

June 11, 2018

REGULAR MEETING

MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on June 11, 2018, at 8 a.m. in the Conference Room at the Board of Education.

Mrs. Julie Glavin, President, presiding

ROLL CALL:

Present: Mrs. Glavin, Mr. Heckman, Mr. Patton

Absent: Mrs. Morrow, Mrs. Thomas

**RESOLUTION NO. 118-18**

**APPROVAL OF MINUTES**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the special and regular meetings of May 14, and the special meetings of May 25 and May 31, 2018.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 119-18**

**APPROVAL OF BILLS**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$3,714.05 as noted in Exhibit A.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 120-18**

**THEN AND NOW CERTIFICATES**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following purchase orders as Then and Now Certificates:

<b>Purchase Order #</b>	<b>Amount</b>	<b>Vendor</b>	<b>Purpose</b>
18002208	\$4,125.00	Positive Education Program	Student Behavior Consultant
18001962	\$8,250.00	Positive Education Program	Student Behavior Consultant

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 121-18**

**REVENUE SHARING AGREEMENT – WRP GLENWILLOW, LLC**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a Revenue Sharing Agreement with the city of Glenwillow and WRP Glenwillow, LLC for 0% as noted in Exhibit B.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 122-18**

**POLICIES**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following policies:

- 4121 – Criminal History Record Check (Revised)
- 4162 – Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions (Revised)
- 5111 – Eligibility of Resident/Nonresident Students (Revised)
- 5112 – Entrance Requirements (Revised)
- 7530 – Lending of Board-Owned Equipment (Revised)
- 7530.02 – Staff Use of Personal Communication Devices (Revised)
- 7542 – Access to District Technology Resources and/or Information Resources from Personal Communication Devices (Revised)
- 7543 – Utilization of the District’s Website and Remote Access to the District’s Network (Revised)
- 8400 – School Safety (Revised)
- 8600.04 – Bus Driver Certification (Revised)
- 9141 – Business Council (Revised)

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 123-18**

**RETIRE/REHIRE - CLASSIFIED**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement and rehire of Karen Yasher for the retire/rehire incentive complying with Ohio Revised Code 3307.353, which requires the notification of a hearing to be conducted at the regularly scheduled board meeting of August 13, 2018, at the Solon Board of Education offices.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 124-18**

**SUPPLEMENTAL CONTRACTS**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve supplemental contracts to the following individuals:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Jeffrey Ames	Football - Assistant Varsity Coach	\$ 6,254.97
Jamie Blank	Cheerleading Coach - 7th & 8th – (Fall/Winter 2018)	3,380.70
Michael Brashear	Football - Gr. 8 Coach	6,254.97
Edward Bubonics	Football - Assistant Varsity Coach	6,254.97
Sue Bubonics	Volleyball - Grade 7 Coach	3,793.31
Jerry Burris	Football - Assistant Varsity Coach	4,907.60
Joyce Cardinale	Sport Faculty Manager - SHS	5,057.75
Tony Davidson	Football Assistant - Intramural Rate	2,500.00 max
Travis Fankhauser	Football - Freshman Coach	5,710.63
David Fitz-Gerald	Girls Soccer - JV Coach	5,469.47
Melissa Fitz-Gerald	Volleyball - Co-Head Coach	6,347.73
Leann Fonner	Sport Faculty Manager - SHS	5,057.75
Kurt Gielink	Football - Assistant Varsity Coach	6,254.97
Jennifer Greene	Girls Cross Country - SMS	3,549.74
Anna Guseilo	Cross Country - Girls Head Varsity Coach	4,335.21
Daniel Iwan	Football - Freshman Coach - 60%	3,752.99
Brian Jones	Boys Cross Country Coach - SMS	4,391.23
Ronald King	Football Assistant - Intramural Rate	2,500.00 max
Marciann Kleinhenz	Girls Cross Country - Assistant Coach	3,982.98
Damien Kopkas	Girls Golf - Head Varsity Coach	4,779.57
Kaylee Kruse	Volleyball - Co-Head Coach	4,932.98
James McQuaide	Football - Head Varsity Coach	9,767.96
James McQuaide	Weight Room Contract – (Summer, Winter & Spring)	7,500.00 max
Ashley Mivsek	Cheerleading Coach - Varsity – (Fall/Winter 2018)	4,969.63
David Mortland	Football - JV Assistant Coach	6,254.97
Joseph Nunney	Boys Golf - Head Varsity Coach	4,779.57

Garrett Patty	Football - Gr. 7 Coach	5,976.16
Matthew Pinney	Football - Gr. 8 Coach	6,254.97
Matthew Richardson	Football - Assistant Varsity Coach	6,254.97
Karen Smith	Girls Soccer - JV Coach	4,672.67
Amanda Somerville	Volleyball - Grade 8 Coach	3,793.31
Shawn Surdy	Sport Faculty Manager - SMS	9,028.07
Mary Teske	Volleyball - JV Coach	4,256.84
Jake Voigt	Football - Assistant Varsity Coach	5,132.98
Jeffrey Wentz	Girls Golf - Assistant Varsity Coach	3,982.98
Brian Wisniewski	Football - JV Assistant Coach	5,369.63

Mr. Heckman seconded the resolution.

**ROLL CALL:**

**AYES:** Mrs. Glavin, Mr. Heckman, Mr. Patton

**NAYS:** NONE **RESOLUTION ADOPTED**

**RESOLUTION NO. 125-18**

**HOME INSTRUCTION TUTOR**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve Amber Dickens as a home instruction tutor for the 2017-18 school year.

Mr. Patton seconded the resolution.

**ROLL CALL:**

**AYES:** Mrs. Glavin, Mr. Heckman, Mr. Patton

**NAYS:** NONE **RESOLUTION ADOPTED**

**RESOLUTION NO. 126-18**

**NEW HIRES**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to hire the following individuals as teachers for the 2018-19 school year:

<u>NAME</u>	<u>POSITION</u>	<u>AMOUNT</u>
Amber Dickens	Master's Step e(4) MH Roxbury Elementary	\$57,067.00
Kristina Hoehnen	Master's Step f(5) SLP District	\$59,299.00
Amy Kennerknecht	Master's Step h(7) Itinerant Preschool .5 Arthur Road	\$32,018.00
Erin Kircher	Master's Step e(4) Kindergarten Lewis Elementary	\$57,067.00
Mallary Koeth	Bachelor's + 15 Step d(3) Grade 4 Lewis Elementary	\$52,636.00
Virginia McClure	Master's Step a(0) Grade 3 Parkside	\$48,962.00
Jennifer Rozsa	Master's + 15 Step g(6) Music Roxbury Elementary	\$63,741.00
Amanda Theis	Master's Step g(6) Grade 4 Roxbury Elementary	\$61,624.00
Brittney Wilson	Bachelor's Step a(0) Kindergarten Roxbury Elementary	\$45,076.00

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 127-18**

**NON-DISTRICT PUPIL ACTIVITY PERMITS**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve non-district pupil activity permit contracts to the following individuals:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Jeffrey Aker	Boys Assistant Coach - Golf	\$ 3,380.70
Nick Davidson	Football Assistant - Volunteer	0.00
Karen Djukic	Volleyball - Freshman Coach	4,672.67
John Doyle	Boys Soccer - JV Coach	4,672.67
Linda Elwing	Girls Tennis - JV Coach	3,727.22
Ryan Greenhill	Boys Soccer - Head Coach	5,879.58
Matthew Johnson	Football Assistant - Intramural Rate	2,500.00 max
Jovon Johnson	Football - Gr. 7 Coach - 40%	1,963.04
Elizabeth Kozar	JV Football Cheerleading Coach	3,549.74
Brittany Niehus	Freshman Football Cheerleading Coach (Fall/Winter 2018)	3,549.74
Fredrik Nyborg	Boys Tennis - JV Coach	4,056.84
E. David Peleg	Boys Soccer - 7th & 8th Grade Coach	4,391.23
Jesse Robinson	Football Assistant - Intramural Rate	2,500.00 max
Michael Seifert	Boys Assistant Cross Country Coach	3,380.70
Richie Webb	Boys Soccer - JV Coach	4,459.68
Matthew Wieczorek	Boys Varsity Cross Country Coach	4,056.84
Lauren Wilson	Girls Soccer - Head Varsity Coach	6,163.55

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 128-18**

**CERTIFIED RESIGNATION**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resignation of Ben Staab, part-time Spanish teacher at Solon High School and Solon Middle School, effective August 31, 2018.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 129-18**

**CERTIFIED RETIREMENT**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement of Debbie Corbets, grade 4 teacher at Roxbury Elementary School, effective August 31, 2018.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 130-18**

**TUITION REIMBURSEMENTS**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:



<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE</u>	<u>GR/SUB</u>	<u>AMOUNT</u>
A. Agresta	Google Apps for Education Mindfulness & Yoga In Education	Ashland Univ. "	Interventionist	\$576.50
Jeff Ames	Character Education: Teacher to Teacher	Univ. of Dayton	Gr. 6	\$300.00
Joseph Ames	Google Apps for Education	Ashland Univ.	Math	\$262.50
S. Bard	Mindfulness & Yoga In Education	Ashland Univ.	Physical Therapist	\$314.00
B. Beveridge	Mindfulness & Yoga In Education	Ashland Univ.	Spanish	\$314.00
T. Brownlow	Google Apps for Education Mindfulness & Yoga In Education	Ashland Univ. "	Asst. Principal	\$576.50
S. Bubonics	Mindfulness & Yoga In Education	Ashland Univ.	P.E.	\$314.00
J. Caldwell	Mindfulness & Yoga In Education	Ashland Univ.	Gr. 4	\$314.00
L. Corbo	Life/Career Planning In Special Ed.	Cleveland State	Gr. 6	\$797.10
M. Duns	Google Apps for Education Mindfulness & Yoga In Education	Ashland Univ. "	Interventionist	\$576.50
S. Ettinger	Mindfulness & Yoga In Education	Ashland Univ.	Special Ed.	\$314.00
K. Finelli	Critical Dialogue in Teaching & Learning Understanding Statistical Research	Ashland Univ. "	Interventionist	\$807.00

K. Fishman	Mindfulness & Yoga In Education	Ashland Univ.	English	\$314.00
A. Gorby	Google Apps for Education Mindfulness & Yoga In Education	Ashland Univ. "	Math	\$576.50
V. Gottfried-Smith	Mindfulness & Yoga In Education	Ashland Univ.	Psychologist	\$314.00
D. Green	Practices for Evaluating Technological Resources Technology for Learning & Assessment	American College of Education "	Soc. Studies	\$705.00
K. Griffin	Mindfulness & Yoga In Education	Ashland Univ.	Literacy	\$314.00
J. Grondolsky	Teaching in the Digital Age	Dominican Univ.	English	\$202.50
P. Havens	Experimental Design	Univ. of Akron	Math	\$663.15
M. Huffman	Google Apps for Education	Ashland Univ.	Gr. 6 Math	\$262.50
R. Joseph	Staying Present: Mindfulness for Better Teaching & Learning	Andrews Univ.	Soc. Studies	\$314.00
J. Karns	Google Apps for Education Mindfulness & Yoga In Education	Ashland Univ. "	Gr. K	\$576.50
K. Kasper	Mindfulness & Yoga In Education	Ashland Univ.	O.T.	\$314.00
S. Keller	Single Subject Research Methods	Kent State	ELA	\$1,323.90

S. Keller – con't	Classroom Management: Addressing All Students' Behavior Needs	Kent State		
J. Khoury	Data-Driven Decision Making Practical Application of Educational Evaluation Content Area Literacy	Univ. of Akron " "	French	\$1,546.20
K. Kinney	Mindfulness & Yoga In Education	Ashland Univ.	School Counseling	\$314.00
J. Kleinhenz	Mindfulness & Yoga In Education	Ashland Univ.	Math	\$314.00
E. Kosiorek	Google Apps for Education Mindfulness & Yoga In Education	Ashland Univ. "	Asst. Principal	\$576.50
C. Kretch	Mindfulness & Yoga In Education	Ashland Univ.	Reading Recovery	\$314.00
W. LaRiccia	Mindfulness & Yoga In Education	Ashland Univ.	K-4 Math	\$314.00
M.A. Linek	Research Synthesis Project	Augustana Univ.	Art	\$592.50
M. Locke	Google Apps for Education	Ashland Univ.	English	\$262.50
E. Macek	Educational Research Psychology of Learning & Instruction	Cleveland State "	ELA	\$1,594.20
R. Majors	Google Apps for Education Mindfulness & Yoga In Education	Ashland Univ. "	Math	\$576.50

C. Marsh	Mindfulness & Yoga In Education	Ashland Univ.	Gr. 4	\$314.00
D. Martin	Child Growth & Development Teaching Art to Special Populations	Boston Univ. "	Art	\$3,188.00
S. Militello	Mindfulness & Yoga In Education	Ashland Univ.	Gr. 4	\$314.00
D. Mortland	Character Education: Teacher to Teacher	Dayton Univ.	Soc. Studies	\$303.00
M. Nieder	Google Apps for Education	Ashland Univ.	C.D.	\$262.50
A.M. O'Loughlin	Mindfulness & Yoga In Education	Ashland Univ.	Art	\$314.00
B. Poggi	Instruction Design & Technology Design/ Integration Tech-Integration Field Experience Instructional Tech Tools & Resources	Baldwin Wallace "	Gr. 3	\$1,855.00
J. Rucci	Applied Psychology In HPER	Emporia State Univ.	Health/P.E.	\$570.34
L. Schorr	Mindfulness & Yoga In Education	Ashland Univ.	Literacy	\$314.00
M.E. Simecek	Google Apps for Education Mindfulness & Yoga In Education	Ashland Univ. "	Transition Coordinator	\$576.50
A. Trocchio	Google Apps for Education Mindfulness & Yoga In Education	Ashland Univ. "	School Counseling	\$576.50

A. Volk	Google Apps for Education Mindfulness & Yoga In Education	Ashland Univ. "	Special Ed.	\$576.50
D. Weber	Google Apps for Education Mindfulness & Yoga In Education	Ashland Univ. "	MH	\$576.50
G. Williams	Mindfulness & Yoga In Education	Ashland Univ.	Psychologist	\$314.00

Mr. Heckman seconded the resolution.

**ROLL CALL:**

**AYES:** Mrs. Glavin, Mr. Heckman, Mr. Patton

**NAYS:** NONE **RESOLUTION ADOPTED**

**INFORMATION ITEMS**

**POLICY**

As is the practice of the Solon Board of Education, the item listed below is offered to the public for explanation without action. Any action that may happen would not be before the next regularly scheduled board meeting.

- 2271 – College Credit Plus Program

**SOLON RANKED #1 IN EDUCATION BY CLEVELAND MAGAZINE**

The Solon Schools received the #1 ranking in education in the Cleveland Magazine annual Rating the Suburbs issue. This is the 10<sup>th</sup> straight year the district has earned the top spot in the ranking. The list is based on a broad range of criteria, including student achievement data and available extra-curricular programs for students.

**SOLON EARNS HIGH HONORS AT SCIENCE OLYMPIAD NATIONALS**

The Solon Middle School Science Olympiad team won the national championship at the recent national tournament in Colorado. The first place team includes students in grades 7-9.

The Solon High School team also excelled at the national tournament, earning fourth place honors.

Congratulations to the students, coaches and families. The sustained excellence of this program at the state and national level is a reflection of continued hard work and commitment.

**ATHLETIC PROGRAM PROFESSIONAL DEVELOPMENT**

Earlier this year we discussed a series of four recommendations we would undertake to strengthen our athletic program and underscore our commitment to upholding high expectations. One of those recommendations was recently completed through a professional development program for all of our coaches and administrators at Solon Middle School and Solon High School.

Led by renowned leadership expert Brian Kight, the program focused on providing a more concrete structure for our athletic team members to consistently establish and communicate expectations for student athletes and families. The structure will assist the program in ongoing culture building that fosters realistic expectations and maximizes the potential of our student athletes.

**RESOLUTION NO. 131-18**

**RECESS INTO EXECUTIVE SESSION**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to recess into executive session for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**ADJOURNED FROM EXECUTIVE SESSION**

**RESOLUTION NO. 132-18**

**ADJOURNMENT**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

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President

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Treasurer