

August 14, 2017

REGULAR MEETING

MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on August 14, 2017, at 8 a.m. in the Conference Room at the Board of Education.

Mrs. Julie Glavin, President, presiding

ROLL CALL:

Present: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

RESOLUTION NO. 156-17

APPROVAL OF MINUTES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the regular meeting of July 10, 2017.

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 157-17

APPROVAL OF BILLS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$978,024.46 as noted in Exhibit A.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 158-17

PERMANENT APPROPRIATION OF FUNDS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the original permanent appropriation of funds for the Solon City School District to provide for current operating expenses and other expenditures during fiscal year ending June 30, 2018, as noted in Exhibit B.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 159-17

POLICY

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following policy as noted below:

- 2464 – Gifted Education and Identification (Revised)

Changes included in the revised operating standards include:

- A. Flexibility for districts to align gifted services with district policies regarding class size and instructional time;
- B. Increased communication between districts and families of students who are gifted to ensure transparency;
- C. Additional assurances for equity of access to identification of students through whole-grade screenings in two grade bands;
- D. Increased protections for access to services for identified students from underrepresented populations (minority, economically disadvantaged, students with disabilities and English learners);
- E. Increased collaboration between district gifted education staff and general education staff; and
- F. Strengthened standards for professional development of general educators providing gifted services.

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 160-17

REVENUE SHARING AGREEMENT – GED INTEGRATED SOLUTIONS, INC.

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a Revenue Sharing Agreement with the city of Glenwillow and GED Integrated Solutions, Inc. for 0% as noted in Exhibit C.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 161-17

REVENUE SHARING AGREEMENT – MANTUA MANUFACTURING CO.

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a Revenue Sharing Agreement with the city of Glenwillow and Mantua Manufacturing Co. for 0% as noted in Exhibit D.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 162-17

OUT-OF-STATE TRIPS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following out-of-state trips:

- The Ski and Snowboard Club to travel to Holiday Valley Ski Resort in Ellicottville, New York, on Saturday, February 10, 2018.
- The Solon High School Model United Nations to travel to Northwestern University in Evanston, Illinois from April 12 to 15, 2018.

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 163-17

APPROVAL OF PARENT-STUDENT HANDBOOKS

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the parent-student handbooks and the Code of Conduct for the 2017-18 school year.

1. **Addition of Community Service Consequence for Attendance Violations** – following the lead of the state of Ohio, we have adjusted our attendance rules and will no longer be suspending students for excessive tardies or absences. Instead, we have added a Community Service requirement through which students will work directly with our custodial and maintenance staffs after school in lieu of being suspended from school.
2. **Community Service Alternative** – additionally, we have chosen to use community service as an alternative to suspensions for non-violent offenses to attempt to reduce our out-of-school suspensions and keep students in school. In all, we have replaced OSS with Community Service in 7 specific areas of our Code of Conduct – classroom disruption, horseplay, failure to comply with directives, profane language, attendance, loitering and forgery. [Please note: for any violation that poses a danger or involves violence, we have made no change and we will continue to remove students under OSS.]
3. **Drug/Alcohol Violations** – in an attempt to deter drug/alcohol offenses, we have added community service to the first offense violation as well as an educational component. Recently we have had little success with our students who complete a full drug assessment being assigned any educational classes/meetings by the independent medical facility completing the evaluation. Therefore, the high school is spearheading a joint effort with Orange, Beachwood, Chagrin Falls and Mayfield high schools to partner with a free Cuyahoga County resource, including Recovery Resources, which will allow us to collectively add a mandatory educational component for first time offenders if students want their suspension to be reduced.

4. **Addition of Specific Consequence Levels** – in our ongoing efforts to strive for consistency and fairness among all students when applying the Code of Conduct, we have decided to specify levels of consequences in 10 areas, including classroom disruption, abusive language, dangerous conduct, disrespect/harassment, horseplay and forgery.

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 164-17

OHIO SCHOOLS COUNCIL

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve an agreement between the Solon Board of Education and Ohio Schools Council in the amount of \$2,138.44 for programs administered through the Ohio Schools Council as noted in Exhibit E.

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 165-17

SUBSTITUTES

Mrs. Morrow moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following individuals as substitutes on an as needed basis for the 2017-18 school year as noted in Exhibit F.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 166-17

MONITORS AND AIDES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following individuals as monitors and aides for the 2017-18 school year as noted in Exhibit G.

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 167-17

APPROVAL OF BUS ROUTES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve bus routes for the 2017-18 school year.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 168-17

LIMITED CONTRACT

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to issue a limited teaching contract to the following individual for the 2017-18 school year:

Roxbury

Carly Cancasci .5 Interventionist

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 169-17

NEW HIRE

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to hire the following individual as a teacher for the 2017-18 school year:

<u>NAME</u>	<u>POSITION</u>	<u>AMOUNT</u>
Kaley Miller	Bachelor's Step a(0) Kindergarten .5 Parkside Elementary School	\$22,096.00

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 170-17

NON-DISTRICT PUPIL ACTIVITY PERMITS

Mrs. Morrow moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve non-district pupil activity permit contracts to the following individuals:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Jovon Johnson	Football - Gr. 7 Coach - 40%	\$1,927.68
Meredith Paskert	Volleyball - Assistant Coach	4,177.28
Matthew Wieczorek	Boys Varsity Cross Country Coach	3,977.28

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 171-17

SUPPLEMENTALS

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve supplemental contracts to the following individuals:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Susan Adams	Lewis Mentor Teacher – Czaplicki	\$ 472.25
Joyce Cardinale	Sport Faculty Manager - SHS	4,958.63
Kelly Fishman	Girl Up Advisor	1,325.76
Leann Fonner	Sport Faculty Manager - SHS	4,722.50
Valerie Gottfried-Smith	Gay-Straight Alliance	1,416.75
Julia Howell	Parkside Mentor Teacher – Miller	708.38
Trish Kruse	Girls Tennis - Middle School Coach	3,541.88
Robin Majors	Staff Development - Orchard - 2016/17	708.38
Shawn Surdy	Sport Faculty Manager - SMS	8,851.15

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 172-17

TUITION REIMBURSEMENTS

Mrs. Morrow moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE</u>	<u>GR/SUB</u>	<u>AMOUNT</u>
L. Benko	Technology & the Common Core	Notre Dame	Language Arts	\$257.50
P. Carlson	Reading Recovery	Ashland Univ.	Gr. 2	\$262.50
M. Brashear	Mind Games Building Foundation For Achievement	Muskingum Univ. Notre Dame	Social Studies	\$332.00

A. Davidson	Assessment Strategies	American College of Education	Special Ed.	\$352.50
J. Frazier	Culturally Prof. Coaching Behavior is Language	Ashland Univ. "	Asst. Principal	\$445.00
J. Gehring	Internship II	Ashland Univ.	Gr. 3	\$762.00
A. Gerber	Utilizing Google to Teach & Learn	Notre Dame	Spanish	\$232.50
K. Griffin	Art of Asking Questions	Notre Dame	Literacy	\$232.50
R. Gross	Maximize Student Success Through Enhanced Instructional Design	Dominican Univ. of California	Interventionist	\$357.50
J. Heisler	Mindset, Brain, Education	Notre Dame	PreK	\$232.50
V. Kendra	Bridge Reading Recovery To Classroom	Ashland Univ.	Gr. K	\$262.50
M.C. Lane	Utilizing Google to Teach & Learn	Notre Dame	Social Studies	\$232.50
B. Mackens	Let's Get Googling: Google Doc & Sites Advanced Google: Using Add-ons to Make the Most of Google Forms & Docs Plugged In: How Twitter Can Transform Your Teaching Both In & Out of the Classroom	Lake Erie " "	ASL	772.50

M. Moeschberger	Maximize Student Success Through Enhanced Instructional Design	Dominican Univ. of California	Principal	\$357.50
M. Nieder	Diff/CCSS-1 Diff/CCSS-2	Ashland Univ. "	Special Ed.	\$525.00
A. O'Loughlin	Character Education: Best Practices Character Education: The Key to Success In Today's World	Dayton Univ. "	Art	\$600.00
V. Parillo	Literacy for Learning & Students With Disabilities Technology & the Common Core Teaching Students from Poverty K-12 Google in Digital Classroom Utilizing Google to Teach & Learn	Notre Dame " " " "	Language Arts	\$1,212.50
C. Rabe	Literacy Strategies: Improving Comprehension Literacy for Learning & Students With Disabilities	Vanguard Univ. Notre Dame	Interventionist	\$376.00
C. Sammon	Diff/CCSS-1 Diff/CCSS-2 Math Recovery I Math Recovery II	Ashland Univ. " " "	Gr. 4	\$1,050.00
C. Shultz	Utilizing Google to Teach & Learn	Notre Dame	Gr. 4	\$232.50
K. Stedman	Student Mindset & Classroom Management	Notre Dame	Gr. 1	\$232.50
J. Thompson	Student Mindset &			

	Classroom Management Art of Asking Questions	Notre Dame "	Art	\$465.00
C. Wilhelm	Character Education Best Practices Character Education The Key to Success In Today's World	Dayton Univ. "	Art	\$600.00

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

INFORMATION ITEMS

POLICIES

As is the practice of the Solon Board of Education, the items listed below are offered to the public for explanation without action. Any action that may happen would not be before the next regularly scheduled board meeting.

- 1544 – Employment of Retired Administrators
- 3144 – Employment of Retired Teachers
- 4144 – Employment of Retired Classified Employees

INVESTMENT COMMUNITY AFFIRMS THE DISTRICT'S EDUCATIONAL AND FISCAL ACCOUNTABILITY

Citing the Solon Schools' "proactive and prudent management," the two major financial ratings agencies, Fitch Ratings and Moody's Investor Services, both have affirmed the district's current ratings and credit worthiness. Fitch Ratings affirmed Solon's AA+ rating and stable outlook. Moody's Investor Services affirmed the district's Aa1 rating, noting it is higher than the median rating for U.S. school districts.

"This is great news from the investment community," said Solon Schools' Treasurer Tim Pickana. "These ratings affirmations by Fitch and Moody's are important indications that the financial and educational operations of the Solon Schools are solid. The decisions demonstrate that Fitch and Moody's believe the Solon Schools are very efficient."

The two ratings services went through every aspect of the district's finances and the five-year forecast to determine the ratings updates. The fact that the district maintained both ratings

underscores that the Solon Schools operate in a sound financial manner and that expenditures are within the district's means.

In addition to the district's financial ledgers, other areas considered by Fitch and Moody's in affirming the credit ratings included the educational quality provided to students, stabilization in enrollment figures and ongoing community support for the Solon Schools.

"The district's financial profile is characterized by exceptionally strong operating performance, underpinned by financially conservative management, strong voter support and substantial reserves," according to Fitch. "The district has strong capacity to withstand an economic downturn."

"This action by Fitch and Moody's is a significant endorsement of the sound educational and financial operations of our district, as well as the stability of our community," added Solon Superintendent Joseph Regano.

SOLON RANKS #1 IN THE NATION IN THE 2018 BEST K-12 SCHOOL DISTRICTS IN AMERICA NICHE RATINGS

The Solon Schools were named the #1 district in the United States in a new nationwide rating of more than 100,000 public school districts and schools released by Niche.com, a community and education comparison resource. All six K-12 Solon schools received A+ ratings and each ranked in the top 5 in Ohio and the top 100 nationally.

In addition to the #1 district ranking nationwide, Solon also earned the #1 rating for Best Place to Teach in Ohio and the #2 ranking nationwide for the District with the Best Teachers in America for 2018.

The 2018 Best Schools and Best School District in America rankings are based on a rigorous analysis of many data points from the U.S. Department of Education and other sources, which include academics; state assessment and ACT/SAT scores; student-teacher ratio; the quality of colleges students consider; culture and diversity; teachers; resources and facilities; health and safety; clubs, activities and sports; as well as parent and student surveys.

RESOLUTION NO. 173-17

ADJOURNMENT

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE

RESOLUTION ADOPTED

President

Treasurer