



School Board Services

Kimberly A. Melnyk, Chair
District 2

Jennifer S. Franklin, Vice Chair
District 2 – Kempsville

Beverly M. Anderson
At-Large

Kathleen J. Brown
District 10

Michael R. Callan
District 6

David Culpepper
District 8

Shannon L. Kendrick
District 4
Interim

Victoria C. Manning
At-Large

Jessica L. Owens
District 3 – Rose Hall

Trenace B. Riggs
District 1 – Centerville

Carolyn D. Weems
District 9

Donald E. Robertson, Ph.D., Superintendent

School Board Regular Meeting MINUTES
Tuesday, April 16, 2024

School Administration Building #6, Municipal Center

2512 George Mason Drive
P.O. Box 6038
Virginia Beach, VA 23456
(757) 263-1000

- 1. Administrative, Informal, and Workshop:** Vice Chair Franklin convened the Administrative, Informal, and Workshop session at 3:30 p.m. on the 16th day of April 2024.

In addition to Superintendent Robertson, the following School Board members were present in the School Administration Building #6, School Board Chamber: Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Manning, Ms. Owens (arrived at 3:32 p.m.), Ms. Riggs (arrived at 3:36 p.m.), and Ms. Weems.

Vice Chair Franklin mentioned Chair Melnyk was not present at the meeting due to personal reasons/out of town and as Vice Chair will assume the duties of Chair for the meeting; noted members of the public will be able to observe the School Board meeting through live streaming on schoolboard.vbschools.com/meetings/live, broadcast on VBTV Channel 47, and on Zoom; welcomed members of the public both in person and online.

- A. **School Board Administrative Matters and Reports:** Vice Chair Franklin mention the sign-up sheet for the 2024 VSBA Spring Networking Forum on April 25 at 5:00 p.m. at I.C. Norcom High School in Portsmouth.
- B. **B.F. Williams/Bayside 6th Grade Discussion:** Jack Freeman, Chief Operations Officer, recommended that the School Board receive information and participate in a discussion regarding the educational program, design, and associated square footage for the B.F. Williams Elementary School / Bayside 6th Grade Campus Replacement Project. The goal of this discussion is to begin the process of moving the B.F. Williams Elementary School / Bayside 6th Grade Campus Replacement Project past 30% design; reviewed the presentation agenda: overview of two schools, parameters used for 30% design. Efficiencies post 30% design, school size comparisons, estimated cost factors, small group discussion, and School Board guidance review; provided an overview of two schools, mentioned enrollment – Bettie F. William: 391 students and Bayside 6: 314 students; parameters used for 30% design – efficiencies: one shared kitchen, teachers lounge, workroom, mailroom, parking, drop-off, bus loop, pay fields, mechanical rooms; inefficiencies: on building with two separate school administrative teams, independent elementary and middle school bell schedules, middle with one grade only; reviewed the 30% design floor plans; efficiencies post 30% design – Bettie F. Williams projected enrollment: 300 students, Bayside 6 projected enrollment: 550 students, adjusted efficiencies: operate as one school, consolidated administration; reviewed updated demographic projections, future demographic factors: new housing development potential in Bayside Middle School zone next 5-15 years; displayed maps of Bayside Middle School zone and feeder elementary school zones; reviewed efficiencies post 30% design with area reductions (specials & exploratory, health/ physical education, library/media center, dining commons, administration/main office), estimated square foot reductions: first floor plan: -19,000 SF and second floor plan: - 19,000 SF; overall school size comparison - current William ES/Bayside 6: plus/minus 190 SF per student

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(134,000 SF); 30% design: plus/minus 216 SF per student (184,000 SF); efficiencies post 30%: plus/minus 194 SF per student (165,000 SF); shared school construction cost data from Virginia Department of Education; estimated cost impacts of project delay – 1 year: approximately \$5.1 million; 2 years: approximately \$ 10.2 million; estimated long-term staffing cost savings: combined school reduction – 8.3 FTE position, approximately \$820,000; cost avoidance over first ten years, approximately \$9.4 million.

Small group discussions – intent of breakout discussions: identify and prioritize areas to explore for additional space reductions; twenty-minute rotating discussions; Group 1: Learning Spaces; Group 2: Gym/PE, dining/stage, library spaces; Group 3: administrative, office spaces, building services; the School Board members divided into the following groups: group 1: Vice Chair Franklin, Ms. Kendrick, Ms. Anderson, and Mr. Culpepper; group 2: Ms. Riggs, Ms. Manning, and Mr. Callan; group 3: Ms. Weems, Ms. Owens, and Ms. Brown. The small group discussions began at 3:52 p.m. and ended at 4:57 p.m. The School Board members regrouped, and the presentation continued at 5:07 p.m.

Mr. Freeman continued the presentation with a brief recap of items discussed in the small groups; the presentation continued with questions and comments regarding feedback to explore 6th grade reincorporated back to Bayside Middle School, what would be the consequences (positive /negative), rezoning, maintaining student/teacher ratio (20:1); class scheduling with elementary school (4-5 grades) and middle school (6 grade) students; storage space; building capacity; small work space reduction; new housing developments, projected enrollment; evaluate and options sending 6th grade back to Bayside Middle School.

2. **Closed Session:** There was no Closed Session during the Administrative, Informal, and Workshop session.
3. **School Board Recess:** Vice Chair Franklin adjourned the Administrative, Informal, and Workshop session at 5:30 p.m.
4. **Formal Meeting (School Administration Building #6 – School Board Room) 6:00 p.m.**
5. **Call to Order and Roll Call:** Vice Chair Franklin convened the meeting of the School Board at the School Administration Building #6, School Board Chamber at 6:00 p.m. on the 16th day of April 2024 and thanked the members of the public joining the meeting in person and online.

In addition to Superintendent Robertson, the following School Board members were present in the School Administration Building #6, School Board Chamber: Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems.

Vice Chair Franklin mentioned Chair Melnyk was not present at the meeting due to personal reasons/out of town and as Vice Chair will assume the duties of Chair for the meeting. Vice Chair Franklin welcomed new School Board member, Ms. Shannon Kendrick.

6. **Moment of Silence followed by the Pledge of Allegiance**
7. **Student, Employee and Public Awards and Recognition**
 - A. **Virginia DECA First Place in Franchise Business Plan - Kempsville High School:** The School Board recognized Kylee Ward and Hannah Williams, juniors in the Entrepreneurship and Business Academy at Kempsville High, as first place winners in the Virginia DECA State Leadership Conference. They placed first in the state in the category of Franchise Business Plan at the Virginia DECA State Leadership Conference held in Virginia Beach.
 - B. **VHSL Class 5 State Champion in 500M - Bayside High School:** The School Board recognized Andrew Salvodon, a junior at Bayside High School, as the VHSL Class 5 State Champion in the 500-meter dash. He won the 500-meters with a time of 1 minute and 2.90 seconds to set a new meet record.
 - C. **VHSL Class 5 State Champions in the 4x400M Relay – Bayside High School:** The School Board recognized the following Bayside High School students as the VHSL Class 5 State Champions in the 4x400 meter relay: Andrew Salvodon, LaPatrick Bridges, Camir Croom, and Halim Hardnett. They set a new school record in the 4 by 4, with a time of 3 minutes, 23 seconds, surpassing the previous record. The coaches are Thad Harold, David Kidd, William Scott and Jonathan Caldwell.
 - D. **Girls Indoor Track 1600M and 1000M State Champion - Kellam High School:** The School Board recognized Jane Phillips, a senior at Kellam High School, as the Indoor Track Class 5 State Champion in the 1,600

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meter and 1,000 meter. She also won the VHSL Class 5 cross country race this past fall. Her coaches are RC Gay, Nancy Roche, and Zion Gregory.

- E. **VHSL Class 5 Girls Basketball State Champions – Princess Anne High School:** The School Board recognized the Princess Anne High School, Lady Cavaliers, as the VHSL Class 5 Girls Basketball State Champions. The Princess Anne Lady Cavalier Basketball team defeated James River-Midlothian by a score of 80-70 and were crowned the 2023-24 VHSL Class 5 State champions. This is an unprecedented 14th state title for VHSL Hall of Fame Coach Darnell Dozier and his program. The coaches are Darnell Dozier, William Alston, Milton Clemmons, Pervis Stevenson, and Marc Velbis.
- F. **National Board Certification Teachers:** National Board Certification is recognized as the most respected professional certification available in education and provides many benefits to teachers, schools and students. The one- to three-year process is designed to develop, retain and recognize accomplished teaching practices. Certification is only awarded to educators who meet high and rigorous standards. The School Board recognized the following newly certified teachers: Tiffany Butler, Windsor Oaks Elementary School; Nicole Hanson, Kingston Elementary School; Desiree Lacerna, Salem Elementary School; Catherine Reidenback, Tallwood High School; Carmen Richard, Windsor Oaks Elementary School; Melissa Ross, Salem Elementary School; Alice Talley, Kempsville Middle School; Carlyn Whidden, Kingston Elementary School; and Andrea Eisenberger, Three Oaks Elementary School. Ms. Eisenberger was also awarded the VEA Award for Teaching Excellence.

8. Adoption of the Agenda: Vice Chair Franklin stated the following modification to the agenda: under Information, to switch items #12C and #12D; Information item #12C will be Workforce Development Committee Recommendations and Information item #12D will be Excellence in Workforce Readiness Award. Vice Chair Franklin called for any other modifications to the agenda as presented. Hearing none, Vice Chair Franklin called for a motion to approve the agenda as presented and modified. Ms. Brown made the motion, seconded by Ms. Riggs. Without discussion, Vice Chair Franklin called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the agenda as presented and modified: Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

9. Superintendent's Report (second monthly meeting) and recognitions (first and second monthly meetings): There was no Superintendent's report presented at the meeting.

Administrative Recognitions – Superintendent Robertson introduced the following appointment which were approved at the March 26, 2024 School Board meeting: Kristi M. Hingerty, Ed.D., Instructional Specialist, Department of Teaching and Learning as Assistant Principal, Fairfield Elementary School; Charlene D. Winley, Ed.D., Administrative Assistant Green Run and Lynnhaven Elementary Schools as Assistant Principal, Green Run Elementary School; and Cheryl R. Woodhouse, Chief Human Resources Officer, Department of Human Resources as Chief of Staff, Office of the Superintendent.

10. Approval of Meeting Minutes

A. **March 26, 2024 Regular School Board Meeting:** Vice Chair Franklin called for any modifications to the March 26, 2024 Regular School Board meeting minutes as presented. Hearing none, Vice Chair Franklin called for a motion to approve the March 26, 2024 minutes as presented. Ms. Riggs made the motion, seconded by Ms. Manning. Without discussion, Vice Chair Franklin called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the March 26, 2024 minutes as presented: Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. There was one (1) abstention: Ms. Kendrick. The motion passed, 10-0-1.

11. Public Comments (until 8:00 p.m.)

There were six (6) in person speakers and one (1) online speaker; topics discussed were VHSL; use of cell phones at games; tickets on cell phone; new School Board Member; books, arts; harassment of students; LGBTQ students; school violence; guns in school; Chaplain Bill; course selection; workforce development; school buildings, B.F. Williams and Bayside 6th Grade Campus; Policy 6-65; PPEA; school designs; CIP budget; Design-Bid; offensive language; kindness and civility; ODS selection process; VDOE report; and Local Plan for the Gifted.

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The Public Comments concluded at 6:39 p.m.

12. Information

- A. Policy Review Committee (PRC) Recommendations: Recommended that the School Board approve Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain bylaws and polices as reviewed by the PRC at its March 21, 2024 meeting. Kamala Lannetti, School Board Attorney presented the following:
1. Policy 4-16/Resignation and Job Abandonment: The PRC recommends scrivener's changes, clarifying expectations from employees, and removing the Editor's Note to be consistent with changes made recently to other policies.
 2. Policy 4-48/Leave of Absence for Employee and Professional Organization Presidents: The PRC recommends scrivener's changes throughout the Policy and clarifying calendar days in section B.3.
 3. Policy 5-1/Extent of School Authority: The PRC recommends minor scrivener's changes and removing Opinions of the Attorney General from the legal references. There was a discussion regarding Policy 5-1; items numbered 5, 6, and 7; school environment; disruptions to the educational environment; items collectively subjective; appeal process; and student discipline hearing.
 4. Policy 5-2/Student Rights and Responsibilities: The PRC recommends scrivener's changes and adding the Constitution of Virginia as a legal reference.
 5. Policy 5-3/Formulation of Student Rules and Regulations: The PRC recommends adding language to allow the School Board to revise, amend or suspend policies in accordance with School Board bylaws and applicable law. There was a brief comment to add the wording "regulations"...The School Board retains the right to propose, amend, revise or suspend policies and regulations in accordance with School Board bylaws and applicable law.
 6. Policy 6-20/School Division Curriculum: The PRC recommends removing "School Board approved objectives" as the School Administration is using the Virginia Department of Education's objectives aligned with the Virginia Standards of Learning.
 7. Policy 7-48/Community Use of School Facilities/Generally: The PRC recommends adding language to allow the Superintendent to create regulations and procedures for the use of school facilities. There was a discussion regarding Policy 7-48; reference to the law; receiving a monthly update; Code of Virginia 22.1-131; adding language to the policy; decided to return Policy 7-48 to the Policy Review Committee for review.
- B. General Fees Schedule 2024-2025: Daniel Hopkins, Director of Business Services, provided the School Board the proposed FY2024-25 General Fees Schedule including the rates for student fees for optional/ancillary services or activities; 10 cents increase in student paid breakfast and lunch prices for the next school year; no changes to reduced-priced meals; Virginia Driver Education Traffic Safety Program fee will be increasing \$15.00 due to the increase cost for the Virginia Driver Education Online Platform (VADETS); Technical and Career Education Center courses related to Practical Nursing I and II increased by \$175.00 due to the addition of American Heart Association First Aid Responder course; Cosmetology kit fee increased by \$6.00 due to increase in cost for the kits; student tuition fees for non-resident students: elementary level increased by \$400.00, secondary level increased by \$300.00, and the F-1 Student Tuition increased by \$700.00. The presentation continued with a brief discussion regarding clarification of student tuition fees; and actual cost of breakfast and lunch.
- C. Workforce Development Committee Recommendations: Note, the agenda topic was changed from item #12D to item #12C. See Adoption of the Agenda, item #8. Sara Lockett, Ed.D., Director of Technical and Career Education, provided the School Board information from the Ad Hoc Workforce Committee; brief background information of the committee; shared a listing of committee members, including School Board member, Carolyn Weems; reviewed recommendations: 1) CTE Marketing Campaign – increase pathway and course option awareness for students and families (CTE Pathway Video Series, CTE Pathway Posters, industry field trips, middle school Summer Career Pathway Camps); 2) Expand career pathway course offerings in new buildings and/or schools slated for replacement centrally located within the city; 3) Expand Work-Based Learning support at school sites (mentorship, internships, service learning); shared updates on work in progress; final recommendations: support for prioritized action

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items, extend the term of the committee, quarterly check-ins to replace monthly meetings, yearly report to the School Board. The presentation continued with questions and comments regarding the committee; received feedback from various groups/sources (Advisory Board, Superintendent's Roundtable, data, etc.); marketing; what courses are offered; partnerships with schools and businesses; interest from business to fund programs; thanks to committee and Ms. Weems for work done; how are videos being developed, working with Department of Communications and Community Engagement; student involvement in video development; social media platforms used by VBCPS; marketing ideas; and camps.

- D. Excellence in Workforce Readiness Award: Note, the agenda topic was changed from item #12C to item #12D. See Adoption of the Agenda, item #8.
Sara Lockett, Ed.D., Director of Technical and Career Education, provided the School Board information about the nomination of Virginia Beach City Public Schools' Ad Hoc Workforce Committee, the Virginia Beach Community Round Table and the General Advisory Committee for Technical and Career Education for the 2024 VSBA Excellence in Workforce Readiness Award; reviewed the VSBA application process: nominate an innovation program, secure School Board approval, and submit electronically by May 15, 2024.

13. Return to public comments if needed: As noted under Agenda item #11, Public Comments concluded at 6:39 p.m.

14. Consent Agenda: Vice Chair Franklin read the following items on the Consent Agenda:

- A. Local Special Education Annual Plan – Application and Report for the Virginia Department of Education: Recommended that the Board approves the 2024-25 Special Education Annual Plan/Part B Flow-Through Application.
- B. Technology and Career Education Carl Perkins SY 2025 Grant: Recommended that the School Board approve the Local Plan and Budget for the 2024-2025 Carl D. Perkins V Grant for Career and Technical Education.
- C. Centerville Turnpike Telecommunications Easement: Recommended that the School Board authorize the Superintendent to accept a telecommunications easement negotiated in order to keep the School Division's telecommunications network intact during improvements and after completion of Centerville Turnpike Phase II modifications.

Vice Chair Franklin called for any objections from the School Board voting on the Consent Agenda items. Hearing none, Vice Chair Franklin called for a motion to approve the Consent Agenda as presented. Ms. Anderson made the motion, seconded by Ms. Riggs. Vice Chair Franklin called for a vote on the Consent Agenda. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the Consent Agenda as presented: Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

15. Action

- A. Personnel Report / Administrative Appointments: Vice Chair Franklin called for a motion to approve the April 16, 2024 personnel report and administrative appointments. Ms. Kendrick made the motion, seconded by Ms. Owens that the School Board approve the appointments and the acceptance of the resignations, retirements, and other employment actions as listed on the April 16, 2024 personnel report along with the administrative appointments as recommended by the Superintendent. Without discussion, Vice Chair Franklin called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the April 16, 2024 personnel report and administrative appointments: Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

Superintendent Robertson mentioned the following: Alisha K. Edwards, Administrative Assistant, Larkspur Middle School as Assistant Principal, Princess Anne Middle School.

16. Committee, Organization or Board Reports: Ms. Owens mentioned on Friday she and Mr. Callan went on a Learning Walk along with Dr. Robertson; it was a wonderful opportunity, she appreciated the chance to visit schools and see what is happening in the school.

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17. Return to Administrative, Informal, Workshop or Closed Session matters: At 7:32 p.m., Ms. Anderson made the following motion, seconded by Mr. Culpepper that the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraph, 1, 2, 7, and 8 as amended, to deliberate on the following matters:

1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals.
2. Discussion or consideration of admission or disciplinary matters or any other matters that would involve the disclosure of information contained in a scholastic record concerning any student of any public institution of higher education in the Commonwealth or any state school system. However, any such student, legal counsel and, if the student is a minor, the student's parents or legal guardians shall be permitted to be present during the taking of testimony or presentation of evidence at a closed meeting, if such student, parents, or guardians so request in writing and such request is submitted to the presiding officer of the appropriate board.
7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.
8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

Namely to discuss:

- A. Teacher License Revocation
- B. Appointment of hearing officer for student discrimination appeal hearing
- C. Parent request for Agenda Item regarding ODS changes for 2024-25
- D. Status of pending litigation or administrative cases
- E. Consultation with legal counsel regarding probable litigation and pending litigation matters

There was a brief discussion regarding litigation and ODS; entering Closed Session on the topic. Without further discussion, Vice Chair Franklin called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to recess into Closed Session: Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

The School Board recessed into Closed Session at 7:40p.m.

Individuals present for discussion in the order in which matters were discussed:

- B. Appointment of hearing officer for student discrimination appeal hearing: School Board members: Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems; Kamala H. Lannetti, School Board Attorney; Donald E. Robertson, Ph.D., Superintendent; Cheryl R. Woodhouse, Chief Human Resources Officer; and Regina M. Toneatto, School Board Clerk.
- D. Status of pending litigation or administrative cases; and
- E. Consultation with legal counsel regarding probable litigation and pending litigation matters: School Board members: Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems; Kamala H. Lannetti, School Board Attorney; Donald E. Robertson, Ph.D., Superintendent; Cheryl R. Woodhouse, Chief Human Resources Officer; and Regina M. Toneatto, School Board Clerk.

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- C. Parent request for Agenda Item regarding ODS changes for 2024-25: School Board members: Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems; Kamala H. Lannetti, School Board Attorney; Donald E. Robertson, Ph.D., Superintendent; Cheryl R. Woodhouse, Chief Human Resources Officer; and Regina M. Toneatto, School Board Clerk.
- A. Teacher License Revocation: School Board members: Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems; Kamala H. Lannetti, School Board Attorney; Donald E. Robertson, Ph.D., Superintendent; Cheryl R. Woodhouse, Chief Human Resources Officer; and Regina M. Toneatto, School Board Clerk.

The School Board reconvened at 8:28 p.m.

Certification of Closed Session: Ms. Anderson read the Certification of Closed Session:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Mr. Culpepper made the motion, seconded by Ms. Kendrick. Vice Chair Franklin called for a vote. The School Board Clerk announced there were seven (7) ayes in favor of the motion for Certification of Closed Session: Vice Chair Franklin, Ms. Anderson, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Owens, and Ms. Riggs. There were two (2) nays opposed to the motion for Certification of Closed Session: Ms. Manning, and Ms. Weems. The motion passed, 7-2-0.

Note: School Board member, Ms. Kathleen Brown was not present in the School Board Chamber during the vote for Certification of Closed Session.

Ms. Weems read the following resolution:

**RESOLUTION RECOMMENDING REVOCATION OF PROFESSIONAL LICENSE OF
DAVID CROUSE, JR Collegiate Professional License # CP-0632876**

WHEREAS, David Crouse, Jr. (hereinafter "teacher") was a VBCPS Instructional Technology Specialist who was placed on suspension on December 7, 2022, pending the outcome of his criminal charges of Felony Possession and Distribution of Child Pornography in violation of Code of Virginia § 18.2-374.1; and

WHEREAS, on June 11, 2023, the teacher submitted his resignation from VBCPS; and

WHEREAS, on October 31, 2023, the teacher was convicted of multiple counts of felony possession as well as reproduction/transmission of child pornography; and

WHEREAS, on November 6, 2023, the Acting Superintendent informed the teacher that he would be petitioning the School Board to recommend that the Virginia Board of Education revoke the teacher's teaching license; and

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WHEREAS, on April 16, 2024, the School Board held a hearing to consider the Superintendent’s recommendation. At the hearing, the School Board considered evidence provided in the Petition to Revoke Collegiate Professional License as well as evidence and arguments provided by the School Administration; and

NOW, THEREFORE, BE IT RESOLVED THAT, that the School Board recommends that David Crouse, Jr.’s Professional License be revoked by the Virginia Board of Education and directs that the Superintendent forward a copy of both this Resolution and his November 6, 2023 Petition to Revoke Professional License together with all the exhibits presented to the School Board to the Superintendent of Public Instruction and the Virginia Board of Education to begin proceedings to revoke David Crouse, Jr.’s Professional License; and

FURTHER RESOLVED, that the Clerk shall provide a copy of this Resolution to Mr. Crouse, the School Board Attorney, the Director of Employee Relations, and the Chief Human Resources Officer who shall place a copy of this Resolution together with a copy of the supporting documentation in Mr. Crouse’s personnel file.

Adopted by the School Board of the City of Virginia Beach this 16th day of April 2024.

After the resolution was read, Vice Chair Franklin called for a motion. Ms. Owens made the motion, seconded by Ms. Manning. Without discussion, Vice Chair Franklin called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the Resolution Recommending Revocation of Professional License of David Crouse, Jr. Collegiate Professional License #CP-0632876: Vice Chair Franklin, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Kendrick, Ms. Manning, Ms. Owens, Ms. Riggs, and Ms. Weems. The motion passed, 10-0-0.

18. Adjournment: Vice Chair Franklin adjourned the meeting at 8:33 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Jennifer S. Franklin, School Board Vice Chair