

BOARD EMPLOYEE COMMUNICATIONS

The Board desires to maintain open channels of communication between itself and the staff. The basic line of communication will, however, be through the Superintendent of Schools.

Board Communication to Staff

All official communication, policies, and directives of staff interest and concern will be communicated to staff members through the Superintendent, and the Superintendent will employ all such media as are appropriate to keep staff fully informed of the Board's concerns and actions.

Staff Communications to the Board

A request to appear before the School Board shall be made in writing and filed with the Superintendent of Schools. No issue may be raised before the School Board outside of public input that has not been previously identified and presented to the Superintendent. If warranted, the Superintendent shall notify the parties in writing of the date, time, and place of the Board meeting having the matter listed on the agenda.

Visits to Schools

Individual Board members interested in visiting schools or classrooms should inform the Superintendent of such visits and make arrangements for visitations through the Principals of the various schools. Such visits shall be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Board members will be carried on only under Board authorization and with the full knowledge of the Superintendent and Principals.

Social Interactions

Staff and Board members share a keen interest in the Schools and in education generally, and it is to be expected that, when they meet at social affairs and other functions, they will informally discuss such matters as educational trends, issues, and innovations and general District problems. However, individual Board members have no special authority excepting when they are convened at a legal meeting of the Board or vested with special authority by Board action. Therefore, discussions by either party of personalities or personnel grievances will be considered as evidence of unethical conduct.

Legal Reference:

RSA Chapter 98-E Public Employee Freedom of Expression

Adopted: 12/19/05

Reaffirmed: 4/06/09

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