

HARRISBURG SCHOOL DISTRICT AMENDED RECOVERY PLAN PROGRESS MONITORING

ACT 141 ADVISORY COMMITTEE MEETING

JANUARY 13, 2022

FEBRUARY 10, 2022

TOTAL INITIATIVES = 62

<i>Chapter</i>	<i>Initiative Count</i>
• Academic Performance	13
• Administration and Governance	8
• Operations	15
• Financial Management	10
• Revenue	9
• Workforce	7

MONITORING TIMELINE

- July 2021 – Plan approved by Dauphin County Court of Common Pleas
- August 2021 – Plan provided to District Leadership Team
- September 2021 – Monthly Act 141 meetings commence; monitoring process reviewed
- October 2021 – Monthly data review commences in addition to monitoring of selected initiatives based on monthly, quarterly or biannual cycle
- November 2021 – Monthly monitoring
- December 2021 – Monthly monitoring

DISTRICT DATA REVIEW

- District Student Enrollment by Building
- District Students Enrolled at Dauphin County Technical School
- District Students Enrolled in Charter/Cyber Schools
- District Students Enrolled in Outside Placements
- Student Attendance
- Student Discipline
- Special Education Students by Disability Category

ACADEMIC PERFORMANCE INITIATIVES MONITORED IN 4TH QUARTER OF 2021

- AP01 Take action to improve Districtwide student attendance
- AP02 Increase staff attendance by enforcing existing policies and improving reporting
- AP03 Improve accountability for student performance
- AP04 Use academic data to inform instructional practices
- AP05 Continue Professional Learning Communities (PLC) for principals and assistant principals
- AP06 Continue coaching programs in the District
- AP11 Develop a continuum of learning options for District students
- AP12 Attract and retain students at HVLA and Cougar Academy
- AP13 Review special education program costs and placements

ADMINISTRATION & GOVERNANCE INITIATIVES MONITORED IN 4TH QUARTER OF 2021

- ADMIN 01 – Annual training for all School Board members
- ADMIN 02 – Update Board policies
- ADMIN 06 – Develop monthly and quarterly reports to be shared with District Administration, School Board and Receiver
- ADMIN 07 – Establish a monthly meeting to discuss Recovery Plan progress
- ADMIN 08 – Develop an electronic Recovery Plan status dashboard

OPERATIONS INITIATIVES MONITORED IN 4TH QUARTER OF 2021

- OP 01 - Develop a contract administration database and implement performance standards into all contracts
- OP 06 – Finalize and maintain Position Control system
- OP 07 – Ensure high quality staff in the Office of Human Resources
- OP 08 – Document all Human Resources procedures and review all District-wide policies

FINANCIAL MANAGEMENT INITIATIVES MONITORED IN 4TH QUARTER OF 2021

- FM 03 – Develop a five-year facility utilization plan
- FM 04 – Develop a multi-year capital planning and budgeting process
- FM 05 – Develop a comprehensive action plan for addressing and correcting audit findings from annual independent audits
- FM 08 – Ensure highly qualified staff in the Office of Business Services
- FM 09 – Document all Office of Business Services procedures and implement a policy around document retention

REVENUE INITIATIVES MONITORED IN 4TH QUARTER OF 2021

- R 04 – Receive Special Education contingency funds annually
- R 06 – Increase Medicaid ACCESS revenue