

## EMPLOYEE PROTECTION

The Governor Wentworth Regional School Board will indemnify and hold harmless District employees against claims that may be entered against them as a result of carrying out their assigned responsibilities, as provided under RSA 31:105 and 31:106. To protect the District's financial resources as well, the Board will provide for liability coverage for all personnel through the policies structured to maintain the statutory immunities as provided in RSA 31:107: professional liability insurance as needed, workers' compensation, and unemployment compensation coverage.

### Workers' Compensation

All employees of the Board are covered by workers' compensation insurance paid for and provided by the Board. This insurance coverage is provided for employees with the provisions of the insurance carrier.

### Unemployment Compensation

All employees of the Board are covered by unemployment compensation insurance paid for and provided by the Board. This insurance coverage is provided for all employees regardless of assignment, length of assignment, and/or hours worked per day. Benefits provided are for wage loss due to temporary unemployment through no fault of the individual, for those who meet eligibility requirements as provided for in state law. District employees with reasonable assurance of employment after a regularly scheduled vacation break are ineligible for benefits during such breaks.

### Legal References:

*RSA 281-A: 11 Self-Insurance for Public Employers*

*RSA 281-A: 2, IX Definitions*

*RSA 281-A: 9, Termination Notices*

*RSA 31:105, Powers and Duties of Towns: Indemnification for Damages*

*RSA 31:106, Powers and Duties of Towns: Indemnification: Civil Rights Act*

*RSA 31:107, Powers and Duties of Towns: Purchase of Insurance*

Adopted: 12/19/05

Reaffirmed: 4/06/09

Reaffirmed: **5/06/2024**