

Hacienda La Puente USD - Confidential Active Benefit Eligible Employees
July 1, 2024 - June 30, 2025 Tenthly Costs
H W CAP: \$12,900.00

| Anthem HMO 20 | | | | Anthem HMO 30 | | | |
|-----------------------|------------|-----------------------|------------|-----------------------|------------|-----------------------|------------|
| ABC + Delta PPO | | ABC + DeltaCare | | ABC + Delta PPO | | ABC + DeltaCare | |
| HMO 20 | \$2,313.54 | HMO 20 | \$2,313.54 | HMO 30 | \$2,188.19 | HMO 30 | \$2,188.19 |
| Delta PPO | \$93.89 | DeltaCare USA | \$66.82 | Delta PPO | \$93.89 | DeltaCare USA | \$66.82 |
| VSP | \$15.84 | VSP | \$15.84 | VSP | \$15.84 | VSP | \$15.84 |
| Life | \$12.10 | Life | \$12.10 | Life | \$12.10 | Life | \$12.10 |
| | \$2,435.37 | | \$2,408.30 | | \$2,310.02 | | \$2,282.95 |
| District Contribution | \$1,290.00 | District Contribution | \$1,290.00 | District Contribution | \$1,290.00 | District Contribution | \$1,290.00 |
| Deduction | \$1,145.37 | Deduction | \$1,118.30 | Deduction | \$1,020.02 | Deduction | \$992.95 |

| Anthem DHMO 500 Select -Narrow Network | | | | Anthem PPO Essentials | | | |
|--|------------|-----------------------|------------|------------------------|------------|-----------------------|------------|
| ABC + Delta PPO | | ABC + DeltaCare | | ABC + Delta Dental PPO | | ABC + DeltaCare USA | |
| DHMO 500 Select | \$1,981.62 | DHMO 500 Select | \$1,981.62 | PPO 1250 Essentials | \$4,143.05 | PPO 1250 Essentials | \$4,143.05 |
| Delta PPO | \$93.89 | DeltaCare USA | \$66.82 | Delta PPO | \$93.89 | DeltaCare USA | \$66.82 |
| VSP | \$15.84 | VSP | \$15.84 | VSP | \$15.84 | VSP | \$15.84 |
| Life | \$12.10 | Life | \$12.10 | Life | \$12.10 | Life | \$12.10 |
| | \$2,103.45 | | \$2,076.38 | | \$4,264.88 | | \$4,237.81 |
| District Contribution | \$1,290.00 | District Contribution | \$1,290.00 | District Contribution | \$1,290.00 | District Contribution | \$1,290.00 |
| Deduction | \$813.45 | Deduction | \$786.38 | Deduction | \$2,974.88 | Deduction | \$2,947.81 |

| Anthem HSA 1600 | | | | Anthem HPN EPO 5900 | | | |
|------------------------|------------|-----------------------|------------|------------------------|------------|-----------------------|------------|
| ABC + Delta Dental PPO | | ABC + DeltaCare USA | | ABC + Delta Dental PPO | | ABC + DeltaCare USA | |
| HSA 1600 | \$3,565.54 | HSA 1600 | \$3,565.54 | HPN EPO 5900 - Single | \$575.88 | HPN EPO 5900 - Single | \$575.88 |
| Delta PPO | \$93.89 | DeltaCare USA | \$66.82 | Delta PPO | \$93.89 | DeltaCare USA | \$66.82 |
| VSP | \$15.84 | VSP | \$15.84 | VSP | \$15.84 | VSP | \$15.84 |
| Life | \$12.10 | Life | \$12.10 | Life | \$12.10 | Life | \$12.10 |
| | \$3,687.37 | | \$3,660.30 | | \$697.71 | | \$670.64 |
| District Contribution | \$1,290.00 | District Contribution | \$1,290.00 | District Contribution | \$1,290.00 | District Contribution | \$1,290.00 |
| Deduction | \$2,397.37 | Deduction | \$2,370.30 | Deduction | \$0.00 | Deduction | \$0.00 |

| Anthem HPN EPO 5900 | | | | Anthem HPN EPO 5900 | | | |
|------------------------|------------|-----------------------|------------|------------------------|------------|-----------------------|------------|
| ABC + Delta Dental PPO | | ABC + DeltaCare USA | | ABC + Delta Dental PPO | | ABC + DeltaCare USA | |
| HPN EPO 5900 -2 party | \$1,151.76 | HPN EPO 5900 -2 party | \$1,151.76 | HPN EPO 5900 - Family | \$1,698.85 | HPN EPO 5900 - Family | \$1,698.85 |
| Delta PPO | \$93.89 | DeltaCare USA | \$66.82 | Delta PPO | \$93.89 | DeltaCare USA | \$66.82 |
| VSP | \$15.84 | VSP | \$15.84 | VSP | \$15.84 | VSP | \$15.84 |
| Life | \$12.10 | Life | \$12.10 | Life | \$12.10 | Life | \$12.10 |
| | \$1,273.59 | | \$1,246.52 | | \$1,820.68 | | \$1,793.61 |
| District Contribution | \$1,290.00 | District Contribution | \$1,290.00 | District Contribution | \$1,290.00 | District Contribution | \$1,290.00 |
| Deduction | \$0.00 | Deduction | \$0.00 | Deduction | \$530.68 | Deduction | \$503.61 |

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| KAISER HMO 20 with Chiro | | | | KAISER HMO 30 with Chiro (NEW) | | | |
|----------------------------------|-------------------|-------------------------------|-------------------|---------------------------------------|-------------------|-------------------------------|-------------------|
| Kaiser + Delta Dental PPO | | Kaiser + DeltaCare USA | | Kaiser + Delta Dental PPO | | Kaiser + DeltaCare USA | |
| Kaiser HMO 20 | \$2,023.50 | Kaiser HMO 20 | \$2,023.50 | KAISER HMO 30 | \$1,955.78 | Kaiser HMO 30 | \$1,955.78 |
| Delta PPO | \$93.89 | DeltaCare USA | \$66.82 | Delta PPO | \$93.89 | DeltaCare USA | \$66.82 |
| VSP | \$15.84 | VSP | \$15.84 | VSP | \$15.84 | VSP | \$15.84 |
| Life | \$12.10 | Life | \$12.10 | Life | \$12.10 | Life | \$12.10 |
| | \$2,145.33 | | \$2,118.26 | | \$2,077.61 | | \$2,050.54 |
| District Contribution | \$1,290.00 | District Contribution | \$1,290.00 | District Contribution | \$1,290.00 | District Contribution | \$1,290.00 |
| Deduction | \$855.33 | Deduction | \$828.26 | Deduction | \$787.61 | Deduction | \$760.54 |

| KAISER VC 2500 with Chiro | | | | KAISER DHMO 500 with Chiro | | | |
|----------------------------------|-------------------|-------------------------------|-------------------|-----------------------------------|-------------------|-------------------------------|-------------------|
| Kaiser + Delta Dental PPO | | Kaiser + DeltaCare USA | | Kaiser + Delta Dental PPO | | Kaiser + DeltaCare USA | |
| Kaiser Virtual 2500 | \$1,493.83 | Kaiser Virtual 2500 | \$1,493.83 | KAISER DHMO 500 | \$1,661.45 | Kaiser DHMO 500 | \$1,661.45 |
| Delta PPO | \$93.89 | DeltaCare USA | \$66.82 | Delta PPO | \$93.89 | DeltaCare USA | \$66.82 |
| VSP | \$15.84 | VSP | \$15.84 | VSP | \$15.84 | VSP | \$15.84 |
| Life | \$12.10 | Life | \$12.10 | Life | \$12.10 | Life | \$12.10 |
| | \$1,615.66 | | \$1,588.59 | | \$1,783.28 | | \$1,756.21 |
| District Contribution | \$1,290.00 | District Contribution | \$1,290.00 | District Contribution | \$1,290.00 | District Contribution | \$1,290.00 |
| Deduction | \$325.66 | Deduction | \$298.59 | Deduction | \$493.28 | Deduction | \$466.21 |

| KAISER HSA 1600 (NEW) | | | |
|----------------------------------|-------------------|-------------------------------|-------------------|
| Kaiser + Delta Dental PPO | | Kaiser + DeltaCare USA | |
| KAISER HSA 1600 | \$1,550.95 | Kaiser HSA 1600 | \$1,550.95 |
| Delta PPO | \$93.89 | DeltaCare USA | \$66.82 |
| VSP | \$15.84 | VSP | \$15.84 |
| Life | \$12.10 | Life | \$12.10 |
| | \$1,672.78 | | \$1,645.71 |
| District Contribution | \$1,290.00 | District Contribution | \$1,290.00 |
| Deduction | \$382.78 | Deduction | \$355.71 |