Physical Education and Health Teacher

The Middle School (MS) Physical Education and Health Teacher contributes significantly to the holistic development of students by promoting physical fitness, health education, and overall wellbeing. The faculty member will deliver a PE curriculum designed to encourage and develop Physical Literacy, Healthy Behaviors, Decision Making, Communication, Stress Management, and Conflict Resolution. Their impact extends beyond the classroom, influencing the school culture and community as a whole.

Essential Duties Responsibilities

- Develop the whole student through the use of team sports, fitness-related activities, and age-appropriate health and wellness programs.
- Teach knowledge and skills in physical fitness, health education, and individual or team sports.
- Work cooperatively with other physical education teachers in planning and implementing a balanced physical education program.
- Analyze, demonstrate, and explain basic skills, knowledge, and strategies of sports, games, and fundamental body movements.
- Develop lesson plans. Provide individual and small group instruction and feedback to adapt the curriculum to the needs of each student.
- Establish and maintain standards of student behavior to provide a safe and orderly productive environment in the physical education areas.
- Evaluate the academic and social growth of students to prepare individual reports on each student.
- Evaluate each student's growth in physical skills, knowledge, and contribution to team sports.
- Communicate well with students, parents, colleagues, and administrators.
- Supervise students in and out of the classroom activities during the day.
- Participate in student and parent activities, including clubs, after-school activities, and advisory.
- Attend professional, staff, and curriculum development meetings and events.

Qualifications

- Bachelor’s in Physical Education and Health or related field. Master’s degree preferred.
- Previous physical education and health teaching experience.
- CPR and first aid certification.
- Strong computer skills preferred.

Knowledge, Skills, and Abilities

- Ability to coach a minimum of two after-school athletic programs.
- Ability to move set up and break down heavy class equipment.
- Ability to work outdoors, stand for long periods, and engage in physically demanding activities.
- Excellent communication skills, both oral and written. Ability to tailor the message to the audience.

Performance Factors:

Attendance and Dependability: The employee can be depended on to report to work at the scheduled time and is seldom absent from work. Employee can be depended upon to complete work in a timely, accurate, and thorough manner and is conscientious about assignments.
Communication and Contact: The employee communicates effectively both verbally and in writing with superiors, colleagues, and individuals inside and outside the School.

Relationships with Others: The employee works effectively and relates well with others, including superiors, colleagues, and individuals inside and outside of the School. The employee exhibits a professional manner in dealing with others and works to maintain constructive working relationships.

The RE Way

Our Mission
Guided by the words of Paul C. Ransom, Ransom Everglades School produces graduates who “believe that they are in the world not so much for what they can get out of it as for what they can put into it.”

Ransom Everglades School prepares students for a lifelong journey of learning, the call to service, and the responsibility to lead in an environment that fosters academic and co-curricular excellence as well as social wellbeing.

The school’s caring faculty and staff empower students to explore their passions, discover their strengths, and develop their character so they can pursue their ambitions and lead purposeful lives.

Core Values
Joy & Wellbeing
We prioritize the wellbeing of our students, ensuring they feel supported by the community, have ample opportunity to explore their varied interests, and find joy and balance in their lives.

Service & Outreach
We deliver on the promises of founders Paul C. Ransom and Marie and Edward Swenson by guiding students to make a positive contribution to our school community, the neighboring Coconut Grove community and the broader world.

Support & Community
We are a supportive community where all members feel accepted and valued for their unique talents and contributions.

Diversity & Inclusion
We are a diverse community, and we promote collaborative inquiry, open-minded discussion and authentic curiosity about different perspectives and cultures.

Honor & Excellence
We build on a tradition of honor and academic excellence where students, mentored by inspiring faculty, are challenged to think deeply, critically, empathetically and creatively.

Supporting Excellence
Ransom Everglades faculty members are expected to pursue a continuous program of professional development and engagement and are supported in doing so by the flexibility and financial generosity of the school and its benefactors and our membership in the FolioCollaborative. The school regularly distributes books for the faculty to read together and brings national guest speakers to campus to work with the faculty. Every faculty member and student is issued a stylus-enabled laptop computer. Microsoft 365, including Teams and OneNote, G Suite Enterprise Edition for Education, and the Adobe Creative Suite, as well as subscriptions
to a number of other platforms, are provided for all faculty and students. Classrooms are equipped with ViewSonic interactive displays.

A competitive compensation is based on the experience and qualifications of the person selected. Ransom Everglades offers a comprehensive benefits package, including retirement, health and dental insurance, disability and life insurance, and other benefits. Florida has no state or local income taxes.

**How to Apply**
Please visit https://www.ransomeverglades.org/about/careers to complete an application and submit it with a resume, cover letter, a list of three professional references, and any other relevant materials to careers@ransomeverglades.org.

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**Ransom Everglades School (RE) provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, RE complies with applicable state and local laws governing nondiscrimination in employment in every location in which RE has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. RE expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status.**

**Middle School**
2045 South Bayshore Drive, Coconut Grove, FL 33133
Phone 305-250-6850

**Upper School**
3575 Main Highway, Coconut Grove, FL 33133
Phone: 305-460-8800

Founded in 1903, Ransom Everglades School is a coeducational, college preparatory day school for grades 6 - 12 located on two campuses in Coconut Grove, Florida. Ransom Everglades School produces graduates who “believe that they are in the world not so much for what they can get out of it as for what they can put into it.” The school provides rigorous college preparation that promotes the student’s sense of identity, community, personal integrity and values for a productive and satisfying life, and prepares the student to lead and to contribute to society.