MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on October 5, 2020, at 6 p.m. in the Conference Room at the Board of Education.

Mrs. Julie Glavin, President, presiding

ROLL CALL:

Present: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

RESOLUTION NO. 188-20

APPROVAL OF MINUTES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the special and regular meetings of September 14, 2020.

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 189-20

APPROVAL OF BILLS

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$138,508.78 as listed in Exhibit A.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 190-20

RETIRE/REHIRE - CLASSIFIED

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement and rehire of Mary Lou Fazio for the retire/rehire incentive that is part of the collective bargaining agreement with the Solon Board of Education and Ohio Association of Public School Employees complying with Ohio Revised Code 3307.353 which requires the notification of a hearing to be conducted at the regularly scheduled board meeting of December 14, 2020, at the Board of Education offices.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 191-20

SOLON CITY SCHOOL DISTRICT SERVICE AGREEMENT

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve an agreement with the Solon City School District Board of Education and the Educational Service Center of the Western Reserve Governing Board to purchase supplies, materials, equipment, and services and deliver such services on behalf of the Board as noted in Exhibit B.

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 192-20

MEMORANDUM OF UNDERSTANDING

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a Memorandum of Understanding between Solon City Schools and Social Advocates for Youth of Bellefaire Jewish Children's Bureau as noted in Exhibit C.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 193-20

COVID-19 SUBSTITUTES

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following individuals as COVID-19 building substitutes for the remainder of the 2020-21 school year:

Vera Baylor Solon High School Maryann Dudas Solon High School Michael Ferrini Solon High School Diane Manis Solon High School Andrea Rossen Solon High School Solon Middle School Sarah Krieger Deepa Nair Solon Middle School Roger Bowers Orchard Middle School Ivy Maxwell Orchard Middle School Trent Siebert Orchard Middle School Jessica Yagour Parkside Elementary School Lauren Meade Roxbury Elementary School Vicky Seide Roxbury Elementary School Bryan Morrison Lewis Elementary School

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 194-20

ADMINISTRATIVE RETIREMENT

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement of Jeff Pedicino, Director of Security, effective January 31, 2021.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 195-20

SUBSTITUTES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following individuals as substitutes on an as needed basis for the 2020-21 school year:

Emily Lightner General Education

Joel Mabey PK-12 (Gen. Sub / Integrated Math)

Tanya Parsons General Education

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 196-20

SUPPLEMENTAL CONTRACTS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve supplemental contracts to the following individuals:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Lauren Schorr	Orchard Mentor Teacher – Koelsch	\$ 459.78
Sabrina Tirpak	Orchard Mentor Teacher - Martin-Clay	737.00

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 197-20

HOME INSTRUCTION TUTORS

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve Susan Benedict, Ed Bubonics, Gayle Hauptman, David Perchinske and Debbie Zito as home instruction tutors for the 2020-21 school year.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 198-20

LEAVE OF ABSENCE

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a leave of absence for Jennifer Rozsa, music teacher at Roxbury Elementary School, for the 2020-21 school year.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 199-20

NEW HIRES

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to hire the following individuals as teachers for the 2020-21 school year:

<u>NAME</u>	<u>POSITION</u>	<u>AMOUNT</u>
Stacey Koelsch	Master's Step f(5) Grade 5 Orchard Middle School	\$52,680.48
Andrea Martin-Clay	Bachelor's + 15 Step a(0) Grade 5 Orchard Middle School	\$40,404.71

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 200-20

TUITION REIMBURSEMENTS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

<u>NAME</u>	COURSE	COLLEGE	GR/SUB	<u>AMOUNT</u>
R. Butina	Differentiation & CCSS-1 Differentiation & CCSS-2	Ashland Univ.	Literacy	\$540.00
N. Charvat	Mindfulness & Yoga	Ashland Univ.	ASL	\$323.00

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

INFORMATION ITEMS

SOLON MIDDLE SCHOOL NAMED U.S. BLUE RIBBON SCHOOL

Recognizing its personalized instruction to meet students' needs, the U.S. Department of Education on September 24 announced that Solon Middle School is a 2020 Exemplary High Performing National Blue Ribbon School. Solon Middle School is one of only 376 schools nationwide and 16 schools in Ohio to receive the honor for 2020. This is the second time Solon Middle School has been designated a Blue Ribbon School based on the high achievement of all students.

In its announcement today, the U.S. Department of Education noted that the success of Solon Middle School students is an inspiring example of how teachers, parents and community leaders can work together to help students prepare for the future and thanked the school for helping students "realize their potential and achieve their dreams."

Additionally, the Blue Ribbon award underscores the efforts of "educators, families and communities in creating safe and welcoming schools where students master challenging and engaging content" according to the U.S. Department of Education.

Each year, the National Blue Ribbon Schools Program honors elementary and secondary schools across the United States that make significant progress in closing achievement gaps or whose students, regardless of background, achieve at the highest levels in their state. Solon Middle School was nominated by the Ohio Department of Education as one of Ohio's highest performing schools. Up to 420 schools may be nominated each year. For 2020, 317 public and 50 non-public schools are being honored.

To receive the National Blue Ribbon School award, the Solon Middle School staff engaged in a lengthy application process detailing among other topics the school's efforts over several years to use data to inform instruction and improve student achievement. In addition, federal education officials scrutinized educational practices and systems at the high school in all core content areas as well as in the arts, technology and providing support for students.

A virtual awards ceremony will be held in mid-November to celebrate all of the 2020 U.S. Blue Ribbon Schools.

Congratulations to the SMS students, families and staff on this important honor.

14 SOLON HIGH SCHOOL SENIORS NAMED COMMENDED STUDENTS IN 2021 NATIONAL MERIT SCHOLARSHIP PROGRAM

Solon High School is celebrating the accomplishments of 14 members of the senior class who have been named Commended Students in the 2021 National Merit Scholarship Program. They join the 19 SHS seniors who were named Semi-Finalists late last month, bringing to 33 the number of Solon students receiving National Merit recognition this year.

"Having 33 seniors earn National Merit honors demonstrates the consistency in academic achievement at Solon High School," said Principal Erin Short. "The high numbers of students recognized every year reflects the hard work and commitment of students and staff and the depth of achievement at Solon High School and throughout the Solon Schools."

The Commended Scholars are: Angad Dhillon, Derek Gill, Kayleigh Hill, Richard Jiang, Yash Kankariya, Kesav Kosana, Matthew Li, Karis Liu, Eric Nouafo, Nilima Patel, Marla Pinchot, Hao Qi, Kate Schuman and Pranav Sivaram.

Nationwide, 34,000 students are being recognized by the National Merit Scholarship Program for "exceptional academic promise." These students earned scores on the PSAT/National Merit Scholarship Qualifying Test taken in their junior year that were among the top 50,000 in the United States.

"Those being named Commended Students have demonstrated outstanding potential for academic success, according the National Merit Scholarship Corporation, which administers the annual scholarship recognition program. "These students represent a valuable national resource; recognizing their accomplishments, as well as the key role their schools play in their academic development, is vital to the advancement of educational excellence in our nation. We hope that this recognition will help broaden their educational opportunities and encourage them as they continue their pursuit of academic success."

RETURN TO IN-PERSON LEARNING WITH A BLENDED MODEL

RESOLUTION NO. 201-20

ADJOURNMENT

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Ms. Jones seconded the resolution.

ROLL C	ALL:					
AYES:	Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas					
NAYS:	NONE	RESOLUTIO	RESOLUTION ADOPTED			
			President			
			Treasurer			