

July 10, 2017

REGULAR MEETING

MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on July 10, 2017, at 8 a.m. in the Conference Room at the Board of Education.

Mrs. Julie Glavin, President, presiding

ROLL CALL:

Present: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

RESOLUTION NO. 144-17

APPROVAL OF MINUTES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the regular meetings of June 12 and 30, 2017.

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 145-17

APPROVAL OF BILLS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$70,753.80 as noted in Exhibit A.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 146-17

CONTRACT APPROVAL - OAPSE

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a contract between the Solon Board of Education and the Ohio Association of Public School Employees for the period of September 1, 2017 through August 31, 2021, as noted in Exhibit B.

The Board of Education and the Ohio Association of Public School Employees have agreed on a new four-year contract. The salary for the four years will be as follows:

1. 2017 – 18 – 0% base raise and 3.75% cash payment
2. 2018 – 19 – 2% base raise and 3.75% cash payment
3. 2019 – 20 – 0% base raise and 3.75% cash payment
4. 2020 – 21 – 2% base raise and 3.75% cash payment

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 147-17

OUT-OF-STATE TRIP

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following out-of-state trip:

- The Solon High School varsity girls' volleyball team to travel to Baldwin High School in Pittsburgh, PA, to participate in scrimmage contests with multiple high schools on Saturday, August 19, 2017.

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 148-17

TEXTBOOK ADOPTION

Mrs. Morrow moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the adoption of the following high school textbooks for US History, World History, Government and a new course Forensics:

- American History
- Forensic Science
- World History
- United States Government

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 149-17

SUPPLEMENTALS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve supplemental contracts to the following individuals for the 2017-18 school year as noted in Exhibit C.

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 150-17

NON-DISTRICT PUPIL ACTIVITY PERMITS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve non-district pupil activity permits to the following individuals for the 2017-18 school year as noted in Exhibit D.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 151-17

CERTIFIED RESIGNATION

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resignation of Samantha Belfiore, interventionist at Lewis Elementary School, effective August 31, 2017.

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 152-17

LIMITED CONTRACT

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to issue a limited teaching contract to the following individual for the 2017-18 school year:

Lewis

Tara Czaplicki 1.0 Kindergarten

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 153-17

TUITION REIMBURSEMENTS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE</u>	<u>GR/SUB</u>	<u>AMOUNT</u>
J. Buemi	Google for Educators 1	Ashland Univ.	English	\$525.00
	Google for Educators 2	"		
T. Caiola	Bridge to RR To Classroom	Ashland Univ.	Gr. K	\$262.50
S. Fischer	How to Create a Blended Classroom	Ashland Univ.	Interventionist	\$532.50
	A Multi-Textual Approach to Close Reading	"		
	Promoting Student Collaboration Using Technology	"		
	Teaching Students from Poverty K-12	Notre Dame		
K. Fogarty	Strategies to Teach Critical Vocabulary	Notre Dame	Gr. 1	\$635.00
	Writing Across the Curriculum K-12	"		
S. Hatteberg	Google for Educators 2	Ashland Univ.	Principal	\$262.50
C. Holsapfel	One Stop Shop: Online Docs, Spreadsheets, Slides & Forms	Learners Edge	Art	\$400.00
	Create & Captivate: Using Online Presentations to Teach	"		

J. Howell	Google for Educators 2	Ashland Univ.	CGR	\$262.50
M.A. Linek	Technology in Education	Augustana Univ.	Art	\$592.50
E. Macek	DIFF/CCSS – 1 DIFF-CCSS – 2	Ashland Univ. "	ELA	\$525.00
J. Regano	Google for Educators 2	Ashland Univ.	Superintendent	\$262.50
N. Schikowski	Student Collaboration Blended Learning Google for Educators 2 Close Reading	Ashland Univ. " " "	Interventionist	\$562.50
L. Schorr	Bridging Reading Recovery for K-2 Classroom	Ashland Univ.	Gr. 6	\$262.50
E. Short	Google for Educators 1 Google for Educators 2	Ashland Univ. "	Principal	\$525.00
D. Siegel	Google for Educators 2	Ashland Univ.	Asst. Superintendent	\$262.50
K. Stec	Google for Educators 2	Ashland Univ.	Gr. 2	\$262.50
K. Tailford	Google for Educators 1 Google for Educators 2	Ashland Univ. "	English	\$525.00
J. Voigt	Internship	American College	Interventionist	\$322.50

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

INFORMATION ITEM

POLICIES

As is the practice of the Solon Board of Education, the items listed below are offered to the public for explanation without action. Any action that may happen would not be before the next regularly scheduled board meeting.

- 2464 – Gifted Education and Identification (Revised)

Changes included in the revised operating standards include:

- A. Flexibility for districts to align gifted services with district policies regarding class size and instructional time;
 - B. Increased communication between districts and families of students who are gifted to ensure transparency;
 - C. Additional assurances for equity of access to identification of students through whole-grade screenings in two grade bands;
 - D. Increased protections for access to services for identified students from underrepresented populations (minority, economically disadvantaged, students with disabilities and English learners);
 - E. Increased collaboration between district gifted education staff and general education staff; and
 - F. Strengthened standards for professional development of general educators providing gifted services.
- 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students

This policy deals with student discipline. Nationally, and within the state of Ohio, there has been a push to reduce the number of offenses that can result in suspension and even expulsion. Below is a list of the changes that I will be recommending. What we have found is that suspension is not working in these limited cases. We have added a component of community service which will allow a student to continue with their education as they perform community service.

Rest assured that any violation that poses a danger or involve violence will have no changes.

1. **Addition of Community Service Consequence for Attendance Violations** – following the lead of the state of Ohio, we have adjusted our attendance rules and will no longer be suspending students for excessive tardies or absences. Instead, we have added a Community Service requirement where students will work directly with our custodial and maintenance staffs after school in lieu of being suspended from school.
2. **Community Service Alternative** – additionally, we have chosen to use community service as an alternative to suspensions for non-violent offenses to attempt to reduce our out of school suspensions and keep students in school. In all, we have replaced

OSS with Community Service in 7 specific areas of our Code of Conduct – classroom disruption, horseplay, failure to comply with directives, profane language, attendance, loitering and forgery. [Please note: for any violation that poses a danger or involves violence, we have made no change and we will continue to remove students under OSS.]

3. **Drug/Alcohol Violations** – in an attempt to deter drug/alcohol offenses, we have added community service to the first offense violation as well as an educational component. Recently we have had little success with our students who complete a full drug assessment being assigned any educational classes/meetings by the independent medical facility completing the evaluation. Therefore, the high school is spearheading a joint effort with Orange, Beachwood, Chagrin Falls and Mayfield high schools to partner with a free Cuyahoga County resource – Recovery Resources, which will allow us to collectively add a mandatory educational component for first time offenders if students want their suspension to be reduced.
4. **Addition of Specific Consequence Levels** – in our ongoing efforts to strive for consistency and fairness among all students when applying the Code of Conduct, we have decided to specify levels of consequences in 10 areas – classroom disruption, abusive language, dangerous conduct, disrespect/harassment, horseplay and forgery.

RESOLUTION NO. 154-17

RECESS INTO EXECUTIVE SESSION

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to recess into executive session for (4) preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees; (5) matters required to be kept confidential by federal law, rules or state statutes.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 155-17

ADJOURNMENT

Mrs. Morrow moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

President

Treasurer