Middle School World Languages (Spanish and French) Teacher
The World Languages (Spanish and French) Teacher at Ransom Everglades Middle School (MS) is a full-time faculty position. Reporting to the Middle School World Languages Coordinator, this position is responsible for teaching a combination of Spanish and French courses in the Middle School and promoting lifelong learning while engaging and supporting a diverse student body in a values-based community. This faculty member supports the school’s value for inquiry-based, student-centered learning, emphasis on global perspectives, and ongoing commitment to diversity, equity, and inclusion. This faculty member proves to be a responsible and positive team member through excellent attendance, high reliability, and collaboration with colleagues and students.

Essential Duties Responsibilities
● Teach five courses distributed between Spanish and French, with Spanish being the primary language.
● Deliver engaging and effective lessons to students in grades 6-8, using various instructional strategies to cater to different learning styles.
● Create and administer assessments to measure student learning and progress. This includes quizzes, tests, projects, and cumulative exams.
● Provide thoughtful, individualized feedback and support to students who need extra help, including tutoring during office hours before or after school.
● Take attendance and maintain a positive, structured, disciplined learning environment that fosters student engagement and respect for the subject matter.
● Participate in ongoing professional development opportunities to stay current with best practices in education and pedagogy.
● Regularly communicate with parents about their child's progress, including through parent-teacher conferences and progress reports.
● Work collaboratively with other faculty members, especially within the World Languages department, to share resources, strategies, and insights.
● Participate in section meetings, department meetings, all-school meetings, and multi-day meetings at the beginning and end of the school year, and professional development meetings.
● Serve as Academic Advisor, participate in student activities, engage in the life of the school community by attending events, contributing to school initiatives, and supporting the school's mission.
● Perform other related duties as assigned.

Qualifications
● Bachelor’s degree in Spanish or language education; a master’s degree in Spanish is strongly preferred.
● Experience teaching Spanish and French in a school.
● Experience teaching at the middle school level is preferred.
● Independent school teaching experience is strongly preferred.
● Evidence of establishing positive relationships with colleagues, students, and parents.
● Familiarity with proficiency-based world language curriculum and assessment is strongly preferred.
● Familiarity with using technology in language education is strongly preferred.

Knowledge, Skills, and Abilities
● Excellent oral and written communication skills in both Spanish and French.
● Excellent communication skills, both oral and written.
Performance Factors:
Attendance and Dependability: The employee can be depended on to report to work at the scheduled time and is seldom absent from work. Employee can be depended upon to complete work in a timely, accurate, and thorough manner and is conscientious about assignments.
Communication and Contact: The employee communicates effectively both verbally and in writing with superiors, colleagues, and individuals inside and outside the School.
Relationships with Others: The employee works effectively and relates well with others, including superiors, colleagues, and individuals inside and outside of the School. The employee exhibits a professional manner in dealing with others and works to maintain constructive working relationships.

The RE Way

Our Mission
Guided by the words of Paul C. Ransom, Ransom Everglades School produces graduates who “believe that they are in the world not so much for what they can get out of it as for what they can put into it.”

Ransom Everglades School prepares students for a lifelong journey of learning, the call to service, and the responsibility to lead in an environment that fosters academic and co-curricular excellence as well as social wellbeing.

The school’s caring faculty and staff empower students to explore their passions, discover their strengths, and develop their character so they can pursue their ambitions and lead purposeful lives.

Core Values
Joy & Wellbeing
We prioritize the wellbeing of our students, ensuring they feel supported by the community, have ample opportunity to explore their varied interests, and find joy and balance in their lives.

Service & Outreach
We deliver on the promises of founders Paul C. Ransom and Marie and Edward Swenson by guiding students to make a positive contribution to our school community, the neighboring Coconut Grove community and the broader world.

Support & Community
We are a supportive community where all members feel accepted and valued for their unique talents and contributions.

Diversity & Inclusion
We are a diverse community, and we promote collaborative inquiry, open-minded discussion and authentic curiosity about different perspectives and cultures.

Honor & Excellence
We build on a tradition of honor and academic excellence where students, mentored by inspiring faculty, are challenged to think deeply, critically, empathetically and creatively.

Supporting Excellence
Ransom Everglades faculty members are expected to pursue a continuous program of professional development and engagement and are supported in doing so by the flexibility and financial generosity of the school and its benefactors and our membership in the FolioCollaborative. The school regularly distributes books for the faculty to read together and brings national guest speakers to campus to work with the faculty. Every faculty member and student is issued a stylus-enabled laptop computer. Microsoft 365, including Teams
and OneNote, G Suite Enterprise Edition for Education, and the Adobe Creative Suite, as well as subscriptions to a number of other platforms, are provided for all faculty and students. Classrooms are equipped with ViewSonic interactive displays.

A competitive compensation is based on the experience and qualifications of the person selected. Ransom Everglades offers a comprehensive benefits package, including retirement, health and dental insurance, disability and life insurance, and other benefits. Florida has no state or local income taxes.

**How to Apply**

Please visit https://www.ransomeverglades.org/about/careers to complete an application and submit it with a resume, cover letter, a list of three professional references, and any other relevant materials to careers@ransomeverglades.org.