MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on September 14, 2015, at 7 p.m. in the Conference Room at the Board of Education.

Mr. John Heckman, President, presiding

ROLL CALL:

Present: Mrs. Glavin, Mr. Heckman, Mr. Patton, Mrs. Thomas

Absent: Mrs. Morrow

RESOLUTION NO. 181-15

APPROVAL OF MINUTES

Mrs. Glavin moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the special and regular meetings of August 10, 2015.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton, Mrs. Thomas NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 182-15

APPROVAL OF BILLS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$738,675.72 as noted in Exhibit A.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton, Mrs. Thomas NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 183-15

THEN AND NOW CERTIFICATE

Mrs. Glavin moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following purchase order as a Then and Now Certificate:

| Purchase Order # | Amount | Vendor | Purpose |
|-------------------------|------------|-----------------------------|----------------------|
| 16001292 | \$5,176.50 | Ready Field Solutions, Inc. | Property Maintenance |

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton, Mrs. Thomas NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 184-15

OUT-OF-STATE TRIPS

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following out-of-state trips:

- Model United Nations students to travel to Washington, D.C. from March 31 through April 3, 2016, for the Washington Area Model United Nations Conference.
- Science Olympiad Team to travel to Massachusetts for the MIT Invitational from January 21 through 24, 2016.

Mrs. Thomas seconded the resolution.

ROLL CALL:

RESOLUTION NO. 185-15

SUBSTITUTE MONITOR AND AIDE RATES

Mrs. Glavin moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a rate of \$13.33 an hour for substitute hall monitors and instructional aides.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton, Mrs. Thomas NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 186-15

SUBSTITUTES

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following individuals as substitutes on an as needed basis for the 2015-16 school year as noted in Exhibit B.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton, Mrs. Thomas NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 187-15

HOME INSTRUCTION TUTORS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve Maura Grillo, Rachel Vidd, Lindsey Hegenauer, Kelly Fishman and Sue Bergen as home instruction tutors for the 2015-16 school year.

Mrs. Glavin seconded the resolution.

ROLL CALL:

RESOLUTION NO. 188-15

SUPPLEMENTAL CONTRACTS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve supplemental contracts to the following individuals:

| <u>Name</u> | <u>Activity</u> | <u>Amount</u> |
|-----------------|------------------------------|-------------------|
| Louise Maniglia | Saturday School – SMS | \$ 25.00 per hour |
| Mark Mauldin | Jazz Band – SMS | 2,155.40 |
| Mark Mauldin | Music in Motion Musical | |
| | Arrangements (reduced) | 0.00 |
| Christine Woods | SHS Mentor Teacher - Gelbart | 460.73 |

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton, Mrs. Thomas NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 189-15

NON-DISTRICT PUPIL ACTIVITY PERMITS

Mrs. Glavin moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve non-district pupil activity permit contracts to the following individuals:

| <u>Name</u> | <u>Activity</u> | <u>Amount</u> |
|-----------------|------------------------|----------------|
| David Burke | Fall Athletic Manager | \$2,155.70 |
| Marilyn Koschik | Music Support Activity | |
| | Period – Orchard | 20.00 per hour |
| Deepa Nair | Science Olympiad | |
| | Assistant Coach – SMS | 3,233.55 |

Mr. Patton seconded the resolution.

ROLL CALL:

RESOLUTION NO. 190-15

RESIGNATIONS - OAPSE

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resignations of Ian Spector, custodian at Solon High School, effective September 10, 2015, and Wayne Doberstyn, bus driver for Solon City Schools, effective January 4, 2016.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton, Mrs. Thomas NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 191-15

RETIREMENT - OAPSE

Mrs. Glavin moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement of Barbara Schork, parking lot attendant at Solon High School, effective November 1, 2015.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton, Mrs. Thomas NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 192-15

TUITION REIMBURSEMENTS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

| NAME | COURSE | COLLEGE | GR/SUB | AMOUNT |
|-----------|---|----------------|---------|---------------|
| K. Ahrens | Action Research Evolution Biology For Educators | Colorado State | Science | \$1,695.00 |

| S. Bard | Health, Wellness & Fitness: A | | | *.= |
|---------------|---|-------------------------------------|-----------|------------------|
| | New Look | Andrews Univ. | PT | \$179.55 |
| A. Boumitri | Assessment & Evaluation in | | | |
| | The Classroom | Notre Dame | French | \$227.50 |
| J. Chin | Innovative Curriculum | Dominican Univ. of | | |
| | Design | California | Gr. 3 | \$187.50 |
| M. Consolo | Dive into Digital Technology – Byte-Size, Big Learning | Lourdes | Music | \$389.00 |
| R. Dolezal | Innovative | Dominican | | |
| K. Dolezai | Curriculum Design | Univ. of California | Gr. 3 | \$347.50 |
| T. Fankhauser | Engaging Students In 21 st Century Through | | | |
| | Technology | Walsh Univ. | Health/PE | \$287.50 |
| L. Fonner | Innovative Curriculum Design | Dominican Univ. of California | Health/PE | \$347.50 |
| N. Caisan | - | | | |
| N. Geiger | Engagement Through | | | |
| | Technology | Walsh Univ. | Science | \$287.50 |
| S. Gellott | Research in Educational | TT | | 41.070.07 |
| | Services Teaching & Learning in the | Kent State | English | \$1,850.85 |
| | Middle Grades Curriculum & | " | | |
| | Organization in the Middle Grades | " | | |

| K. Griffin | Survey of Children's Literature Clinical Practicum Diagnosis & Remediation | Kent State | Gr. 6 | \$2,656.50 |
|-------------|---|-------------------------------|-----------------|------------|
| T. Grinberg | Student Engagement Learning with Technology | American College of Education | English | \$700.00 |
| R. Hamid | Special Topics: Expressive Arts In Therapy | John Carroll | Gr. 4 | \$735.97 |
| G. Hauptman | Reading & Writing In the Common Core | Kent State | English | \$225.00 |
| M. Huffman | Upper Elementary Language Arts Advanced Literacy & Language Arts Teaching Ohio & The Americas Advanced Methods in Intermediate Grades | Bowling Green " " | Gr. 6 | \$3,002.50 |
| L. Johnson | All About Problem Solving | Wright State | Interventionist | \$125.00 |
| E. Joseph | Student Mindset & Classroom Management in The Common Core Era | Notre Dame | Gr. 5 | \$227.50 |
| R. Joseph | Let's Get Googling Plugged In: How Twitter Can Transform Your Teaching Both In & Out of the Class | Notre Dame | Soc. Studies | \$515.00 |

| K. Kinney | Student Mindset & Classroom Management In the | | a | \$227.7 0 |
|---------------|--|----------------------------------|-----------------|------------------|
| | Common Core Era | Notre Dame | Guidance | \$227.50 |
| M. Kirk | Innovative Curriculum Design | Dominican University | Science | \$347.50 |
| J. Kleinhenz | Innovative Curriculum Design | Dominican University | Math | \$347.50 |
| B. Leimeister | Ed. Research Creative Thinking Working with Families | Cleveland State | Gr. 2 | \$2,503.80 |
| B. Mackens | Multicultural Counseling Counseling Adolescents School Counseling Program Management & Leadership | Kent State " nt " | ASL | \$2,187.00 |
| A. Newman | Positive Discipline | Walsh Univ. | Music | \$287.50 |
| M. Orfin | Innovative Curriculum Design; Authentic Planning | n Dominican Univ. | Science | \$347.50 |
| S. Pillai | Creative Cornerstones XXXV | Franciscan Univ. of Steubenville | PreK | \$375.00 |
| K. Quinn | Student Mindset & Classroom Management in The Common Core Era Brain-Based Strategies | Notre Dame | Gr. 5 | \$455.00 |
| J. Shiban | Innovative Curriculum Design | Dominican Univ. of California | Interventionist | \$187.50 |

| M. Silver | It's All About Problem Solving | Wright State | Reading Rec. | \$125.00 |
|-----------|---|-----------------------------|--------------|------------|
| B. Sines | Character Education Best Practices | Univ. of Dayton | Technology | \$300.00 |
| E. Young | Principles of Organizing a Literacy Curriculum Literacy Assessment Instruction & Practicum II | University of Cincinnati | ELL | \$1,113.15 |

Mrs. Glavin seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton, Mrs. Thomas NAYS: NONE RESOLUTION ADOPTED

INFORMATION ITEMS

DISTRICT DEBT REFINANCING

If you recall, at our July 13 BOE meeting a resolution was passed allowing for us to explore a possible debt refinancing of our 2005 Series bonds in order to achieve a savings for our taxpayers. Initially, based on market condition we estimated a potential savings of around \$200,000.

We are pleased to announce the refinance process is now officially complete. The debt refinance resulted in a total savings of \$282,044 (a 10% savings on a present value basis). The greater savings was due to a slightly more favorable market, as well as the overall attractiveness of Solon City Schools' credit rating and stability.

Please understand this amount is realized over an 11-year period and will not be "noticed" by our taxpayers.

FEDERAL GRANT ROBUST PROGRAMS – INADEQUATE FUNDING

Our District receives some federal grant financial assistance based on our overall curriculum and student need. This federal funding sometimes can vary greatly from year to year. Our 2015-16 school year federal grant funding has been reduced to the point our General Fund will need to pick up the additional expenses. If the General Fund did not pick up the additional expenses, our programs associated with these federal grants would be significantly harmed and not nearly as robust as they are today.

The total amount of reduced funding is approximately \$150,000 related to the grants and positions below. Should our federal grant funding increase in the future, the additional funds will be utilized to once again fund these positions.

IDEA Part B: We have 13 employees who are working each day on approx. 85% IDEA Part B, but we only have enough funding in 516 to pay for 62% salaries and 47% benefits

Title III LEP: We have one employee who is working each day on approx. 73% LEP, but we only have enough funding in 551 LEP to pay for 55% salaries and 0% benefits

Title III Immigrant Ed: We have one employee who is working each day on approx. 13% Immigrant Ed, but we only have enough funding in 551 LEP to pay for 0% salaries and 0% benefits

Title I: We have three employees who are working each day on approx. 100% Title I, but we only have enough funding in 572 to pay for 100% salaries and 50% benefits

Title I: We have an additional four employees who are working each day on approx. 50% Title I, but we only have enough funding in 572 to pay for 0% salaries and 0% benefits

Early Childhood: We have an one employee who is working each day on approx. 93% Early Childhood, but we only have enough funding in 587 to pay for 29% salaries and 0% benefits

Title II-A: We have an one employee who is working each day on approx. 93% Title II-A, but we only have enough funding in 590 to pay for 41% salaries and 0% benefits

23 SOLON HIGH SCHOOL SENIORS NAMED NATIONAL MERIT SCHOLAR SEMI-FINALISTS

Solon High School is celebrating the accomplishments of 23 members of this year's senior class who have been named as semi-finalists in the 2016 National Merit Scholarship Competition.

"This senior class is already distinguishing itself in many ways," said Solon High School Principal Erin Short. "To have 23 seniors recognized as National Merit Scholarship semi-finalists is another mark of significant achievement for the class of 2016. The consistently high number of Solon students earning recognition by National Merit Scholar programs each year underscores the hard work of students and staff and depth of achievement at Solon High School and throughout the entire district."

The 23 Solon students earning National Merit semi-finalist status are Matthew Besman, Austin Bolomey, Rohin Devanathan, Lucy Dong, Laura Duffy, Ian Erkkila, Alexander Fan, Tianhui Fan, Daniel Guo, Rebecca Ilic, Amogh Iyer, Lawrence Liu, Achuth Nair, Alicia Nimrick, Rahul Rambhatla, Wilbert Ren, Marcie Rotblatt, Benjamin Stoler, Lauren Tucker, Emily Wang, Lois Wu, John Xiang and Chuyao Xu.

These students earned scores on the PSAT taken in their junior year that was among the highest in the state and qualified them as a National Merit Scholar semi-finalist. The number of semi-finalists varies from state to state, as the number selected is proportional to the percentage of the total number of graduating seniors in each state.

The 23 semi-finalists will continue in the competition to become National Merit Scholar finalists by fulfilling several additional requirements in the coming months. First, they must attain an SAT score that confirms their achievement on the PSAT qualifying test. They must also demonstrate a record of outstanding academic performance throughout high school and be endorsed and recommended by their high school principal. In addition, the students and school officials must complete a detailed scholarship application that includes a student essay and information about their participation and leadership in school and community-based activities.

In the next few weeks, Solon High School will also be able to announce the names of an additional more than 20 students who earned commended status in the 2016 National Merit Scholarship program.

RESOLUTION NO. 193-15

ADJOURNMENT

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Mr. Patton seconded the resolution.

ROLL CALL:

| President | | |
|-----------|--|--|
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| Treasurer | | |