

April 11, 2022

REGULAR MEETING

MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on April 11, 2022, at 6:00 p.m. in the Conference Room at the Board of Education.

Mrs. Leanne Moses, Vice President, presiding

ROLL CALL:

Present: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

Absent: Mrs. Glavin

**RESOLUTION NO. 77-22**

**APPROVAL OF MINUTES**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the regular meeting of March 14, 2022.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 78-22**

**APPROVAL OF BILLS**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$6,819.96 as noted in Exhibit A.

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 79-22**

**TAX RATES FOR TAX YEAR 2023**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to accept the tax rates for tax year 2023 as determined by the Cuyahoga County Budget Commission and authorize the necessary tax levies and certifying them to the County Auditor as follows:

General Fund	80.8 mills
General Fund (inside mills)	5.2 mills
Bond Retirement	0.3 mills
Permanent Improvement	2.8 mills

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 80-22**

**LEGAL SERVICES**

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to authorize the resolution to retain the law firm Bricker & Eckler LLP to perform legal services in connection with matters relating to education, including fundamental matters, as included in Exhibit B.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 81-22**

**OUT-OF-STATE TRIP**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a trip for the Solon Speech and Debate Team to travel to Louisville, Kentucky, June 12 to 18, 2022, for the 2022 National Speech and Debate Association National Tournament.

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 82-22**

**OUT-OF-STATE TRIP**

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a trip for the Solon High School Academic Challenge Club to travel to Rosemont, Illinois, June 10 to 12, 2022, for the Partnership for Academic Competition Excellence National Scholastic Championship Tournament.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 83-22**

**NON-RENEWAL OF TEACHER CONTRACTS**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to non-renew limited teacher contracts that were issued for the 2021-22 school year to the following, and to direct the Treasurer to serve written notice of the Board action to each individual as noted in Exhibit C.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 84-22**

**NON-DISTRICT PUPIL ACTIVITY PERMITS**

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve non-district pupil activity permit contracts to the following individuals:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Madison Bizjak	Softball – Middle School Coach Volunteer	\$0.00
Heather Donaldson	Softball – High School Varsity Assistant Coach	\$4,138.02
Justin Gembarski	Boys Track – Middle School Coach Volunteer	\$0.00
Mark Huddle	Baseball – High School Varsity Assistant Coach	\$4,562.17
Mary Morgan	Girls Lacrosse – High School Coach Volunteer	\$0.00

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 85-22**

**RETIREMENT – CERTIFIED**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement of Marguerita Carrabine, Physical Therapist at Solon City Schools, effective July 31, 2022.

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 86-22**

**RESIGNATIONS - CERTIFIED**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resignations of Jaclyn Halay, interventionist at Orchard Middle School, and Rebecca Hamid, fourth grade teacher at Lewis Elementary School, effective June 3, 2022.

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 87-22**

**UNPAID LEAVE OF ABSENCE**

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve an unpaid leave of absence for Robin Joseph, social studies teacher at Solon High School, for the 2022-2023 school year.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 88-22**

**RESIGNATION - CLASSIFIED**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resignation of Stephanie Venegas, monitor at Parkside Elementary School, effective March 24, 2022.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 89-22**

**RESIGNATION - CLASSIFIED**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resignation of Lovelia Vestfal, monitor at Orchard Middle School, effective March 17, 2022.

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 90-22**

**RETIREMENTS - CLASSIFIED**

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirements of Kathy Finn, food service for Solon High School, and Denise Gubanyor, media aide at Orchard Middle School, effective July 1, 2022, and Winford Ward, bus driver for Solon City Schools, effective March 31, 2022.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 91-22**

**RETIREMENT - CLASSIFIED**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement of Patty Conaway, payroll clerk for Solon City Schools, effective January 1, 2023.

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 92-22**

**CHANGE OF RETIREMENT DATE – CLASSIFIED**

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the date change of retirement for Dominic Lanteri, bus driver for Solon City Schools, from August 31, 2022, and to now be effective on June 30, 2022.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 93-22**

**POLICIES**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following policies:

**Policy 5111/.02 - Eligibility of Resident/Nonresident Students (Revised) Educational Opportunity for Military Children (Revised)**

These 2 policies have been updated to include new enrollment and education requirements for children of military families. In 2009, Ohio joined the Interstate Compact on Educational Opportunity for Military Children through passage of House Bill 1. The Compact was created to address educational disruptions and barriers that children of military members face when their families are transferred to new assignments. In support of Ohio's commitment to the Compact, House Bill 244 was passed. The bill requires districts to provide children of active-duty military members with technology-based educational opportunities as they transition from one assignment location to another, whether in-state or out-of-state, until such time as the students enroll in a new school. The bill also mandates that schools permit students of military families subject to relocation orders to apply for enrollment just like resident students even if they do not yet reside in the district. Districts must provide an electronic enrollment process to assist with this. Parents must provide proof of residency within ten days after moving to the district.

Revisions to these policies should be adopted in order to maintain accurate policies.

Policy 5350 - Student Mental Health and Suicide Prevention (Revised)

Policy 5350 was updated to incorporate new requirements mandated by the Safety and Violence Education Students Act (SAVE Students Act). The act requires school districts to adopt or adapt evidence-based suicide awareness and prevention curriculum for use in staff in-service training that has been approved by the Ohio Department of Education.

Beginning in 2023-2024, the Save Students Act also requires school districts to include one hour or the equivalent of one standard class period of health education in each of the following: 1) suicide awareness and prevention; 2) safety training and violence prevention; and 3) social inclusion.

This policy reflects the current law and should be adopted in order to maintain accurate policies.

Policy 5464 - Early High School Graduation (Revised)

This policy has been revised to reflect the changes in testing requirements and their impact on acceleration and graduation.

This revision should be adopted to maintain accurate policies.

Policy 5516 - Student Hazing (Revised)

This policy was revised based on the requirements in S.B. 126. While much of the legislation deals with hazing in a higher education setting, there are implications for K-12 programs as well, including definitions, coverage and notification/posting requirements.

This revised policy should be adopted to maintain accurate policies.

Policy 5630.01– Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion (Revised)

This policy has been revised in response to changes in O.A.C. 3301-35-15 and subsequent issuance by the Ohio Department of Education of the Positive Behavioral Interventions and Support (PBIS) and Restraint and Seclusion Model Policy and Procedures.

Revisions to this policy should be adopted in order to maintain accurate policies.

Policy 6110 - Grant Funds (Revised)

This policy has been revised to include the latest changes to the Education Department General Administrative Regulations (EDGAR). Specific requirements for Maintenance of Effort (MOE) and Maintenance of Equity (MOEquity) will need to be documented and provided at the time of audit of specific funded programs (ESSER, GEER, etc.)



This revised policy reflects current EDGAR provisions and should be adopted to maintain accurate policies.

Policy 6114 - Cost Principles - Spending Federal Funds (Revised)

Policy 6325 – Procurement – Federal Grants/Funds (Revised)

These policies have been revised to include the latest changes to the Education Department General Administrative Regulations (EDGAR). Specific prohibitions regarding costs incurred for telecommunications and video surveillance services or equipment are included, along with the Davis-Bacon prevailing wage provisions for contracts in excess of \$2,000 related to construction, alteration, repairs, etc. These revisions reflect current EDGAR provisions and should be adopted to maintain accurate policies.

Policy 6423 – Use of Credit Cards (Revised)

This policy has been revised to comply with requirements to include the procedure for credit card issuance, credit card reissuance, credit card cancellation. This revision should be adopted to maintain accurate policies.

Policy 7300 - Disposition of Real Property/Personal Property (Revised)

H.B. 110 further modified the definition of Unused School Facilities in relation to the disposition of facilities. The policy has been revised to reflect that change in statute. This policy revision should be adopted in order to maintain accurate policies.

Policy 7450 - Property Inventory (Revised)

A drafting note has been added to this policy noting the federal threshold of \$5,000 for differentiating between supplies/materials and a capital expenditure for equipment purchase. See the note on Policy 6114 – Cost Principles - Spending Federal Funds.

Policy 8330 - Student Records (Revised)

This policy has been revised to reflect the change in federal rule (2021 Solomon Amendment: Subtitle C—General Service Authorities and Correction of Military Records SEC. 521). If the district issues student email addresses, it must release such email addresses to military recruiters as part of directory information, as requested, unless prohibited by student or parent request in writing. This revision should be adopted in order to maintain accurate policies.

Policy 8500 – Food Services (Revised)

This policy has been revised to include appropriate references to conflict of interest and ethics policies that apply to food services procurement practices and clarifies the food/milk substitution provisions. These revisions are recommended for adoption.

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 94-22**

**SUBSTITUTES**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following individuals as substitutes on an as-needed basis for the 2021-22 school year:

Gail Arnoff School Speech-Language Pathologist  
Evan Lentz General Substitute

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 95-22**

**HOME INSTRUCTION TUTORS**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve these individuals as home instruction tutors for the remainder of the 2021-2022 school year:

Michael Brashear  
Barbara Clark  
Antonio DiLallo  
Laura Fitch  
Erika Hays  
Jessi Jurevicius  
Tabitha Kahl  
Matthew Kirk  
Tanya Perez  
Kaylee Rodriguez

Mrs. Barksdale seconded the resolution.

**ROLL CALL:**

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton  
 NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 96-22**

**TUITION REIMBURSEMENTS**

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE</u>	<u>GR/SUB</u>	<u>AMOUNT</u>
J. Buemi	Mindfulness II	Ashland Univ.	English	\$323.00
K. Burke	Mindfulness II	Ashland Univ.	Pre-K	\$323.00
C. Cancasci	A Month of Mindfulness	Ashland Univ.	Interventionist	\$323.00
L. Cinadr	Mindfulness II	Ashland Univ.	P.E.	\$323.00
E. DeLuca	Mindfulness II	Ashland Univ.	Interventionist	\$323.00
D. FitzGerald	Mindfulness II	Ashland Univ.	P.E.	\$323.00
K. Griffin	A Month of Mindfulness	Ashland Univ.	Literacy	\$323.00
M. Harrison	Mindfulness II	Ashland Univ.	Math	\$323.00
J. Heisler	Behavior is Language	Ashland Univ.	Pre-K	\$282.50
M.A. Linek	Mindfulness II	Ashland Univ.	Art	\$323.00
S. Militello	Syllables & Affixes Mindfulness II	Ashland Univ. “	Gr. 4	\$593.00
B. Nicholas	Mindfulness II	Ashland Univ.	Fam. & Cons. Sci.	\$323.00
K. Plesec	Ready for Rigor II	Ashland Univ.	CGR	\$270.00
D. Siegel	Ready for Rigor II	Ashland Univ.	Admin.	\$270.00
K. Tailford	Mindfulness II	Ashland Univ.	English	\$323.00

Mr. Patton seconded the resolution.

**ROLL CALL:**

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton  
 NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 97-22**

**RECESS INTO EXECUTIVE SESSION**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to recess into executive session for the purposes: (1) the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing; (2) to consider the purchase of property, if premature disclosure of information would give an unfair competitive bargaining advantage to a person whose private interest is adverse to the general public interest; (3) conferences with an attorney concerning disputes involving pending or imminent court action; (4) preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees.

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 98-22**

**ADJOURNMENT**

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

---

President

---

Treasurer