

BOARD REPORT

November 16, 2015

REGULAR MEETING

TREASURER'S REPORT

The Board approved the payment of bills totaling \$42,382.37.

SUPERINTENDENT'S REPORT

The Board approved the 2016-17 school calendar. The retirement of Gail Cost, 1st grade teacher at Parkside Elementary School, effective November 24, 2015, was approved.

Jodi Appell, Renee Beck, Sandy Kearns, Victoria Kendra and Valerie Long were approved as home instruction tutors for the 2015-16 school year. A non-district pupil activity permit contract was approved to the following individual:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Clayton Smith	Wrestling - Assistant Varsity Coach	\$3,880.26

The Board approved the following individuals as substitutes on an as needed basis for the 2015-16 school year:

<u>Name</u>	<u>Certified In</u>
Cynthia Alusheff	K-8
Julie Ogle	4-9 (Science)
Nicole Tarbet	7-12 (Integrated Language Arts)

A supplemental contract was approved to the following individual:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Timothy Cain	Saturday School - SMS	\$25.00 per hour

The Board approved tuition reimbursements to the following individuals:

<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE</u>	<u>GR/SUB</u>	<u>AMOUNT</u>
S. Bard	Intro to Special Education Managing & Teaching	Concordia Univ. "	P.T.	\$1,641.00

D. Perchinske	Learning in Adulthood The Change Process Online Teaching & Learning	Univ. of the Cumberlands " "	Soc. Studies	\$1,687.50
N. Westendorf	Educational Workshop	Ashland Univ.	Guidance	\$747.00

The next board meeting will be December 14, 2015, 7 p.m. at the Board of Education.

INFORMATION ITEMS

FIVE SOLON HIGH SCHOOL SENIORS SIGN NATIONAL LETTERS OF INTENT

Five stand-out Solon Comet athletes in five different sports signed National Letters of Intent November 11 to pursue athletics and academics at the college level.

The students signing last week were:

- Nate Altstadt, who will play baseball at Alabama;
- Jordan Joseph, who will play basketball at Lake Erie College;
- Ben Peterson, who will throw shot put and discus for track at Penn State;
- Dena Tekavec, who will play volleyball at Florida Atlantic University; and
- Louiza Wise, who will run cross country and track at Northeastern University.

Congratulations to the student athletes and their families.

SOLON HIGH SCHOOL RECEIVING DIVERSITY CENTER'S HUMANITARIAN AWARD

Solon High School this week is receiving the Diversity Center of Northeast Ohio's student group Humanitarian Award. SHS is receiving the award for the ongoing work the school is doing in the area of inclusion and diversity acceptance through the Freshman Mentoring Program. The goal is to create school culture of true unity and acceptance and helping all students understand and embrace the importance of complete inclusion at Solon High School.

SHS began working on this initiative with the Diversity Center two years ago through a grant awarded to the school when a student won the local Stop the Hate essay contest.

The Freshmen Mentoring Program is an important connection to our newest students at the high school. Through FMP, upperclassmen are selected to serve as year-long mentors to ninth grade students. The goal is to help students acclimate to the high school environment. Within the context of carefully constructed sessions, the mentors share their own experience at Solon High School and provide tips and advice to help freshman students achieve success academically, socially and emotionally.

The FMP program provides the ideal framework for this training as student leaders in the school work and build relationships with the incoming freshmen classes. In this way, the culture change can be underscored with new students every year as they integrate into the SHS community. Similar outreach and coaching with our staff on inclusion, unconscious bias and related issues is an important complement to the student engagement.

Solon – and Solon High School by extension – is a diverse community. But it is important to remember that diversity alone doesn't guarantee unity. Full inclusion does not happen by chance; it requires acknowledgement, awareness, respect and ongoing effort.

Through this endeavor, Solon High School is committed to fostering a school culture and community that fulfills the promise of the school motto: "We Are SC, We Are One!"