Personnel and Human Resources/Finance
Combined Committee Meeting
May 9, 2024 8:15 a.m.
Village Green Conference Room

AGENDA

1. Meeting Called to Order
   Attendees: Kathy Lathrop, Katie Timmers, Adam Fineske, Tom Siloy

2. Items for discussion
   A. Discussion with Jeremy Bauer about class sizes
      a. Review class size numbers at elementary as of this week
         i. Enrollment over time
         ii. 2024-2025 Classroom Projections
      b. Class Size Idea-shifting a current teacher up to keep 4 sections and hiring a new
teacher but capping hiring to up to 5 years experience to still gain cost savings with retirement
   B. Posting and hiring ½ time Math Tutor/Intervention at JHHS for Foundry (8-12 noon
daily) with ESSER grant funding and other savings after discussion from Tom and Adam
   C. Discuss overall class sizes at the JHHS and tuition student request consideration
      a. Incoming 7th grade- 80
      b. Incoming 8th grade- 68
      c. Incoming 9th grade- 79
      d. Incoming 10th grade- 90
      e. Incoming 11th grade- 85
      f. Incoming 12th grade- 83
      g. Total projected: 485 (current enrollment is 485)
   D. Update on athletic director support plan- holding on this
   E. Discussion on Insurance Moratorium earned, what month to take it ($184,000 in savings)
   F. Discussion around Payroll/HR position
   G. Update on Fitness Center Coordinator position (Jan 1, 2025-June 2025)
   H. Monthly Financial Updates from Tom
   I. Current financial forecast with these budget updates included (and changes to admin
handbook that will impact 2024-2025 budget)
3. Items for possible Board approval
   A.

4. Additional items, issues or concerns
   A.

5. Adjournment

Meeting adjourned at: