinguish the remaining UAL with PERS.

A sufficient ending balance will be retained within the fund in order to provide a reserve for variances in the annual debt service payment, a buffer against any increase in PERS costs, differences between the estimated versus actual data used in the sale of the bonds, and for potential legal settlement issues that could result from existing and future challenges to PERS. The repayment of these bonds will be made by the State of Oregon on behalf of SKPS from its State School Fund allocation.

There are no FTE in this fund.

*Assigned Fund: The Debt Service Fund - PERS Pension Bonds is an assigned fund to be utilized for the retirement of PERS Bonded Debt or PERS pension payments.



Fund Detail – PERS Pension Debt Service Fund

			2021-22		2022-23		2023-24		2024-25	
	Account Code and Description		Actual		Actual		Budget	Proposed	Approved	Adopted
RESO	URCES									
1500	Earnings on Investments	\$	155,884	\$	1,381,269	\$	150,000	\$ 100,000		
L970	Services Provided to Other Funds		29,273,832		32,534,654		31,000,000	22,000,000		
5400	Beginning Fund Balance		27,545,836		30,805,730		35,800,000	43,600,000		
ΌΤΑ	L PERS PENSION DEBT SERVICE FUND RESOURCES	\$	56,975,552	\$	64,721,653	\$	66,950,000	\$ 65,700,000		
EQU	IREMENTS									
100 ·	Debt Service									
510	Principal on Bonds									
	Issue of October 2002	\$	8,670,000	\$	7,190,000	\$	10,990,000	\$ 12,300,000		
	Issue of February 2004		6,370,000		9,790,000		8,080,000	9,040,000		
	Issue of December 2015		2,410,000		2,475,000		2,550,000	2,620,000		
	Total Principal Requirements	\$	17,450,000	\$	19,455,000	\$	21,620,000	\$ 23,960,000		
520	Interest on Bonds									
	Issue of October 2002	\$	4,304,015	\$	3,828,899	\$	3,291,428	\$ 2,681,483		
	Issue of February 2004		3,154,643		2,806,013		2,408,550	1,961,887		
	Issue of December 2015		1,261,164		1,197,179		1,128,176	1,053,257		
	Total Interest Requirements	\$	8,719,822	\$	7,832,090	\$	6,828,154	\$ 5,696,627		
	Total Debt Service	\$	26,169,822	\$	27,287,090	\$	28,448,154	\$ 29,656,627		
200 ·	Transfers of Funds									
'10	Fund Modifications	\$	-	\$	-	\$	1	\$ 5 1		
	Total Transfers of Funds	\$	-	\$	-	\$	1	\$ 5 1		
7000 ·	Unappropriated Ending Fund Balance									
320	Reserved for Next Year	\$	30,805,730	\$	37,434,563	\$	38,501,845	\$ 36,043,372		
	Total Unappropriated Ending Fund Balance	\$	30,805,730	\$	37,434,563	\$	38,501,845	\$ 36,043,372		
ОТЛ	L PERS PENSION DEBT SERVICE FUND REQUIREMENTS	Ś	56,975,552	<u> </u>	64,721,653	- ·	66,950,000	65,700,000		



Schedule of Annual Interest and Principal Payments – PERS Pension Debt Service Fund

As of June 30, 2024

					Annual	Annual
Issue		Interest	Interest	Maturity	Interest	Principal
Date	Amount of Issue	Rate	Dates	Date	Payment	Payment
2002	\$106,974,763	5.55%	6/30 & 12/30	6/30/2025	\$ 2,681,483	\$ 12,300,000
		5.55%		6/30/2026	1,998,833	13,705,000
		5.55%		6/30/2027	1,238,205	15,225,000
		5.55%		6/30/2028	 393,218	7,085,000
					\$ 6,311,739	\$ 48,315,000
2004	\$88,815,000	5.53%	6/30 & 12/30	6/30/2025	\$ 1,961,887	\$ 9,040,000
		5.53%		6/30/2026	1,462,156	10,075,000
		5.53%		6/30/2027	905,210	11,190,000
		5.53%		6/30/2028	 286,627	5,185,000
					\$ 4,615,880	\$ 35,490,000
2015	\$50,145,000	2.93%	06/30 & 12/30	6/30/2025	\$ 1,053,257	\$ 2,620,000
		3.03%		6/30/2026	973,661	2,700,000
		3.21%		6/30/2027	886,775	2,790,000
		1.58%		6/30/2028	792,808	2,885,000
		1.36%		6/30/2029	682,658	2,990,000
		1.13%		6/30/2030	568,500	3,105,000
		0.90%		6/30/2031	449,951	3,225,000
		0.65%		6/30/2032	326,821	3,350,000
		0.40%		6/30/2033	198,918	3,475,000
		0.13%		6/30/2034	 66,242	1,735,000
					\$ 5,999,591	\$ 28,875,000
Total					\$ 16,927,210	\$ 112,680,000



GO Debt Service Fund – 308

Restricted Fund*

This fund accounts for the payment of principal and interest on long-term general obligation (GO) bonds. The major source of revenue is property taxes.

When the district sells bonds to finance a voter-approved bond levy, an account is set up to repay the debt associated with the sale. The fund receives the money that is allocated from taxpayers to repay the debt associated with the voter-approved construction bond.

In November 2008, district voters approved a \$242.1 million construction bond, and in March 2009, SKPS issued \$178.7 million of bonds. In December 2009, SKPS issued an additional \$31.8 million of bonds. SKPS was able to take advantage of the federal Qualified School Construction Bond Program resulting in savings for taxpayers. In May 2018, voters approved a \$619.7 million construction bond, and in July 2018, SKPS issued \$383.2 million in bonds. In July 2020, SKPS issued the remaining voter-approved bonds of \$236.5 million.

There are no FTE in this fund.

Legal Debt Limit

School districts in Oregon that serve K-12 have a legal debt limit on General Obligation debt equal to 7.95% of real market value of all taxable property within their district. For SKPS, this limit is \$3.5 billion. As of June 30, 2024, the district had \$827.7 million in bonded debt, which is 23.71% of the borrowing limit. The available amount of additional debt the district can borrow is \$2.7 billion.

*Restricted Fund: The Debt Service Fund - General Obligation Bonds is a restricted fund under Oregon law. The fund may only be used as specified by law. It cannot be spent on instructional programs or general operations of the school district.



Fund Detail – GO Debt Service Fund

			2021-22		2022-23		2023-24		2024-25	
	Account Code and Description		Actual		Actual		Budget	Proposed	Approved	Adopted
RESOL	JRCES			-						
	Taxes to be Levied, Outstanding Bond Issues					\$	65,614,869	\$ 66,643,705		
	Less: Uncollectible Taxes						(3,608,818)	(3,665,404)		
1111	Total Current Year Taxes, Debt Service	\$	55,837,190	\$	59,796,934	\$	62,006,051	\$ 62,978,301		
1112	Prior Year Taxes		1,099,338		1,082,341		100,000	1,000,000		
1500	Earnings on Investments		6,143		30,959		-	-		
2199	Other Intermediate Sources		102,010		59,749		-	50,000		
5400	Beginning Fund Balance		2,276,518		902,649		100,000	100,000		
TOTAL	L GO DEBT SERVICE FUND RESOURCES	\$	59,321,199	\$	61,872,632	\$	62,206,051	\$ 64,128,301		
•	IREMENTS									
	Debt Service									
610	Principal on Bonds									
	Issue of March 2009	\$	12,006,865	\$	11,606,477	\$	11,199,354	\$ 10,752,666		
	Issue of July 2018		6,585,000		7,770,000		8,905,000	10,135,000		
	Issue of July 2020		1,307,925		1,646,840		2,148,053	2,625,398		
	Total Principal Requirements	\$	19,899,790	\$	21,023,317	\$	22,252,407	\$ 23,513,064		
620	Interest on Bonds									
020	Issue of March 2009	Ś	11,603,135	Ś	12,713,523	Ś	13 850 646	\$ 15,047,334		
	Issue of July 2018	Ŷ	17,908,500	Ŷ	17,589,250	Ŷ	17,210,750	16,765,500		
	Issue of July 2020		9,007,125		8,954,710		8,892,248	8,802,403		
	Total Interest Requirements	\$	38,518,760	Ś	39,257,483	Ś	39,953,644	\$ 40,615,237		
	Total Debt Service	\$	58,418,550		60,280,800	\$	62,206,051	\$ 64,128,301		
			-, -,		-,,		,,	,		
7000 -	Unappropriated Ending Fund Balance									
820	Reserved for Next Year	_\$	902,649	\$	1,591,832	\$	-	\$-		
	Total Unappropriated Ending Fund Balance	\$	902,649	\$	1,591,832	\$	-	\$-		
ΤΟΤΑΙ	L GO DEBT SERVICE FUND REQUIREMENTS	\$	59,321,199	\$	61,872,632	\$	62,206,051	\$ 64,128,301		



Schedule of Annual Interest and Principal Payments – GO Debt Service Fund

As of June 30, 2024

					Annual	Annual
		Interest	Interest	Maturity	Interest	Principal
Issue Date	Amount of Issue	Rate	Dates	Date	Payment	Payment
2009	\$178,715,189	5.46%	12/15 & 6/15	6/15/2025	\$ 15,047,334	\$ 10,752,666
		5.56%		6/15/2026	16,254,865	10,320,136
		5.66%		6/15/2027	17,485,325	9,884,676
		5.70%		6/15/2028	18,636,895	9,558,105
		5.77%		6/15/2029	19,861,037	9,178,963
		5.84%		6/15/2030	21,106,889	8,803,109
					\$ 108,392,345	\$ 58,497,655
2018	\$383,230,000	5.00%	12/15 & 6/15	6/15/2025	\$ 16,765,500	\$ 10,135,000
		5.00%		6/15/2026	16,258,750	11,450,000
		5.00%		6/15/2027	15,686,250	12,855,000
		5.00%		6/15/2028	15,043,500	14,350,000
		5.00%		6/15/2029	14,326,000	15,950,000
		5.00%		6/15/2030	13,528,500	17,660,000
		5.00%		6/15/2031	12,645,500	19,475,000
		5.00%		6/15/2032	11,671,750	21,415,000
		5.00%		6/15/2033	10,601,000	23,475,000
		5.00%		6/15/2034	9,427,250	25,675,000
		Varies		6/15/2035	8,143,500	28,010,000
		5.00%		6/15/2036	6,893,000	30,345,000
		5.00%		6/15/2037	5,375,750	32,980,000
		5.00%		6/15/2038	3,726,750	35,780,000
		5.00%		6/15/2039	1,937,750	38,755,000
					\$ 162,030,750	\$ 338,310,00



Schedule of Annual Interest and Principal Payments – GO Debt Service Fund Continued

As of June 30, 2024

		Interest	Interest	Maturity	Annual Interest			Annual Principal		
Issue Date	Amount of Issue	Rate	Dates	Date		Payment		Payment		
2020	\$236,467,346	5.00%	12/15 & 6/15	6/15/2025	\$	8,802,403	\$	2,625,398		
		5.00%		6/15/2026		8,686,651		3,083,649		
		5.00%		6/15/2027		8,548,485		3,575,314		
		5.00%		6/15/2028		8,386,156		4,100,394		
		5.00%		6/15/2029		8,198,139		4,663,661		
		5.00%		6/15/2030		7,982,434		5,265,115		
		5.00%		6/15/2031		8,134,864		14,286,936		
		5.00%		6/15/2032		7,450,954		15,642,596		
		5.00%		6/15/2033		6,700,349		17,088,951		
		5.00%		6/15/2034		5,878,072		18,621,228		
		Varies		6/15/2035		4,853,887		20,380,163		
		Varies		6/15/2036		2,986,200		23,195,000		
		Varies		6/15/2037		2,058,400		24,830,000		
		Varies		6/15/2038		1,065,200		26,630,000		
		Varies		6/15/2039		10,957,513		17,447,487		
		Varies		6/15/2040		20,461,363		29,928,637		
					\$	121,151,070	\$	231,364,529		
otal					\$	391,574,165	\$	628,172,184		



Capital Projects Funds (400)

Introduction - Capital Projects Funds

Restricted, Committed or Assigned Funds*

The Capital Projects Funds account for the proceeds of voter-approved general obligation bond issues and other special projects.

Special Capital Projects Fund (Committed and Assigned*): This fund was created in 2014-15 to account for specific multi-year facilities projects. Funding for these projects will be from capital asset sales or other approved funding sources.

Preventative and Deferred Maintenance Fund (Assigned*): This fund was established in 2014-15 to account for preventative or deferred maintenance projects. Funding for these projects will be from General Fund transfers and other approved funding sources.

2018 Bond Capital Projects Fund (Restricted*): This fund was established to account for the proceeds of voter-approved general obligation bond issues.

*Restricted, Committed or Assigned Funds: The Capital Projects Funds may only be used as specified by law, by contract, by the school board or as stipulated by district policy. These funds cannot be used for general operations of the school district.



Special Capital Projects Fund – 418

The Special Capital Projects Fund was created in 2014-15 to account for specific multi-year facilities projects. Funding for these projects will be from capital asset sales or other approved funding sources. There are no FTE in this fund.

Fund Detail – Special Capital Projects Fund

Account Code and Description		2021-22 Actual		2022-23 Actual		2023-24 Budget		2024-25			
								Proposed	Approved	Adopted	
RESOURCES	·										
1500 Earnings on Investments	\$	29,320	\$	289,497	\$	-	\$	-			
1920 Contributions and Donations		-		244,200		-		300,000			
1990 Miscellaneous		2,083		41,320		3,300,000		3,000,000			
3299 Other Restricted Grants in Aid		-		460,673		-		-			
5200 Interfund Transfers		1,096,072		1,293,643		2,500,000		1,650,000			
5400 Beginning Fund Balance		4,935,125		6,023,352		6,500,000		5,000,000			
TOTAL SPECIAL CAPITAL PROJECTS FUND RESOURCES		6,062,600	\$	8,352,685	\$	12,300,000	\$	9,950,000			
REQUIREMENTS											
2000 - Support Services											
2540 - Operation and Maintenance of Plant Services											
Purchased Services											
390 Other General Profess & Tech Svcs	\$	-	\$	-	\$	2,000,000	\$	1,400,000			
Total Purchased Services	\$	-	\$	-	¥	2,000,000	<u>Ş</u>	1,400,000			
Total Operation and Maintenance of Plant Services	\$	-	\$	-	\$	2,000,000	Ş	1,400,000			
Total Support Services	\$	-	\$	-	\$	2,000,000	\$	1,400,000			
4000 - Facilities Acquisition and Construction											
4120 - Site Acquisition and Development Svcs											
Capital Outlay											
530 Improvements Other Than Buildings	\$	-	\$	44,311	Ś	1,800,000	Ś	1,050,000			
Total Capital Outlay	\$	-	\$	44,311		1,800,000	Ś	1,050,000			
Total Site Acquisition and Development Svcs	\$	-	\$	44,311		1,800,000	\$	1,050,000			

Transfer of funds in to the Special Capital Projects Fund is a transfer out of the Energy Efficiency Fund.



Fund Detail – Special Capital Projects Fund Continued

		2021-22		2022-23		2023-24			2024-25	
Account Code and Description		Actual		Actual		Budget		Proposed	Approved	Adopted
4150 - Building Acquisit, Construct and Improvement Services										
Purchased Services										
380 Non-Instructional Profess & Tech Svcs	\$	60	\$	14,311	\$	2,000,000	\$	1,000,000		
Total Purchased Services	\$	60	\$	14,311	\$	2,000,000	\$	1,000,000		
Capital Outlay										
520 Buildings Acquisition and Improvement	\$	39,188	\$	508,951	\$	6,000,000	\$	6,000,000		
Total Capital Outlay	\$	39,188	\$	508,951	\$	6,000,000	\$	6,000,000		
Total Building Acquisit, Construct and Improvement Services	\$	39,248	\$	523,262	\$	8,000,000	\$	7,000,000		
4180 - Other Capital Items										
Capital Outlay										
550 Depreciable Technology	\$	-	\$	-	\$	500,000	\$	500,000		
Total Capital Outlay	\$	-	\$	-	\$	500,000	\$	500,000		
Total Other Capital Items		-	\$	-	\$	500,000	\$	500,000		
Total Facilities Acquisition and Construction		39,248	\$	567,573	\$	10,300,000	\$	8,550,000		
Ending Fund Balance		6,023,352	\$	7,785,112	\$	-	\$	-		
TOTAL SPECIAL CAPITAL PROJECTS FUND REQUIREMENTS		6,062,600	Ś	8,352,685	Ś	12,300,000	Ś	9,950,000		



Preventative and Deferred Maintenance Fund – 419

The Preventative and Deferred Maintenance Fund accounts for specific multi-year projects for preventative and deferred maintenance. Funding for these projects will be from General Fund transfers and other approved funding sources. There are no FTE in this fund.

Fund Detail – Preventative and D	Deferred Maintenance Fund
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		2021-22	2022-23	2023-24		2024-25	
	Account Code and Description	Actual	Actual	Budget	Proposed	Approved	Adopted
RESOU	RCES						
1500	Earnings on Investments	\$ 18,910	\$ 191,668	\$ -	\$ -		
5200	Interfund Transfers	2,000,000	1,750,000	2,000,000	4,000,000		
5400	Beginning Fund Balance	3,242,651	4,166,546	6,000,000	5,000,000		
TOTAL	PREVENT & DEF MAINTENANCE FUND RESOURCES	\$ 5,261,561	\$ 6,108,214	\$ 8,000,000	\$ 9,000,000		
REQUI	REMENTS						
2000 - 9	Support Services						
2540 - (Operation and Maintenance of Plant Services						
urcha	sed Services						
90	Other General Profess & Tech Svcs	\$ 6,800	\$ 21,863	\$ 2,000,000	\$ 500,000		
	Total Purchased Services	\$ 6,800	\$ 21,863	\$ 2,000,000	\$ 500,000		
	Total Operation and Maintenance of Plant Services	\$ 6,800	\$ 21,863	\$ 2,000,000	\$ 500,000		
	Total Support Services	\$ 6,800	\$ 21,863	\$ 2,000,000	\$ 500,000		
1000 - I	Facilities Acquisition and Construction						
120 - 9	Site Acquisition and Development Services						
Purcha	sed Services						
390	Other General Profess & Tech Svcs	\$ -	\$ 5,225	\$ -	\$ 100,000		
	Total Purchased Services	\$ -	\$ 5,225	\$ -	\$ 100,000		
Capital	Outlay						
530	Improvements Other Than Buildings	\$ 991,785	\$ 1,112,081	\$ 2,500,000	\$ 2,900,000		
540	Depreciable Equipment	 -	 106,179	 -	 -		
	Total Capital Outlay	\$ 991,785	\$ 1,218,260	\$ 2,500,000	\$ 2,900,000		
	Total Site Acquisition and Development Services	\$ 991,785	\$ 1,223,485	\$ 2,500,000	\$ 3,000,000		



Fund Detail – Preventative and Deferred Maintenance Fund Continued

		2021-22	2022-23	2023-24			2024-25	
	Account Code and Description	Actual	Actual	Budget		Proposed	Approved	Adopted
4150 -	Building Acquisit, Construct and Improvement Services							
Purcha	ased Services							
320	Property Services	\$ 17,330	\$ 88,325	\$ 250,000	\$	250,000		
390	Other General Profess & Tech Svcs	 79,100	1,719	-		-		
	Total Purchased Services	\$ 96,430	\$ 90,044	\$ 250,000	\$	250,000		
Capita	l Outlay							
520	Buildings Acquisition and Improvement	\$ -	\$ 225,304	\$ 3,250,000	\$	5,250,000		
	Total Capital Outlay	\$ -	\$ 225,304	\$ 3,250,000	\$	5,250,000		
	Total Building Acquisit, Construct and Improvement Services	\$ 96,430	\$ 315,348	\$ 3,500,000	\$	5,500,000		
	Total Facilities Acquisition and Construction	\$ 1,088,215	\$ 1,538,833	\$ 6,000,000	\$	8,500,000		
Ending	g Fund Balance	\$ 4,166,546	\$ 4,547,518	\$ -	\$	-		
TOTAL	PREVENT & DEF MAINTENANCE FUND REQUIREMENTS	\$ 5,261,561	\$ 6,108,214	\$ 8,000,000	\$	9,000,000		



2018 Bond Capital Projects Fund – 421

The 2018 Bond Capital Projects Fund was established on September 12, 2017 to account for the proceeds of voter-approved general obligation bonds issued in 2018 and 2020. The proceeds from the sale of bonds are used for the acquisition, construction and improvement of school district facilities. A property tax levy is needed to support the repayment of general obligations bonds issued for the purpose of capital construction and improvement.

Fund Detail – 2018 Bond Capital Projects Fund

	2021-22	2022-23		202	3-24		2024-25		
Account Code and Description	Actual	Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
RESOURCES									
1500 Earnings on Investments	\$ 579,432	\$ 4,091,639		\$	2,000,000	\$ 1,000,000			
1900 Other Revenue From Local Sources	331,683	176,821			-	200,000			
5300 Sale of or Compensation Loss of Fixed Assets	119,162	-			-	-			
5400 Beginning Fund Balance	 385,645,505	212,339,407			200,000,000	45,000,000			
TOTAL 2018 BOND CAPITAL PROJECTS FUND RESOURCES	\$ 386,675,782	\$ 216,607,867	-	\$	202,000,000	\$ 46,200,000			-
REQUIREMENTS									
4000 - Facilities Acquisition and Construction									
4110 - Service Area Direction									
Salaries and Wages									
112 Regular Classified	\$ 706,977	\$ 586,989	7.00	\$	561,124	\$ 542,381			6.00
114 Supervisory Classified	196,807	256,859	2.00		242,303	205,743			1.50
124 Temporary Classified	424	-			-	-			
130 Additional Salaries	 71,056	32,179			225,000	225,000			
Total Salaries and Wages	\$ 975,264	\$ 876,027	9.00	\$	1,028,427	\$ 973,124			7.50
Associated Payroll Costs									
210 Public Employees Retirement System	\$ 269,026	\$ 256,629		\$	301,737	\$ 233,320			
220 Social Security Contribution	72,920	65,379			77,159	73,870			
230 Other Required Payroll Costs	26,355	26,245			33,414	32,528			
240 Employee Insur & Other Contract Benefits	148,805	140,862			147,974	117,225			
Total Associated Payroll Costs	\$ 517,106	\$ 489,115	•	\$	560,284	\$ 456,943			-



Fund Detail – 2018 Bond Capital Projects Fund Continued

			2021-22		2022-23		202	3-24		2024-25		
	Account Code and Description		Actual		Actual	FTE		Budget	Proposed	Approved	Adopted	FTE
Purch	ased Services				·							
320	Property Services	\$	11,917	\$	2,711		\$	7,000	\$ 7,000			
340	Travel		3,434		6,287			2,500	2,500			
350	Communication		13,744		42,833			3,500	3,500			
380	Non-Instructional Profess & Tech Svcs		4,590,258		3,668,847			4,500,000	4,500,000			
390	Other General Profess & Tech Svcs		428,309		118,369			1,000,000	1,000,000			
	Total Purchased Services	\$	5,047,662	\$	3,839,047	-	\$	5,513,000	\$ 5,513,000			-
Suppl	ies and Materials											
410	Consumable Supplies and Materials	\$	20,787	\$	12,932		\$	35,000	\$ 35,000			
460	Non-consumable Items		-		140,958			-	-			
470	Computer Software		3,237		4,746			-	-			
480	Computer Hardware		320		7,857			-	-			
	Total Supplies and Materials	\$	24,344	\$	166,493	-	\$	35,000	\$ 35,000			-
Capita	al Outlay											
520	Building Acquisition	\$	-	\$	578,438		\$	-	\$ -			
	Total Capital Outlay	\$	-	\$	578,438	-	\$	-	\$ -			-
Other												
640	Dues & Fees	\$	290	\$	43		\$	1,400,000	\$ 100,000			
650	Insurance		8,667		67,423			-	-			
670	Licenses & Permits		(2,181)		18,853			-	-			
	Total Other	\$	6,776	\$	86,319	-	\$	1,400,000	\$ 100,000			-
	Total Service Area Direction	\$	6,571,152	\$	6,035,439	9.00	\$	8,536,711	\$ 7,078,067			7.50
4120 -	Site Acquisition and Development Services											
Purch	ased Services											
320	Property Services	\$	-	\$	2,021		\$	-	\$ -			
	Total Purchased Services	\$	-	\$	2,021	-	\$	-	\$ -			-
Suppl	ies and Materials											
460	Non-consumable Items	\$	-	\$	454			-	-			
	Total Supplies and Materials	\$		\$	454	-	\$	-	\$ -			-
Capita	al Outlay											
510	Land Acquisitions	\$	29,159	\$	-		\$	-	\$ -			
530	Improvements Other Than Buildings		12,207,076		9,484,256			10,668,163	10,826,807			
	Total Capital Outlay	\$	12,236,235	\$	9,484,256	-	\$	10,668,163	\$ 10,826,807			-
	Total Site Acquisition and Development Services	Ś	12,236,235	Ś	9,486,731	-	Ś	10,668,163	\$ 10,826,807			-



Fund Detail – 2018 Bond Capital Projects Fund Continued

			2021-22		2022-23		202	23-24			2024-25		
	Account Code and Description		Actual		Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
4150	Building Acquisit, Construct and Improvement Services												
Purch	ased Services												
320	Property Services	\$	-	\$	19,556		\$	-	\$	-			
350	Communication		-		306			-		-			
380	Non-Instructional Profess & Tech Svcs		-		154,972			-		-			
	Total Purchased Services	\$	-	\$	174,834	-	\$	-	\$	-			-
Supp	ies and Materials												
410	Consumable Supplies and Materials	\$	-	\$	1,632		\$	-	\$	-			
460	Non-consumable Items		7,543		518,482			-		-			
	Total Supplies and Materials	\$	7,543	\$	520,114	-	\$	-	\$	-			-
Capit	al Outlay												
520	Buildings Acquisition and Improvement	\$	146,224,779	\$	111,053,970		\$	175,795,126		23,295,126			
540	Depreciable Equipment		6,036,290		3,041,004			-		-			
	Total Capital Outlay	\$	152,261,069	-	114,094,974	-		175,795,126	\$	23,295,126			-
	Total Building Acquisit, Construct and Improvement Services	\$	152,268,612	\$	114,789,922	-	\$	175,795,126	\$	23,295,126			-
4180	Other Capital Items												
Supp	ies and Materials												
410	Consumable Supplies and Materials	\$	32,267	\$	5,400		\$	-	\$	-			
460	Non-consumable Items		462		5,816			-		-			
470	Computer Software		-		80,993			-		-			
	Total Supplies and Materials	\$	32,729	\$	92,209	-	\$	-	\$	-			-
<u>Capit</u>	al Outlay												
540	Depreciable Equipment	\$	-	\$	37,755		\$	-	\$	-			
550	Depreciable Technology		3,227,647		321,603			7,000,000		5,000,000			
	Total Capital Outlay	\$	3,227,647	\$	359,358	-	\$	7,000,000	\$	5,000,000			-
	Total Other Capital Items	\$	3,260,376	\$	451,567	-	\$	7,000,000	\$	5,000,000			-
	Total Facilities Acquisition and Construction	\$	174,336,375	\$	130,763,659	9.00	\$	202,000,000	\$	46,200,000			7.50
7000	Unapproprated Ending Fund Balance												
	Equity												
820	Reserve for Future Years	\$	212,339,407	\$	85,844,208		\$	-	\$	-			
	Total Fund Equity		212,339,407	<u> </u>	85,844,208	-	\$	-	\$	-			-
	Total Unapproprated Ending Fund Balance	\$	212,339,407	\$	85,844,208	-	\$	-	\$	-			-
τοτλ	L 2018 BOND CAPITAL PROJECTS FUND REQUIREMENTS	Ś	386,675,782	Ś	216,607,867	9.00	\$	202,000,000	Ś	46,200,000			7.50



Internal Service Funds (600)

Introduction - Internal Service Funds

Proprietary Funds*

Internal Service Funds track services provided by one district department to other district departments. Districts may choose to either provide them for themselves or contract them out. SKPS found it to be more cost-effective to provide these services for itself. These funds are for services provided for within the district.

Charter Schools Services Fund: This fund tracks the cost of district services directly associated with the start-up and management of each charter school contract.

Auxiliary Services Fund: This fund is for the district's print shop, central warehouse and transportation services. These operations sell products and services, both inside and outside SKPS. Each activity is to cover its operating costs, including a portion of equipment replacement.

Risk Management Fund: This fund is for the payment of insurance premiums, unemployment claims, worker compensation claims and claims for those risks that the district is self-insuring.

*Proprietary Funds: The Internal Service Funds operate on a cost reimbursement basis and provides goods and services primarily to other funds of the district. They are unrestricted.



Charter Schools Services Fund – 604

The Charter Schools Services Fund was established to account for the cost of services provided directly to those charter schools. The relationship with each charter school is established by district contracts.

Fund Detail – Charter Schools Services Fund

		2021-22	2022-23		202	3-24			2024-25		
	Account Code and Description	Actual	Actual	FTE		Budget	F	Proposed	Approved	Adopted	FTE
RESOU	RCES										
1500	Earnings on Investment	\$ 6,853	\$ 60,568		\$	20,000	\$	50,000			
1990	Miscellaneous	5,301,640	6,318,467			8,500,000		7,300,000			
3299	Restricted Grants-In-Aid	31,784	32,482			30,000		30,000			
5400	Beginning Fund Balance	 -	-			1,650,000		2,120,000			
TOTAL	CHARTER SCHOOLS SERVICES FUND RESOURCES	\$ 5,340,277	\$ 6,411,517		\$	10,200,000	\$	9,500,000			
REQUI	REMENTS										
1280 - /	Alternative Education										
<u>Salarie</u>	s and Wages										
111	Regular Licensed	\$ 1,092,332	\$ 1,115,406	15.85	\$	1,253,610	\$	1,305,161			14.85
112	Regular Classified	189,075	204,386	6.71		262,192		315,862			6.89
113	Supervisory Licensed	157,713	153,361	1.45		180,705		193,861			1.40
121	Licensed Substitutes	37,290	55,497			-		-			
122	Classified Substitutes	3,046	1,342			-		-			
130	Additional Salaries	31,680	62,108			1,050		2,430			
	Total Salaries and Wages	\$ 1,511,136	\$ 1,592,100	24.01	\$	1,697,557	\$	1,817,314			23.14
Associa	ted Payroll Costs										
210	Public Employees Retirement System	\$ 435,460	\$ 446,585		\$	498,459	\$	466,309			
220	Social Security Contribution	112,008	117,517			125,313		134,289			
230	Other Required Payroll Costs	24,563	25,803			33,903		46,668			
240	Employee Insur & Other Contract Benefits	343,563	326,657			369,423		371,315			
	Total Associated Payroll Costs	\$ 915,594	\$ 916,562	-	\$	1,027,098	\$	1,018,581			-



Fund Detail – Charter Schools Services Fund Continued

		2021-22	2022-23		2023	3-24			2024-25		
	Account Code and Description	Actual	Actual	FTE		Budget	F	Proposed	Approved	Adopted	FTE
Purcha	sed Services		,								
310	Instructional, Professional and Technical Services	\$ 84,350	\$ 85,550		\$	100,000	\$	90,000			
320	Property Services	61,799	68,585			68,340		68,100			
330	Student Transportation Services	26,265	24,701			17,340		17,000			
340	Travel	229	8,962			-		-			
350	Communication	15,507	11,947			18,360		18,000			
360	Charter School Payments	2,681,582	3,611,732			6,400,000		6,200,000			
380	Non-Instructional Profess & Tech Svcs	2,720	10,280			-		-			
390	Other General Profess & Tech Svcs	1,366	693			-		-			
	Total Purchased Services	\$ 2,873,818	\$ 3,822,450	-	\$	6,604,040	\$	6,393,100			-
Suppli	es and Materials										
410	Consumable Supplies and Materials	\$ 14,481	\$ 24,106		\$	849,105	\$	251,465			
420	Textbooks	150	131			-		-			
460	Non-consumable Items	1,402	3,377			8,160		7,500			
470	Computer Software	4,633	4,469			2,040		2,040			
480	Computer Hardware	-	5,966			12,000		10,000			
	Total Supplies and Materials	\$ 20,666	\$ 38,049	-	\$	871,305	\$	271,005			-
<u>Other</u>											
640	Dues And Fees	\$ 19,063	\$ 40,197		\$	-	\$	-			
650	Insurance and Judgments	 -	2,159			-		-			
	Total Other	\$ 19,063	\$ 42,356	-	\$	-	\$	-			-
	Total Alternative Education	\$ 5,340,277	\$ 6,411,517	24.01	\$	10,200,000	\$	9,500,000			23.14
Ending	Fund Balance	\$ -	\$ -		\$	-	\$	-			
TOTAL	CHARTER SCHOOLS SERVICES FUND REQUIREMENTS	\$ 5,340,277	\$ 6,411,517	24.01	\$	10,200,000	\$	9,500,000			23.14



Auxiliary Services Fund – 605

The Auxiliary Services Fund represents the combination of the internal services provided by the printing department, known as Reprographics, and Central Stores. Each of these operations sells products and services, both inside and outside of the district. This fund accounts for the internal portion of these activities. Each activity is to cover its own operating costs, including equipment replacement.

The Central Stores operation sells products to other funds within the district. The objective is to save tax dollars by reducing duplication of effort and by permitting us to take advantage of savings and efficiencies obtained because of the larger size of Salem-Keizer Public Schools. SKPS can take advantage of lower unit pricing due to increased volume.

This fund also reflects the activities of the Reprographics Department that provides services to all schools and departments within the district. The cost of this service is charged back to the user and the size of this budget is based on user demand. As the demand for service increases, both the expenditures and corresponding charge backs (revenues) increase.

Fund Detail – Auxiliary Services Fund

	2021-22	2022-23		2023	3-24			2024-25		
Account Code and Description	Actual	Actual	FTE		Budget	F	Proposed	Approved	Adopted	FTE
RESOURCES										
1940 Printing/Mail Revenue-External Sales	\$ 68,457	\$ 113,226		\$	125,000	\$	115,000			
1970 Printing/Mail Revenue-Internal Sales	1,739,205	1,947,675			2,000,000		1,900,000			
1990 Central Stores Revenue-Internal Sales	2,363,129	2,874,496			2,300,000		2,200,000			
1990 Central Stores Revenue-External Sales	172,973	183,633			250,000		230,000			
1990 Miscellaneous	203,147	201,104			200,000		180,000			
5300 Sale of or Compensation Loss of Fixed Assets	-	(11,742)			-		-			
5400 Beginning Fund Balance	 2,297,771	2,457,538			2,600,000		2,500,000			
TOTAL AUXILIARY SERVICES FUND RESOURCES	\$ 6,844,682	\$ 7,765,930		\$	7,475,000	\$	7,125,000			
REQUIREMENTS										
2000 - Support Services										
2570 - Internal Services										
Salaries and Wages										
112 Regular Classified	\$ 684,934	\$ 765,324	25.80	\$	1,286,149	\$	1,782,216			31.80
114 Supervisory Classified	129,630	117,592	1.00		125,595		125,595			1.00
124 Temporary Classified	4,770	6,925			80,465		80,465			
124 Student Labor	-	-			6,078		6,078			
130 Additional Salaries	19,806	19,552			25,015		25,015			
Total Salaries and Wages	\$ 839,140	\$ 909,393	26.80	\$	1,523,302	\$	2,019,369			32.80

Fund Detail – Auxiliary Services Fund Continued

			2021-22		2022-23		2023	3-24			2024-25		
	Account Code and Description		Actual		Actual	FTE		Budget	F	Proposed	Approved	Adopted	FTE
Associa	ated Payroll Costs												
210	Public Employees Retirement System	\$	228,013	\$	255,375		\$	423,685	\$	462,511			
220	Social Security Contribution		62,667		66,515			113,187		118,634			
230	Other Required Payroll Costs		13,899		14,917			30,909		53,742			
240	Employee Insur & Other Contract Benefits		249,014		254,477			448,117		465,143			
	Total Associated Payroll Costs	\$	553,593	\$	591,284	-	\$	1,015,898	\$	1,100,030			-
<u>Purcha</u>	sed Services												
320	Property Services	\$	17,546	\$	26,127		\$	30,000	\$	25,000			
340	Travel		542		697			1,000		800			
350	Communication		410,340		449,865			420,000		400,000			
380	Non-Instructional Profess & Tech Svcs		322		10			1,000		800			
390	Other General Profess & Tech Svcs		178,601		189,997			175,000		170,000			
	Total Purchased Services	\$	607,351	\$	666,696	-	\$	627,000	\$	596,600			-
Supplie	es and Materials												
410	Consumable Supplies and Materials	\$	2,363,466	\$	2,789,905		\$	4,176,100	\$	3,302,301			
440	Periodicals		2		-			-		-			
460	Non-consumable Items		364		5,822			11,000		10,000			
470	Computer Software		2,160		253			20,000		15,000			
480	Computer Hardware		-		800			500		500			
	Total Supplies and Materials	\$	2,365,992	\$	2,796,780	-	\$	4,207,600	\$	3,327,801			-
<u>Capital</u>	Outlay												
540	Depreciable Equipment	\$	20,811	\$	153,369		\$	100,000	\$	80,000			
	Total Capital Outlay	\$	20,811	\$	153,369	-	\$	100,000	\$	80,000			-
<u>Other</u>													
640	Dues and Fees	\$	257	\$	1,738		\$	1,200	\$	1,200			
	Total Other	\$	257	\$	1,738	-	\$	1,200	\$	1,200			-
	Total Internal Services	\$	4,387,144	\$	5,119,260	26.80	\$	7,475,000	\$	7,125,000			32.80
	Total Support Services	\$	4,387,144	\$	5,119,260	26.80	\$	7,475,000	\$	7,125,000			32.80
7000 - 1	Unappropriated Ending Fund Balance												
761	Reserved for Inventories	\$	817,459	¢	894,268		\$	_	\$	-			
770	Unreserved Fund Balance	ç	1,640,079	ڔ	1,752,402		ڔ	_	ڔ	-			
,,,,	Total Unappropriated Ending Fund Balance	\$	2,457,538	\$	2,646,670	_	\$		\$				_
τοται	AUXILIARY SERVICES FUND REQUIREMENTS	\$	6,844,682	-	7,765,930	26.80	Ś	7,475,000	\$	7,125,000			32.80
IUIAL		\$	0,044,002	ډ	1,105,550	20.00	ڊ	7,475,000	ş	7,125,000			52.80



Risk Management Fund – 624

The Risk Management Fund was established to fund the payment of insurance premiums, unemployment claims, worker compensation claims, claims for those risks which the district is self-insuring and the operations of the Risk Management Department. Risk management is the systematic identification of exposure to the risk of loss, coupled with the selection of the most appropriate method of managing that exposure.

All of SKPS' work involves possible risk of loss through acts of nature, the economy, society, as well as normal business concerns arising from acts or non-acts of employees and the operational abilities of the district's facilities and equipment.

The source of revenue for this fund is largely from the General Fund. Through the proper control of risk, SKPS is able to realize significant savings in insurance premiums and self-insured losses to build sufficient reserves in this account and to fund additional self-insurance programs. Self-insurance reserves have been established based on actuarial studies.

Fund Detail – Risk Management Fund

		2021-22	2022-23	2023-24		2024-25		
	Account Code and Description	Actual	Actual	FTE Budget	Proposed	Approved	Adopted	FTE
RESOL	JRCES							
1500	Earnings on Investments	\$ 122,286	\$ 1,015,914	\$ 200,000	\$ 200,000			
1960	Recovery of Prior Years' Expenditure	1,733	36,425	4,500	4,500			
1970	Workers Compensation	6,673,282	7,667,546	7,854,507	7,508,154			
1970	Unemployment Premiums	1,298,306	1,438,749	1,408,564	3,500,000			
1990	Miscellaneous	261,384	176,552	200,000	200,000			
5400	Beginning Fund Balance							
	Unreserved Fund Equity	17,783,594	20,167,822	22,150,210	24,321,334			
	Reserve for Accrued Claims	2,444,612	1,659,954	2,100,000	1,900,000			
	Total Beginning Fund Balance	\$ 20,228,206	\$ 21,827,776	\$ 24,250,210	\$ 26,221,334			
TOTAL	RISK MANAGEMENT FUND RESOURCES	\$ 28,585,197	\$ 32,162,962	\$ 33,917,781	\$ 37,633,988			
REOUI	REMENTS							
•	Support Services							
	Student Safety							
	ased Services							
380	Non-Instructional Professional & Technical Svcs.	\$ 331,067	\$ 421,146	\$ -	\$ -			
-	Total Purchased Services	\$ 331,067	. ,	- \$ -	\$ -			-
	Total Student Safety	\$ 331,067		- \$ -	\$ -			-

Fund Detail – Risk Management Fund Continued

		2021-22	2022-23		2023	3-24			2024-2	5	
	Account Code and Description	Actual	Actual	FTE		Budget	1	Proposed	Approved	Adopted	FTE
2528 -	Risk Management Services										
Salari	es and Wages										
111	Regular Licensed	\$ 62,173	\$ 66,493	1.00	\$	137,408	\$	156,153			1.00
112	Regular Classified	541,618	598,922	7.00		775,626		835,529			7.00
114	Supervisory Classified	104,834	117,223	1.00		125,595		125,595			1.00
124	Temporary Classified	438	-			-		-			
130	Additional Salaries	 5,510	-			-		-			
	Total Salaries and Wages	\$ 714,573	\$ 782,638	9.00	\$	1,038,629	\$	1,117,277			9.00
Assoc	iated Payroll Costs										
210	Public Employees Retirement System	\$ 199,563	\$ 209,609		\$	303,942	\$	284,682			
220	Social Security Contribution	50,705	58,201			77,105		83,224			
230	Other Required Payroll Costs	147,762	145,668			20,886		28,859			
240	Employee Insur & Other Contract Benefits	 169,878	159,517			156,953		163,228			
	Total Associated Payroll Costs	\$ 567,908	\$ 572,995	-	\$	558,886	\$	559,993			-
<u>Purch</u>	ased Services										
320	Property Services	\$ 36,113	\$ 134,094		\$	19,657	\$	19,657			
340	Travel	1,870	8,924			15,117		15,117			
350	Communication	6,475	13,368			8,995		8,995			
380	Non-Instructional Profess & Tech Svcs	2,704,864	947,804			1,228,907		1,228,907			
390	Other General Profess & Tech Svcs	 48,752	64,744			789,312		789,312			
	Total Purchased Services	\$ 2,798,074	\$ 1,168,934	-	\$	2,061,988	\$	2,061,988			-
Suppl	ies and Materials										
410	Consumable Supplies and Materials	\$ 89,855	\$ 165,441		\$	97,367	\$	97,367			
460	Non-consumable Items	37,954	62,654			43,268		43,268			
470	Computer Software	1,737	5,355			1,481		1,481			
480	Computer Hardware	 5,678	7,041			1,973		1,973			
	Total Supplies and Materials	\$ 135,224	\$ 240,491	-	\$	144,089	\$	144,089			-
<u>Capita</u>	al Outlay	 									
520	Buildings Acquisition and Improvement	\$ 95,071	\$ -		\$	-	\$	-			
540	Depreciable Equipment	 -	6,130			38,023		38,023			
	Total Capital Outlay	\$ 95,071	\$ 6,130	-	\$	38,023	\$	38,023			-



Fund Detail – Risk Management Fund Continued

			2021-22	2022-23		202	3-24		2024-25			
	Account Code and Description		Actual	Actual	FTE		Budget		Proposed	Approved	Adopted	FTE
Other												
621	Interest on Subscriptions	\$	-	\$ 250		\$	-	\$	-			
640	Dues and Fees		9,214	169,958			9,979		9,979			
650	Insurance and Judgements		2,070,693	4,363,874			29,597,157		33,222,850			
	Total Other	\$	2,079,907	\$ 4,534,082	-	\$	29,607,136	\$	33,232,829			-
	Total Risk Management Services	\$	6,390,757	\$ 7,726,416	9.00	\$	33,448,751	\$	37,154,199			9.00
2540 -	Operation and Maintenance of Plant Services											
Salari	es and Wages											
112	Regular Classified	\$	18,633	\$ 23,980	0.50	\$	28,543	\$	35,798			0.50
	Total Salaries and Wages	\$	18,633	\$ 23,980	0.50	\$	28,543	\$	35,798			0.50
Assoc	iated Payroll Costs											
210	Public Employees Retirement System	\$	4,407	\$ 6,876		\$	8,270	\$	9,208			
220	Social Security Contribution		1,336	1,687			2,021		2,548			
230	Other Required Payroll Costs		2,967	3,717			4,526		5,866			
240	Employee Insur & Other Contract Benefits		8,254	9,846			8,568		9,267			
	Total Associated Payroll Costs	\$	16,964	\$ 22,126	-	\$	23,385	\$	26,889			-
Purch	ased Services											
380	Non-Instructional Profess & Tech Svcs	\$	-	\$ -		\$	75,516	\$	75,516			
390	Other General Profess & Tech Svcs		-	-			47,628		47,628			
	Total Purchased Services	\$	-	\$ -	-	\$	123,144	\$	123,144			-
Other												
650	Security Liability/Claims	\$	-	\$ -		\$	293,957	\$	293,957			
	Total Other	\$	-	\$ -	-	\$	293,957	\$	293,957			-
	Total Operation and Maintenance of Plant Services	\$	35,597	\$ 46,106	0.50	\$	469,029	\$	479,788			0.50
	Total Support Services	\$	6,757,421	\$ 7,772,522	9.50	\$	33,917,780	\$	37,633,987			9.50
5200 -	Transfers of Funds											
710	Fund Modifications	\$	-	\$ -		\$	1	\$	1			
	Total Transfers of Funds	\$	-	\$ -	-	\$	1	\$	1			-
Endin	g Fund Balance	\$	21,827,776	\$ 24,390,440		\$	-	\$	-			
	LRISK MANAGEMENT FUND REQUIREMENTS	Ś	28,585,197	32,162,962	9.50	Ś	33,917,781	Ś	37.633.988			9.50



Personnel Statistics Licensed Salary Schedule

Wage scales shown are for 2024-25. Wage scales are informational, not the formal source.

Salem-Keizer School District 24J, Marion County, Oregon

IV. RATES OF PAY

	A. Professional Co 1. Salary Sched	ompensation lule for Licensed S	itaff, Effective July	1, 2024			3.50%
	(102)	(103) BA Degree	(104) BA Degree	(105) BA Degree	(106)	(107) MA Degree	(108) MA Degree
Step	BA Degree	Plus 24 Hrs.#	Plus 45 Hrs.#	Plus 69 Hrs.#	MA Degree	Plus 24 Hrs.#	Plus 45 Hrs.#
1	50,011	52,014	54,013	56,016	58,018	60,016	62,016
2	52,014	54,013	56,016	58,018	60,016	62,016	64,018
3	54,013	56,016	58,018	60,016	62,016	64,018	66,017
4	56,016	58,018	60,016	62,016	64,018	66,017	68,018
5	58,018	60,016	62,016	64,018	66,017	68,018	70,020
6	60,016	62,016	64,018	66,017	68,018	70,020	72,018
7	62,016	64,018	66,017	68,018	70,020	72,018	74,022
8	64,018	66,017	68,018	70,020	72,018	74,022	76,022
9	66,017	68,018	70,020	72,018	74,022	76,022	78,510
10	68,018	70,020	72,018	74,022	76,022	78,510	81,002
11	70,020	72,018	74,022	76,022	78,510	81,002	83,492
12	72,018	74,022	76,022	78,510	81,002	83,492	85,980
13	74,022	76,022	78,510	81,002	83,492	85,980	88,472
14	76,022	78,510	81,002	83,492	85,980	88,472	90,964
15	78,510	81,002	83,492	85,980	88,472	90,964	93,457
16	81,002	83,492	85,980	88,472	90,964	93,457	95,942
17	_						98,436

Each salary step represents a year of experience, i.e. Step 1 = no experience credit; Step 6 = five years experience credit completed, entering 6th year of experience, etc. Experience means the previous teaching experience that a teacher is allowed upon entering the District, plus experience within the District. As a result of eliminating step "0," employees hired before July 1, 2004, step will indicate years of experience, i.e. Step 6 = six years experience credit completed.

This salary schedule is for a 192-day work year.

Each year, an additional \$1,000 will be added to the top of salary columns MA+0, MA+24, and MA+45.

District will pay 100% of the employee's contribution to Public Employees Retirement System.

Effective July 1, 2004, unit members shall receive longevity pay after three (3) years at the maximum level on the MA+24 column or MA+45 column of the salary schedule. Eligible unit members shall receive longevity pay once every three (3) years in **June of the qualifying year** as a single payment equal to the increment received by persons moving to the top of the respective column. Unit members on the B+69 column of the salary schedule as of March 4, 2005, shall be eligible to receive longevity pay after three (3) years at the maximum level on the B+69 column.

Salem-Keizer Public Schools 24J/32 Proposed Budget 2024-25

Licensed Differentials and Intramurals

Wage scales shown are for 2024-25. Wage scales are informational, not the formal source.

SALEM-KEIZER PUBLIC SCHOOLS

HUMAN RESOURCES

TEACHER LEADER DIFFERENTIALS AND INTRAMURALS

EFFECTIVE JULY 1, 2024

	% of M+0, Step 4		Monthly	Per Diem			
Position	\$64,018	Annual	(12-Pay)	(1/192)	Hourly	Addl' Days	Total Days
Tag Advocate (small schools)	1.20%	768	64.02	4.001	0.50		
M.S. Activity Advisor	1.50%	960	80.02	5.001	0.63		
TAG Advocate (large schools)	2.40%	1,536	128.04	8.002	1.00		
Tchr., Media Specialist, Lead, H.S.	3.10%	1,985	165.38	10.336	1.29	2,036	5 Days
Program Assistant	8.00%	5,121	426.79	26.674	3.33		
High School Activity Advisor	9.10%	5,826	485.47	30.342	3.79	5,886	2 Days
Program Associate	9.10%	5,826	485.47	30.342	3.79		
Head Teacher	7.00%	4,481	373.44	23.340	2.92		
Special Education	9.10%	5,826	485.47	30.342	3.79		
Bilingual	8.00%	5,121	426.79	26.674	3.334		
ELL Facilitator (0-50 Students)	2.00%	1,280	106.70	6.669	0.834		
ELL Facilitator (51-100 Students)	3.00%	1,921	160.05	10.003	1.250		
ELL Facilitator (101-150 Students)	4.00%	2,561	213.39	13.337	1.667		
Demonstration Teacher	7.00%	4,481	373.44	23.340	2.917		

Masters Stipened	1,000	100.00	5.21	0.65
National Certificate/Doctorate *One Time Payment*	1,000			
Teacher Leader	2,500			



Activity	Club Advisor:	Middle School:	High School:	Middle School:	Senior High:		
	If teacher spends 25 hoursor more outside	Auditorium Manager	Auditorium Manager	Band	Orchestra		
	of the regular school hours, and			Choir	(If responsible for a high school		
	compensation is not otherwise provided.			Drama	musical, a 1.5 differential is added,		
				Orchestra	if responsible for full symphony a 5.0		
				Yearbook	differential is added.)		
					Vocational Club Advisors:		
			1 ()	Elementary Music	Future Business Ldrs. of America		
	(If Model UN activity is at level of No.			Teachers producing four	Future Farmers of America		
	High's as of 1990-91 as determined by		-	annual concerts plus Spring	Voc. Ind. Club of America		
	the District, increase differential to 5.0)	increase unerenuario			Distr. Ed. Club of America		
	5.0)				Voc. Culinary Arts		
					Middle School:		
					Assistant Wrestling		
					Assistant Volleyball		
					Assistant Cross Country		
Range	902	903	904	905	907		
Differ-							
ential	1.5	2.0	2.5	3.0	4.0		
actor							
tep 1	750	1000	1250	1500	2000		
tep 2	780	1040	1300	1560	2081		
itep 3	810	1080	1350	1620	2161		
tep 4	840	1120	1400	1680	2241		
tep 5	870	1160	1450	1741	2321		
tep 6	900	1200	1500	1800	2401		
tep 7	930	1240	1550	1860	2481		
tep 8	960	1280	1600	1921	2561		
tep 9	990	1320	1650	1981	2641		
tep 10	1020	1360	1700	2041	2721		
tep 11	1050	1400	1751	2101	2801		
tep 12	1080	1440	1800	2161	2881		
tep 13	1110	1480	1851	2221	2961		
tep 14	1140	1520	1901	2281	3041		
tep 15	1178	1570	1963	2355	3140		
tep 16	1215	1620	2025	2430	3240		



Activity	Middle School:	Middle School:	Middle School:	Senior High:
	Assistant Football	Wrestling	Football	Asst. Volleyball
	Assistant Track	Volleyball	Track	Asst. Baseball
		Intramural		Asst. Wrestling
	Senior High:	Coordinator		Asst. Softball
	Technical Director: (If more than two public	Cross Country		Asst. Track
	dramatic productions are approved by the			Asst. Swimming
	principal and are performed, increase Technical Director differential to 6.0.)		High School:	Boys Tennis Girls Tennis
	rectifical Director differential to 6.0.)		Yearbook	Asst. Cross Country
			Newspaper	Asst. Soccer
			itemspape.	
Range	909	911	913	915
Differ-				
ential	5.0	6.0	7.0	8.0
Factor				
Step 1	2501	3001	3501	4001
Step 2	2601	3121	3641	4161
Step 3	2701	3241	3781	4321
Step 4	2801	3361	3921	4481
Step 5	2901	3481	4061	4641
Step 6	3001	3601	4201	4801
Step 7	3101	3721	4341	4961
Step 8	3201	3841	4481	5121
Step 9	3301	3961	4621	5281
Step 10	3401	4081	4761	5441
Step 11	3501	4201	4901	5602
Step 12	3601	4321	5041	5761
Step 13	3701	4441	5182	5922
Step 14	3801	4561	5322	6082
Step 15	3926	4711	5496	6281
Step 16	4050	4860	5670	6480



Activity	High School	High School	High School
•	Asst. Football	Head Cross Country	Speech (if
	Asst. Basketball	Head Volleyball	responsible
	Speech (If responsible for debate team participation in inter-scholastic	Head Soccer	for adjudicated
	competition or adjudicated speech tournaments in excess of 10, increase	(Boys-Girls)	speech tournament
	differential to 11.0.)		in excess of 10)
	Vocal Music (If responsible for a high school musical, a 1.5 differential		
	is added.)		
	Band (If responsible for a high school musical, a 1.5 differential is added.		
	If band participates in 5 or more adjudicated marching contests, 2 of		
	which must be field performances and 1 of which must be a parade, a 5.0		
	differential is added.) Drill Team		
	Color Guard		
Range	917	920	921
Differ-			
ential	9.0	10.5	11.0
Factor			
Step 1	4501	5251	5501
Step 2	4681	5461	5722
Step 3	4861	5671	5941
Step 4	5041	5882	6162
Step 5	5222	6092	6382
Step 6	5401	6302	6602
Step 7	5581	6512	6822
Step 8	5762	6722	7042
Step 9	5942	6932	7262
Step 10	6122	7142	7482
Step 11	6302	7352	7702
Step 12	6482	7562	7922
Step 13	6662	7772	8142
Step 14	6842	7982	8362
Step 15	7066	8244	8636
Step 16	7290	8505	8910



Activity	High School	High School	High School			
	Drama Director (If responsible for a high	Head Baseball	Head Basketball			
	school musical, a 1.5 differential is added.	Head Wrestling	(Boys-Girls)			
	If more than 2 public dramatic productions	Head Softball	Head Football			
	are approved by the principal and are per-	Head Track				
	formed, increase Director differential to 14.0).	Head Swimming				
		Rally				
Range	922	923	927			
Differ-						
ential	11.5	12.0	14.0			
Factor						
Step 1	5751	6001	7002			
Step 2	5982	6242	7282			
Step 3	6211	6482	7562			
Step 4	6442	6722	7842			
Step 5	6672	6962	8123			
Step 6	6902	7202	8402			
Step 7	7132	7442	8682			
Step 8	7362	7682	8963			
Step 9	7592	7922	9242			
Step 10	7822	8162	9523			
Step 11	8052	8402	9803			
Step 12	8282	8642	10083			
Step 13	8513	8883	10363			
Step 14	8743	9123	10643			
Step 15	9029	9421	10991			
Step 16	9315	9720	11340			



Classified Salary Schedule

Wage scales shown are for 2024-25. Wage scales are informational, not the formal source.

SCHOOL DISTRICT 24J, MARION COUNTY, OREGON ANNUAL COMPENSATION SCHEDULE FOR CLASSIFIED EMPLOYEES

EFFECTIVE JULY 1, 2024

3.75%

SCHOOL DISTRICT 24J, MARION COUNTY, OREGON HOURLY COMPENSATION SCHEDULE FOR CLASSIFIED EMPLOYEES

EFFECTIVE JULY 1, 2024

3.75%

RANGE	STEP	STEP	STEP	STEP	STEP	STEP	
NUMBER	1	2	3	4	5	6	
9	34,505	36,045	37,978	39,912	41,827	44,070	
10	36,045	37,978	39,912	41,827	44,070	46,292	
11	37,978	39,912	41,827	44,070	46,292	48,588	
12	39,912	41,827	44,070	46,292	48,588	51,192	
13	41,827	44,070	46,292	48,588	51,192	53,507	
14	44,070	46,292	48,588	51,192	53,507	56,271	
15	46,292	48,588	51,192	53,507	56,271	59,056	
16	48,588	51,192	53,507	56,271	59,056	62,127	
17	50,945	53,249	55,999	58,770	61,828	64,921	
18	53,249	55,999	58,770	61,828	64,921	68,104	
19	55,999	58,770	61,828	64,921	68,104	71,596	
20	58,770	61,828	64,921	68,104	71,596	75,102	
21	61,828	64,921	68,104	71,596	75,102	78,918	
22	64,921	68,104	71,596	75,102	78,918	82,873	
23	68,104	71,596	75,102	78,918	82,873	86,976	
24	71,596	75,102	78,918	82,873	86,976	91,328	
25	75,102	78,918	82,873	86,976	91,328	95,882	
26	78,918	82,873	86,976	91,328	95,882	100,811	
27	82,873	86,976	91,328	95,882	100,811	105,883	
28	86,976	91,328	95,882	100,811	105,883	111,188	
29	91,328	95,882	100,811	105,883	111,188	116,747	
30	95,882	100,811	105,883	111,188 116,747		122,595	
31	100,811	105,883	111,188	116,747	122,595	128,726	

RANGE	STEP	STEP	STEP	STEP	STEP	STEP	
NUMBER	1	2	3	4	5	6	
9	16.59	17.33	18.26	19.19	20.11	21.19	
10	17.33	18.26	19.19	20.11	21.19	22.26	
11	18.26	19.19	20.11	21.19	22.26	23.36	
12	19.19	20.11	21.19	22.26	23.36	24.61	
13	20.11	21.19	22.26	23.36	24.61	25.72	
14	21.19	22.26	23.36	24.61	25.72	27.05	
15	22.26	23.36	24.61	25.72	27.05	28.39	
16	23.36	24.61	25.72	27.05	28.39	29.87	
					-	-	
17	24.49	25.60	26.92	28.25	29.73	31.21	
18	25.60	26.92	28.25	29.73	31.21	32.74	
19	19 26.92		29.73	31.21	32.74	34.42	
20	28.25	29.73	31.21	32.74	34.42	36.11	
					-		
21	29.73	31.21	32.74	34.42	36.11	37.94	
22	31.21	32.74	34.42	36.11	37.94	39.84	
23	32.74	34.42	36.11	37.94	39.84	41.82	
24	34.42	36.11	37.94	39.84	41.82	43.91	
25	36.11	37.94	39.84	41.82	43.91	46.10	
26	37.94	39.84	41.82	43.91	46.10	48.47	
27	39.84	41.82	43.91	46.10	48.47	50.91	
28	41.82	43.91	46.10	48.47	50.91	53.46	
29	43.91	46.10	48.47	50.91	53.46	56.13	
30	30 46.10 48.		50.91	53.46	58.94		
31	48.47	50.91	53.46	56.13	58.94	61.89	

Crossing Guards Hourly Rate \$19.62



Classified Job Titles and Salary Ranges

Job		Salary	Job		Salary	Job		Salary			Salary
Class	Classification	Grade	Class	Classification	Grade	Class	Classification	Grade	Job Class	S Classification	Grade
034	Accountant	018	103	Custodian 1	012	160	Lead Transportation Router	021	004	Senior Clerical Specialist	012
035	Accountant 2	020	104	Custodian 2	014	333	Library Media Assistant	014	012	Senior Secretary	013
031	Accounting Clerk 1	011	107	Custodian 3	016	014	LPN Education Assistant	020	072	Shipping & Receiving Clerk	013
032	Accounting Clerk 2	013	108	Custodian 4	019	141	Lube Mechanic	014	339	Sign Language Scheduler	019
033	Accounting Clerk 3 – Department	015	133	Customer Service Representative	012	022	Mailing Services Specialist 1	012	326	Sign Language Specialist	017
088	Accounting Clerk 3 – High School	016	136	Customer Service Representative 2	015	029	Mailing Services Specialist 2	014	159	Special Programs Bus Driver	015
040	Administrative Assistant 1	017	120	Dental Health Coordinator	020	121	Maintenance Worker 1	012	318	Special Programs Employment Specialist	016
041	Administrative Assistant 2	022	025	Digital and Print Graphic Specialist	017	122	Maintenance Worker 2	015	331/323	Special Programs Instructional Assistant	015
016	Administrative Secretary	015	066	Digital/Multimedia Content Producer	024	123	Maintenance Worker 3	019	316	Special Programs Inst. Asst. – Autism	017
027	Administrative Specialist	020	052	District Courier	015	130	Maintenance Worker 4	022	315	Special Programs Inst. Asst. – Bilingual	015
513	Applications Developer II	023	147	Driver Trainer	017	163	Mechanic Technician	023	327	Speech-Language Pathology Assistant	017
515	Applications Developer III	028	134	Energy Systems Coordinator	026	152	Mechanic	021	170	Stakeholder Relations & Engagement Spec.	026
522	Applications Developer IV	031	054	Facilities Project Coordinator 1	026	525	Microcomputer Support 1	019	099	Student Advocate	017
005	Auditorium Manager	021	128	Food Services Specialist	017	526	Microcomputer Support 2	022	505	Student Data Specialist	018
048	Auxiliary Services Office Manager	017	115	Graduation Coach	017	117	Migrant Specialist	015	116	Student Dispute Coordinator	024
084	Behavior Intervention Trainer	023	094	Grant Coordinator	023	096	Native Language Specialist	017	009	Substitute Placement Coordinator	017
064	Bindery Worker	012	085	Graphic Artist Technician	013	516	Network Communications Analyst 1	025	303	Support Services & Recruitment Specialist	019
086	Budget & Fiscal Analyst	026	126	Head Structural Worker	026	013	Office Manager 1	016	015	Testing & Records Mgmt. Technician	017
070	Budget & Staffing Analyst	024	125	Head Utilities & Electrical Worker	026	017	Office Manager 2	017	112	Translator	017
077	Buyer 1	017	135	HVAC Preventative Maintenance	019	018	Office Manager 3	019	150	Transportation Dispatcher	017
078	Buyer 2	019	137	HVAC Technician 1	015	019	Office Manager 4	021	158	Transportation Router	019
309	Campus Safety Specialist	016	138	HVAC Technician 2	019	532	OR Pre-K Family Advocate – TAPP	018	140	Utilities Head Wkr, Supervising Electrician	026
053	Capital Construction Program Coord.	030	139	HVAC Technician 3	024	110	OR Pre-K Program Family Advocate	016			
328	Certified Occupational Therapy Asst	020	319	Indian Education Cultural Resource Fac.	017	068	Payroll Compliance Coordinator	022			
093	Chapter 1 Home School Liaison	019	310	Instructional Assistant	012	030	Payroll Specialist	017			
308	Child Care Coordinator	023	332	Instructional Support Assistant	017	329	Physical/Occupational Therapy Asst.	016			
307	Child Care Worker	012	508	Instructional Technology Support	023	338	Preschool Lead Worker	023			
003	Clerical Specialist	011	051	Internal Communications Specialist	026	047	Print & Mail Operations Lead	023			
305	College & Career Coach	017	111	Language Services Facilitator	021	057	Property Claims Analyst	021			
010	Communications & Outreach Coord.	021	161	Lead Driver Trainer Instructor	019	343	Registered Behavior Technician	023			
065	Communications Coordinator	021	073	Lead Inventory and Warehouse Worker	019	149	School Bus Driver	015			
090	Community Resource Specialist	019	330	Lead Library Media Assistant	016	028	School Office Specialist 2 – MS	015			
101	Community School Outreach Coord.	017	124	Lead Maintenance Worker	023	006	School Office Specialist 2 – HS	015			
156	Computerized Routing Specialist	021	153	Lead Mechanic	025	002	School Office Specialist	013			
023	Copy Center Digital Process Specialist	014	301	Lead Security Specialist	018	337	School Testing Specialist	014			
102	CTE High School Liaison	016	162	Lead Transportation Dispatcher	019	325	School-Based Health Assistant	013			

Confidential Salary Schedule

Wage scales shown are for 2023-24 since they are not final for 2024-25. Wage scales are informational, not the formal source.

CONFIDENTIALS

SCHOOL DISTRICT 24J, MARION COUNTY, OREGON

EFFECTIVE JULY 1, 2023

7.0%

Title	SALARY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	GRADE							
Executive Assistant 1 (0784)	511	68,930	72,271	76,020	79,743	83,729	87,915	92,311
Management Analyst HR (0791)								
Employee Relations Specialist (0787)	515	83,820	88,040	92,437	97,069	101,882	107,104	112,458

HOURLY

HOOKEI								
Title	SALARY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	GRADE							
Executive Assistant 1 (0784)	511	33.14	34.75	36.55	38.34	40.25	42.27	44.38
Management Analyst HR (0791)								
Employee Relations Specialist (0787)	515	40.30	42.33	44.44	46.67	48.98	51.49	54.07



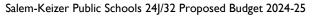
Professional/Technical Salary Schedule

PROFESSIONAL/TECHNICALS SCHOOL DISTRICT 24J, MARION COUNTY, OREGON EFFECTIVE JULY 1, 2023

	1						-	
Title	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Custodial Field Coordinator (0771)	421	62,115	65,225	68,421	71,929	75,451	79,284	83,259
Public Records Officer								
Recruiter - Classified (0774)								
Security Field Coordinator (0043)								
Tech Support Field Coordinator (0531)	423	68,421	71,929	75,451	79,284	83,259	87,380	91,754
Network Infrastructure Support Technician. (0775)	425	75,451	79,284	83,259	87,380	91,754	96,326	101,279
Transportation Field Coord. (0772)	425	75,451	79,204	03,239	07,300	91,754	90,320	101,279
Shop Foreman (0773)								
Emergency Management Specialist (0761)	426	79,284	83,259	87,380	91,754	96,326	101,279	106,375
College & Career Readiness Coordinator (0340)		-, -	,	. ,	- , -		- , -	,
Safety Officer (0762)								
Financial Systems Coordinator (0523)								
Workers Compensation Coordinator (0764)								
Environmental Health Spec.(0776)								
Network Communication Analyst 2 (0778)	427	83,259	87,380	91,754	96,326	101,279	106,375	111,705
Technology Development Coordinator (0520)								
Network Communication Analyst 3 (0780)	430	96,326	101,279	106,375	111,705	117,290	123,162	129,321
Data Engineer (0781)								
Management Asst. 2 (0786)	310	66,930	70,309	73,716	77,542	81,338	85,496	89,800
Senior Payroll Specialist (0782)	311	70,309	73,716	77,542	81,338	85,496	89,800	94,284
Staffing Specialist (0785)								
Business & Policy Analyst (0795)	314	81,338	85,496	89,800	94,284	99,011	103,922	109,245
Business Solutions Analyst (0530)								
Staffing Coordinator	315	83,820	88,040	92,437	97,069	101,882	107,104	112,458
Prevention & Prot. Coord (0797)		00,020	00,070	02,107	07,000	.01,002	,	. 12, 100

7.00%

Wage scales shown are for 2023-24 since they are not final for 2024-25. Wage scales are informational, not the formal source.





Supervisory Salary Schedule

2.50%

Wage scales shown are for 2023-24 since they are not final for 2024-25. Wage scales are informational, not the formal source.

SALEM-KEIZER SCHOOL DISTRICT 24J, MARION COUNTY, OREGON EFFECTIVE JULY 1, 2023 - JUNE 30, 2024 SUPERVISOR SALARY SCHEDULE

JOB TITLES GRADE DAYS STEP 1 STEP 2 STEP 3 STEP 4 Manager, Capital Construction Publ. Engagment (0818) 206A 260 107,360 111,654 116,120 120,766 Manager, Capital Construction Publ. Engagment (0818) <th></th> <th></th> <th>WORK</th> <th>1</th> <th></th> <th></th> <th></th> <th></th>			WORK	1				
Manager, Auxiliary Services (0840) 206A 260 107,360 111,654 116,120 120,766 Manager, Capital Construction Project Mgr. and Ops Supv. (0832)	IOB TITLES	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Manager, Capital Construction Publ. Engagmnt (0818) Imager, Communication Project Mgr. and Ops Supv. (0832) Manager, Construction Services (0842) Imager, Custodial Services (0848) Imager, Custodial Services (0845) Manager, Maintenance Services (0827) Imager, Pager, Maintenance Services (0845) Imager, Pager, Maintenance Services (0845) Manager, Payotl (0844) Imager, Payotl (0844) Imager, Payotl (0844) Manager, Frocurement & Contracting (0811) Imager, Fisk (0956) Imager, Fisk (0956) Manager, Farsnportation Oper/Maint (0976) Imager, Farsnportation Oper/Maint (0820) Z07A Coordinator, Data, Research & Assessment (0820) 207A 260 112,727 Coordinator, Multi Tiered System of Support (0822) Imager, Security (0950) Imager, Security (0950) Supervisor, Technology (0850) Imager, 207C 223 104,743 108,933 113,290 117,822 Early Childhood Assistant Principal (0925) 207B 230 108,031 112,352 116,846 121,520 Asst. Director, Rudget and Finance (0867) 208A 260 118,364 123,098 123,023 133,143 Asst. Director, Rudget and Finance (0867) 208A </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>125,595</td>								125,595
Communication Project Mgr. and Ops Supv. (0832)					,		,	
Manager, Construction Services (0842)								
Manager, Custodial Services (0848) Imager, Human Resources (0855) Imager, Human Resources (0827) Manager, Maintenance Services (0827) Imager, Nutrition Services (0845) Imager, Payroll (0844) Manager, Payroll (0844) Imager, Payroll (0844) Imager, Payroll (0844) Manager, Procurement & Contracting (0841) Imager, Procurement & Contracting (0841) Imager, Procurement & Contracting (0841) Manager, Fransportation Oper/Maint (0976) Imager, Procurement & Contracting (0820) 207A 260 112,727 117,236 121,927 126,804 Coordinator, Health Services Management (0854) Imager, Procuper (0850) Imager, Payroll (0822) Imager, Payroll (0820) Imager, Payrol								
Manager, Human Resources (0855) Manager, Maintenance Services (0827) Manager, Maintenance Services (0827) Manager, Maintenance Services (0827) Imanager, Maintenance Services (0827) Imanager, Maintenance Services (0827) Manager, Payroll (0844) Imanager, Maintenance Services (0845) Imanager, Maintenance Services (0841) Manager, Fisk (0956) Imanager, Sisk (0956) Imanager, Sisk (0956) Imanager, Sisk (0956) Manager, Transportation Oper/Maint (0976) Imanager, Transportation Oper/Maint (0976) Imanager, Security (0950) Imanager, Security (0950) Coordinator, Data, Research & Assessment (0820) 207A 260 112,727 117,236 121,927 126,804 Coordinator, Multi Tiered System of Support (0820) Imanager, Technology (0850) Imanager, Technology (0852) Imanager, 2023 108,031 Imanager, 2023 Imanag								
Manager, Maintenance Services (0827) Imager, Nutrition Services (0845) Imager, Nutrition Services (0845) Manager, Paycoll (0844) Imager, Netroit (0841) Imager, Netroit (0841) Imager, Netroit (0950) Manager, Security (0950) Imager, Transportation Oper/Maint (0976) Imager, Netroit (0950) Imager, Security (0950) Coordinator, Data, Research & Assessment (0820) 207A 260 112,727 117,236 121,927 126,804 Coordinator, Multi Tiered System of Support (0822) Imager, Security (0950) Imager, Security (0850) Imager, Security (0850) </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
Manager, Nutrition Services (0845) Imager, Payroll (0844) Imager, Payroll (0844) Manager, Procurement & Contracting (0841) Imager, Procurement & Contracting (0841) Imager, Procurement & Contracting (0841) Manager, Risk (0956) Imager, Security (0950) Imager, Procurement & Contracting (0841) Imager, Procurement & Contracting (0841) Manager, Risk (0956) Imager, Procurement & Contracting (0870) Imager, Procurement & Contracting (0850) Imager, Procurement & Contracting (0850) Coordinator, Health Services Management (0852) Imager, Procurement (0850) Imager, Procurement (0850) Imager, Procurement (0850) Elementary Assistant Principal (0810) Imager, Procurement (0850) Imager, Procurement (0851) Imager, Procurement (0851) Middle School Assistant Principal (0810) Imager, Procurement (0851) Imager, Procurement (0852) Imager, Procurement (0852) Coordinator, Rubget and Finance (0857) 208A 260 118,364 123,098 128,023 133,143 Asst. Director, Rubget and Finance (0857) 208A 260 118,364 123,098 128,023 133,143 Coordinator, Athletics and Student Activities (0815) Imager, Procemans (0815) Imager, Procemans (0815) Imager, Pr								
Manager, Payroll (0844) Imager, Payroll (0844) Manager, Risk (0956) Imager, Risk (0956) Manager, Risk (0950) Imager, Risk (0950) Manager, Security (0950) Imager, Transportation Oper/Maint (0976) Coordinator, Data, Research & Assessment (0820) 207A Coordinator, Health Services Management (0854) Imager, Transportation Oper/Maint (0976) Coordinator, Health Services Management (0854) Imager, Technology (0850) Elementary Assistant Principal (0810) Imager, Assistant Principal (0810) Middle School Assistant Principal (0925) 207B 230 108,031 112,352 116,846 121,520 Asst. Director, Rudget and Finance (0867) 208A 260 118,364 123,098 128,023 133,143 Coordinator, Athletics and Student Activities (0815) Imager, Professional Dev. (0804) Imager								
Manager, Procurement & Contracting (0841) Imager, Security (0950) Imager, Security (0950) Manager, Transportation Oper/Maint (0976) Imager, Security (0950) Imager, Security (0950) Coordinator, Data, Research & Assessment (0820) 207A 260 112,727 117,236 121,927 126,804 Coordinator, Health Services Management (0854) Imager, Security (0850) Imager, Security (
Manager, Risk (0956) Imager, Security (0950) Imager, Security (0950) Manager, Transportation Oper/Maint (0976) Imager, Security (0950) Imager, Security (0950) Coordinator, Data, Research & Assessment (0820) 207A 260 112,727 117,236 121,927 126,804 Coordinator, Health Services Management (0854) Imager, Transportation Oper/Maint (0976) Imager, Security (0950) Imager, Security (0950								
Manager, Security (0950) Image Image <thimage< th=""> <thimage< th=""> Image</thimage<></thimage<>								
Manager, Transportation Oper/Maint (0976) Image: Coordinator, Data, Research & Assessment (0820) 207A 260 112,727 117,236 121,927 126,804 Coordinator, Death, Research & Assessment (0824) Image: Coordinator, Health Services Management (0822) Image: Coordinator, Multi Tiered System of Support (0822) Image: Coordinator, Multi Tiered System of Support (0822) Image: Coordinator, Coordinator, Multi Tiered System of Support (0822) Image: Coordinator, Coordinator, Sustant Principal (0810) Image: Coordinator, Coordinator, Sustant Principal (0825) Image: Coordinator, Coordinator, Rudget and Finance (0867) 208A 200 108,031 112,352 116,846 121,520 Asst. Director, Technology & Info Services (0852) Image: Coordinator, Curriculum & Professional Dev. (0804) Image: Coordinator, Curriculum & Professional Dev. (0804) Image: Coordinator, Curriculum & Professional Dev. (0804) Image: Coordinator, Federal Programs (0846) Image: Coordinator, Planning and Property Services (0959) Image: Coordin								
Coordinator, Data, Research & Assessment (0820) 207A 260 112,727 117,236 121,927 126,804 Coordinator, Health Services Management (0854) <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
Coordinator, Health Services Management (0854)		207A	260	112,727	117.236	121.927	126.804	131,875
Coordinator, Multi Tiered System of Support (0822) Image: Constraint of Support (0822) Image: Constraint of Support (0822) Supervisor, Technology (0850) 207C 223 104,743 108,933 113,290 117,822 Elementary Assistant Principal (0810) 108,031 112,352 116,846 121,520 Middle School Assistant Principal (0925) 207B 230 108,031 112,352 116,846 121,520 Asst. Director, Rudget and Finance (0867) 208A 260 118,364 128,023 133,143 Asst. Director, Technology & Info Services (0852) 108,031 112,352 116,846 121,520 Coordinator, Athletics and Student Activities (0815) 100 100 100 100 100 100 100 100 100 100 100 100 100 110 110 100 100 100 100 100 110 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 <t< td=""><td></td><td></td><td></td><td>,</td><td></td><td>,</td><td></td><td></td></t<>				,		,		
Supervisor, Technology (0850) Image: Constraint of the second secon								
Elementary Assistant Principal 207C 223 104,743 108,933 113,290 117,822 Early Childhood Assistant Principal (0810)								
Early Childhood Assistant Principal (0810) Image: Constraint of the constraint o		2070	223	104 743	108 933	113 290	117 822	122,535
Middle School Assistant Principal (0925) 207B 230 108,031 112,352 116,846 121,520 Asst. Director, Budget and Finance (0867) 208A 260 118,364 123,098 128,023 133,143 Asst. Director, Technology & Info Services (0852) Coordinator, Athletics and Student Activities (0815) Coordinator, Curriculum & Professional Dev. (0804) Coordinator, District Music & Drama (0853)		20/0	LLU	10 1,7 10	100,555	115,250	III/JOLL	122,555
Asst. Director, Budget and Finance (0867) 208A 260 118,364 123,098 128,023 133,143 Asst. Director, Technology & Info Services (0852) 0 108,364 123,098 128,023 133,143 Coordinator, Athletics and Student Activities (0815) 0 0 0 0 Coordinator, Cirr/Dual/Credit/Summer Programs (0819) 0 0 0 0 Coordinator, District Music & Drama (0853) 0	,	207B	230	108 031	112 352	116 846	121 520	126,380
Asst. Director, Technology & Info Services (0852)								138,469
Coordinator, Athletics and Student Activities (0815) Coordinator, CTE/Dual/Credit/Summer Programs (0819) Coordinator, Curriculum & Professional Dev. (0804) Coordinator, Curriculum & Professional Dev. (0804) Coordinator, Curriculum & Professional Dev. (0804) </td <td></td> <td>2004</td> <td>200</td> <td>110,504</td> <td>125,050</td> <td>120,025</td> <td>155,145</td> <td>130,405</td>		2004	200	110,504	125,050	120,025	155,145	130,405
Coord. CTE/Dual/Credit/Summer Programs (0819) Coordinator, Curriculum & Professional Dev. (0804) Coordinator, Curriculum & Professional Dev. (0804) Coordinator, Curriculum & Professional Dev. (0804) Coordinator, Educational Dev. (0804) Coordinator, Educational Dev. (0804) Coordinator, Educational Dev. (0804) Coordinator, Fuderal Programs (0846) Coordinator, Federal Programs (0846) Coordinator, Student Services/Spec Ed (0861) Coordinator, Student Services/Spec Ed (0861) Coordinator, Flanning and Property Services (0959) Coordinator, Planning and Proper								
Coordinator, Curriculum & Professional Dev. (0804) Image: Coordinator, District Music & Drama (0853) Image: Coordinator, Pederal Programs (0846) Image: Coordinator, Student Services (0854) Image: Coordinator, Student Services (0854) Image: Coordinator, Student Services (0959) Image: Coordinator, Planning and Property Services (0950) Image: Coordinator, Planning and Planni								
Coordinator, District Music & Drama (0853)								
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Coordinator, Operations and Logistics (0824) Image: Coordinator, Student Services/Spec Ed (0861) Image: Coordinator, Student Services/Spec Ed (0861) Coordinator, Student Services/Spec Ed (0861) Image: Coordinator, Student Services (0959) Image: Coordinator, Student Services (0959) High School Assistant Principal (0910) 2088 230 113,433 117,969 122,688 127,596 HS Athletics/Principal Assistant (0919) Image: Coordinator Principal (0930) 209C 223 115,480 120,098 124,902 129,898 Middle School Principal (0920) 2108 230 125,059 130,061 135,264 140,674 Lead Edge Principal (0920) 2108 230 125,059 130,061 135,264 140,674 Derector, Budget and Finance (0962) 211A 260 137,021 142,503 148,203 154,130 Director, Community Rel. & Communication (0805) Image: Coordinator Rel								
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Director, School Improvement (0963)								
Director, Student Services (0836)								





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Appendices

Budget Committee Meeting Notice

PUBLIC NOTICE OF SALEM-KEIZER PUBLIC SCHOOLS 24J/32 BUDGET COMMITTEE MEETINGS Public meetings of the Budget Committee of Salem-Keizer Public Schools 24J/32, Marion and Polk Counties, State of Oregon, will be held on the following dates to discuss the budget for the fiscal year July 1, 2024, to June 30, 2025: May 7, 2024 Election of chair and vice chair; Superintendent's Budget Message will be received; distribution of the 2024-25 Proposed Budget; no public comment received. May 14, 2024 Budget Committee deliberations; public comment received.* May 20, 2024 Public comment received*; deliberations on proposed budget until approved/recommended to the school board for adoption. May 21 & 23, 2024 Tentative (if budget not approved May 20). Public comment may or may not be received*; deliberations on proposed budget until approved/ recommended to the school board for adoption; additional meetings may be necessary if proposed budget not approved/ recommended to the school board for adoption by May 23. Meetings will begin at 6 p.m. and be held in person and streamed live. Meetings will be held at the Boardroom located at 2575 Commercial Street SE, Salem, Oregon. The 2024-25 Proposed Budget will be available on the district's website at https://salkeiz.k12.or.us/about/budget starting at the time of the meeting on May 7, 2023. Contact Financial Services at 503-399-3021 between the hours of 8 a.m. and 4:30 p.m. for more information or to inquire about alternate means of inspection. *Instructions for submitting public comment will be on the district's website and included in the budget committee meeting agendas at https://salkeiz. k12.or.us/about/school-board. Any person may sign up and submit public comment. Publication Dates L00000000

In addition to the notice in the newspaper, the meeting notices were posted on <u>www.salkeiz.k12.or.us</u> beginning in April 2024



Glossary

Account Codes	Account codes identify the funding source and nature of a budgeted expenditure.
Accrual Basis	The basis of accounting under which transactions are recognized when they occur regardless of the timing of related cash flows, not typically used in governmental accounting or budgeting.
Achievement Compact	Agreement between the state and school district setting targets for achievement.
Achievement Gap	A persistent and significant disparity in educational achievement and attainment among groups of students as determined by a standardized measure.
Adopted Budget	The financial plan adopted by the school board which forms a basis for expenditure appropriations.
ADM	Average Daily Membership is the year-to-date average of daily student enrollment.
ADMw	Average Daily Membership Weighted is the average daily membership of daily student enrollment increased by a variety of weighting factors. For example, each student qualifying for special education services is given an additional weight and counted as 2.0 full-time equivalents (FTE) for funding purposes.
Allocations	To divide an appropriation into amounts for specific purposes.
Annual Report	Consolidated Annual Financial Report. The audited report of district revenues and expenditures, which represent the district's financial position.
Assessed Value	The portion of value of real or personal property that is taxable; the lesser of the property's real value or the constitutional value limit. The value may increase by a maximum of 3% annually unless qualifying improvements or changes are made to the property.
Assets	Resources owned or held by a government, which have monetary value.
Assigned Funds	Funding designated at the district level for a specific purpose.
ASK ESP	Association of Salem-Keizer Education Support Professionals. Bargaining unit for classified staff.
Balanced Budget	Projected resources equal projected requirements within each fund, required by Oregon law for governmental budgets.
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Beginning Fund Balance	Funds carried forward from the current fiscal year into the next budgeted fiscal year that become a resource to support the appropriations for the next budgeted fiscal year. The beginning fund balance is the same amount as the previous year's ending fund balance.
Bond or Bond Issue	A certificate of debt guaranteeing payment of the original investment plus interest on specific dates.
Budget	A plan of financial operation embodying an estimate of proposed expenditures and means of financing them for a single fiscal year.
Budget Committee	A board of the district, consisting of the school board and an equal number of legal voters of the district, appointed by the board.
Budgetary Control	The management of the district in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.
Capital Budget	A plan of proposed capital projects for the coming year and the means for financing them.
Capital Outlay	Expenditures that result in the acquisition of or addition to fixed assets.
Carry Over Fund Balance	Represents the amount of the prior year's ending fund balance that is budgeted as a resource in the next year.
Classified Staff	Employees in positions that are classified according to the duties and responsibilities involved in the work and do not require licensing by the Teacher Standards and Practices Commission as a condition of employment.
Committed Funds	Funding designated by the school board for specific purposes.
Common Core State Standard	A national initiative led by the National Governors Association and the Council of Chief State School Officers to establish a single set of clear educational standards for kindergarten through 12th grade in English language arts and mathematics that states may voluntarily adopt.
Common School Fund	Interest on trust funds from state sale of miscellaneous lands.
Contingency	A special amount budgeted each year for unforeseen expenditures. Transfer of General Fund contingency funds to cover unanticipated expenditures requires board approval.
County School Fund	Distributed by ESD sources and includes property tax levy, state forest fees, and various fines such as gambling fees.
CTEC	Career Technical and Education Center: A joint venture between private industry and the school district establishing a program to promote career and technical skills for students. A building dedicated to the program was opened in the fall of 2016.

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DBI	DataBase Initiative. A cost accounting and performance tracking system established by the Oregon Department of Education for the purpose of tracking expenditures against performance.
Deficit	The excess of the liabilities of a fund over its assets. Oregon school districts may not carry deficits in any fund.
Differential	The term used for extra duty pay in the salary schedule.
ELL (ESL)	The English Language Learners program provides educational support to students who do not meet a minimal English language proficiency standard. Former term (and sometimes still used) ESL or English as a Second Language.
Ending Fund Balance	The ending fund balance of the current fiscal year becomes the beginning fund balance of the next fiscal year. The fund balance is made up of two components:
	1. Unexpended budget. Budgeted expenditures minus actual expenditures
	2. Revenues received in excess of the budgeted amount.
Equalization	A method for allocating local and state funds for schools adopted by the 1991 Oregon Legislature and modified slightly since then. The purpose of equalization is to ensure that students in all of Oregon's districts are treated more or less equally in terms of how state and local resources are allocated. Equalization is implemented through the State School Fund formula which allocates local and state funds on a weighted per student basis.
ESEA Flexibility Waiver	In 2012, Oregon applied for and received USED approval of the ESEA Flexibility waiver, providing the opportunity to craft a state-specific plan for education. With the waiver renewal, the USED continues to require states to demonstrate commitment to the same core principles of ESEA Flexibility listed below that have been the underpinning of waivers since their introduction in 2011:
	1. Implementing college and career ready standards and high-quality, aligned assessments for all students.
	2. Implementing state-developed systems of differentiated recognition, accountability, and support.
	3. Supporting effective instruction and leadership through educator evaluation and support systems.
Executive Cabinet	Consists of a group of district administrators appointed by the superintendent.
Expenditures	Decreases in net financial resources. Expenditures include current operating expenses which require the current or future use of net current assets, debt service and capital outlays.
Federal Programs	Federally funded programs – Migrant and Indian education, among others.
Fiscal Year	The 12-month operating year for the district, beginning on July 1 and ending on June 30 of the following year.



Fixed Assets	Asset of a long-term character which is intended to continue to be held or used, such as land, buildings, improvement other than buildings, machinery and equipment.
Fixed Costs	A cost, such as rent, that does not change with increases or decreases in the amount of services provided.
FTE	Full-Time Equivalent (1.00 FTE equals one full-time position).
Function	Expenditure classification identifying the activity or principal purpose for which an expenditure is made. Functions are established by the Oregon Department of Education.
Fund	Government accounting is made up of several divisions, called funds. Each fund must balance independent of other funds in the organization.
High Cost Disability Grant	State School Fund allocation to reimburse school districts for expenditures above \$30,000 per student in special education.
Indirect Cost	A cost necessary for the functioning of the organization as a whole, but which cannot be directly assigned to one program.
Liabilities	Debt or other legal obligations arising out of transactions in the past which must be liquidated, renewed, or refunded at some future date.
Licensed Staff	All licensed teachers, counselors, media specialists and other support staff under contract to the district. Also included in this group are child development specialists, student resource specialists, physical therapists, and occupational therapists.
Local Option Levy	A tax levy approved by the 1999 legislature to allow school districts to raise additional funds for operations or capital needs. Funds are excluded from the State Funding Formula.
Measure 5	Property tax limitation passed by Oregon's voters in November 1990, limiting local property taxes for schools to \$5 per \$1,000 of assessed value.
Measure 47	Property tax limit passed by Oregon voters in November 1996, rolling taxes back to 1995-96 levels less 10% and capping future increases by 3% annually.
Measure 50	Initiative referred by legislature and approved by voters to clarify and implement Measure 47. Measure 50 set the assessed value for each property and limited future annual growth to 3%, with exceptions. Under Measure 50, assessed value cannot exceed real market value. Prior to Measure 50, property was assessed at real market value.
Modified Accrual	Basis of accounting, revenue recorded when available and measurable.
	Salem-Keizer Public Schools 24J/32 Proposed Budget 2024-25



Object	As used in expenditure classification, this term applies to the item purchased, or service obtained (as distinguished from the results obtained
ORS	Oregon Revised Statutes. Oregon laws established by the legislature.
Program Reviews	Program Reviews are part of the internal review process for the General Fund budget. These reviews are conducted as a means of maintaining budget integrity and transparency and assessing budget needs for the next year.
Proposed Budget	Financial and operating plan for the district that the superintendent is recommending to the public and budget committee.
QAM	Quality Assurance Model. This is a tool developed for industry based on international standards to ensure that products and services are safe, reliable and of good quality.
QEM	Quality Education Model. This is a model, developed by the legislative Council on the Quality Education Model and refined by the Oregon Quality Education Commission, that specifies what constitutes adequate funding and services for elementary, middle and high school students.
Real Market Value	Defined under Measure 50 to be the amount of cash that could reasonably be expected to be paid by an informed buyer to an informed seller as of the assessment date for the tax year.
Requirement	An expense/expenditure or net decrease to a fund's balance.
Resources	Estimated beginning fund balance on hand at the beginning of the fiscal year, plus all anticipated revenues.
Revenues	Types of revenue:
	• Unrestricted: Revenues received by the district that can be used for any legal purpose desired by the district, without restriction.
	• Restricted: Revenues received by the district that must be used for a categorical or specific purpose. If such money is not completely used, it must be returned.
	• Revenues from Intermediate sources: Revenues that come to the district from other local governments, such as the WESD.
	• Revenues from State sources: Revenues that come to the district from, or through, the Oregon Department of Education.
	 Unrestricted grants-in-aid: Revenues received as grants by the district, which can be used for any legal purpose desired by the district without restriction. This category represents a significant portion of the district's General Fund total resources.
	• Restricted grants-in-aid: Revenues received as grants by the district from state funds that must be used for a categorical or specific purpose.
	Revenue from federal sources: Revenue received from the federal government.



School Board	The governing body of the district consisting of seven elected members, each residing in a district zone, but elected on a district-wide basis. Board members serve four-year terms.
SKEA	Salem-Keizer Education Association. Bargaining unit for licensed staff.
Service Level Budget	In the budget process, this refers to the budget amount that would be needed to provide the same level of service the following year, taking into account increases for salaries, benefits, associated payroll costs, inflation costs for goods and services, and growth.
Staffing Ratio	The licensed staffing ratio is the ratio of students to licensed staff. Class size is higher than the staffing ratio because counselors and specialists in areas such as music, media, P.E. are included in the staffing ratio.
SSF	State School Fund is the major appropriation of state support for public schools. SSF grants are distributed to schools on a per-student basis. The SSF formula adopted by the legislature includes monies from the SSF plus local property taxes and some other local revenues. This formula determines over 90% of the district's General Fund revenues.
Supplemental Budget	Prepared to meet unexpected needs or to spend revenue not anticipated at the time the regular budget was adopted. A supplemental budget cannot be used to increase tax levy.
Taxes	Compulsory charges levied by the district for the purpose of financing the operation of schools.
Transfers	Amounts distributed from one fund to another fund without services rendered.
TSPC	The Teacher Standards and Practices Commission, an organization which provides and monitors licenses of Oregon teachers and administrators.
T&A	Trust and Agency. T&A accounts are for assets held by the district in a trustee capacity for organizations related, but independent, of the district. New accounting standards have recategorized these funds and they are now accounted for in the special revenue funds.
Unappropriated Ending	Amount budgeted to carry over to the next year's budget to provide the district with needed cash flow until other money is received and to Fund Balance provide financial stability. This amount cannot be transferred by resolution or used through a supplemental budget during the fiscal year.



List of Acronyms

ACT	American College Test	HR	Human Resources Department
ADM	Average Daily Membership	HSS	High School Success
ADMw	Average Daily Membership Weighted	IA	Instructional Assistant
APC	Associated Payroll Costs	IDEA	Individuals with Disabilities Education Act
ARC	Annual Required Contributions	IEP	Individualized Education Plan
ARRA	American Recovery and Reinvestment Act	LRC	Learning Resource Center
ASB	Associated Student Body	LSC	Life Skills Classroom
ASBO	Association of School Business Officials	NEA	National Education Association
ASK ESP	Association of Salem-Keizer Education Support Professionals	OAKS	Oregon Assessment of Knowledge and Skills
AVID	Advancement Via Individual Determination	OAR	Oregon Administrative Rules
BC	Budget Committee	OASBO	Oregon Assoc of School Business Officials
BOLI	Bureau of Labor and Industries	ODE	Oregon Department of Education
CARES	Coronavirus Aid, Relief and Economic Security	OEA	Oregon Education Association
CCSS	Common Core State Standards	OEIB	Oregon Education Investment Board
COLA	Cost of Living Adjustment	OPEB	Other Post-Employment Benefits
COSA	Confederation of Oregon School Administrators	OPSRP	Oregon Public Service Retirement Plan
CSIP	Comprehensive School Improvement Plan	ORS	Oregon Revised Statutes
CTEC	Career and Technical Education Center	OSBA	Oregon School Boards Association
CTP	Community Transition Program	PBIS	Positive Behavioral Interventions & Supports
		-	
DBI DECA	Data Base Initiative Distributive Education Clubs of America	PEBB PERS	Public Employees Benefit Board
DEVK		PERS	Public Employees Retirement System
	Developmental Kindergarten		Paid Family and Medical Leave Insurance
DEV1-2	Developmental 1 st – 2 nd Grade	QAM	Quality Assurance Model
DLC	Developmental Learning Center	QEM	Quality Education Model
EDGE	Enhanced Digital and Guided Education	RHIA	Retirement Health Insurance Account
EGC	Emotional Growth Classroom	SAT	Scholastic Aptitude Test
ELL	English Language Learners	SBAC	Smarter Balanced Assessment Consortium
EPIC	Evaluation through Performance Improvement Commitments	SCIP	Social Communication Intervention Program
ERC	Educational Resource Center	SIA	Student Investment Account
ESD	Education Service District	SKEA	Salem-Keizer Education Association
ESEA	Elementary and Secondary Education Act	SK Online	Salem-Keizer Online School
ESL	English as a Second Language	SPED	Special Education
ESSA	Every Student Succeeds Act	SSA	Student Success Act
ESSER	Elementary and Secondary School Emergency Relief Fund	SSF	State School Fund
FAS	Formative Assessment System	T&A	Trust and Agency
FBLA	Future Business Leaders of America	TAG	Talented and Gifted
FFA	Future Farmers of America	TIS	Technology and Information Services
FTE	Full-Time Equivalent Employees	TSPC	Teacher Standards and Practices Commission
GAAP	Generally Accepted Accounting Principals	UAAL	Unfunded Actuarial Accrued Liability
GASB	Governmental Accounting Standards Board	WESD	Willamette Education Service District
GFOA	Government Finance Officers Association	YTP	Youth Transition Program
GO Bond	General Obligation Bond		

