

April 10, 2017

REGULAR MEETING

MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on April 10, 2017, at 6 p.m. in the Conference Room at the Board of Education.

Mrs. Julie Glavin, President, presiding

ROLL CALL:

Present: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

RESOLUTION NO. 74-17

APPROVAL OF MINUTES

Mrs. Morrow moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the regular meeting of March 13, 2017.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 75-17

APPROVAL OF MINUTES

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$20,047.44 as noted in Exhibit A.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 76-17

RETIRE/REHIRE – CERTIFIED

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement and rehire of Margaret Misch for the retire/rehire incentive that is part of the collective bargaining agreement with the Solon Board of Education and Solon Education Association complying with Ohio Revised Code 3307.353 which requires the notification of a hearing to be conducted at the regularly scheduled board meeting of June 12, 2017, at the Board of Education offices.

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 77-17

ADOPTION OF REVISED K-12 GUIDANCE CURRICULUM

Mrs. Morrow moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adopt the revised K-12 guidance curriculum as noted in Exhibit B.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 78-17

LIMITED TEACHER CONTRACTS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award limited teacher contracts to the following individuals for the 2017-18 school year as noted in Exhibit C.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 79-17

NON-RENEWAL OF MONITORS AND AIDES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to non-renew monitors and aides that were hired for the 2016-17 school year as noted in Exhibit D.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 80-17

NON-RENEWAL OF TEACHER CONTRACTS

Mrs. Morrow moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to non-renew limited teacher contracts which were issued for the 2016-17 school year to the following, and to direct the Treasurer to serve written notice of the Board action to each individual as noted in Exhibit E.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 81-17

CONTINUING CONTRACTS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award continuing teacher contracts to the following individuals effective for the 2017-18 school year provided all conditions set forth in the collective bargaining agreement are met.

Susan Bard	Orchard
Amy Charney	SMS
Anthony DeCesare	SMS
Jaclyn Halay	Orchard
Karen Kasper	Lewis
Beth Mackens	SHS
Mark Mauldin	Orchard
Ben Staab	SMS
Tori Wien	SHS
Amy Wilson	AR

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 82-17

BID AWARD

Mrs. Morrow moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award a contract to Willham Roofing Company, Inc. the lowest responsible bidder, for the Solon High School roof area 31 replacement project in the amount of \$274,740.00.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 83-17

BID AWARD

Mrs. Morrow moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award an additional \$6,000 to the contract awarded to North Bay Construction on March 13, 2017, for the Dual School Univent Upgrades Phase II.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 84-17

NON-DISTRICT PUPIL ACTIVITY PERMIT

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a non-district pupil activity permit contract to the following individual:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Michael Seifert	Boys Varsity Cross Country Coach	\$3,977.28

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 85-17

CERTIFIED RESIGNATION

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resignation of Emily Winograd, interventionist at Solon Middle School, effective August 31, 2017.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 86-17

HOME INSTRUCTION TUTORS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve Michael Brashear, Edward Bubonics, Barbara Clark, Allison Gale, Trish Hester, Valerie Parillo, Cassandra Spivey, Christine Wood and Debbie Zito as home instruction tutors for the 2016-17 school year.

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 87-17

CERTIFIED RETIREMENT

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirements of Maureen Dinner, occupational therapist at Arthur Road Preschool, and Wayne Parsons, social studies teacher at Solon Middle School, effective June 2, 2017.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 88-17

TUITION REIMBURSEMENTS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE</u>	<u>GR/SUB</u>	<u>AMOUNT</u>
A. Davidson	Creating Safe & Supportive Learning Environments	American College	Special Ed.	\$382.50
N. Geiger	Designing Effective Science Labs	Dominican Univ. of California	Science	\$117.50
A. Mivsek	Google for Ed. I	Ashland Univ.	Gr. 2	\$262.50

J. Regano	Google for Ed. I	Ashland Univ.	Superintendent	\$262.50
D. Siegel	Google for Ed. I	Ashland Univ.	Asst. Supt.	\$262.50
K. Stec	Google for Ed. I	Ashland Univ.	Gr. 2	\$262.50
J. Voigt	Community Engagement	American College	Interventionist	\$322.50

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

INFORMATION ITEMS

POLICIES

As is the practice of the Solon Board of Education, the items listed below are offered to the public with explanation without action. Any action that may happen would not be before the next regularly scheduled board meeting.

6320 – Purchases

GRADE CALCULATION ALIGNMENT

With high school courses being taught in the middle school there are several adjustments that we believe need to be made. The recommendations are as follows:

- End of grading period, semester and final grades will be calculated the same way at both Solon Middle School and Solon High School. These grade calculations will be done on a percentage basis. Currently, the middle school uses percentages and the high school uses quality points. For the 2018/19 school year incoming freshman will be graded using percentages. All current Solon High School students will continue to be graded the way in which they entered Solon High School.
- Solon Middle School will continue in the manner that they currently are assigning grades. So when a current eighth grader enters the high school next year, grades will be assigned in the same manner they were in the middle school.
- Parents will notice no changes to either report cards or transcripts.
- The high school is also recommending a reduction in the number of tests taken by students by using the high-stakes exam results in their place.

Ms. Short is here tonight for a discussion.

SOLON NAMED A 2017 BEST COMMUNITY FOR MUSIC

Recognizing the district's outstanding achievement in efforts to provide music access and education to all students, the Solon City Schools just received the prestigious Best Communities for Music Education award for 2017. Solon joins just 4 percent of other school districts nationwide in receiving the designation from the National Association of Music Merchants Foundation.

"This award highlights the deep commitment and passion within the Solon Schools for students district-wide to benefit from music education," said Solon Superintendent Joseph Regano. "As a district, we foster programming that enables all students to learn and perform music. We are proud of the partnership with our families and community in working and supporting our students and staff that in large part makes this recognition possible."

To qualify for the Best Communities in Music designation, the Solon Schools provided detailed information about commitment to standards, funding, graduation requirements, music class participation, music instructional time, facilities, support for the music program and community music-making programs. The NAMM Foundation's reviewers assessed the quality of the district's music faculty and budgetary commitment to music education among other factors and the data submitted was analyzed statistically and verified via a follow-up audit by the Music Research Institute at the University of Kansas.

The award recognizes the commitment of school administrators, community leaders, teachers and parents who believe in music education and are working to ensure that it is part of a complete education for all children, according to the NAMM Foundation. Additionally, the designation identifies Solon as leading the way with learning opportunities aligned to the new federal Every Student Succeeds Act, which includes music and the arts as important core elements of well-rounded education for all children, and highlights the vital role music plays in students' overall success in school, the NAMM Foundation noted in announcing the awards.

"We have had a long-held emphasis on music and the arts as important components of our Solon education program," Mr. Regano added. "Recognition such as this underscores the depth of programming that enriches the learning environment for our students. As we often say, we believe that shared emphasis of the three A's – academics, arts and athletics/activities – is critical to supporting the development of well-rounded students. The exceptional breadth of opportunities and high student achievement in the arts are often cited as key reasons families choose the Solon Schools."

SOLON SCIENCE OLYMPIAD TEAMS QUALIFY FOR NATIONALS AGAIN

Continuing their tradition of excellence and success, both the Solon High School and Solon Middle School Science Olympiad teams earned runner-up honors at the state tournament at Ohio State University. By finishing in the top two at states, the teams qualified for the national tournament at Wright State University in May.

Congratulations to our Science Olympiad team members, coaches and families.

EFFECTIVE UTILITY SERVICES

We are in the process of purchasing and maintaining our own electrical transformers. This change requires a little background to understand. Two components comprise an electric bill, electricity generation and electricity transmission. We pay First Energy for both of these.

A series of transformers handles the electricity transmission. These are large devices housed outside our schools and owned by First Energy and we pay for their maintenance. By purchasing our own transformers and consolidating those transformers in our campus environment and utilizing a third party company for their maintenance, we can realize a significant savings to the district.

This program will give us conservatively a \$100,000 savings per year on our electricity bill. The company we will be using is Effective Utility Services. I have spoken with multiple school districts and they have all saved money over the estimated cost savings.

RESOLUTION NO. 89-17

ADJOURNMENT

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Morrow, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

President

Treasurer