

September 14, 2020

REGULAR MEETING

MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on September 14, 2020, at 6 p.m. in the Conference Room at the Board of Education.

Mrs. Julie Glavin, President, presiding

ROLL CALL:

Present: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

RESOLUTION NO. 174-20

APPROVAL OF MINUTES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the regular meeting of August 24, 2020.

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 175-20

APPROVAL OF BILLS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$33,166.65 as noted in Exhibit A.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 176-20

THEN & NOW CERTIFICATE

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following purchase order as a Then and Now Certificate:

Purchase Order #	Amount	Vendor	Purpose
21001183	\$3,488.73	Williams Scotsman, Inc.	Orchard Trailers

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 177-20

POLICIES

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following policies:

- Policy 1520 – Employment of Administrators – revised.
- Policy 1530 – Evaluation of Principals and Other Administrators – revised.
- Policy 2266 – Nondiscrimination on the Basis of Sex in District Programs or Activities (Title IX) – new.
- Policy 2270 – Religion in the Curriculum – revised.
- Policy 2431 – Interscholastic Athletics – revised.
- Policy 3124 – Employment Contract – revised.
- Policy 5200 – Attendance – revised.
- Policy 5517.02 – Sexual Violence – delete.
- Policy 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students – revised.
- Policy 5611 – Due Process Rights – revised.
- Policy 6152 – Student Fees, Fines and Charges – revised.

- Policy 6152.01 – Waiver of School Fees for Instructional Materials – revised.
- Policy 8450.01 – Protective Facial Coverings During Pandemic/Epidemic Events – new.
- Policy 6325 – Procurement – Federal Grants/Funds – revised.
- Policy 8800 – Religious/Patriotic Ceremonies and Observances – revised.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 178-20

CANDIDATE FOR GRADUATION

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve Kaci Boling as a candidate for graduation contingent upon her successful completion in meeting all state and local requirements for graduation.

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 179-20

ASSISTANT TO THE ATHLETIC DIRECTOR

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a contract between the Solon Board of Education and Cody Coley for the position of Assistant to the Athletic Director for the period of August 1, 2020 and ending June 30, 2022 as noted in Exhibit B.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 180-20

SUBSTITUTES

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following individuals as substitutes on an as needed basis for the 2020-21 school year:

Sushma Dondapati	P-12 (Computer Information Science)
Danette Harlow	P-3; 4-9 (Language Arts, Reading)
Linda Kruse	General Education
Andrea Martin-Clay	K-12 (Education of Handicapped), 7-12 (History), 1-8 (Elementary)
Joanne Noonan	General Education
Stephanie Nystrom	4-9 (Science, SS, Reading)
Brett Piccus	7-12 (English, Reading)

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 181-20

DISTRICT TRANSPORTATION EXAMINATIONS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve and appoint the following medical examiner to conduct and complete our bus driver examinations for the 2020-21 school year, under OAC 3301-83-07.

St. Vincent-Occupational Health

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 182-20

NON-DISTRICT PUPIL ACTIVITY PERMITS

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve non-district pupil activity permit contracts to the following individuals:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Richie Bibza	Boys' Soccer - JV Coach	\$4,518.02
Caleb Capron	Boys' Soccer - JV Coach	4,518.02
Nick Davidson	Football - JV Assistant Coach	4,997.80
Karen Djukic	Volleyball - Freshman Coach	4,762.17
Kelan Eichelberger	Football - JV Assistant Coach	4,997.80
Linda Elwing	Girls' Tennis - JV Coach	3,801.81
Matthew Fakler	Boys' Cross Country Coach - Volunteer	0.00
Rob Farley	Football - Gr. 7 Coach	4,597.80
Nina Finelli	S.M.S. Assistant Soccer Coach Gr. 8	3,620.77
Ryan Greenhill	Boys' Soccer - Head Coach	6,282.89
Darian Hicks	Football - Intramural Rate	2,500.00
Matthew Johnson	Football - Gr. 8 Coach	4,507.60
Elizabeth Kozar	Varsity Cheerleading Coach - (Fall/Winter)	4,597.80
Nate Leskovek	Football - Volunteer	0.00
Hannah Lopez	Freshman Cheerleading Coach (Fall/Winter)	3,448.35
Fredrik Nyborg	Girls' Tennis - Head Varsity Coach	4,344.92
David Peleg	SMS Assistant Girls' Tennis	3,612.68
Andy Rabe	Boys' Soccer - 7th & 8th Grade Coach	3,620.77
Brooke Schwartz	JV Cheerleading Coach (Fall/Winter)	3,448.35
Michael Seifert	Boys' Assistant Cross Country Coach	3,620.77
Richie Webb	Boys' Soccer - JV Coach (Volunteer)	0.00
Matthew Wiczorek	Boys' Varsity Cross Country Coach	4,344.92
Lauren Wilson	Girls' Soccer - Head Varsity Coach	6,282.89

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 183-20

SUPPLEMENTAL CONTRACTS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve supplemental contracts to the following individuals:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Jeffrey Ames	Football - Assistant Varsity Coach	\$6,372.15
Joseph Ames	Orchard Mentor Teacher – Ross (1/2)	245.67
Michael Brashear	Football - Gr. 8 Coach	6,372.15
Edward Bubonics	Football - Assistant Varsity Coach	6,372.15
Sue Bubonics	Volleyball - Grade 7 Coach	4,062.69
Timothy Cain	Volleyball - JV Coach	5,574.93
Joyce Cardinale	Sport Faculty Manager - SHS	5,416.91
Chuck Chokenea	Boys' Assistant Coach - Golf	3,684.98
Tony Davidson	Football - Freshman Coach	4,997.80
David Fitzgerald	Girls' Soccer - JV Coach	5,574.93
Melissa Fitzgerald	Girls' Track - Assistant Varsity Coach	3,684.98
Leann Fonner	Sport Faculty Manager - SHS	5,416.91
Kurt Gielink	Football - Assistant Varsity Coach	6,372.15
Anna Guseilo	Cross Country - Girls' Head Varsity Coach	4,643.07
Daniel Iwan	Football - Freshman Coach	6,372.15
Matt Kirk	Boys' Cross Country Coach - SMS	3,448.35
Damien Kopkas	Girls' Golf - Head Varsity Coach	4,875.22
James McQuaide	Football - Head Varsity Coach	9,955.43
Jamie Miller	7th & 8th Cheerleading Coach - (Fall/Winter)	5,431.16
Matthew Pinney	Boys' Golf - Head Varsity Coach	4,421.97
Kaylee Rodriguez	Volleyball - Head Coach	5,993.23
Brian Sabol	Boys' Cross Country Coach - Volunteer	0.00
Karen Smith	Girls' Soccer - JV Coach	4,762.17
Amanda Somerville	Volleyball - Grade 8 Coach	4,062.69
Shawn Surdy	Sport Faculty Manager - SMS	9,208.75
Mary Teske	Volleyball - JV Coach	4,544.92
Davy Vargo	Girl's Track - SMS Assistant	3,448.35
Jake Voigt	Football - Assistant Varsity Coach	5,469.07
Jeffrey Wentz	Girls' Golf - Assistant Varsity Coach	4,062.69
Chris Wiggins	Football - Gr. 9 Coach	4,597.80
Brian Wisniewski	Football - JV Assistant Coach	5,469.07

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 184-20

LIMITED TEACHER CONTRACTS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award limited teacher contracts to the following individuals for the 2020-21 school year as noted in Exhibit C.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 185-20

NEW HIRE

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to hire the following individual as a teacher for the 2020-21 school year:

<u>NAME</u>	<u>POSITION</u>	<u>AMOUNT</u>
Jessica Ross	Master's + 15 Step f(5) Grade 5 Orchard Middle School	\$56,173.05

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 186-20

TUITION REIMBURSEMENTS

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE</u>	<u>GR/SUB</u>	<u>AMOUNT</u>
L. Cinadr	Ignite Your Professional Teaching Practice	Dominican Univ.	P.E.	\$195.00
B. Clyde	Collaboration in the Classroom: An Introduction to Google Apps	Adams State	Gr. 2	\$242.50
S. Fisher	Using Technology to Support Authentic Learning	Dominican Univ.	Soc. Studies	\$140.00
N. Geiger	Brain Science of Regulation De-escalation & Discipline Reflective Reading	Dominican Univ. " "	Science	\$190.00
A. Keane	Leadership & Law Special Education Build Leadership Internship Information Management Student Support School-Community Relations	Bowling Green Univ. " " "	Gr. 3	\$2,227.00
M. Orfin	Ignite Your Professional Teaching Practice Crafting Your Plan For Health & Wellness	Dominican Univ. "	Chemistry	\$405.00

K. Rodriguez	Ignite Your Professional Teaching Practice	Dominican Univ.	Science	\$357.50
C. Stoltz	Ignite Your Professional Teaching Practice	Dominican Univ.	Science	\$357.50
J. Voigt	Google Apps for Education	Ashland Univ.	Interventionist	\$270.00
N. Witting	Google Fundamental Training: Google Certified Educator Level One	Notre Dame	Science	\$232.50

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

INFORMATION ITEM

19 SOLON HIGH SCHOOL SENIORS NAMED NATIONAL MERIT SCHOLAR SEMI-FINALISTS FOR 2021

Solon High School is celebrating the academic accomplishment of 19 members of this year's senior class who have been named as Semi-Finalists in the 2021 National Merit Scholarship Competition.

"This year's senior class will face many different challenges than the classes that preceded them," said Solon High School Principal Erin Short. "This news is just one indication that the Class of 2021 is up to the challenge. Everyone at Solon High School and in our entire community is very proud of the accomplishment of these students."

The 19 SHS students named as National Merit Scholar Semi-Finalists for 2021 are Jay Akkul, Mairi Ashton, Christian Blue, Alan Han, Anushree Jakate, Michael Kong, Rebecca Liebson, Jimmy Lin, Alex Luo, Macarah Morgan, Zihao Qing, Wesley Shen, Sneha Srikanth, Matthew Wilson, Emily Ye, Sanem Yenibahar, Catherine Yu, Amy Zhang, and Rachel Zhang.

The SHS students earned scores on the PSAT taken in their junior year that were among the highest in the state and qualified them as a National Merit Scholar Semi-Finalists. The list of Commended Scholars will be released in the next few weeks. The number of students recognized varies from state to state, as the number selected is proportional to the percentage of the total number of graduating seniors in each state. Overall, the Semi-Finalists represent the top 1 percent of high school seniors in the United States.

The 19 Solon Semi-Finalists will continue in the competition to become National Merit Scholar Finalists by fulfilling several additional requirements in the coming months that underscore their skills, accomplishments and potential for success in rigorous college environments. First, they must attain an SAT score that confirms their achievement on the PSAT qualifying test. They must also demonstrate a record of outstanding academic performance throughout high school and be endorsed and recommended by their high school principal. In addition, the students and school officials must complete a detailed scholarship application that includes a student essay and information about their participation and leadership in school and community-based activities.

RESOLUTION NO. 187-20

ADJOURNMENT

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas
NAYS: NONE

RESOLUTION ADOPTED

President

Treasurer