

March 15, 2021

REGULAR MEETING

MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on March 15, 2021, at 6 p.m. in the Conference Room at the Board of Education.

Mrs. Julie Glavin, President, presiding

ROLL CALL:

Present: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

RESOLUTION NO. 62-21

APPROVAL OF MINUTES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the special and regular meetings of February 22, 2021.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 63-21

APPROVAL OF BILLS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$4,204.52 as noted in Exhibit A.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 64-21

ESTIMATING THE AMOUNT OF ACTIVE AND INACTIVE MONEYS

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resolution estimating the amount of active and inactive moneys of the Solon City School District to be awarded for the period from July 1, 2021 through June 30, 2026, as noted in Exhibit B.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 65-21

TAX RATES FOR TAX YEAR 2021

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to accept the tax rates for tax year 2021 as determined by the Cuyahoga County Budget Commission and authorize the necessary tax levies and certifying them to the County Auditor as follows:

General Fund	80.8 mills
General Fund (inside mills)	5.2 mills
Bond Retirement	0.3 mills
Permanent Improvement	2.8 mills

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 66-21

CONTRACT APPROVAL - OAPSE

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a contract between the Solon Board of Education and the Ohio Association of Public School

Employees for the period of July 1, 2021 through June 30, 2022. The salary for the one year will be as follows: 2021 – 22 – 0% base raise

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 67-21

DIRECTOR OF PUPIL PERSONNEL

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a contract for Mrs. Cari Root as the Director of Pupil Personnel as noted in Exhibit C.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 68-21

PUBLIC HEARING AND CONSIDERATION OF RE-EMPLOYMENT - OAPSE

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to rehire retired employee Ken Metzger for one year as noted in the collective bargaining agreement between the Solon Board of Education and Ohio Association of Public School Employees complying with Ohio Revised Code 3307.353.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 69-21

NOTICE OF PUBLIC HEARING - OAPSE

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement and rehire of Richard Alaimo for the retire/rehire incentive that is part of the collective bargaining agreement with the Solon Board of Education and Ohio Association of Public School Employees complying with Ohio Revised Code 3307.353 which requires the notification of a hearing to be conducted at the regularly scheduled board meeting of May 10, 2021, at the Board of Education offices.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 70-21

ADMINISTRATIVE RETIREMENT

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement of Scott Hatteberg, principal at Solon Middle School, effective July 1, 2021.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 71-21

DISABILITY RETIREMENT

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the disability retirement of Eden Meihls, psychologist at Orchard Middle School, effective April 1, 2021.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 72-21

CLASSIFIED RETIREMENT

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement of Violet McCunn, food service for Solon High School, effective July 1, 2021.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 73-21

CERTIFIED RESIGNATIONS

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resignations of Leigh Ann Leugers, math resource teacher at Orchard Middle School, and Elaine Swope, Spanish teacher at Solon High School, effective August 31, 2021.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 74-21

SUBSTITUTES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following individuals as substitutes on an as needed basis for the 2020-21 school year:

Lori Abraham	General Education
Jeffrey Grzybowski	General Education
Lauren Hodermarsky	P-3
Hallie Liner	General Education
Beth Lockshin	7-12 (English, Speech/Communication)

Heather Schloss

P-3, 4-5 Generalist; K-12 Intervention Specialist
(Mild/Moderate)

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 75-21

HOME INSTRUCTION TUTORS

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve Crystal Cadorini, Tim Cain, Jeff Grimm, Camille Keys, Vicki Maslo, Teresa Pace and Chad Ramlow as home instruction tutors for the 2020-21 school year.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 76-21

SUPPLEMENTAL CONTRACTS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve supplemental contracts to the following individuals:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Sue Bubonics	Girls Track - SMS Coach	\$3,684.98
Adam Chesnik	Girls Softball - Volunteer	0.00

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 77-21

NON-DISTRICT PUPIL ACTIVITY PERMIT

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a non-district pupil activity permit to the following individual:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Jeffrey Grzybowski	Girls Lacrosse - SMS Head Coach	\$3,448.35

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 78-21

BID AWARD

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award a contract to Terik Roofing, the lowest responsible bidder, for the SHS Roof 23 Replacement Project in the amount of \$655,131.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 79-21

BID AWARD

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award a contract to N.F. Mansuetto & Sons, the lowest responsible bidder, for the SHS Roofs 3, 3A, 3B Replacement Project in the amount of \$1,371,972.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 80-21

BID AWARD

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award a contract to N.F. Mansuetto & Sons, the lowest responsible bidder, for the SHS Roofs 10A, 10C, and 11 Replacement Project in the amount of \$690,968.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 81-21

BID AWARD

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award a contract to Willham Roofing, the lowest responsible bidder, for the Dual School Roofs 2A, 3A Replacement Project in the amount of \$878, 577.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 82-21

BID AWARD

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award a contract to Warren Roofing, the lowest responsible bidder, for the Dual School Roof 6, 6A Replacement Project in the amount of \$680,000.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 83-21

BID AWARD

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award a contract to Miceli Glass, the lowest responsible bidder, for the Orchard Middle School Exterior Doors and Concrete Replacement Project in the amount of \$87,577.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 84-21

TUITION REIMBURSEMENTS

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District approve tuition reimbursements to the following individuals:

<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE</u>	<u>GR/SUB</u>	<u>AMOUNT</u>
J. Burris	Theories of Instructional Leadership Issues Impacting Student Achievement Improving Instruction	Ashland Univ. " "	Tech Res.	\$825.00
G. Patty	Media Literacy The Chromebook Classroom	Fresno Pacific Univ. "	Soc. Studies	\$398.00

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

INFORMATION ITEMS

SOLON HIGH SCHOOL SENIORS INDUCTED INTO NATIONAL HONOR SOCIETY

Sixty-three Solon High School seniors were inducted into National Honor Society on March 12. Students were selected based on their accomplishments in the areas of scholarship, leadership, service and character.

“These students strive to be positive and ever-active, continually seeking ways to improve their school and the community,” according to the National Honor Society challenge. “After leaving high school, National Honor Society members lead the challenge to develop their potential to the fullest. They continue as effective citizens engaging in professional, technical and humanitarian works.”

In addressing the NHS inductees as the keynote speaker, Solon Superintendent Fred Bolden told the student leaders, “When I think about the National Honor Society and what it represents, I am reminded of a quote from Ralph Waldo Emerson: ‘What you do speaks so loudly that I cannot hear what you say.’ ”

“The 63 students receiving this honor today have demonstrated not just with their words -- but their actions -- that they embody the spirit of the four foundational pillars that the National Honor Society represents,” he added. “I am honored to congratulate each and every one of them.”

The newly inducted NHS members are: Brooke Abraham, Nandana Ahuja, Joshua Baker, Praditha Behara, Aaron Blashka, Nathan Blashka, Eliana Chelnik, Talya Cohen, Leah Corrao, Aman Daga, Carina DeLisio, Angad Dhillon, Alexis DiMatteo, Joe Dobrzynski, Grace Farley, Sophia Giallanza, Eliana Goodman, Joshua Goodman, Aliza Greenfield, Katherine Hartig, Taylor Hays, Kayleigh Hill, Anushree Jakate, Samantha Jennings, Kaia Kanj, Yash Kankariya, Kanrawee Kiratikosolrak, Michael Kong, Angelene Kontul, Emma Krantz, Farren Lesko, Matthew Li, Rebecca Liebson, Serena Lim, Micaha Marbury, Wilbert Mauser, Caitlin McCurry, Serena Mehta, Kailey Mikhalev, Joanne (Joy) Park, Danielle Parran, Nilima Patel, Olivia Rea, Seth Rendon, Isabel Riess, Emily Schneider, Nishka Shukla, Sneha Srikanth, Najee Story, Ajay Subramanian, Rilie Szach, Alexis Tomko, Samuel Wang, Esha Wankhade, Ashley Wasosky, Molly Whitham, Abigail Wilkov, Matthew Wilson, Wendy Wu, Sanem Yenibahar, Amy Zhang, Rachel Zhang and Kelan Zielinski.

Solon High School’s NHS chapter was founded in 1951. In the 70 years since then, more than 2,000 SHS students have met the rigorous criteria for membership.

SOLON SPEECH AND DEBATE TEAM TAKES SECOND PLACE AT STATES AND QUALIFIES SCHOOL RECORD NUMBER OF TEAM MEMBERS FOR NATIONALS

Solon's Speech and Debate team placed second in the state out of the 88 schools who competed virtually in the 2021 Ohio Speech and Debate Association State Finals this month. Leading the way for the Comets was Solon High School sophomore Dev Ahuja, the 2021 state champion in United States Extemporaneous Speaking. Thirty-five team members placed in the multi-category state competition.

"This year has been so successful for our team," said Dan Ceci, Solon Speech and Debate advisor. "Our team went undefeated in the regular season and placed first in team sweepstakes at all of the 13 tournaments we attended. We are excited to announce that we qualified 20 students to the June National Speech and Debate Association's Virtual National Tournament, which is the most in our school history! Previously, 13 team members qualifying for Nationals was our best showing."

Mr. Ceci added that 67 team members represented Solon at States, another school record.

Following is the full list of Solon Speech and Debate team members who took home honors from this month's state competition:

United States Extemporaneous Speaking:

Dev Ahuja – State Champion
Vikram Sundaram - 3rd place
Andrew Li - Semifinalist
Scott Zhao - Semifinalist
Piyush Chitnis - Quarterfinalist
Mehak Sankhla - Quarterfinalist

Duo Interpretation:

Mira Atwah/Tyler Murray - 2nd place, State Runners Up

Humorous Interpretation:

Nandana Ahuja - 2nd place, State Runner Up

Dramatic Interpretation:

Seth Rendon - 2nd place, State Runner Up

Program Oral Interpretation:

Orimilo Oresanya - 2nd place, State Runner Up
Iris Yu - 6th place

Informative Speaking:

Srihan Anand - Quarterfinalist
Vaibhav Bhargava - Quarterfinalist
Nishaan Patel - Quarterfinalist

Original Oratory:

Myiesha Alam - Quarterfinalist

Nilima Patel - Quarterfinalist

International Extemporaneous Speaking:

Aditya Kalahasti - 2nd place, State Runner Up

Pinak Chitnis - 4th place

Eric Liao - Quarterfinalist

Michelle Park - Quarterfinalist

Policy Debate:

Harry Sanjeevan/Viresh Mittal - Octafinalist

Lincoln Douglas Debate:

Shree Ghosh - Double-octas

Eugenia Karulina - Double-octas

Public Forum Debate:

Anushree Jakate/Angad Dhillon - Quarterfinalist

Matt Wilson/Victor Xie- Octafinalist

Rithika Goli/Matthew Li - Octafinalist

Congressional Debate:

Aidan Cullers - 2nd place

Aparna Srikanth - Finalist (7th place)

Eshan Haq - Semifinalist

Aakarsh Garg - Quarterfinalist

COVID UPDATE FOURTH QUARTER PLANS

RESOLUTION NO. 85-21

ADJOURNMENT

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Mrs. Morrow seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

President

Treasurer