

November 15, 2021

REGULAR MEETING

MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on November 15, 2021, at 6 p.m. in the Conference Room at the Board of Education.

Mrs. Julie Glavin, President, presiding

ROLL CALL:

Present: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

RESOLUTION NO. 253-21

APPROVAL OF MINUTES

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the special and regular meetings of October 25, 2021.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 254-21

APPROVAL OF BILLS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$2,844.71, as noted in Exhibit A.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 255-21

SUBMISSION OF FIVE-YEAR FORECAST

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the submission of the district five-year forecast as required by the Ohio Revised Code as noted in Exhibit B.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 256-21

CERTIFIED RETIREMENT

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement of Larry Berthold, grade 2 teacher at Lewis Elementary School, effective August 1, 2022.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 257-21

NOTICE OF PUBLIC HEARING - OAPSE

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement and rehire of Renee Spisak for the retire/rehire incentive that is part of the collective bargaining agreement with the Solon Board of Education and Ohio Association of Public School Employees complying with Ohio Revised Code 3307.353, which requires the notification of a hearing to be conducted at the regularly scheduled board meeting of January 24, 2022.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 258-21

LEAVE OF ABSENCE FOR REMAINDER OF 2021-22 SCHOOL YEAR

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a leave of absence for Nicole Geiger, science teacher at Solon High School, effective January 17, 2022, for the remainder of the 2021-22 school year.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 259-21

SUBSTITUTES

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following individuals as substitutes on an as-needed basis for the 2021-22 school year:

Alyssa Blitzer	4-12 (Career Technical)
Sue Curran	7-12 (English, Library/Media K-12)
Ryan Kitay	General Education
Elliot Shraiberg	PK-12 (Integrated LA)

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 260-21

HOME INSTRUCTION TUTORS

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve Kirsten Ahrens, Jennifer Buemi, Nicole Charvat, Sean Fisher, Melissa Fitzgerald, Brian Jones, Susan Kenzig, Kelly Tailford, Jennifer Thompson and Jeff Wentz as home instruction tutors for the 2021-22 school year.

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 261-21

PAYMENT IN LIEU OF TRANSPORTATION

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resolution as stated below which permits the Board to reimburse parents whose children attend a private school for which it is impractical to transport their children.

In accordance with the Ohio Revised Code Section 3327.01 providing that Boards of Education determine whether or not transportation shall be provided to non-public schools within 30 minutes by school bus, for district resident children, payment in lieu of transportation be made to parents of children at the rate established by the State Board of Education.

The Solon Board of Education finds it impractical to transport to the non-public schools as noted below.

University School Upper
Singh, Aryan

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 262-21

AUTHORIZATION TO BID

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to authorize the Business Manager to advertise and secure bids for the following projects: Solon Middle School Gym Cooling and Chiller Plant Replacement; Solon Board of Education HVAC Improvements; and Solon High School Chiller Plant Replacement.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 263-21

BID AWARD

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award a contract to N.F. Mansuetto & Sons, the lowest responsible bidder, for the Dual School Roof 11 Replacement Project in the amount of \$943,100.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 264-21

BID AWARD

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award a contract to N.F. Mansuetto & Sons, the lowest responsible bidder, for the Orchard Middle School Roofs 8, 11A, 11B Replacement and HVAC Upgrade Project in the amount of \$760,000.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 265-21

BID AWARD

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award a contract to N.F. Mansuetto & Sons, the lowest responsible bidder, for the SHS Roofs 6, 34, 34A Replacement and HVAC Upgrade Project in the amount of \$1,128,000.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 266-21

BID AWARD

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award a contract to Terik Roofing, the lowest responsible bidder, for the Lewis Elementary School Roofs H, I, and J Replacement Project in the amount of \$484,168.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 267-21

TUITION REIMBURSEMENTS

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE</u>	<u>GR/SUB</u>	<u>AMOUNT</u>
D. Aughinbaugh	Preparing to Teach During Covid-19 Implementing Covid-19 Teaching & Learning Methods	Idaho State "	Ind. Tech.	\$165.00
M. Ciuppa	Future of Learning & Technology A Month of Mindfulness	Walsh Univ. "	IIRR	\$622.50

Mrs. Thomas seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas
NAYS: NONE RESOLUTION ADOPTED

INFORMATION ITEM

COVID UPDATE

As we communicated to families Friday night, our COVID cases spiked significantly last week following Halloween. We experienced the highest number of confirmed positive cases in a week so far this year. This was not unexpected and the majority of cases were reported among our students in grades Pre-K to 6, who remain unvaccinated at this time. This higher number of cases is a direct reflection of the greater community around us as COVID in the 44139 area tripled last week as well.

The confirmed cases in our district are overwhelmingly occurring in our student population that is just beginning to be vaccinated, so we will be continuing with our current indoor masking requirements at all schools.

At the same time, we are planning ahead and formulating modifications to our current COVID-19 protocols for when all of our families with students ages 5 and over have had the opportunity to pursue the vaccine for their children if they wish. We believe it is in the best interest of students, families and the greater Solon/Glenwillow community to maintain our current masking protocols through the winter holidays. Our experience shows that positive case counts are notably higher following the holidays.

Our goal is to reassess circumstances in the two weeks following winter break and plan for a switch to masks being strongly recommended, but not required, for all K-12 students. We have seen some schools in our area recently easing mask requirements only to have to reinstate them or even close a school building to stem a surge in cases. We believe consistency is important and that allowing time for families who choose to get their now-eligible younger students fully vaccinated will enable us to meet the mid-January goal. We will continue to monitor conditions

and communicate weekly, or more often if necessary, with our families as we make progress toward this milestone.

As a district, we have already implemented the state Mask to Stay exclusion/quarantine protocol, allowing students and staff directly exposed in a school setting to continue attending provided they wear a mask for 14 days. We have also lifted the capacity limits for our indoor events, such as concerts, drama productions and athletic contests. We did so with the important intent of keeping students in school and learning in the classroom and enabling more family members and friends to watch our students perform and compete in person.

The health and well-being of our students, their families, our staff and the community at large is always a major consideration. Each decision regarding our COVID-19 response has been made by balancing the mitigation tools available to us with the need to maximize our students' in-person learning and participation in extra-curricular activities. This next phase of our decision making, which includes a major planned shift in our mask requirements, will be undertaken in the same way.

RESOLUTION NO. 268-21

ADJOURNMENT

Mrs. Thomas moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton, Mrs. Thomas

NAYS: NONE RESOLUTION ADOPTED

President

Treasurer