

September 11, 2017

REGULAR MEETING

## MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on September 11, 2017, at 6 p.m. in the Conference Room at the Board of Education.

Mrs. Julie Glavin, President, presiding

### ROLL CALL:

Present: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

### **RESOLUTION NO. 174-17**

### **APPROVAL OF MINUTES**

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the regular meeting of August 14, 2017.

Mrs. Morrow seconded the resolution.

### ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

### **RESOLUTION NO. 175-17**

### **APPROVAL OF BILLS**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$166,574.15 as noted in Exhibit A.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 176-17**

**POLICIES**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following policies:

- 1544 – Employment of Retired Administrators
- 3144 – Employment of Retired Teachers
- 4144 – Employment of Retired Classified Employees

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 177-17**

**OUT-OF-STATE TRIP**

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the Solon High School Jazz Band and Madrigals to travel to New Orleans, Louisiana from March 21-25, 2018, to perform at the Palm Court Jazz Café.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 178-17**

**RETIRE-REHIRE CLASSIFIED**

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement and rehire of Matt Hlad for the retire/rehire incentive complying with Ohio Revised Code 3307.353, which requires the notification of a hearing to be conducted at the regularly scheduled board meeting of December 11, 2017, at the Solon Board of Education offices.

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 179-17**

**SUPPLEMENTALS**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve supplemental contracts to the following individuals:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Ann Bauer	Psychologist - Roxbury – 20 Days Extended Time	\$10,950.97
Charlotte Holman	Math Club Advisor	33.06/per hour
Kathleen Kinney	Guidance - SHS – 2 Days Extended Time	1,023.66
Richard Nowak	Guidance - SHS – 2 Days Extended Time	1,095.09
Cindy Russell	Guidance - SHS – 2 Days Extended Time (75%)	739.40
Brad Sims	Guidance - SHS – 2 Days Extended Time	844.60
Brynt Sines	Technology Resource – SHS – 5 days	2,737.74
Ann Trocchio	Guidance - SHS – 2 Days Extended Time	1,116.72
Lindsay Trutza	Art Club - SMS - Reduced	198.86

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 180-17**

**SUBSTITUTES**

Mrs. Morrow moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following individuals as substitutes on an as needed basis for the 2017-18 school year:

Hina Ansari	General Education
Tyra Bulson	General Education
Matthew Chojnacki	7-12 (Integrated Social Studies)
Stefanie Cohn	General Education
Maxine Davis	General Education
Thomas DeSalvo	P-12 (Health/Physical Education)
Amber Dickens	K-12 Intervention Specialist (Moderate/Intensive)
Jayne DiMascio	P-12 (Music)
Paul Fabek	General Education
Lisa Friedlander	General Education
Susan Grossberg	General Education
Meribethe Ingram	P-3
Zohreh Janinezhad	7-12 (Integrated Math)
Jovon Johnson	General Education
Sandra Kearns	K-12 (Ed. of Handicapped - Severe Behavior)
Jamie Mallia	7-12 (Mathematics)
Ivy Maxwell	P-3
Natasha Mells	7-12 (Integrated Language Arts)
Julie Ogle	4-9 (Science); P-3 (4-5 Early Childhood Generalist)
Terry Palter-Sedley	7-12 (Integrated Language Arts)
Wayne Parsons	Elementary 1-8
Donna Ross	7-12 (Comprehensive Science, Physics)
Melissa Sanders	7-12 (Integrated Language Arts)
Melinda Sawicki	Elementary 1-8
Thomas Snitzky	4-9 (Social Studies)
Jennifer Trautmann	Pupil Services (School Speech-Language Pathologist)
Christina Vitatoe	7-12 (Integrated Language Arts)

Mrs. Thomas seconded the resolution.

**ROLL CALL:**

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas  
NAYS: NONE  
RESOLUTION ADOPTED

**RESOLUTION NO. 181-17**

**TUITION REIMBURSEMENTS**

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

<b><u>NAME</u></b>	<b><u>COURSE</u></b>	<b><u>COLLEGE</u></b>	<b><u>GR/SUB</u></b>	<b><u>AMOUNT</u></b>
T. Albrecht	Maximize Student Success through Enhanced Instructional Design	Dominican Univ.	Interventionist	\$357.50
J. Ames	One Stop Shop: Online Docs, Spreadsheets, Slides & forms Create & Captivate: Using Online Presentations to Teach	Learner's Edge "	Math	\$400.00
W. Ames	One Stop Shop: Online Docs, Spreadsheets, Slides & forms Create & Captivate: Using Online Presentations to Teach	Learner's Edge "	Tech. Resource	\$400.00
A. Babic	Autism Spectrum Disorders: Lifespan Interventions Autism Spectrum Disorder Capstone	Kent State "	Speech Path.	\$1,556.00
F. Bolden	Dissertation 1: Part II	Kent State	Asst. Supt.	\$1,520.00
E. Bubonics	Making the Most of The Internet	Professional Dev. Institute	Math	\$271.00

M. Bunge	Utilizing Google to Teach & Learn	Notre Dame	Gr. 5 Math	\$232.50
K. Burke	Cultural Diversity Childhood Disability Disorder	Univ. Cincinnati "	PreK	\$2,172.00
B. Clyde	Maximize Student Success Through Enhanced Instructional Design	Dominican Univ.	Gr. 1	\$357.50
M. Consolo	Parent Trap: Achieving Success w/Difficult Parents & Difficult Situations Refocus & Recharge: Strategies for Finding Balance in Teaching	Lourdes "	Music	\$400.00
M. Creamer	Maximize Student Success Through Enhanced Instructional Design	Dominican Univ.	Spanish	\$195.00
A. Davidson	School Improvement	Amer. College of Education	Special Ed.	\$352.50
R. Dolezal	Maximize Student Success Through Enhanced Instructional Design	Dominican Univ.	Gr. 3	\$357.50
J. Elliott	Great Ideas in Education Comparative & International Education	Kent State "	Guidance	\$1,293.70
J. Ferencie	Becoming a Connected Teacher Technology Survival For Educators	Univ. of Phoenix "	Tech & Engineering	\$525.00

K. Fishman	Maximize Student Success Through Enhanced Instructional Design	Dominican Univ.	English	\$135.00
D. FitzGerald	Character Education: Best Practice	Univ. of Dayton	P.E.	\$325.00
L.A. Fonner	Maximize Student Success Through Enhanced Instructional Design	Dominican Univ.	P.E.	\$357.50
L. Harper	Maximize Student Success Through Enhanced Instructional Design	Dominican Univ.	Gr. 1	\$357.50
S. Johnson	Crucial Elements of The Assessment Process	Notre Dame	Spanish	\$232.50
E. Joseph	Utilizing Google to Teach & Learn	Notre Dame	Gr. 5	\$232.50
R. Joseph	The Growth Mindset Fostering Resilience Flipping Your Classroom	Andrews Univ. "	Social Studies	\$381.65
K. Kinney	Teaching Students From Poverty Art of Asking Questions & Facilitating Discussion	Notre Dame "	Guidance	\$465.00
J. Kleinhenz	Maximize Student Success Through Enhanced Instructional Design	Dominican Univ.	Math	\$357.50
T. Kruse	Health Wellness for The Educator Crafting Your Plan For Health & Wellness	Dominican Univ. "	P.E.	\$405.00

G. Lewis	Summer Camp Choral Workshop	Otterbein	Music	\$370.00
M.A. Linek	Foundations & Principles of Curriculum Diversity & Differentiation	Augustana Univ. "	Art	\$1,185.00
E. Love	Maximize Student Success Through Enhanced Instructional Design	Dominican Univ.	Science	\$257.50
B. Mackens	Teacher Created Resources: Making Educational Materials Unleash the Power of The Internet	Lake Erie "	ASL	\$515.00
C. Marsh	Maximize Student Success Through Enhanced Instructional Design	Dominican Univ.	Gr. 4	\$195.00
S. Militello	DIFF/CCSS-1 DIFF/CCSS-2 Math Recovery I Math Recovery II	Ashland Univ. " " "	Gr. 4	\$1,048.00
S. Miller	Maximize Student Success Through Enhanced Instructional Design	Dominican Univ.	Math	\$357.50
A. Mivsek	Maximize Student Success Through Enhanced Instructional Design	Dominican Univ.	Gr. 2	\$357.50
A. Moss	DIFF/CCSS-2	Ashland Univ.	Gr. 3	\$262.50
J. Patton	Maximize Student Success Through Enhanced Instructional Design	Dominican Univ.	Gr. K	\$195.00



D. Perchinske	Grant Writing & Proposal Development	Univ. Cumberlands	Soc. Studies	\$2,070.00
	Inferential Statistics Seminar on Ed.	"		
	Instructional Leadership	"		
	Instructional Leadership Culture, Climate	"		
K. Quinn	Bridge Reading Recovery to Classroom	Ashland Univ.	Interventionist	\$495.00
	Utilizing Google to Teach & Learn	Notre Dame		
C. Rodenbucher	Integrative Leadership Organization Development	Ashland Univ.	Principal	\$1,978.00
		"		
M. Roll	Tech Tools for E-Learning	Bowling Green	SLP	\$689.50
J. Rucci	Ethics	Emporia State	H.P.E.	\$555.75
A. Sams	Developing Character Through the Curriculum	Concordia Univ.	Gr. 1	\$1,791.00
	Theories of Teaching & Learning	"		
B. Sims	Understanding Childhood Disorders in the K-12 Classroom	Notre Dame	Guidance	\$465.00
	Utilizing Google to Teach & Learn	"		
S. Sonderman	Google for Educators	Ashland Univ.	Gr. 5/6	\$262.50
E. Stovering	Maximize Student Success Through Enhanced Instructional Design	Dominican Univ.	Gr. 3	\$357.50

E. Swope	Spanish American Indigenous Discourse Spanish Culture & Short Fiction for Spanish Teachers	Kent State "	Spanish	\$775.50
R. Vidd	Language Arts Reading: Literacy For Learning & Students with Disabilities HQT	Notre Dame	ARC	\$257.50
J. Voigt	Capstone Experience For Educational Leadership	American College of Ed.	Interventionist	\$425.00
B. Wisniewski	Public Assembly Facility & Event Management Financial Management For Sport & Recreation Programs & Facilities	Ohio Univ. "	PE	\$1,515.00

Mrs. Morrow seconded the resolution.

**ROLL CALL:**

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

**INFORMATION ITEM**

**FEDERAL GRANT ROBUST PROGRAMS – INADEQUATE FUNDING**

Our District receives some federal grant financial assistance based on our overall curriculum and student need. This federal funding sometimes can vary greatly from year to year. Our 17-18 school year federal grant funding has been reduced to the point our General Fund will need to pick up the additional expenses. If the General Fund did not pick up the additional expenses, our programs associated with these federal grants would be significantly harmed and not nearly as robust as they are today.

Should our federal grant funding increase in the future, the additional funds will be utilized to once again fund these positions.

IDEA Part B: We have 13 employees who are working each day on approx. 85% IDEA Part B, but we only have enough funding in 516 to pay for 70% salaries and 50% benefits

Title III LEP: We have 1 employee who is working each day on approx. 73% LEP, but we only have enough funding in 551 LEP to pay for 51% salaries and 0% benefits

Title III Immigrant Ed: We have 1 employee who is working each day on approx. 13% Immigrant Ed, but we only have enough funding in 551 LEP to pay for 0% salaries and 0% benefits

Title I: We have 3 employees who are working each day on approx. 100% Title I, but we only have enough funding in 572 to pay for 100% salaries and 40% benefits

Title I: We have an additional 3 employees who are working each day on approx. 50% Title I, but we only have enough funding in 572 to pay for 0% salaries and 0% benefits

Early Childhood: We have 1 employee who is working each day on approx. 93% Early Childhood, but we only have enough funding in 587 to pay for 18% salaries and 0% benefits

Title II-A: We have 1 employee who is working each day on approx. 93% Title II-A, but we only have enough funding in 590 to pay for 44% salaries and 0% benefits

#### **RESOLUTION NO. 182-17**

#### **ADJOURNMENT**

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Mr. Patton seconded the resolution.

#### **ROLL CALL:**

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

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President

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Treasurer