RSU No. 5 Durham ~ Freeport ~ Pownal
Instructional Strategist Job Description

QUALIFICATIONS:

1. Master's degree in Education or related field
2. Minimum five years successful experience in teaching
3. Holds Professional Certification (ME)

REPORTS TO:

Building Principal/Assistant Principal and/or Assistant Superintendent

JOB GOAL:

Provide essential leadership and expertise in instruction to administrators, instructional staff, and parents in the support of improved instruction and increased student learning.

PERFORMANCE RESPONSIBILITIES:

1. Maintains professional interactions with staff, colleagues, and outside agencies.
2. Works cooperatively with all educators and functions as an instructional leader; to study, develop, share, and learn from the state-of-the-art research methods of teaching.
3. Develops and presents quality professional development in whole group, small group and individual settings to instructional staff.
4. Keeps current about theory and practices in instruction, current district programs, and a variety of assessment strategies.
5. Reviews school data to inform planning in curriculum, instruction, and professional learning.
6. Provides individual and team-based coaching cycles to grow instructional practice.
7. Engages in ongoing reflection and analysis of curricular needs.
8. Communicates positively with staff, parents, and community.
9. Performs other tasks and duties the administrator may assign.

LEGAL AND ETHICAL DUTIES:

1. Maintains confidentiality about all aspects of work.
2. Follows health and safety procedures established by the system.
3. Arrives and departs punctually, notifying appropriate personnel about absences and coverage.
4. Demonstrates loyalty, dependability, integrity, and other ethical standards.
5. Follows chain of command for various administrative procedures or concerns.
6. Observes Board and school policy.
7. Meets and follows all State and federal laws and regulations.

TERMS OF EMPLOYMENT:
Teacher contract. Salary and benefits to be established by the RSU No. 5 Board of Directors.

EVALUATION:
Evaluated annually by the Building Principal/Assistant Principal in accordance with Evaluation of Educators.

NOTE:
The above job description reflects the general requirements necessary to describe the principal functions and responsibilities of the job identified and shall not be interpreted as a detailed description of all work requirements that may be inherent in the job, either at present or in the future.

To perform successfully in this position, an individual must perform each duty and responsibility satisfactorily. The requirements are representative of the knowledge, skill, and ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

I have read and understand the terms and conditions of this position.

Employee's Name: _____

Employee's Signature:_____ Date:_____