

DEDUCTIONS - EMPLOYEE PAID (Mandatory deductions in bold)

| Check Stub Description | Group Type/ Mandatory - Employee Paid |
|------------------------|--|
| FICA | Federal Insurance Contribution (FICA) - 6.2% |
| Fed Inc Tax | Federal Income Tax Withheld - Based on the W4 on File |
| Medicare | Medicare Withholding - 1.45% |
| WA PAID FML | PFML/Mandatory Employee Deduction |
| SERS Plan 0 | Department of Retirement Reporting Only - Not Retirement Eligible |
| SERS Plan 2 | Department of Retirement Withholding - based on plan selection |
| SERS Plan 3 | Department of Retirement Withholding - based on plan selection |
| TRS Plan 0 | Department of Retirement Reporting Only - Not Retirement Eligible |
| TRS Plan 2 | Department of Retirement Withholding - based on plan selection |
| TRS Plan 3 | Department of Retirement Withholding - based on plan selection |
| Workers' Comp | Workers' Comp/Mandatory Employee Deduction |
| WA CARES FUND | Long-Term Care/Mandatory Employee Deduction |
| FIT Add Amount | Federal/W4 Additional Amount Line 4(c) - Based on the W4 on File |
| ACH2 | Additional Direct Deposit as Initiated by Employee |
| ACH3 | Additional Direct Deposit as Initiated by Employee |
| ACH4 | Additional Direct Deposit as Initiated by Employee |
| CEA LOCAL DUES | CEA/WEA Dues - CEA Local |
| CEA MAND DUES | CEA/WEA Dues - WEA State |
| Emp Pd LTD 50% | Long-Term Disability |
| Emp Pd LTD 60% | Long-Term Disability |
| PROF DU-NEA/FCP | CEA/WEA Dues - NEA FCPE |
| PROF DU-WEA/PAC | CEA/WEA Dues - WEA-PAC |
| COACHES DUES | Coaches Dues |
| COPE PSE DEDUCT | PSE Cope |
| P S E C-PSE CHA | PSE Local dues |
| STATE PSE CAP | PSE State Union Dues-Capped at \$70/month |
| STATE PSE DUES | PSE State Union Dues-Percentage 1.75% |
| SUPPORT GOOD SC | Committee for Support of Good Schools |
| Health Eqty-HSA | Health Saving Account as Initiated by Employee |
| DepCare Ast Prg | Section 125 NAVIA Daycare as Initiated by Employee |
| Medical FSA | Section 125 NAVIA Medical as Initiated by Employee |
| Annuity 403(b)R | TSA-After Tax (Amount) as Initiated by Employee |
| Annuity 403(b)R | TSA-After Tax (Percentage) as Initiated by Employee |
| DCP AMT ROTH | DCP/ROTH-After Tax (Amount) as Initiated by Employee |
| DCP PCT ROTH | DCP/ROTH-After Tax (Percentage) as Initiated by Employee |
| ANNUITY (403b) | TSA-Before Tax as Initiated by Employee |
| DCP/RET-DRS AMT | DCP-Before Tax (Amount) as Initiated by Employee |
| DCP/RET-DRS PCT | DCP-Before Tax (Percentage) as Initiated by Employee |
| VEBA III-VEBA T | Veba Contribution - Based on Bargaining Group Election |
| NUTR SVC BALANC | Nutrition Services Balance Deduction of negative balance |

BENEFITS - EMPLOYER PAID

| Check Stub Description | Group Type - Employer Paid |
|------------------------|---|
| FICA | Federal Insurance Contribution (FICA) - 6.2% |
| Medicare | Medicare Contribution - 1.45% |
| WA PAID FML | PFML Employer Contribution |
| SERS Plan 0 | Retirement - No Contributions |
| SERS Plan 2 | Department of Retirement Employer Contribution |
| SERS Plan 3 | Department of Retirement Employer Contribution |
| TRS Plan 0 | Retirement - No Contributions |
| TRS Plan 2 | Department of Retirement Employer Contribution |
| TRS Plan 3 | Department of Retirement Employer Contribution |
| Unemployment 00 | Unemployment Employer Contribution |
| Workers' Comp | Workers Comp Employer Contribution |
| SEBB Dist Contr | SEBB Medical/Dental/Vision/Life Employer Contribution |