

January 24, 2022

REGULAR MEETING

MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on January 24, 2022, at 6:00 p.m. in the Conference Room at the Board of Education.

Mrs. Julie Glavin, President, presiding

ROLL CALL:

Present: Mrs. Barksdale, Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

**RESOLUTION NO. 27-22**

**APPROVAL OF MINUTES**

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the organizational and regular meetings of January 10, 2022.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 28-22**

**APPROVAL OF BILLS**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$43.68 as noted in Exhibit A-2.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 29-22**

**PUBLIC HEARING AND CONSIDERATION OF RE-EMPLOYMENT - OAPSE**

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to rehire retired employee Renee Spisak for one year as noted in the collective bargaining agreement between the Solon Board of Education and Ohio Association of Public School Employees complying with Ohio Revised Code 3307.353.

Members of the public are invited to provide input to the Board on the issue of re-employment of the above employee. After input, the Board will act on the resolution.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 30-22**

**OUT-OF-STATE TRIP**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a trip for SHS Science Olympiad to travel to the University of Michigan in Ann Arbor February 18-19, 2022, for a state invitational.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 31-22**

**CERTIFIED RESIGNATION**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resignation of Bettyjeane Quimby, music teacher at Orchard Middle School, effective August 17, 2022.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 32-22**

**RETIREMENT – CERTIFIED**

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement of Joseph Scott Kendra, science teacher at Solon Middle School, effective June 1, 2022.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 33-22**

**RETIREMENT - CLASSIFIED**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School to approve the retirement of Debbie Stefanini, media aide at Solon High School, effective June 30, 2022.

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 34-22**

**DISTRICT CERTIFIED DRIVERS**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following bus drivers for annual driver certification by the Solon City School District for the 2021-2022 school year under OAC 3301-83-06 B5:

Mary Golden  
Jasmyn McClain

Mrs. Moses seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 35-22**

**SUBSTITUTES**

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following individuals as substitutes on an as-needed basis for the 2021-22 school year:

Joseph Bubonics	General Education
Justin Gembariski	General Education

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 36-22**

**SUPPLEMENTAL**

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a supplemental contract to the following individual:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Josephine MacDougall	Future Problem Solvers – Orchard Assistant	\$1,379.34

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 37-22**

**TUITION REIMBURSEMENTS**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

<b><u>NAME</u></b>	<b><u>COURSE</u></b>	<b><u>COLLEGE</u></b>	<b><u>GR/SUB</u></b>	<b><u>AMOUNT</u></b>
K. Capel	Ready for Rigor	Ashland Univ.	Teacher Leader	\$270.00
J. Ferencie	Organizational Behav. Organizational Climate & Culture	Ashland Univ. "	Indus. Tech.	\$1,710.00
	Organizational Mgmt. For Educ. Leaders	"		
	Professional Develop. Political Dimensions Of EDLS	"		
	The Visionary School Leader	"		
K. Fishman	Methods of Educational Inquiry	Univ. of Ill.	English	\$1,960.00
	Equity Issues in Special Education	"		
E. Kosiorek	You as a Superintendent	Ursuline	Asst. Principal	\$777.00
M. Nieder	Issues & Practice in Special Education	Bowling Green	Interventionist	\$616.69
L. Schorr	Ready for Rigor	Ashland Univ.	Literacy	\$270.00
S. Shaheen	Research in Lit. Education	Baldwin Wallace	Gr. 4	\$825.00
M. Speelman	Changing the Way I Teach	Idaho State	Math	\$220.00
	Changing the Way I Teach II	"		
	Learning Six Feet Apart	"		

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**INFORMATION ITEMS**

**BUILDING USAGE**

All outside organizations must request a building permit to utilize any district facilities. Exhibit C-1 identifies the permits that were approved.

**ONE-ACT PLAYS**

The Solon High School Drama Club will present “An Evening of One Acts” February 11 and 12 at 7 p.m. on the auditorium stage. The production features four short plays directed by senior members of the Drama Club. The One-Acts support the Drama Club’s scholarship fund. General admission tickets are \$7 and will go on sale at the beginning of February.

This year’s One-Act plays are:

- “A Company of Players” directed by Alex Hopkins and Romy VanAlmen - A struggling theater company catches a big break when it is invited to perform at the royal court. Unfortunately, the performance is at Prince Hamlet's castle and he wants them to perform an odd new play that he wrote himself.
- “The Very UnMerry Adventures of Robin Hood” directed by Natalie Miller & Tyler Murray - Robin Hood and his band of Merry Men must compete in a series of skills tests, including archery, a talent show and a beauty pageant, to prevent the destruction of Sherwood Forest.
- “slasreveR neveS” directed by Mira Atwah & Collin Lewis - The title isn’t the only thing that is backwards in this seven-scene parody.
- “The Hallmarks of Horror” directed by Aliza Lieber & Luke Miozzi - Spine chilling turns to side-splitting hilarity in this production when you learn the secrets behind common horror movie formula tropes.

**COVID UPDATE**

The COVID surge that hit Northeast Ohio so hard starting in mid-December has shifted south and west in Ohio as predicted. We are experiencing a similar decrease in positive test reports in our school community. Last week saw our second week in a row with double-digit cases, a marked shift from our triple-digit cases in the weeks prior. This level of COVID incidence in our district is similar to where we were heading into Thanksgiving.

As we see sustained decreases in the incidence of COVID among students and staff, we will be relaxing some of the enhanced protocols we put in place to mitigate the impact of the omicron surge in our schools. Staffing concerns have stabilized and the potential for a possible limited pivot to remote learning is even more unlikely. Subsequently, we have already stopped sending home Chromebooks and other educational materials with our K-4 students every night.

If current trends hold, we plan to lift the capacity limits at events such as concerts, drama productions and athletic competitions on January 31 as well as resume parent volunteering in the classroom in our primary grades for upcoming Valentine's Day parties.

Our other layered protocols, including required masks, will remain in place for now as the current CCBH and ODH guidelines make them key to keeping as many students in school as possible and in-person. Current isolation and quarantine guidelines for K-12 schools, including the Mask-to-Stay protocols, get students back to school and staff members back to work more quickly. Due to our masking protocols, with 56 cases of COVID only 79 students were quarantine eligible, many of whom were able to stay in school due to masking. Without masking those numbers would be significantly higher, and the amount of time those students need to quarantine would be much longer. We will continue to evaluate the need for all required protocols, including mandated masks district wide, in the next four weeks.

Just as we have done throughout this school year, we will use data and the recommendations of federal, state and local public health and medical professionals to help our decision making.

### **RESOLUTION NO. 38-22**

### **RECESS INTO EXECUTIVE SESSION**

Mrs. Moses moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to recess into executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing.

Mr. Heckman seconded the resolution.

### **ROLL CALL:**

AYES: Mrs. Barksdale, Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 39-22**

**RETURN FROM EXECUTIVE SESSION AND ADJOURN**

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to return from executive session and adjourn the meeting.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

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President

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Treasurer