

November 16, 2020

REGULAR MEETING

MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on November 16, 2020, at 6 p.m. in the Conference Room at the Board of Education.

Mrs. Julie Glavin, President, presiding

ROLL CALL:

Present: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

**RESOLUTION NO. 211-20**

**APPROVAL OF MINUTES**

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the regular meeting of October 19, 2020.

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 212-20**

**APPROVAL OF BILLS**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$461,704.91 as noted in Exhibit A.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 213-20**

**DISTRICT FIVE-YEAR FORECAST**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the submission of the district five-year forecast as required by the Ohio Revised Code as noted in Exhibit B.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 214-20**

**RETIRE/REHIRE – CLASSIFIED**

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement and rehire of Kim Pennington for the retire/rehire incentive that is part of the collective bargaining agreement with the Solon Board of Education and Ohio Association of Public School Employees complying with Ohio Revised Code 3307.353 which requires the notification of a hearing to be conducted at the regularly scheduled board meeting of January 11, 2021, at the Board of Education offices.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 215-20**

**SECURITY DIRECTOR HIRE**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a contract with Jason Bender as the Solon School District security director as noted in Exhibit C.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 216-20**

**CERTIFIED RETIREMENT**

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement of Jeff Williams, Literacy Resource/Reading Recovery teacher at Lewis Elementary School, effective March 1, 2021.

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 217-20**

**RESIGNATION**

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resignation of Mary Golden, bus driver for Solon schools, effective October 17, 2020.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 218-20**

**HOME INSTRUCTION TUTORS**

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve Erika Hays, Brian Jones, Robin Joseph and Kelly Tailford as home instruction tutors for the 2020-21 school year.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 219-20**

**SUBSTITUTES**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following individuals as substitutes on an as needed basis for the 2020-21 school year:

Julie Ogle	General Education
Jason Delfing	P-12 Music

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 220-20**

**SUPPLEMENTAL CONTRACTS**

Ms. Jones moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve supplemental contracts to the following individuals:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Audie Atienza	Wrestling - Varsity Head Coach	\$ 7,603.61
Audie Atienza	Wrestling - Conditioning (Reduced)	0.00
Rick Carlisle	Hockey - Assistant Varsity Coach (50%)	2,069.01
Anthony DeCesare	Boys' Basketball - Head Coach	7,603.61
Anthony DeCesare	Boys' Basketball - Conditioning	600.00
Travis Fankhauser	Boys' Basketball - 7th Grade Coach	3,684.98
Sean Fisher	Girls' Basketball - Assistant Varsity Coach	5,374.93
Sean Fisher	Girls' Basketball - Scouting (50%)	773.85
Melissa Fitzgerald	Girls' Basketball - 8th Grade Coach	3,684.98
Sarah Gellott	Swimming - Middle School Coach	4,344.92
Daniel Iwan	Boys' Indoor Track - Head Varsity Coach (33%)	667.65
Amy Krane	Parkside Mentor Teacher - Grossman - (1/2)	245.67

Trish Kruse	Girls' Basketball - Head Coach	8,125.37
Trish Kruse	Girls' Basketball - Conditioning	600.00
Trish Kruse	Girls' Basketball - 7th Grade Coach	3,684.98
Dustin Lyons	Boys' Basketball - Assistant Varsity Coach	4,562.17
Wayne Parsons	Wrestling - 7th Grade Coach	4,479.12
David Perchinske	Swimming - Head Varsity Coach	7,241.54
David Perchinske	Pool Manager	4,827.69
Matthew Pinney	Boys' Basketball - 8th Grade Coach	4,479.12
Brian Wisniewski	Girls' Basketball - JV Assistant Coach	4,562.17
Brian Wisniewski	Girls' Basketball - Scouting (Reduced)	0.00

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 221-20**

**DISTRICT CERTIFIED DRIVERS**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following bus drivers for annual driver certification by the Solon City School District for the 2020-2021 school year under OAC 3301-83-06 B5.

Patricia McCoy-Craft  
Monica Gambino

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 222-20**

**NON-DISTRICT PUPIL ACTIVITY PERMITS**

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve non-district pupil activity permit contracts to the following individuals:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
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Rachel Bell	Girls' Gymnastics - Assistant Varsity Coach	\$ 4,344.92
Al Benz	Boys Indoor Track - Assistant Varsity Coach (33%)	667.65
Bryant Blair	Boys' Basketball - Assistant Freshman Coach	4,344.92
Taylor Epstein	Swimming - Assistant Varsity Diving	4,138.02
Rob Farley	Wrestling - 8th Grade Coach	3,620.77
Melissa Gillen	Girls' Gymnastics - Head Varsity Coach	6,500.30
Kevin Harrod	Swimming - Assistant Varsity Coach (50%)	2,172.46
Kevin Harrod	Swimming - SMS Intramural Coach	2,500.00 max
Craig Hoberman	Hockey - Assistant Varsity Coach (50%)	2,069.01
Matt Jankowski	Boys' Basketball - Scouting	1,520.72
Anna Jones	Swimming - Volunteer	0.00
David Leskovec	Boys' Basketball - Assistant JV Coach	4,562.17
Jeff Luca	Basketball Intramural Supervisor	2,500.00 max
Frank Nagy	Hockey - Head Varsity Coach	5,517.36
Frank Nagy, Sr.	Hockey - Assistant Varsity Coach-Volunteer	0.00
Antonio Nicholson	Wrestling - Assistant Varsity Coach-Volunteer	0.00
Fredrik Nyborg	Girls Bowling - Head Coach	3,448.35
David Peleg	Basketball Intramural Director	4,180.50
Joseph Perchinske	Swimming - Assistant Varsity Coach	4,344.92
Cassidy Powers	Swimming - Assistant Varsity Coach (50%)	2,069.01
Victor Rush	Bowling - Head Coach	3,448.35
Mike Seifert	Boys Indoor Track - Assistant Varsity Coach (33%)	667.65
Mike Thompson	Wrestling - Assistant Varsity Coach	5,374.93
Brandon Thompson	Wrestling - Assistant Varsity Coach	4,138.02
Davy Vargo	Girls Indoor Track - Assistant Varsity Coach (33%)	649.40
Jim Wallace	Girls Indoor Track - Assistant Varsity Coach (33%)	649.40
Matthew Wieczorek	Girls Indoor Track - Varsity Coach (33%)	649.40

Ms. Jones seconded the resolution.

**ROLL CALL:**

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 223-20**

**PAYMENT IN LIEU OF TRANSPORTATION**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resolution as stated below which permits the Board to reimburse parents whose children attend a private school for which it is impractical to transport their children.

In accordance with the Ohio Revised Code Section 3327.01 providing that Boards of Education determine whether or not transportation shall be provided to non-public schools within 30 minutes by school bus, for district resident children, payment in lieu of transportation be made to parents of children at the rate established by the State Board of Education.

The Solon Board of Education finds it impractical to transport to the non-public schools as noted below.

Cuyahoga Valley Christian Academy  
Zachary Nichols

Gilmour Academy  
Julia Morgan  
Hannah Weltle  
Trevor Weltle

St. Barnabas  
Thomas Fissell

University School Upper  
Arihant Aneja

Valley Christian Academy  
Angelina Dipre

Walsh Jesuit  
Marissa Wajda

Ms. Jones seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

### **RESOLUTION NO. 224-20**

### **TUITION REIMBURSEMENTS**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE</u>	<u>GR/SUB</u>	<u>AMOUNT</u>
C. Cadorini	Mindfulness & Yoga	Ashland Univ.	Science	\$323.00
M. Ivons	Mindfulness & Yoga	Ashland Univ.	Gr. 6	\$323.00
B. Leimeister	Collaboration in the Classroom: An Introduction to Google Apps	Adams State	Gr. 2	\$242.50

Mr. Patton seconded the resolution.

**ROLL CALL:**

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas  
NAYS: NONE RESOLUTION ADOPTED

**INFORMATION ITEMS**

**SOLON SCHOOLS PUBLISH POPULAR ANNUAL FINANCIAL REPORT FOR 2020**

In an effort to share more information about the district's finances with the community, the Solon Schools publish a Popular Annual Financial Report. This report makes our district's finances easier to understand and communicates our financial situation in an open and accountable manner.

Community members can read the Popular Annual Financial Report on the district web site under Finance.

**ANNUAL REPORTING OF NUTRITION STANDARDS**

This report fulfills the required Certification of Standards Governing Types of Foods and Beverages Sold on School Premises for the 2020-2021 school year.

State law in Ohio requires each school district board of education and each chartered nonpublic school board or governing authority to adopt and enforce nutrition standards governing the types of food and beverages available for sale on school premises and report compliance annually to the Ohio Department of Education.

The Solon City School District is compliant with regulations for all snack food sold at school by adhering to the USDA Smart Snack regulations and Ohio's food and beverage standards as outlined in SB 210 (whichever is stricter).

**SOLON HIGH SCHOOL FALL PLAY – FIRST-EVER ALL LIVE-STREAM PRODUCTION**

Tickets are on sale now for The Tempest, the 2020 Solon High School fall play.



To ensure the safety of student performers and crew as well as audience members, The Tempest will be live streamed only. The actors will be protected with specially designed masks incorporated into their costumes.

The production reimagines William Shakespeare’s romantic comedy as an homage to classic science fiction. Reminiscent of “Forbidden Planet” and “Star Trek,” the plot features a storm-tossed spaceship crashing onto a deserted planet, where the mysterious Prospero plots his revenge on the crash survivors, who had marooned him and his daughter, Miranda, on the planet 12 years prior.

Join us in this galaxy far, far away via live stream for any of the four performances:  
November 19-21 at 7 p.m.  
November 22 at 2 p.m.

Viewing “tickets” are \$10 at [shsdrama.org/tickets](https://shsdrama.org/tickets). Secure links to the live stream for each performance will be sent via email four hours prior to each performance.

You won’t want to miss this imaginative and safe take on theatre in the time of COVID.

COVID UPDATE ON CURRENT CONDITIONS AND LOOKING AHEAD

**RESOLUTION NO. 225-20**

**ADJOURNMENT**

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Ms. Jones, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

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President

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Treasurer