

April 17, 2023

REGULAR MEETING

MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on April 17, 2023, at 6:00 p.m. in the Conference Room at the Board of Education.

Mrs. Leanne Moses, President, presiding

ROLL CALL:

Present: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

Absent: Mrs. Glavin

RESOLUTION NO. 87-23

APPROVAL OF MINUTES

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the special and regular meetings of March 13, 2023.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 88-23

APPROVAL OF BILLS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$51,908.48 as noted in Exhibit A.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 89-23

TAX RATES FOR TAX YEAR 2024

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to accept the tax rates for tax year 2024 as determined by the Cuyahoga County Budget Commission and authorize the necessary tax levies and certifying them to the County Auditor as follows:

General Fund	80.8 mills
General Fund (inside mills)	5.2 mills
Permanent Improvement	2.8 mills

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 90-23

STARK COUNTY SCHOOLS COUNCIL OF GOVERNMENT (COG)

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resolution determining to participate in the Stark County Schools Council of Government (COG), authorizing the execution of the related documents, appropriating amounts necessary for participation in the COG programs, and terminating certain of the District's current Self-Insurance Plans, as noted in Exhibit B.

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 91-23

SELF-INSURANCE FUND

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resolution determining to rescind the Self-Insurance Fund (Fund 024) of this Board upon termination of certain self-insurance coverages and to authorize and direct the transfer of all moneys remaining in that fund to the General Fund, as noted in Exhibit C.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 92-23

OUT-OF-STATE TRIP

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a trip for the Solon High School Academic Challenge Club to travel to Rosemont, IL, from June 9-11, 2023, for the Partnership for Academic Competition Excellence National Scholastic Championship.

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 93-23

OUT-OF-STATE TRIP

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a trip for the Solon High School and Solon Middle School Science Olympiad teams to travel to Kansas State University in Wichita, Kansas, from May 18-21, 2023, for the Science Olympiad National Tournament.

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 94-23

RETIREMENT - CERTIFIED

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement of Marcy Silver, reading recovery teacher at Roxbury Elementary School, effective June 2, 2023.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 95-23

RESIGNATIONS – CERTIFIED

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resignations of Abigail Tanney, intervention specialist at Solon Middle School, Jessi Jurevicius, fourth-grade teacher at Roxbury Elementary School, and Amanda Vucic, third-grade teacher at Roxbury Elementary School, effective June 2, 2023.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 96-23

RETIRE/REHIRE - CERTIFIED

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to rehire retired employees:

Debbie Bonacci
Paul Diehl
David Fitzgerald
Colleen Hartnett

David Sheppard
Mary Ellen Simecek
Sabrina Tirpak

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 97-23

LEAVE OF ABSENCE - CERTIFIED

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a leave of absence for Courtney Romanin, third-grade teacher at Roxbury Elementary, for the 2023-24 school year.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 98-23

NON-RENEWAL OF TEACHER CONTRACTS

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to non-renew limited teacher contracts which were issued for the 2022-23 school year to the following, and to direct the Treasurer to serve written notice of the Board action to everyone as noted below:

Joseph Bubonics – Solon High School
Jack Chastain – Orchard Middle School
Michelle Ciuppa – Solon High School
Quinn Custodio – Roxbury Elementary School
Jennifer DuPan – Parkside Elementary School / Regano ELC
Stacey Koelsch – Orchard Middle School
Laura Lagania – Solon High School
Logan Markovic – Solon Middle School
Yuanfang Peng – Solon Middle School
Sophia Viglione – Solon High School

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 99-23

NON-RENEWAL OF CONTRACT SUBSTITUTES

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to non-renew limited contracts which were issued for the 2022-23 school year, and to direct the Treasurer to serve written notice of the Board action to each of the following individuals:

Shelby Ernsberger
Nataly Hikins
Marissa Martel
Erika Mowrey
Andrea Rossen
Brooke Schwartz

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 100-23

SUPPLEMENTAL CONTRACTS

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve supplemental contracts to the following individuals:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Daniel Iwan	Boys' Track – Head Varsity Coach Spring 2023	\$6,662.76
Robert Stircula	Boys' Basketball – Head Varsity Coach 2023-2024	\$7,988.44

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 101-23

NON-DISTRICT PUPIL ACTIVITY SUPPLEMENTALS

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve non-district pupil activity permit contracts to the following individuals:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Morgan Henderson	Girls' Lacrosse – JV Coach (50%)	\$2,120.72
Brian Holman	Girls' Track – Middle School Assistant Coach	\$3,534.53
Ian Koler	Boys' Lacrosse – High School JV Coach	\$4,241.43
Gary Rybka	Girls' Lacrosse – JV Coach (50%)	\$2,338.09
Caesar Salerno	Boys' Lacrosse – Middle School Coach	\$3,534.53

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 102-23

RETIREMENTS – CLASSIFIED

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirements of Elizabeth DiCarro, kindergarten aide at Roxbury Elementary School, effective June 1, 2023; Barbara Wirtz, bus driver for Solon City Schools, effective June 1, 2023; Barbara Hall, custodian at Lewis Elementary School, effective June 30, 2023; and Daniel Matsko, bus driver for Solon City Schools, effective August 1, 2023.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton
NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 103-23

RESIGNATIONS - CLASSIFIED

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resignations of Rani Sen, monitor at Parkside Elementary School, effective March 17, 2023; Sarika Patel, monitor at Lewis Elementary School, effective March 23, 2023; and Alan Bradley, custodian at Solon Middle School, effective April 6, 2023.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 104-23

DISTRICT CERTIFIED DRIVERS

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following bus drivers for annual driver certification by the Solon City School District for the 2022-2023 school year under OAC 3301-83-06 B5.

Remrie Arrie
Linda Fischer
Lateria Reid
Christy Tragis

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 105-23

DISTRICT TRANSPORTATION EXAMINATIONS

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve and appoint the following medical examiner to conduct and complete our bus driver examinations for the remainder of the 2022-23 school year, and the 2023-2024 school year, under OAC 3301-83-07.

University Hospitals – Occupational Health Services

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 106-23

NON-RENEWAL OF MONITORS AND AIDES

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to non-renew monitors and aides that were hired for the 2022-23 school year as noted in Exhibit D.

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 107-23

SUBSTITUTES

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following individuals as substitutes on an as-needed basis for the 2022-23 school year:

Izabela Bogdan	PK–12 (Education Degree–Unlimited)
Mackenzie Ellman	PK–12 (Integrated Mathematics)
Maxine Heidmann	K–12 (Music)
Charles Mauceri	PK–12 (Health; Physical Education)

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 108-23

TUITION REIMBURSEMENTS

Mrs. Barksdale moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE</u>	<u>GR/SUB</u>	<u>AMOUNT</u>
R. Beck	Cultivating Student Centered Classrooms Beyond Survival Mode	Andrews Univ. "	French	\$449.00
M. Brashear	Maximizing Student Engagement	Ashland Univ.	Social Studies	\$277.50
J. Bubonics	Practices for Evaluating Technological Resources Technology for Learning Educational Technology Sys.	American College " "	Forensics	\$1,057.50
R. Conner	Healthy Pathways to Auth Learn	Walsh Univ.	PE	\$299.50
M. DeFranco	Maximizing Student Engagement	Ashland Univ.	Gr. 4	\$277.50
L. Elliott	Maximizing Student Engagement	Ashland Univ.	Gr. 5	\$277.50
A. Gale	Maximizing Student Engagement	Ashland Univ.	Science	\$277.50
N. Geiger	Reflective Reading	Dominican of CA	Science	\$74.50
R. Gross	Maximizing Student Engagement	Ashland Univ.	Interventionist	\$277.50
D. Iwan	Maximizing Student Engagement	Ashland Univ.	Social Studies	\$277.50

M. Koenig	Maximizing Student Engagement	Ashland Univ.	Interventionist	\$277.50
E. Kosiorek	Superintendent Internship	Ursuline College	Asst. Principal	\$777.00
J. Louis	Intro to Assistive Technology	BGSU	Gr. 3	\$701.50
C. Marsh	Maximizing Student Engagement	Ashland Univ.	Gr. 4	\$277.50
A. Meyer	Instructional Methods TESOL	Heidelberg Univ.	Gr. 5	\$573.00
M. Nieder	Maximizing Student Engagement	Ashland Univ.	Interventionist	\$277.50
K. Tailford	Maximizing Student Engagement	Ashland Univ.	English	\$277.50
A. Vucic	Maximizing Student Engagement	Ashland Univ.	Gr. 3	\$277.50

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

INFORMATION ITEMS

CLASS OF 2023 NATIONAL HONOR SOCIETY INDUCTION

Fifty-eight Solon High School juniors were inducted into National Honor Society on April 13. Students were selected based on their accomplishments in the areas of scholarship, leadership, service, and character.

“These students strive to be positive and ever-active, continually seeking ways to improve their school and the community,” according to the National Honor Society challenge. “After leaving high school, National Honor Society members lead the challenge to develop their potential to the fullest. They continue as effective citizens engaging in professional, technical and humanitarian works.”

The new Solon High School NHS members are: Nandini Agarwal, Myiesha Alam, Isaac Bai, Sasmitha Baskaran, Shayna Berke, Janhavee Bhat, Mehr Bindra, Mackenzie Blackford, Elizabeth Bondarchuk, Abby Brown, Logan Chandler, Marianne Chang, Aniket Chaudhari, Sanjana Chirravuri, Elle Davis, Simone Davis, Sophie Desatnik, Thu “Laura” Do, Sarah Dong, Ziyi “Joy” Fan, Ari Friedman, Praise Fujamade, Owen Grossman, Alana Guo, Taryn Halley, Lauren Haverstick, Alina He, Jiajun “Jerry” He,

Caitlin Hillman, Anwyn Hobbs, Ariel Hsieh, Riya Jacob, Alison Kaiser, Prajval Kesireddy, Jordan Klein, Sophia Lance, Kathryn Lee, Lindsey Li, Vivian Li, Vivien Luce, Siya Maheshwari, Jennifer Martel, Brian McQuaide, Ayushi Mukherjee, Lillian Newby, Sairam Pantham, Mugdha Patil, Tali Rabkin, Janie Radis, Varun Sathyajeeth, Daniel Sher, Mahita Somanchi, Riya Verma, Mrunmayi Warade, Nathan Whitman, Anna Wong, Kira Zakem and Kyle Zhou.

Solon High School's NHS chapter was founded in 1951. In the 72 years since then, more than 2,400 SHS students have met the rigorous criteria for membership.

THREE SOLON HIGH SCHOOL ATHLETES SIGN NATIONAL LETTERS OF INTENT ON SPRING SIGNING DAY

Three exceptional Solon High School varsity student athletes signed division 1 or 2 NCAA letters of intent on April 13, spring signing day.

Seniors Riley Hnottavange, James Howell and Kean Porter are all receiving scholarships to continue their studies and athletic participation in college.

The signings include:

Riley Hnottavange, Lacrosse at Lake Erie College
James Howell, Cross Country & Track at Loyola University Chicago
Kean Porter, Football at Ohio Dominican University

Congratulations to the student athletes, their families and coaches.

SCHOOL SAFETY UPDATE

The most important work we do is keeping our schools, students, staff and visitors as safe as possible. Our entire district team is focused on this critical task.

The police incident that occurred close to our campus on April 6 drove that point closer to home. The most important takeaway from that challenging day is that no one was seriously harmed and that this incident did not come into the school or onto the school grounds. It was closer to our schools than any of us would have liked, but our systems worked.

Our district team has been debriefing since that day so that we can apply lessons learned to our safety plans moving forward. We have already pinpointed several areas in our internal communications protocols that can be refined to further increase response time. This is the same after-action reflection we conduct after each drill as well, identifying areas of improvement to incorporate into our plans. That will continue.

On the day of the incident, Roxbury staff acted swiftly to put the school into lockdown. The situation was handled by the police in less than a minute from when the car came into proximity of the school. That quick timeline impacted the actions taken by the other schools that day. Orchard, the high school

and the other schools on campus were not placed in lockdown as the situation resolved itself faster than we could initiate the educational lockdowns for those buildings. We have already made adjustments to our internal procedures to ensure that educational or 'soft' lockdowns occur as soon as any other school enters a non-drill lockdown situation.

Although the district contacts families and staff simultaneously to drills being initiated, during a real situation such as the one on April 6, families will not get an immediate message. During any security event, we work collaboratively with the safety forces to get accurate information out to the community as quickly as possible. These are fluid situations and active investigations, and it is critical to understand that the information is in a constant state of flux during these times. We must also defer to the police in regard to what information regarding the law enforcement aspects of the situation are communicated to parents and community. This is accomplished through real-time dialogue.

We are enhancing our internal protocols to help reassure students during and after the state-required three school safety drills each year. The practice these drills provide is important so that students and staff members understand exactly what they need to do and where they should go in case of a real emergency.

The detailed components of school safety plans are not published or subject to open records requirements as those seeking to do harm to a school could identify vulnerabilities from reading the specifics of plans. However, we are working on strengthening our communication protocols to provide as much information about how the drills work at the start of the school year for more clarity and understanding among families.

We take the safety and security of everyone in our school community very seriously. It is incumbent on all of our stakeholders to work collaboratively to keep our schools safe. We continue to study best practices and incorporate new information, lessons learned and feedback so that both our proactive plans and responses continue to get better.

RESOLUTION NO. 109-23

RECESS INTO EXECUTIVE SESSION

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to recess into executive session for the purposes: (1) the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing; (2) to consider the purchase of property, if premature disclosure of information would give an unfair competitive bargaining advantage to a person whose private interest is adverse to the general public interest; (3) conferences with an attorney concerning disputes involving pending or imminent court action; (4) preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees.

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

RESOLUTION NO. 110-23

ADJOURNMENT

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Mrs. Barksdale seconded the resolution.

ROLL CALL:

AYES: Mrs. Barksdale, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

President

Treasurer