# NORTH THURSTON PUBLIC SCHOOLS

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EXECUTIVE LIMITATIONS MONITORING REPORT

## EL-13 COMMUNICATION, REPORTING AND SUPPORT TO THE BOARD

FROM: Dr. Debra Clemens, Superintendent
DATE: April 23, 2024

**The Communication, Reporting, and Support to the Board Policy focuses on achieving the Board priorities established in the district Ends Policies and in the Superintendent's aligned Ends Policy Interpretation and not place the district at risk by giving the Board as much information as necessary to appropriately inform Board policy decision making and monitoring of results.**

Accordingly, the Superintendent will not implement communication, reporting, and support to the Board procedures which fail to follow policy criteria contained within EL-13:

Policy Criteria 1: Leave the Board uninformed, when in the Superintendent's opinion, the Board is not in compliance with its own policies on Governance Process and Board-Superintendent Relations; particularly in the case of Board behaviors that are detrimental to the working relationship between the Board and the Superintendent.

**Superintendent/CEO Interpretation:**
The Superintendent shall not operate without informing the Board when it is not in compliance with polices and behaviors that are detrimental to the working relationship of the Board and the Superintendent.

**Superintendent/CEO Evidence Report:**

- The Superintendent discusses compliance with Governance Process (GP) and Board Superintendent Relations (BSR) policies with the Board president periodically, and when necessary, will inform the Board president who will address compliance issues with individual Board members on an as-needed basis.

Policy Criteria 2: Miss reporting in a timely manner any actual or anticipated non-compliance with any Board Ends or Executive Limitations policies and provide an explanation for such non-compliance.

**Superintendent/CEO Interpretation:**
The Superintendent shall not operate without reporting in a timely manner any actual or anticipated non-compliance with any Board Ends or Executive Limitations policies and provide an explanation for such non-compliance.

**Superintendent/CEO Evidence Report:**

- Executive Limitations Policies are routinely presented and accompanied with the supporting monitoring reports.
- Reports on the Strategic Plan outcomes are routinely presented and accompanied with the appropriate supporting monitoring reports.

Policy Criteria 3: Fail to submit evidence-based Monitoring Reports required by the Board (see policy BSR-6 Superintendent Performance Evaluation) in a timely, accurate, and understandable fashion, directly addressing provisions of the Board policies being monitored.

**Superintendent/CEO Interpretation:**
The Superintendent shall not operate without providing required, appropriate, and timely Monitoring Reports to the Board.

**Superintendent/CEO Evidence Report:**

- Executive Limitations Policies are routinely presented and accompanied with the supporting monitoring reports.
- Reports on the Strategic Plan outcomes are routinely presented and accompanied with the appropriate supporting monitoring reports.
- The district website has every monitoring report listed to include the date presented, Board Determination and next scheduled update.

**Conclusion:**
The Superintendent/CEO evidence stated above demonstrates that we are in compliance with this Executive Limitations Policy.