

MARSEILLES ELEMENTARY SCHOOL DISTRICT #150

BOARD OF EDUCATION MEETING AGENDA

201 Chicago Street

Marseilles, Illinois

Library

Thursday May 26, 2022 at 6:30 P.M.

I. CALL TO ORDER

1.01 Roll Call Members: Jim Barnes, Cherise Byone, Christy Carpenter, Lawrence Cowie, Bobby Kaminski, Brad Miller and Julie Morey

Type: Action, Procedural

1.02 Pledge of Allegiance

Type: Procedural

1.03 Mission

Type: Procedural – Marseilles Elementary School is a collaborative community that ensures success for each student in all aspects of learning.

1.04 Retirement Honoree

II. PUBLIC HEARING PETITONS, QUESTIONS AND COMMENTS FROM GUESTS AND VISITORS

2.01 Public Comment

Type: Discussion

At this point of our agenda, the public may address the Board. Comments are limited to three minutes per speaker. While a speaker may address any topic, we urge you to comment on matters that are on our agenda or which may be coming before the Board in the near future. The Board would like to remind the audience that the Board does not respond to or act on personnel complaints made in open session. The District has an established process for filing a personnel complaint and, consistent with the Open Meetings Act, we consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees in executive session. Similarly, the Board does not accept or respond to new evidence or arguments regarding student discipline matters. Consistent with the provisions of the School Code, and Illinois School Student Records Act, student discipline matters are heard before a hearing officer in a closed meeting, and acts on the hearing officer's report only.

III. ORGANIZATION/COMMITTEE REPORTS TO THE BOARD

3.01 Maintenance: Brent DeFore

Type: Informational

3.02 Marseilles Education Association

Type: Informational

3.03 Marseilles Educational Support Staff
Type: Informational

IV. ADMINISTRATIVE REPORTS

4.01 Principal: Crystal Dvorak
Type: Informational

4.02 Superintendent: Brenda Donahue
Type: Informational

V. FINANCIAL REPORT

5.01 Treasurer's Report: Craig Hepner
Type: Informational

VI. CONSENT AGENDA

Type: Action

Recommended: Approve the Consent Agenda as presented.

6.01 Minutes of the Meeting(s): April 21, 2022

6.02 Treasurer's Report

6.03 Accounts Payables

6.04 Deposits

**6.05 Employee and/or Board Member professional development, travel expenditures
and/or reimbursements**

6.06 Payroll

6.07 Activity report

6.08 Expenditure Budget Report

6.09 Disposal of Closed Session
Audio Recording(s) –

6.10 Requests for District documents under the Freedom of Information Act: None

VII. ACTION ITEMS

7.01 Approve the Consent Agenda.

Type: Action

Recommended: Approve the Consent Agenda as presented.

- 7.02** Consider the first reading of the PRESS (Policy Reference Education Subscription Service) Issue 109.
Type: Action
Recommended: Approve as presented.
- 7.03** Approve the agreement for Newkirk & Associates, Inc. Certified Public Accountants to complete the ISBE-required annual audit.
Type: Action
Recommended: Approve the agreement as presented.
- 7.04** Approve the payment of \$52,262.76 for the Property/Casualty/Liability Package and \$33,245.64 for the Workers Compensation Package to the Prairie State Insurance Cooperative.
Type: Action
Recommended: For the 19-20 school year we switched to PSIC which is a self-insured structure, so claims come from the pool first before going to the actual policy. We previously paid \$62,615 for property and \$42,145 for workers compensation with our previous company. Our 19-20 year's premiums were \$52,151 for the Property/Casualty/Liability Package and \$32,732 for the Workers Compensation Package to the Prairie State Insurance Cooperative. We had to pay for an additional flood policy of \$23,940 to be accepted into the program. In 20-21 we paid \$38,924 for the Property/Casualty/Liability Package and \$34,504 for the Workers Compensation Package, with the additional flood policy on top of that. In 21-22 the flood policy requirement was dropped once we were out of the flood plain and we paid \$44,516 for the Property/Casualty/Liability Package and \$33,365 for the Workers Compensation Package. We have an overall 10% increase for 22-23 which is in line with market increases, but is still far under what we paid in 19-20.
- 7.05** Consider the approval for the leave under FMLA for Mr. Nathan Schaefer effective approximately June 15, 2022 – September 7, 2022.
Type: Action
Recommended: Approve the request for leave.
- 7.06** Approve the substitute teacher rate of \$110 per day and the substitute paraprofessional rate of \$14 per hour.
Type: Action
Recommended: Approve as presented. We currently pay \$105 for teacher substitutes and \$13 for paraprofessional substitutes. \$12 is the minimum wage in Illinois. We are still a bit lower than other districts in the area.
- 7.07** Approve the bus driver route rate increase to \$32.50 and the hourly rate increase to \$19.50.
Type: Action
Recommended: Approve as presented. We currently pay \$30.82 per route and \$18.50 per hour.
- 7.08** Approve the employment of Mallory Martin beginning with the 2022-2023 school year as a Learning Behavior Specialist.
Type: Action
Recommended: Approve the hire as presented.

- 7.09 Approve the transfer of Amanda Schomas beginning with the 2022-2023 school year from Fifth Grade Teacher to Fourth Grade Teacher.
Type: Action
Recommended: Approve the hire as presented.**
- 7.10 Approve the employment of Cheyenne Timm beginning with the 2022-2023 school year as a Fifth Grade Teacher.
Type: Action
Recommended: Approve the hire as presented.**
- 7.11 Approve the following resignations: Nya Clark (7th/8th Cheer Coach), Crystal Dvorak (Principal), and Emily White (paraprofessional).
Type: Action
Recommended: Approve as presented.**
- 7.12 Approve the following extracurricular transfers/hires: Megan Morris (7th/8th Cheer Coach), Amanda Schomas (5th/6th Cheer Coach), Mary Shehorn (7th/8th Girls' Basketball and 6th Volleyball), Kim Smith (Yearbook Sponsor).
Type: Action
Recommended: Approve as presented.**
- 7.13 Approve the 2021-2022 final public school calendar for Marseilles Elementary School.
Type: Action
Recommended: Approve the amended calendar as presented. The last day of school is Friday, May 27, 2022 since emergency days were not used (three e-learning days were used).**

VIII. OLD/NEW BUSINESS

8.01 Old Business – none

8.02 New Business – 2022-2023 Handbook Changes

Type: Informational/Discussion

Recommended: This is the first reading of the handbook changes for next school year.

IX. ADJOURN TO CLOSED SESSION

X. RETURN TO REGULAR SESSION

XI. MOTION(S) RESULTING FROM CLOSED SESSION

XII. ADJOURNMENT

12.01 Roll Call Members: Jim Barnes, Cherise Byone, Christy Carpenter, Lawrence Cowie, Bobby Kaminski, Brad Miller, and Julie Morey

**Next meeting:
Thursday June 23, 2022
Regular Meeting 6:30 pm**