

June 7, 2021

REGULAR MEETING

MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on June 7, 2021, at 8 a.m. in the Conference Room at the Board of Education.

Mrs. Julie Glavin, President, presiding

ROLL CALL:

Present: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

RESOLUTION NO. 132-21

APPROVAL OF MINUTES

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the regular meeting of May 10 and the special meeting of May 27, 2021.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 133-21

APPROVAL OF BILLS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$1,396.63 as noted in Exhibit A.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 134-21

ADMINISTRATIVE, DIRECTOR AND SUPERVISORY CONTRACTS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve new contracts for the following individuals and appropriate salary schedules as noted below and in Exhibit B:

Terry Brownlow – August 1, 2021 – July 31, 2023
Patricia Bush – July 1, 2021 – June 30, 2024
Joshua Frazier – August 1, 2021 – July 31, 2024
Lynne Hutchison – August 16, 2021 – August 15, 2024
Erica Kosiorek – August 1, 2021 – July 31, 2024
Kevin Krane – July 1, 2021 – June 30, 2024
James McQuaide – August 1, 2021 – July 31, 2024
Mark Miller – July 1, 2021 – June 30, 2023
Cari Mineard – August 1, 2021 – July 31, 2024
Mariann Moeschberger – August 1, 2021 – July 31, 2024
Carla Rodenbucher – August 1, 2021 – July 31, 2023
Rocco Sciarabba – August 1, 2021 – July 31, 2023
Lisa Shirkey – July 1, 2021 – June 30, 2024
Erin Short – August 1, 2021 – July 31, 2022
Debbie Siegel – January 3, 2022 – July 31, 2025
Betsy Street – July 1, 2021 – June 30, 2024
Tammy Strom – August 1, 2021 – July 31, 2023
Amanda Sullen – August 1, 2021 – July 31, 2023
Chris Syphrit – July 1, 2021 – June 30, 2023
Jared Wolf – August 1, 2021 – July 31, 2024
Aubrey Woods – July 1, 2021 – June 30, 2023
Karen Yasher – July 1, 2021 – June 30, 2022

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 135-21

ADMINISTRATIVE HIRE

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a two-year contract between Antoine Campbell and the Board of Education of the Solon School District as Principal of Solon Middle School commencing August 1, 2021, and ending July 31, 2023, as noted in Exhibit C.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 136-21

PUBLIC HEARING AND CONSIDERATION OF RE-EMPLOYMENT – OAPSE

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to rehire retired employee Thomas Pinizzotto for one year as noted in the collective bargaining agreement between the Solon Board of Education and Ohio Association of Public School Employees complying with Ohio Revised Code 3307.353.

Members of the public were invited to provide input to the Board on the issue of re-employment of the above employee. The Board will act on the resolution at a future meeting.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 137-21

RETIRE/REHIRE – OAPSE

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to rehire retired employee Richard Alaimo for one year as noted in the collective bargaining agreement between the Solon Board of Education and Ohio Association of Public School Employees complying with Ohio Revised Code 3307.353.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 138-21

OAPSE RESIGNATIONS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resignations of Holly Becker, aide for Solon High School; Cynthia Bomeli, security guard at Roxbury Elementary School; and Alicia Byers, food service at Solon Middle School, effective June 3, 2021.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 139-21

RETIREMENT

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement of Karen Yasher, administrative assistant for the Solon Board of Education, effective December 31, 2021.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 140-21

HOME INSTRUCTION TUTORS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve Kurt Gielink and Anna Guseilo as home instruction tutors for the 2020-21 school year.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 141-21

ERICA KOSIOREK

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve an additional \$974.34 to be paid to Erica Kosiorek for her service as Acting Principal of Solon High School from February 16, 2021, to March 12, 2021.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 142-21

HEAD SOCCER COACH

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to hire Mina Shahata as head soccer coach for the 2021-22 school year.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 143-21

CONTINUING CONTRACT

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award a continuing contract to the following individual effective for the 2021-22 school year provided all conditions set forth in the collective bargaining agreement are met:

Jody Radcliffe

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 144-21

LIMITED CONTRACTS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to issue limited teaching contracts to the following individuals for the 2021-22 school year:

LEWIS

Desiree Niksick

PARKSIDE

Olivia D'Amico
Jessica Kimbrough
Jeri Mismas

ROXBURY

Maria DeFranco
Danielle Feuer.5

ORCHARD

Stacey Koelsch

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 145-21

NON-DISTRICT PUPIL ACTIVITY PERMITS

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve supplemental contracts to the following individuals as noted in Exhibit D.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 146-21

SUPPLEMENTAL CONTRACTS

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve supplemental contracts to the following individuals for the 2021-22 school year as noted in Exhibit E.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 147-21

DISTRICT CERTIFIED DRIVERS

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following bus drivers for annual driver certification by the Solon City School District for the 2020-2021 school year under OAC 3301-83-06 B5:

Colleen Hall
Jasmyn McClain

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 148-21

NEW HIRES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to hire the following individuals as teachers for the 2021-22 school year:

<u>NAME</u>	<u>POSITION</u>	<u>AMOUNT</u>
Emily Donley	Master's Step e(4) ASL Solon High School	\$58,208.00
Liliana McElhane	Master's Step n(13) .5 French Solon High School	\$41,158.00
Lauren Janus	Master's + 30 Step h(7) Psychologist Orchard Middle School	\$70,042.00
Tabitha Kahl	Bachelor's + 15 Step k(10) Intervention Specialist Solon Middle School	\$70,251.00
Coleen Krueger	Master's + 15 Step f(5) .5 Kindergarten Roxbury Elementary School	\$31,282.00

Yuanfang Peng	Master's Step d(3) .5 Chinese Solon Middle School	\$28,010.00
Brooke Voigt	Master's + 30 Step f(5) Psychologist Solon Middle School	\$64,850.00

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 149-21

POLICIES

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following policies:

Policy 2464 – Gifted Education and Identification

Policy 8500 – Food Services

Policy 8510 – Wellness

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 150-21

OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve membership in the Ohio High School Athletic Association for the 2021-22 school year.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 151-21

PAYMENT IN LIEU OF TRANSPORTATION

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resolution as stated below which permits the Board to reimburse parents whose children attend a private school for which it is impractical to transport their children.

In accordance with the Ohio Revised Code Section 3327.01 providing that Boards of Education determine whether or not transportation shall be provided to non-public schools within 30 minutes by school bus, for district resident children, payment in lieu of transportation be made to parents of children at the rate established by the State Board of Education.

The Solon Board of Education finds it impractical to transport to the non-public schools as noted below.

St. Barnabas
Gabriana Gulling
Mariella Gulling

St. Joan of Arc
Addison Smith
Andrew Smith
Tyler Smith

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 152-21

AUTHORIZATION TO BID

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to authorize the Business Manager to advertise and secure bids for the Solon High School dive pool repair project.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 153-21

TUITION REIMBURSEMENTS

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE</u>	<u>GR/SUB</u>	<u>AMOUNT</u>
S. Bettinger	Preparing to Teach During Covid-19 Implementing Covid-19 Teaching & Learning	Idaho State "	Choir	\$165.00
B. Beveridge	A Month of Mindfulness	Ashland Univ.	Spanish	\$323.00
M. Bunge	A Month of Mindfulness	Ashland Univ.	Gr. 5	\$323.00
L. Cinadr	A Month of Mindfulness	Ashland Univ.	PE/Health	\$323.00
L. Coladangelo	A Month of Mindfulness	Ashland Univ.	Interventionist	\$323.00
M. Conn	A Month of Mindfulness	Ashland Univ.	Gr. 2	\$323.00
A. Davidson	A Month of Mindfulness Implementing Your Character	Ashland Univ.	Interventionist	\$623.00

	Education Philosophy	Univ. of Dayton		
A. DeCesare	Ancient Rome	Univ. of La Verne	World History	\$187.50
E. DeLuca	Implementing Your Character Education Philosophy	Univ. of Dayton	Interventionist	\$300.00
S. Diederich	A Month of Mindfulness	Ashland Univ.	Gr. 1	\$323.00
R. Fabo	Planning Remote/ Virtual Teaching In Covid-19	Idaho State	AP Physics	\$165.00
	Implementing Remote/Virtual Teaching in Covid-19	"		
A. Frounfelker	Children with Special Needs Evidence, Research & Data Education	Baldwin Wallace	Gr. 3	\$1,650.00
		"		
T. Gagliano	A Month of Mindfulness	Ashland Univ.	Math Leader	\$323.00
N. Geiger	A Month of Mindfulness	Ashland Univ.	Science	\$323.00
A. Gerber	Implementing Covid-19 Teaching & Learning Methods	Idaho State Univ.	Spanish	\$82.50
P. Havens	Decision Tree Applied Analytics	Univ. of Akron	Math	\$663.15
M. Hughes	Planning Remote/ Virtual Teaching In Covid-19	Idaho State	AP Physics	\$165.00
	Implementing Remote/Virtual			

	Teaching in Covid-19			
E. Joseph	A Month of Mindfulness	Ashland Univ.	Gr. 5	\$323.00
J. Khoury	Educational Research for Master's Students	Univ. of Cincinnati	French	\$993.00
E. Kircher	Brain-Based Tools For the Classroom Ignite Your Professional Teaching Practice	Dominican Univ. "	Gr. 1	\$567.50
M.A. Linek	A Month of Mindfulness	Ashland Univ.	Art	\$323.00
G. MacDougall	Preparing to Teach During Covid-19 Implementing Covid-19 Teaching & Learning Methods	Idaho State "	Music	\$165.00
B. Mackens	A Month of Mindfulness Mindfulness & Yoga	Ashland Univ. "	ASL	\$646.00
S. Margelefsky	A Month of Mindfulness	Ashland Univ.	Media	\$323.00
V. Maslo	A Month of Mindfulness	Ashland Univ.	English	\$323.00
J. Miller	Evidence, Research & Data Education	Baldwin Wallace	Soc. Studies	\$825.00
K. Mitchen	A Month of Mindfulness	Ashland Univ.	Speech	\$323.00

M. Moats	Implementing Covid-19 Teaching & Learning Methods	Idaho State Univ.	Spanish	\$82.50
A. Newman	A Month of Mindfulness	Ashland Univ.	Music	\$323.00
M. Nye	Issues & Research In Transition & Post-Secondary Outcomes for Students with Disabilities	Univ. of Toledo	Special Ed.	\$839.70
J. Patton	A Month of Mindfulness	Ashland Univ.	Gr. 3	\$323.00
S. Reisner	A Month of Mindfulness	Ashland Univ.	Math	\$323.00
K. Rodriguez	A Month of Mindfulness	Ashland Univ.	Science	\$323.00
E. Siegler	A Month of Mindfulness	Ashland Univ.	Gr. K	\$323.00
A. Sanson	Planning Remote/ Virtual Teaching In Covid-19 Implementing Remote/Virtual Teaching in Covid-19	Idaho State "	Science	\$165.00
K. Smith	A Month of Mindfulness	Ashland Univ.	Soc. Studies	\$323.00
A. Somerville	Character Ed. – Best Practices	Univ. of Dayton	Math	\$300.00
J. Voigt	Mindfulness & Yoga in Education	Ashland Univ.	Interventionist	\$323.00

C. Wawrin	Classroom Science – Plants Living Systems: Structure/Function	Fresno Pacific "	Science	\$430.00
N. Westendorf	RTI/MTSS Implementation	Ashland Univ.	Counseling	\$200.00
C. Woods	Implementing Covid-19 Teaching & Learning Methods	Idaho State Univ.	Spanish	\$82.50

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

INFORMATION ITEMS

OHIO SCHOOL BOARDS ASSOCIATION AWARDS & RECOGNITIONS

We have three awards to present this evening on behalf of the Northeast Region of the Ohio School Board's Association.

First, an award recognizing Solon Middle School's selection as a 2021 National Blue Ribbon School.

Additionally, OSBA is honoring Marilyn Thomas for her 45 years of service and Julie Glavin for her 15 years of service as elected representatives to the Solon Board of Education.

2021-22 NEXT YEAR PLANS

Solon Schools families received the district's plans for the 2021-22 school year on June 1. Our goal is to be fully in person for all students. The district will contract with Edmentum's EdOptions Academy to provide a virtual option for any families that must consider remote learning for their students. There will be no simultaneous teaching via Zoom and in Solon classrooms next year. Families have until June 14 to submit their 2021-22 Next Year Surveys.

Transportation opt-in and day care transportation request online forms were also sent to families to enable our Transportation Department to get started creating routes for next year.

RESOLUTION NO. 154-21

ADJOURNMENT

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

President

Treasurer