

August 24, 2020

REGULAR MEETING

MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on August 24, 2020, at 8 a.m. in the Conference Room at the Board of Education.

Mrs. Julie Glavin, President, presiding

ROLL CALL:

Present: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

RESOLUTION NO. 155-20

APPROVAL OF MINUTES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the regular meeting of August 3 and the special meeting of August 10, 2020.

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 156-20

APPROVAL OF BILLS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$37,882.98 as noted in Exhibit A.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 157-20

ORIGINAL PERMANENT APPROPRIATION OF FUNDS

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the original permanent appropriation of funds for the Solon City School District to provide for current operating expenses and other expenditures during fiscal year ending June 30, 2021, as noted in Exhibit B.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 158-20

ADVANCE OF FUNDS FOR 2021

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to authorize the Treasurer to request and receive an advance of funds for 2021 as noted in Exhibit C.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 159-20

THEN & NOW CERTIFICATES

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following purchase orders as Then and Now Certificates:

Purchase Order #	Amount	Vendor	Purpose
21000968	\$3,798.46	PSI Affiliates, Inc.	Health Aide and School Nurse Services
21001039	\$49,122.80	CONNECT	PowerSchool, EMIS, Software Support

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 160-20

RESOLUTION REGARDING PAYMENT TO EMPLOYEES DURING THE COVID-19 EPIDEMIC

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a resolution regarding payment to employees during the COVID-19 Epidemic as noted in Exhibit D.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 161-20

DISTRICT CERTIFIED DRIVERS

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a resolution to approve the following bus drivers for annual driver certification by the Solon City School District for the 2020-2021 school year under OAC 3301-83-06 B5 as noted in Exhibit E.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 162-20

APPROVAL OF BUS ROUTES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve bus routes for the 2020-21 school year.

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 163-20

CERTIFIED RESIGNATION

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resignation of Kathryn Schulin, grade 4 teacher at Lewis Elementary School, effective August 31, 2020.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 164-20

LEAVE OF ABSENCE

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a leave of absence for Julianne Karns, kindergarten teacher at Roxbury Elementary School, for the 2020-21 school year.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 165-20

CLASSIFIED RETIREMENT

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement of Cynthia Carbone, food service for Solon High School, effective September 1, 2020.

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 166-20

NEW HIRES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to hire the following individuals as teachers for the 2020-21 school year:

<u>NAME</u>	<u>POSITION</u>	<u>AMOUNT</u>
Maria DeFranco	Bachelor's Step a(0) Grade 1 Roxbury Elementary School	\$45,978.00
Nicole Martorello	Master's Step b(1) Grade 6 Math Orchard Middle School	\$51,891.00
Desiree Niksick	Bachelor's + 15 Step d(4) Grade 4 Lewis Elementary School	\$55,784.00

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 167-20

SUBSTITUTES

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following individuals as substitutes on an as needed basis for the 2020-21 school year:

Jenny Boss-Siemen	General Education
Yvette Elmore	General Education
Linda Gerhart	7-12 (Language Arts)
Kenneth Germane	General Education
Traci James	7-12 (Integrated Language Arts)
Sarah Krieger	P-12 (Vistual Art)
Sara Newpher	General Education
Jon O'Brien	P-12 (Music)
Andrea Rossen	General Education
Barbra Schroeder	K-8
Shannon Smith	General Education

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 168-20

SUPPLEMENTAL CONTRACTS

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve supplemental contracts to the following individuals:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Joseph Ames	Orchard Mentor Teacher - Martorello	\$ 491.33
Ashley Keane	3rd Grade TCE - Roxbury	3,318.46
Ashley Mivsek	Parkside Mentor Teacher - Kimbrough	689.67

Kathryn Plesec	Lewis Mentor Teacher - Nicksick (1/2)	245.67
Kathryn Plesec	Parkside Mentor Teacher - D'Amico (1/2)	245.67
Kathryn Plesec	Parkside Mentor Teacher - Mismas (1/2)	245.67
Brianna Poggi	Roxbury Mentor Teacher - J. Miller (1/2)	229.89
Brianna Poggi	Roxbury Mentor Teacher - DeFranco	689.67

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
 NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 169-20

TUITION REIMBURSEMENTS

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE</u>	<u>GR/SUB</u>	<u>AMOUNT</u>
A. Agresta	Mindfulness & Yoga	Ashland Univ.	Interventionist	\$323.00
Jeff Ames	Developing & Improving Attitudes of Character Positive Strategies To Decrease Bullying	Univ. of Dayton "	Gr.6	\$600.00
R. Beck	Designing Online Assessments for Students	Andrews Univ.	French	\$224.50
E. Bubonics	Teaching & Reaching Students From Low Economic Backgrounds Google Certification	Univ. of Dayton Ashland Univ.	Math	\$570.00
S. Bubonics	Mindfulness & Yoga	Ashland Univ.	PE	\$323.00
J. Chiodo	Mindfulness & Yoga	Ashland Univ.	Gr. 4	\$323.00
W. Dingman	Mindfulness & Yoga	Ashland Univ.	Counselor	\$323.00

K. Fishman	Ignite Your Professional Teaching Practice Historical & Social Barriers	Dominican Univ. Univ. of Illinois	English	\$1,335.96
K. Fogt	Mindfulness & Yoga Differentiation & CCSS-1 Differentiation & CCSS-12	Ashland Univ. " "	Interventionist	\$863.00
A. Frounfelker	Read in Content Area Child/Adolescent Literacy	Baldwin Wallace "	Gr. 3	\$1,635.00
B. Hamid	Ignite Your Professional Teaching Practice	Dominican Univ.	Gr. 4	\$357.50
M. Harrison	Mindfulness & Yoga	Ashland Univ.	Gr. 5	\$323.00
G. Hauptman	Creating a Trauma Sensitive Environment K-12	Notre Dame	ELA	\$232.50
J. Jagers	AT for Motor AT in Education AT for Academics Behavior is Language	Ashland Univ. " " "	OT	\$620.00
D. Kwiatkowski	Mindfulness & Yoga	Ashland Univ.	Gr. 1	\$323.00
K. Lavin	Mindfulness/Social & Emotional Learning	Ashland Univ.	Gr. 4	\$300.00
M. Locke	Graduate Capstone Seminar	Arizona State	English	\$798.00
E. Macek	Young Adult Literature	Univ. of Wisconsin	ELA	\$678.00

J. Miller	Practicum in M/M Educational Needs Advanced Topics Special Education	Baldwin Wallace "	Soc. Studies	\$1,907.50
J. Moeschberger	Systems Thinking For Educators Professional Dev. Design Communication & Negotiation in Education	Wheeling Univ. " "	Math	\$2,025.00
K. Mummey	1 st /2 nd Language Learning Applied Linguistics	Univ. of Cincinnati "	Media	\$1,407.60
M. Nye	Career & Vocational Education for Students With Disabilities in The Community	Univ. of Toledo	Interventionist	\$839.50
R. Smith	Social Media Responsibility Anxiety Awareness One Stop Shop Online Docs	Lourdes Univ. " "	Interventionist	\$606.00
S. Sonderman	Struggling Readers	Ashland Univ.	Interventionist	\$300.00
J. Wentz	Positive Strategies To Decrease Bullying	Univ. of Dayton	Math	\$300.00
S. Zak	Ignite Your Prof. Teaching Practice	Dominican Univ. of California	Interventionist	\$307.50

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

INFORMATION ITEMS

POLICIES

As is the practice of the Solon Board of Education, the items listed below are offered to the public for explanation without action. Any action that may happen would not be before the next regularly scheduled board meeting.

- Policy 1520 – Employment of Administrators – revised.
- Policy 1530 – Evaluation of Principals and Other Administrators – revised.
- Policy 2266 – Nondiscrimination on the Basis of Sex in District Programs or Activities (Title IX) – new.
- Policy 2270 – Religion in the Curriculum – revised.
- Policy 2431 – Interscholastic Athletics – revised.
- Policy 3124 – Employment Contract – revised.
- Policy 5200 – Attendance – revised.
- Policy 5517.02 – Sexual Violence – delete.
- Policy 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students – revised.
- Policy 5611 – Due Process Rights – revised.
- Policy 6152 – Student Fees, Fines and Charges – revised.
- Policy 6152.01 – Waiver of School Fees for Instructional Materials – revised.
- Policy 8450.01 – Protective Facial Coverings During Pandemic/Epidemic Events – new.
- Policy 6325 – Procurement – Federal Grants/Funds – revised.
- Policy 8800 – Religious/Patriotic Ceremonies and Observances – revised.

START OF THE SCHOOL YEAR – ONGOING DECISION MAKING

It is hard to believe that the start of the 2020-21 school year is just days away. We have been working all summer on our return to school plan, which includes several contingencies to ensure continued high-quality education for all of our Solon students.

As you know, we will start the year on Wednesday under our fully remote contingency plan. Since the start of the pandemic, we have heeded the recommendations and orders of public health officials and the Governor. At each step of our back-to-school planning we have consulted with the Cuyahoga County Board of Health. We have received tremendous support from CCBH in regard to readying our buildings and procedures in compliance with recommended social distancing and prevention measures. Our classrooms, schools, buses and other areas that support student learning are ready for students to return as soon as it is safer to do so.

Members of our Solon Schools administrative team are in constant communication with the CCBH each week. In all of the conversations, it is clear that everyone in both our school community and in the public health community recognizes the significant importance of in-person learning and participation in activities and athletics for students' overall well-being.

Throughout the pandemic, our response has been incremental and measured to assure that the safety and health of students, staff and the community at-large remains the top priority. With that being said, we continue to make phased changes and adjustments where we can safely and with the support of public health experts.

Our students with the most intensive instructional needs will now be attending school in person. Our student athletes in non-contact sports this week will be back to modified Phase 2 skills training and our golf and tennis athletes are beginning competition. We are continuing to evaluate with the CCBH a return to competition for all of our fall sport athletes.

We will continue to work as a team to provide additional opportunities for all our students that keeps them engaged and gives them hope for an eventual return to normalcy. We will also return to the aspects of our return-to-school plan that allows for in-person learning and participation when we can.

CUYAHOGA COUNTY BOARD OF HEALTH RECOMMENDATIONS FOR K-12 SCHOOL

For the first time since Governor DeWine and the Ohio Department of Health launched the county-by-county COVID-19 Ohio Public Health Advisory System this summer, Cuyahoga County on August 20 dropped from a Risk Level 3 Red to Risk Level 2 Orange Public Emergency. At Level 2, the state advisory system indicates Cuyahoga County has increased exposure and spread, and the county should “exercise a high degree of caution.”

This change from red to orange is good news and a positive indicator that COVID-19 prevalence trends in our area are starting to improve. However, the Cuyahoga County Board of Health is maintaining its recommendations for the return to school and in-person participation in extra-curricular activities, citing the need for sustained improvement over several weeks. Throughout Ohio, several counties have bounced back and forth between different color risk levels, so clear trends over time are needed to alter the recommendations for school decisions, according to CCBH.

The state color-coded risk advisory system is a “data-driven framework” that provides context for assessing and responding to the spread of COVID-19. However, it cannot be the only factor that drives decision making.

The CCBH reiterated the multiple ways it is assessing the risk associated with school decisions:

- Lower Positivity Rates – Showing a sustained decline of COVID-19 test positivity below 5 percent for multiple weeks.
- Fewer New Case Reports – Showing a sustained decline in new case reports.

- Increased Testing Capacity for Children – Availability of more testing for children and teens. There remains little to no testing for teens and children under 18, complicating the outbreak response in school settings and limiting the outbreak response to symptom-based investigations only.
- County Risk Level of Orange or Below for Several Weeks – Remaining at a lowered risk level for multiple weeks shows sustained improvement in the seven different indicators that reflect impact of COVID-19 in our community.

RESOLUTION NO. 170-20

RECESS INTO EXECUTIVE SESSION

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to recess into executive session.

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 171-20

ADJOURNMENT

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

President

Treasurer