#### **MINUTES**

#### of the

#### Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on December 10, 2018, at 6 p.m. in the Conference Room at the Board of Education.

Mrs. Julie Glavin, President, presiding

#### ROLL CALL:

Present: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

## RESOLUTION NO. 239-18

## **APPROVAL OF MINUTES**

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the special and regular meetings of November 5, 2018, and the special meeting of November 20, 2018.

Ms. Jones seconded the resolution.

#### **ROLL CALL:**

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

## **RESOLUTION NO. 240-18**

#### APPROVAL OF BILLS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$18,322.03 as noted in Exhibit A.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

## **RESOLUTION NO. 241-18**

## TAX BUDGET FOR 2019-20 FISCAL YEAR

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the tax budget for the 2019-2020 fiscal year as noted in Exhibit B.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

## **RESOLUTION NO. 242-18**

### **POLICIES**

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following policies:

Policy 1422 (Administration), 3122 (Professional Staff), 4122 (Classified Staff) –
Nondiscrimination and Equal Employment Opportunity, and 2260 –
Nondiscrimination and Access to Equal Educational Opportunity

These four policies delineate how retention of investigatory records and materials shall be retained.

 Policy 1541 (Administration), 3140 (Professional Staff), and 4140 (Classified Staff) – Termination and Resignation

Although this language appears in other places in law, NEOLA is recommending language that is obvious. Anyone who does not have the proper licensing is suspended and may be terminated.

• Policy 1662 (Administration), 3362 (Professional Staff), 4362 (Classified Staff), and 5517 (Students) – Anti-Harassment, and Policy 5517.02 – Sexual Violence – Students

These policies are essentially the same as our current policies but delineates more clearly how retention of investigatory records and materials shall be retained.

 Policy 2111- Parent and Family Engagement; Policy 2261.01 – Parent and Family Member Participation in Title I Programs; Policy 2261.03 – District and School Report Card

Revisions to these policies reflect requirements of the Every Student Succeeds Act (ESSA) amendments to the Elementary and Secondary Education Act and components of the State's plan for implementing these provisions. Revisions include definitions and focus on parent and family engagement, attention to supplement v supplant requirements, and data collection and reporting requirements.

 Policy – 4162 – Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions

This policy is the same as our current policy but deals with the instances when an employee refuses to sign a receipt of information regarding testing. If they do not sign the statement, they must pass a return-to-duty test.

• Policy 8141 – Mandatory Reporting of Misconduct by Licensed Employees

This is our current policy with the addition of reporting misconduct to any other state professional board where a licensed employee may be licensed.

• Policy 2700 – School Report Card

### Rescind

Ms. Jones seconded the resolution.

**ROLL CALL:** 

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

### **RESOLUTION NO. 243-18**

## **OUT-OF-STATE TRIP**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a trip for the Solon Ski and Snowboard Club to travel to Holiday Valley Ski Resort, Ellicottville, NY, on Saturday, March 2, 2019.

Mrs. Thomas seconded the resolution.

**ROLL CALL:** 

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

## **RESOLUTION NO. 244-18**

## **PROGRAM OF STUDIES**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the Program of Studies as noted in Exhibit C.

Ms. Jones seconded the resolution.

**ROLL CALL:** 

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

#### **RESOLUTION NO. 245-18**

## **SUBSTITUTES**

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following individuals as substitutes on an as needed basis for the 2018-19 school year:

Jenny Boss-Siemen General Education
Jonathan Griffin General Education

Mr. Patton seconded the resolution.

**ROLL CALL:** 

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

#### **RESOLUTION NO. 246-18**

## **HOME INSTRUCTION TUTORS**

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve Carly Cancasci, Justin Faluotico and Rebecca Smith as home instruction tutors for the 2018-19 school year.

Ms. Jones seconded the resolution.

**ROLL CALL:** 

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

## **RESOLUTION NO. 247-18**

# **NON-DISTRICT PUPIL ACTIVITY PERMITS**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve non-district pupil activity permit contracts to the following individuals:

<u>Name</u>	Activity	<u>Amount</u>
Natalie Mandry	Girls Lacrosse – Head Varsity Coach	\$5,409.12
Davy Vargo	Girls Indoor Track – Assistant Varsity Coa	1ch 901.52

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

#### **RESOLUTION NO. 248-18**

## **BID AWARD**

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award a contract to Ruff Neon Sign, the lowest responsible bidder, for the Solon Stadium Scoreboard project in the amount of \$186,750.00.

Ms. Jones seconded the resolution.

**ROLL CALL:** 

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

# **RESOLUTION NO. 249-18**

# **TUITION REIMBURSEMENTS**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

<u>NAME</u>	<b>COURSE</b>	<b>COLLEGE</b>	GR/SUB	<u>AMOUNT</u>
J. Blank	Prof Collaboration & Transitional Developments Foundations of Reading & Language Arts Phonics & Spelling Development	Baldwin Wallace "	Soc. Studies	\$2,385.00
C. Cancasci	Yoga & Mindfulness	Ashland Univ.	Interventionist	\$321.50
J. Ferencie	Ethical & Legal Issues for Teachers	Univ. Phoenix	Industrial Tech	\$525.00
M. Frazier	Yoga & Mindfulness	Ashland Univ.	French	\$321.50
S. Gellott	Active Reading vs. Passive Reading	Andrews Univ.	ELA	\$190.82
R. Gross	Yoga & Mindfulness	Ashland Univ.	Interventionist	\$321.50
A. Guseilo	Yoga & Mindfulness	Ashland Univ.	Math	\$321.50
M. Harrison	Yoga & Mindfulness	Ashland Univ.	Math	\$321.50
J. Heisler	Students with Autism	Ashland Univ.	PreK	\$300.00
H. Kleman	Google – Classroom Tool	Ashland Univ.	Music	\$300.00
M. Roll	Introduction to Assistive Technology	Bowling Green	SLP	\$668.10
C. Wilhelm	Mastering Google Apps For Education K-12	Univ. of CA	Art	\$127.80

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

## **INFORMATION ITEMS**

## **POLICIES**

As is the practice of the Solon Board of Education, the items listed below are offered to the public for explanation without action. Any action that may happen would not be before the next regularly scheduled board meeting.

Policy 2261– Title I Services – Essentially, this is the same policy that we currently have. This policy specifically emphasizes that supplanting is not allowed. This means that any funds we use does not replace monies that are currently being spent by the Board of Education.

Policy 6325 – Procurement Federal Grants and Funds – Once again, this policy is nearly identical to our current policy. The real changes in the law does not require a formal bid until \$250,000 of cost.

Policy 6320 – Purchasing and Bidding – Policy 6320 has been revised to reflect the statutory framework and standards for bidding. The essence of the bidding process has not been changed.

Policy 6423 – Use of Credit Cards – This policy has been revised to reflect the requirements of HB 312. The legislation specifies certain procedures for the use of credit card accounts. Once again, this does not generally change our current procedures for use of a credit card.

## SOLON STUDENTS GIVING BACK

In the nearly six weeks since Halloween, Solon students throughout the district have conducted several philanthropic efforts to give back to the greater community and help those in need. Starting with the candy drive after Halloween to send care packages to troops overseas through the USO and to local food pantries and continuing through Thanksgiving and holiday food drives that collected thousands of canned and non-perishable food items and more than \$2,000 in cash donations for the Emergency Hunger Center. Additionally, students and schools in the district are currently running toy drives, sock drives for the homeless, and participating in Coats for Kids, among others. Each of the schools also supported the Solon Police Department's holiday Shop with a Cop program.

Providing opportunities for students to give back and help others is one way the district provides opportunities for students as they become contributing, ethical citizens.

# **RESOLUTION NO. 250-18**

# **ADJOURNMENT**

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Ms. Jones seconded the resolution.

ROLL CA	LL:				
AYES:	Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas				
NAYS:	NONE	RESOLUTION	RESOLUTION ADOPTED		
			President		

Treasurer