

June 30, 2023

REGULAR MEETING

MINUTES

of the

Board of Education of the Solon School District

The Board of Education of the Solon School District, Cuyahoga County, Ohio, met in regular session on June 30, 2023, at 8:00 a.m. in the Conference Room at the Board of Education.

Mrs. Leanne Moses, President, presiding

ROLL CALL:

Present: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

Absent: Mrs. Barksdale

**RESOLUTION NO. 160-23**

**APPROVAL OF MINUTES**

Mrs. Glavin moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the minutes of the regular meeting of June 5, 2023.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 161-23**

**APPROVAL OF BILLS**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the payment of bills totaling \$13,368.45 as noted in Exhibit A.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 162-23**

**THEN & NOW CERTIFICATE**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the following purchase order as a Then and Now Certificate:

<b>Purchase Order #</b>	<b>Amount</b>	<b>Vendor</b>	<b>Purpose</b>
23001941	\$19,984.00	Proline Technology	Vape and Environmental Sensors

Mrs. Glavin seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 163-23**

**FINAL TRANSFERS AND ADVANCES**

Mrs. Glavin moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the final transfers and advances to close out fiscal year 2023, as noted in Exhibit B.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 164-23**

**REVISED APPROPRIATIONS**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the revised appropriations for the Solon City School District to provide for current operating expenses and other expenditures during the fiscal year ending June 30, 2023, as noted in Exhibit C.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 165-23**

**TEMPORARY APPROPRIATIONS**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the temporary appropriations for the Solon City School District to provide for current operating expenses and other expenditures during fiscal year ending June 30, 2024, as noted in Exhibit D.

Mrs. Glavin seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 166-23**

**ADVANCE OF FUNDS FOR 2024**

Mrs. Glavin moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to authorize the Treasurer to request and receive an advance of funds for 2024, as noted in Exhibit E.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton  
NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 167-23**

**ADMINISTRATIVE CONTRACT**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve a contract to the following individual as noted in Exhibit F.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 168-23**

**BID AWARD**

Mrs. Glavin moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to award a contract to Southeast Security, the lowest responsible bidder, for the District Security Technology Upgrade Project in the amount of \$592,900.00.

Mr. Heckman seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 169-23**

**NEW HIRES**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to hire the following individuals as teachers for the 2023-24 school year:

<u>NAME</u>	<u>POSITION</u>	<u>AMOUNT</u>
Bethany Davis	Master's Step c (2) Intervention Specialist Lewis Elementary School	\$56,643.00
Sierra Gebler	Bachelor's Step d (3) Intervention Specialist Solon Middle School	\$54,169.00
Katie Goldberg	Master's + 15 Step f (5) 0.5 Language Arts/Social Studies Solon Middle School	\$32,866.00
Adam Lewis	Bachelor's Step c (2) Intervention Specialist Orchard Middle School	\$52,139.00
Allison Meyer	Master's + 15 Step j (9) 0.8 Intervention Specialist Solon Middle School	\$61,335.00
Elizabeth Mills	Bachelor's Step h (7) Intervention Specialist Lewis Elementary School	\$63,145.00
Kelsie Somogyi	Bachelor's Step c (2) 0.5 Math/Science Solon Middle School	\$26,070.00

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE

RESOLUTION ADOPTED

**RESOLUTION NO. 170-23**

**RESIGNATION - CERTIFIED**

Mrs. Glavin moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resignation of Elyn DeLuca, interventionist at Orchard Middle School, effective June 27, 2023.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 171-23**

**SUPPLEMENTAL CONTRACTS**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve supplemental contracts to the following individuals for the 2023-24 school year as noted in Exhibit G.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 172-23**

**RETIREMENT - CLASSIFIED**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the retirement of Marcy Berlin, hall monitor at Solon High School, effective June 1, 2023.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 173-23**

**PUBLIC HEARING AND CONSIDERATION OF RE-EMPLOYMENT-OAPSE**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to rehire retired employee Steven Gross for one year as noted in the collective bargaining agreement between the Solon Board of Education and the Ohio Association of Public-School Employees in compliance with Ohio Revised Code 3307.353.

Mr. Patton seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 174-23**

**RESIGNATIONS – CLASSIFIED**

Mr. Heckman moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve the resignations of Heather Bart-Ferris, security guard at Solon High School; Ciara Bartlett, classroom aide at Lewis Elementary School; Courtney Hurst, special education aide at Orchard Middle School; and Tina Leonard, student attendant at Solon Middle School, effective June 1, 2023.

Mrs. Glavin seconded the resolution.

ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 175-23**

**TUITION REIMBURSEMENTS**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to approve tuition reimbursements to the following individuals:

<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE</u>	<u>GR/SUB</u>	<u>AMOUNT</u>
L. Hodermarsky	Differentiation I Differentiation II	Ashland Univ. "	Kindergarten	\$555.00
E. Jackson	Getting 'Appy' in Classroom Trauma Informed Classroom Social Emotional Learning and Autism	Idaho State " "	Interventionist	\$147.50
K. Kurz	Differentiation I Differentiation II	Ashland Univ. "	Grade 3	\$555.00
E. Macek	Getting 'Appy' in Classroom Trauma Informed Classroom Social Emotional Learning and Autism	Idaho State " "	English	\$165.00
G. Mannarino	Max. Student Engagement	Ashland Univ.	Grade 1	\$277.50
J. Voigt	Tech. to Empower Students	UC San Diego	Interventionist	\$151.60
M. Wasserman	Organ. Behavior Education Org. Mgmt. for Educ. Leaders Political Dimensions of EDLS	Ashland Univ. " "	Preschool	\$900.00

Mr. Heckman seconded the resolution.

**ROLL CALL:**

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**INFORMATION ITEMS AND OTHER REPORTS TO THE BOARD**

**SOLON SPEECH & DEBATE EXCEL AT THE NATIONAL TOURNAMENT**

Solon Speech and Debate concluded another successful season at the National Speech and Debate Tournament in Phoenix Arizona. This year the team won a School of Excellence award which is only given to the top 20 schools in the nation. Additionally, we had many individual placers at the event this year including:



- Dev Ahuja, semifinalist, 8th place in United States Extemporaneous Speaking
- Vikram Sundaram, quarterfinalist, 15th place in United States Extemporaneous Speaking
- Sairam Pantham, quarterfinalist, 15th place in International Extemporaneous Speaking
- Piyush Chitnis, quarterfinalist, 20th place in United States Extemporaneous Speaking
- Mehak Sankhla, quarterfinalist in Congressional Debate
- Prajval Kesireddy, octafinalist in International Extemporaneous Speaking AND semifinalist in Commentary Speaking
- Josie Liao, octafinalist in Expository Speaking
- Anoushka Dubey, double octafinalist in Prose
- Eshan Haq, double octafinalist in Commentary Speaking
- Luke Kim, double octafinalist in Commentary Speaking

### POLICY REVISIONS

The following policies are being presented for revision. After review, they will be placed on our next agenda for consideration and approval.

**Policy 8310 - Public Records** - This is a minor change to our public records policy to allow the entire board to be a part of the public records commission. It also aligns our policy with current practice and state law.

**Policy 4415 - Severance Pay** - This is a change to our severance pay policy to apply the policy to all of our support staff. The original policy is being expanded to include classified non-bargaining unit employees such as aides and monitors.

### RESOLUTION NO. 176-23

### RECESS INTO EXECUTIVE SESSION

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to recess into executive session for the purpose (1) the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing; (2) conferences with an attorney concerning disputes involving pending or imminent court action; (3) matters required to be kept confidential by federal law, rules or state statutes.

Mrs. Glavin seconded the resolution.

### ROLL CALL:

AYES: Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

NAYS: NONE RESOLUTION ADOPTED

**RESOLUTION NO. 177-23**

**ADJOURNMENT**

Mr. Patton moved the adoption of the following resolution.

BE IT RESOLVED by the Board of Education of the Solon School District to adjourn the meeting.

Mrs. Glavin seconded the resolution.

**ROLL CALL:**

**AYES:** Mrs. Glavin, Mr. Heckman, Mrs. Moses, Mr. Patton

**NAYS:** NONE **RESOLUTION ADOPTED**

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President

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Treasurer