

May 13, 2019

REGULAR MEETING

MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on May 13, 2019, at 6 p.m. in the Conference Room at the Board of Education.

Mr. John Heckman, President, presiding

ROLL CALL:

Present: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

RESOLUTION NO. 111-19

APPROVAL OF MINUTES

Mrs. Glavin moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the special and regular meetings of April 29, 2019.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 112-19

APPROVAL OF BILLS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$27,087.71 as noted in Exhibit A.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 113-19

DISTRICT FIVE-YEAR FORECAST

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the submission of the district five-year forecast as required by the Ohio Revised Code as noted in Exhibit B.

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 114-19

ADMINISTRATIVE CONTRACT

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a contract between Joseph Regano and the Solon Board of Education for a period of three years beginning August 1, 2019 through July 31, 2022, as noted in Exhibit C.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 115-19

ADMINISTRATIVE CONTRACT

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a contract between Tim Pickana and the Solon Board of Education for a period of five years beginning August 1, 2020 through July 31, 2025, as noted in Exhibit D.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 116-19

ADMINISTRATIVE CONTRACT

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a new two-year contract for Lisa Shirkey, Transportation Supervisor, and the appropriate salary schedule as noted in Exhibit E.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 117-19

CANDIDATES FOR GRADUATION

Mrs. Glavin moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the list of 396 seniors who are candidates for graduation contingent upon each candidate's successful completion in meeting all state and local requirements for graduation as noted in Exhibit F.

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 118-19

POLICIES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following policies:

- 5113.02 – School Choice Options (Revised) – this policy has been revised to reflect the reauthorization of the Elementary and Secondary Education Act (ESEA) through the Every Student Succeeds Act (ESSA), eliminating references to No Child Left Behind (NCLB) legislation.
- 5610.03 – Emergency Removal of Students (Revised) – This revision reflects the requirements of H.B. 318 regarding discipline of students in grades pre-K through 3. Added language addresses the phase-in mechanism for the restriction of disciplinary action for this age group.
- 6320 – Purchasing and Bidding (Revised) – Policy revised regarding acquisition of school buses. The purchase or lease-purchase of buses requires competitive bidding. A school bus is a vehicle designed to transport more than nine passengers, excluding the driver.
- 6325 – Procurement – Federal Grants/Funds (Revised) – (Added Requirement) The revision is regarding Small and Minority Businesses and Women’s Business Enterprises. The language added clearly references the entities in question which had originally been encompassed by the C.F.R. citation. A guideline is offered to provide more information regarding affirmative steps the District should take in encouraging competitive participation in the procurement process.
- 6605 – Crowdfunding (Revised) – Revisions to this policy are prompted by the Auditor of State (AOS) regarding this evolving fundraising mechanism. Emphasis was added in the policy to address the importance of privacy protection for students and to maintain appropriate fiscal safeguards.
- 8400 – School Safety (Revised) – Revisions reflect the reauthorization of the Elementary and Secondary Education Act (ESEA) through the Every Student Succeeds Act (ESSA), eliminating references to No Child Left Behind (NCLB) legislation.
- 8500 – Food Services (Revised) – Revisions are in response to issues raised by United States Department of Agriculture (USDA). The USDA’s position is that an appropriate “team” is required to approve any dietary modification to the school’s USDA-reimbursable meal pattern for a student, whether or not that student has a disability or is eligible for a Section 504 plan.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 119-19

RETIRE/REHIRE – CLASSIFIED

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement and rehire of Donald Artim for the retire/rehire incentive that is part of the collective bargaining agreement with the Solon Board of Education and Ohio Association of Public School Employees complying with Ohio Revised Code 3307.353 which requires the notification of a hearing to be conducted at the regularly scheduled board meeting of June 28, 2019, at the Board of Education offices.

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 120-19

ATHLETIC DIRECTOR

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to appoint Jim McQuaide as Athletic Director beginning June 2019 through June 2021. He will receive his teaching salary plus an additional 20 extended days for the remainder of the 2018/19 school year, 30 extended days for 2019/20 school year and 30 extended days for 2020/21 school year.

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 121-19

SUBSTITUTE

Mrs. Glavin moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following individual as a substitute on an as needed basis for the 2018-19 school year:

Donna Ross

7-12 (Comprehensive Science, Physics)

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 122-19

HOME INSTRUCTION TUTOR

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve Kelly Fishman as a home instruction tutor for the 2018-19 school year.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 123-19

CLASSIFIED RETIREMENT

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement of Debbie Bastel, custodian at Orchard Middle School, effective June 1, 2019.

Mrs. Glavin seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 124-19

TUITION REIMBURSEMENTS

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

| <u>NAME</u> | <u>COURSE</u> | <u>COLLEGE</u> | <u>GR/SUB</u> | <u>AMOUNT</u> |
|-------------|---|-------------------------|-----------------|---------------|
| K. Amstutz | Mindfulness & Yoga Google Apps | Ashland Univ. " | Counselor | \$591.50 |
| T. Caiola | Google Apps | Ashland Univ. | Gr. K | \$270.00 |
| P. Diehl | Mindset, Brain & Education | Notre Dame | Interventionist | \$232.50 |
| S. Drummond | Learning to Learn Student Skills for School & for Life Assignment Homework: Where, When, And Why? | Learners Edge " | Gr. 3 | \$414.00 |
| S. Gellott | Strategies for Addressing Student Anxiety Creating Meaningful Relationships & Setting Boundaries With Your Students Helping Children Overcome Depression | Andrews Univ. " " | ELA | \$538.80 |
| E. Jedinak | Google Tools in Education | Walsh Univ. | Special Ed. | \$299.50 |
| M.A. Linek | Google Apps for Education | Ashland Univ. | Art | \$270.00 |
| M. Locke | History of English Language Teaching Young Adult Literature | Arizona State " | English | \$1,776.00 |

| | | | | |
|--------------------|---|---------------------|--------------|----------|
| A.M. O'Loughlin | Mastering Google Apps for Education | Univ. of California | Art | \$142.00 |
| C. Root | Principles & Techniques of Supervision & Special Ed. | Kent State | School Psych | \$676.95 |
| B. Wilson | Instruction of Reading | Heidelberg Univ. | Gr. K | \$549.00 |

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

INFORMATION ITEMS

SOLON HIGH SCHOOL NAMED TO U.S. NEWS 2019 BEST HIGH SCHOOLS LIST

Solon High School again this year is ranked among the top high schools in the nation, according to the annual U.S. News & World Report Best High Schools ranking. SHS topped the list for high schools in Northeast Ohio, and is ranked #6 in Ohio and #156 in the nation.

The U.S. News Best High Schools rankings include data for more than 23,000 U.S. public high schools, with 17,000 schools earning rankings based on performance on state assessments and how well their students are prepared for college. Specifically, the rankings consider:

- College Readiness – The proportions of 12th graders who took and passed at least one AP or IB exam. Passing an AP or IB exam is worth three times more than just taking a test.
- Math and Reading Proficiency – Aggregated scores on state assessments that students may be required to pass for graduation.
- Math and Reading Performance – How aggregated scores on state assessments compare to U.S. News & World Report's expectations based on accountability subgroups.
- Underserved Student Performance – Scores on state assessments aggregated just among students in accountability subgroups. These scores are compared to what is typical in the state for non-undeserved students, with parity or higher being the goal.
- College Curriculum Breadth – The proportions of 12th graders who took and passed AP and IB exams in multiple areas. Taking more exams is valued higher. Again, passing an exam is worth three times more than just taking the exam.
- Graduation Rate – The proportion of students who graduate in four consecutive academic years.

EXCELLENCE AMONG EXCEL TECC STUDENTS

Solon High School juniors and seniors enrolled in the EXCEL TECC (Technical Education Career Consortium) earned significant awards for 2018-19.

Students were honored at several competitions this spring. Solon award winners are:
Senior Jillian Apple – Culinary Arts: Gold medal state qualifying team, 3rd place at state competition

Junior Mattia Bailey – Exercise Science and Sports Rehabilitation: National Technical Honor Society inductee

Senior William Bohlen – Information Technology and Programming: Silver medal team for interactive application and video game contest in the Skills USA state competition

Senior Cole Carver – Environmental Education: 8th place team at the state landscape finals

Junior Stephen Dougherty – Business Academy: 2nd place district team and top 10 state award in apparel and accessories

Junior Leanna Effron – Business Academy: 2nd place at districts and state qualifier in principles of business management

Senior Icarus Fernandes – CADD Engineering: Silver medal team for additive manufacturing at the Skills USA state competition

Senior Aidan Hoffner – Studio Art and Design: Silver Key in mixed media in the Scholastic Art & Writing awards and a Top 300 recognition in painting at the Governor's State of Ohio Show

Junior Elizabeth Howell – Business Academy: 5th place at districts and state qualifier in principles of business management

Senior Caleb Kremer – Information Technology and Programming: 1st place team for mobile ready web design in the Cool Tech Challenge

Senior Daniil Kurnosov – CADD Engineering: 7th place team and best model in the Student Model Home Design Contest

Senior Felicia Maryash – Exercise Science and Sports Rehabilitation: National Technical Honor Society inductee

Senior Ekaterina Popova – Culinary Arts: Gold medal regional team, state qualifier, silver medal team at state competition and National Technical Honor Society inductee

Junior Michael Schwartz – CADD Engineering: Silver medal team in additive manufacturing at the Skills USA state competition

In addition to Solon, the 10-district consortium includes Aurora, Beachwood, Chagrin Falls, Mayfield, Orange, Richmond Heights, South Euclid-Lyndhurst, West Geauga and Willoughby-Eastlake. Students enrolled in EXCEL TECC participate in a broad array of programs, including Culinary Arts, Marketing, Teacher Education and Child Health, Digital Arts and Technology, Studio Art and Design, Performing Arts, CADD Engineering Technology, Interactive Media, Information Technology and Programming, Medical Technologies, Exercise Science and Sports Rehabilitation, Construction Trades, Production Welding, Auto Collision, Automotive Technology, Business Academy, Cosmetology, Travel, Tourism and Hotel Management, Allied Health, Licensed Practical Nursing, Medical Assisting, Environmental Education, and Fire/EMS.

SOLON HIGH SCHOOL PARTICIPATING IN PILOT EDUCATIONAL PROGRAM

In an effort to reduce teen driving accidents, Solon High School is participating in a new pilot education program, the Child Injury Prevention Project, with University Hospitals' Rainbow Babies & Children's Hospital Injury Prevention Center. The program is funded by a grant from the Ohio Department of Health.

Motor vehicle accidents are the number one cause of injuries and deaths among teens. The pilot program is aimed at increasing awareness and adherence to the protections mandated in Ohio's graduated driving licensing law.

Through the pilot program, Solon High School students will be required to watch an educational module as a prerequisite to receiving an SHS parking permit.

Representatives from University Hospitals' Injury Prevention Center will be in the SHS parking lot at the end of the week conducting a pre-program observation on student adherence to the GDL.

Ohio's graduated driver licensing restrictions cover distracted driving, limits on passengers and safety belt use.

During the first 12 months of holding a license, a driver may not operate a vehicle from midnight - 6 a.m. unless:

- Accompanied by a parent or guardian
- Driving to or from work with documentation from the employer
- Driving to or from an official school-sponsored event or a religious event with appropriate documentation from the event official

May not operate a vehicle with more than one non-family member as a passenger unless accompanied by a parent or guardian.

Driver and all passengers must wear safety belts.

Driver may not use any mobile devices, including phones.

A conviction of a traffic offense within the first six months of having a license may result in a parent or guardian having to accompany the driver for six months or until the driver reaches age 17.

Additionally, after the first 12 months of holding a license and under age 18, a driver may not operate a vehicle from 1 - 5 a.m. except for conditions noted above.

GRADUATION SEASON SAFETY URGED

With graduation just weeks away, the Solon Schools are urging students to make wise choices by celebrating responsibly and parents and local businesses that host underage student parties to ensure these gatherings are drug and alcohol free.

Ohio underage drinking laws include penalties for adults who enable underage drinking that occurs on property under their control. The law covers underage drinking in private homes as well as at hotels, motels, campgrounds and other public places like restaurants, according to the state Department of Safety Ohio Investigative Unit, which is charged with enforcing the liquor laws.

Parents should be aware of the following:

- It is illegal to provide a place for an underage child and his or her friends to drink in a “safe” environment. In fact, parents are not permitted to provide alcohol to children under 21, who are not their own, even if it is in a private home and with the other parents' permission. Adults convicted of providing alcohol to a child under 21 years of age face maximum sentences of six months in jail and/or a \$1,000 fine.
- It is illegal to purchase alcohol for anyone under 21. Adults who purchase, sell or provides alcoholic beverages to underage children face a \$1,000 fine and/or up to six months in jail.
- Anyone under 21 who is caught driving with a blood alcohol concentration of .02 percent or higher, a level that is possible after just one or two drinks, can be arrested. Driving under the influence is punishable by suspension of a driver’s license for at least 90 days and up to a maximum of two years, plus four points added to a driving record.
- It is illegal to have an open container of alcohol in a motor vehicle.

If an after-prom or graduation party is held at a private home and the parents knowingly allow underage teens to drink alcohol, the teenagers and the parents are both violating the law. In addition, the parents can be held liable for any injuries or damage caused by a teenager who has consumed alcohol at their home.

State law also prohibits the use of false identification by a person under the age of 21 for the purpose of purchasing alcohol and the possession of an alcoholic beverage anywhere by minors, including in a public place or car.

RESOLUTION NO. 125-19

ADJOURNMENT

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

President

Treasurer