

September 12, 2016

REGULAR MEETING

MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on September 12, 2016, at 6:09 p.m. in the Conference Room at the Board of Education.

Mrs. Julie Glavin, President, presiding

ROLL CALL:

Present: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

RESOLUTION NO. 171-16

APPROVAL OF MINUTES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the regular meeting of August 15, 2016.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton, Mrs. Thomas

ABSTAIN: Mrs. Morrow

NAYS: NONE

RESOLUTION ADOPTED

RESOLUTION NO. 172-16

APPROVAL OF BILLS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$301,023.07 as noted in Exhibit A.

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 173-16

THEN AND NOW CERTIFICATE

Mrs. Morrow moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following purchase order as a Then and Now Certificate:

Purchase Order #	Amount	Vendor	Purpose
17001308	\$9,360.48	Praxair Distribution, Inc.	District Gas Vendor

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 174-16

POLICY

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following policy as noted in Enclosure B.

3223 – Standard-Based School Counselor Evaluation

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 175-16

CAREER-TECHNICAL EDUCATION PROGRAMMING

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a resolution that the school district does not intend to provide career technical education in grades 7 and 8 for the 2016-17 school year as noted in Exhibit C.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 176-16

OUT-OF-STATE TRIP

Mrs. Morrow moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the high school African American Culture Club to travel to Detroit, Michigan, on October 22, 2016.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 177-16

HOME INSTRUCTION TUTORS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve Jodi Appell, Vickie Kendra, Cheryl Kretch and Susannah Miller as home instruction tutors for the 2016-17 school year.

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 178-16

SUBSTITUTES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following individuals as substitutes on an as needed basis for the 2016-17 school year:

Cheryl Antognoli	K-12 Education of the Handicapped (Early Ed. Handicapped, SLD, SBH)
Janet Baskin	K-8
Gregory Beder	7-12 (Integrated Social Studies)
Meghan Cain	P-3
Darlene Davidson-Gantt	K-12 (Art)
Gary Davis	K-12 Music
Emily Dean	P-3
Lisa Friedlander	General Education
Jillian Gustafson	General Education
Samantha Holloman	P-12 (Music)
Traci James	7-12 (Language Arts)
Sharon Kahan	General Education
Jean Laurianti	P-12 (Visual Art)
Jennifer Machado	General Education
Raisa Maimin	7-12 (Music, History)
Mark McClain	7-12 (Integrated Social Studies)
Julie Ogle	4-9 (Science); P-3 (4-5 Early Childhood Generalist)
Chelsea Paglia	P-3 (4-5 Early Childhood Generalist; K-12 Reading)
Terry Palter-Sedley	7-12 (Integrated Language Arts)
Marjorie Piccirillo	K-8
Molly Schacher	P-12 (Music)
Rozena Thomas	4-12 Career Tech (Integrated Business)
April Tufts	General Education
Marianne Uveges	7-12 (Political Science, Sociology)
Elissa Weizman	K-12 (Music)
Lucy Zmary	4-12 (Career Technical)

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 179-16

SUPPLEMENTALS

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve supplemental contracts to the following individuals:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Whitney Ames	SMS Yearbook	\$ 2,833.50
Bridget Eickmeier	Science Olympiad Assistant - SHS	2,209.60
Julia Howell	Parkside Mentor Teacher - Bomeli (1/2)	236.13
Richard Nowak	SHS Mentor Teacher - Sims	472.25

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 180-16

NON-DISTRICT PUPIL ACTIVITY PERMIT

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a non-district pupil activity permit contract to the following individual:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Dave Brewer	Science Olympiad - SMS	\$3,977.28

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 181-16

CERTIFIED RESIGNATION

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resignation of Nicole Schuler, district speech language pathologist, effective September 30, 2016.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 182-16

NEW HIRE

Mrs. Morrow moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to hire the following individual as a teacher for the 2016-17 school year:

<u>NAME</u>	<u>POSITION</u>	<u>AMOUNT</u>
Cynthia Russell	Master's +15 Step p(15) Guidance Counselor Solon High School	\$67,305.00

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 183-16

BID AWARD

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award a contract to Whitehouse Construction, the lowest responsible bidder, for the Stadium Fencing and Entrance Renovation project in the amount of \$497,500.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 184-16

DISABILITY LEAVE OF ABSENCE

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award a disability leave of absence for Michael Sullivan for the period of August 1, 2016 through July 31, 2021.

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 185-16

TUITION REIMBURSEMENTS

Mrs. Morrow moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE</u>	<u>GR/SUB</u>	<u>AMOUNT</u>
W. Ames	Unleash the Power Of the Internet For Classroom Instruction	Notre Dame	Tech Resource	\$257.50
K. Capel	Developing Curriculum to Engage All Learners	Dominican Univ. of California	CGR	\$347.50
J. Chin	Developing Curriculum to Engage All Learners	Dominican Univ. of California	Gr. 2	\$187.50

M. Conn	Developing Curriculum to Engage All Learners	Dominican Univ. of California	Gr. 2	\$247.50
K. Fishman	Developing Curriculum to Engage All Learners	Dominican Univ. of California	English	\$125.00
J. Howell	Developing Curriculum to Engage All Learners	Dominican Univ. of California	CGR	\$347.50
R. Joseph	The Teenage Brain How it Works Teaching the Constitution & The Bill of Rights	Andrews Univ. "	Soc. Studies	\$381.65
S. Kenzig	Mindset, Brain & Education Stress Reduction For Better Teaching	Notre Dame Andrews Univ.	Science	\$418.32
K. Kinney	Utilizing Google to Teach & Learn Mindset, Brain & Education	Notre Dame "	Guidance	\$455.00
M. Kirk	Developing Curriculum to Engage All Learners	Dominican Univ. of California	Chemistry	\$347.50
K. Lavin	Analysis of Teaching Building-Level Budgeting, Management & Student Services	Wright State "	Gr. 6 Math	\$1,815.00
M.A. Linek	Introduction to Graduate Research	Augustana Univ.	Art	\$592.50

E. Love	Distance Education Computer Applications In Education	Kent State "	Science	\$1,263.90
R. Majors	Measurement Based Decision Making in The Professional Learning Community	Notre Dame	Gr. 5 Math	\$227.50
K. Mitchen	Developing Curriculum to Engage All Learners	Dominican Univ. of California	Speech	\$187.50
M. Orfin	Stress Reduction for Better Teaching Developing Curriculum to Engage all Learners	Andrews Univ. Dominican Univ. of California	Chemistry	\$378.32
D. Perchinske	Intro to School Leadership School Law School Principal Role Climate & Culture School & Community Relations	Univ. of the Cumberlands " " "	Soc. Studies	\$1,890.00
K. Plesec	Developing Curriculum to Engage all Learners	Dominican Univ. of California	CGR	\$347.50
B. Staab	Technology Survival For Educators	Univ. of Phoenix	Spanish	\$236.25
E. Swope	Latin America: Culture & Representation U.S. Latino Writers	Bowling Green Kent State	Spanish	\$636.00

J. Voigt	Resource & Fiscal Management	American College of Education	Interventionist	\$322.50
N. Westendorf	Administration of Programs for Students with Disabilities	Ashland Univ.	Guidance	\$747.00
J. Willard	Developmental Characteristics of Mild/Moderate Education Needs Special Education Programming: Secondary Transition	Univ. of Akron "	Gr. 8	\$1,503.25
C. Woods	What Great Middle School Teachers Do Create & Cultivate Online Presentations	Marygrove College "	Spanish	\$374.00

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

INFORMATION ITEMS

FEDERAL GRANT ROBUST PROGRAMS – INADEQUATE FUNDING

Our district receives some federal grant financial assistance based on our overall curriculum and student need. This federal funding sometimes can vary greatly from year to year. Our 16-17 school year federal grant funding has been reduced to the point our General Fund will need to pick up the additional expenses. If the General Fund did not pick up the additional expenses, our programs associated with these federal grants would be significantly harmed and not nearly as robust as they are today.

Should our federal grant funding increase in the future, the additional funds will be utilized to once again fund these positions.

IDEA Part B: We have 13 employees who are working each day on approx. 85% IDEA Part B, but we only have enough funding in 516 to pay for 68% salaries and 38% benefits

Title III LEP: We have 1 employee who is working each day on approx. 73% LEP, but we only have enough funding in 551 LEP to pay for 52% salaries and 0% benefits

Title III Immigrant Ed: We have 1 employee who is working each day on approx. 13% Immigrant Ed, but we only have enough funding in 551 LEP to pay for 0% salaries and 0% benefits

Title I: We have 3 employees who are working each day on approx. 100% Title I, but we only have enough funding in 572 to pay for 100% salaries and 33% benefits

Title I: We have an additional 3 employees who are working each day on approx. 50% Title I, but we only have enough funding in 572 to pay for 0% salaries and 0% benefits

Early Childhood: We have an 1 employee who is working each day on approx. 93% Early Childhood, but we only have enough funding in 587 to pay for 28% salaries and 0% benefits

Title II-A: We have an 1 employee who is working each day on approx. 93% Title II-A, but we only have enough funding in 590 to pay for 44% salaries and 0% benefits

POLICIES

As is the practice of the Solon Board of Education, the items listed below are offered to the public with explanation without action. Any action that may happen would not be before the next regularly scheduled board meeting.

2460.03 – Independent Educational Evaluations
5320 – Immunization

SOLON RELEASES THIRD ANNUAL QUALITY PROFILE

Joining 60 other districts statewide, the Solon Schools released our third annual Quality Profile, a comprehensive community-oriented companion report to the State of Ohio School Report Cards. The Quality Profile details additional accountability indicators that more completely define a high-quality public education.

Solon's Quality Profile demonstrates the depth and breadth of the excellent educational program provided in all seven schools and reflects the values and goals outlined in the district's mission and Strategic Plan. Specifically, the Quality Profile outlines results in the following categories: Academics; Arts, Athletics & Activities; Student Leadership & Engagement; Fiscal Stewardship; Parent & Community Involvement; and Student Services.

“Our most recent Ohio School Report Card ranks Solon #1 in the state for student achievement and we are gratified to see the achievement of our students at such high levels,” said Solon Superintendent Joseph Regano. “However, providing the best possible educational program extends beyond the accountability measures graded by the state. Families move to our community for the wide range of opportunities their children are able to pursue through the Solon Schools.”

The district is committed to ensuring academic success as well as inspiring students to follow their passions and achieve personal excellence outside the classroom and in the community.

“Our mission calls for all stakeholders in the Solon Schools to ensure students attain the knowledge and skills to succeed and become contributing, ethical citizens in a global society,” Mr. Regano explained. “The Quality Profile illustrates how our students are meeting that bar with the help and encouragement of our staff, parents and the community.”

The comprehensive profile is released as an online document. Additionally, the district will send a summary document of the Quality Profile to all residents and businesses this fall encouraging them to read the full report on the Solon Schools’ web site.

Released by districts throughout Ohio, the Quality Profiles are supported by the Alliance for High Quality Education, an education consortium that works to improve educational opportunities for students and to advocate for member districts on educational policy and school funding in Columbus.

RESOLUTION NO. 186-16

ADJOURNMENT

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE **RESOLUTION ADOPTED**

President

Treasurer