

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	265.0	261.0	297.0
On Roll Special Ed Full-Time	78.0	96.0	89.0
On Roll Subtotal	343.0	357.0	386.0
In Private School Placements	4.0	7.0	4.0
Sent to Other Districts Regular	136.5	127.0	128.0
Sent to Other Districts Special Ed	35.0	35.5	46.0
Received	4.0	4.0	0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	11,839,021	12,200,250	12,592,357
	Other Local Governmental Units-Unrestricted	10-12XX	125,000	0	0
	Total Tuition	10-1300	13,000	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	31,349	62,246	73,483
	Interest Earned on Maintenance Reserve	10-1XXX	167	200	200
	Interest Earned on Capital Reserve Funds	10-1XXX	1,332	1,000	1,000
	Total Revenues from Local Sources			12,009,869	12,263,696
General Fund Revenues from Intermediate Sources	Payments in Lieu of Taxes to School District	10-2300	0	125,000	125,000
	Total Revenues from Intermediate Sources		0	125,000	125,000
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	212,050	244,283	267,090
	Extraordinary Aid	10-3131	224,075	250,000	150,000
	Categorical Special Education Aid	10-3132	502,240	561,012	608,425
	Categorical Security Aid	10-3177	50,873	63,610	73,085
	Other State Aids	10-3XXX	8,424	0	0
	Total Revenues from State Sources			997,662	1,118,905
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	832,321	829,492
	Withdrawal from Maintenance Reserve	10-310	0	0	164,618
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	50,000	50,000
	Actual Revenues (Over)/Under Expenditures		804,143	0	0
General Fund Revenues	Total Operating Budget		13,811,674	14,389,922	14,934,750
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	39,059	31,400	31,400
	Scholarship Fund Revenue	20-1770	22	8,012	8,012
	Other Revenue from Local Sources	20-1XXX	5,409	0	0
	Total Revenues from Local Sources	20-1XXX	44,490	39,412	39,412

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	56,987	42,938	47,644
	Title II	20-4451-4455	19,472	8,392	9,661
	Title III	20-4491-4494	2,748	0	0
	Title IV	20-4471-4474	11,323	8,000	8,000
	ARP-IDEA Preschool	20-4409	1,350	0	0
	ARP-IDEA Basic	20-4419	15,852	0	0
	IDEA Part B (Handicapped)	20-4420-4429	97,530	88,810	94,092
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	24,394	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	3,000	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	23,720	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	32,200	0	0
	ARP-ESSER	20-4540	170,192	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	12,787	0	0
	CRRSA Act-Mental Health Grant	20-4536	4,500	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	127,903	0	0
		Total Revenues from Federal Sources		603,958	148,140
Special Revenue Fund Revenues	Total Grants and Entitlements		653,678	187,552	198,809
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	233,800	231,400	233,800
	Total Revenues from Local Sources		233,800	231,400	233,800
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		233,800	231,400	233,800
Debt Service Fund Revenues	Total Repayment of Debt		233,800	231,400	233,800
All Fund Revenues	Total Revenues/Sources		14,699,152	14,808,874	15,367,359
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		14,699,152	14,808,874	15,367,359

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,382,841	2,446,879	2,568,823
	Special Education-Instruction	11-2XX-100-XXX	793,557	924,750	1,074,364
	Basic Skills/Remedial-Instruction	11-230-100-XXX	203,919	205,540	181,802
	Bilingual Education-Instruction	11-240-100-XXX	70,423	74,860	77,480
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	19,972	27,660	28,214
	School-Sponsored Athletics-Instruction	11-402-100-XXX	51,284	53,694	56,022
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,140,682	4,343,049	4,166,113
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	28,790	29,654	30,692
	Undistributed Expenditures-Health Services	11-000-213-XXX	120,617	135,354	144,866
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	444,955	512,867	521,226
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	256,438	319,717	375,922
	Undistributed Expenditures-Guidance	11-000-218-XXX	114,576	117,498	124,244
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	282,356	322,411	332,839
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	95,938	104,212	107,579
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	81,480	114,701	121,403
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,229	45,910	44,960
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	295,338	335,125	355,171
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	197,986	204,622	211,638
	Undistributed Expenditures-Central Services	11-000-251-XXX	208,378	213,746	223,303
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	890,285	1,018,718	1,243,855
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	981,175	1,201,989	1,086,685
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,440,551	1,619,599	1,856,119
	Total Undistributed Expenditures			9,581,774	10,639,172
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	200	200
General Fund Current Expenses	Total General Current Expense		13,103,770	14,372,755	14,933,520

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	11,180	15,937	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	696,724	230	230
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		707,904	17,167	1,230
General Fund Expenses and Transfers	General Fund Grand Total		13,811,674	14,389,922	14,934,750
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,409	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	56,987	42,938	47,644
	Title II	20-XXX-XXX-XXX	19,472	8,392	9,661
	Title III	20-XXX-XXX-XXX	2,748	0	0
	Title IV	20-XXX-XXX-XXX	11,323	8,000	8,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	97,530	88,810	94,092
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	15,852	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	1,350	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	12,787	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	4,500	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	127,903	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	170,192	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	24,394	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	3,000	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	23,720	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	32,200	0	0
	Total Federal Projects	20-XXX-XXX-XXX	603,958	148,140	159,397
	Special Revenue Fund Expenses	Total Special Revenue Funds		653,678	187,552
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	233,800	231,400	233,800
	Total Debt Service Funds		233,800	231,400	233,800
All Fund Expenses	Total Expenditures/Appropriations		14,699,152	14,808,874	15,367,359
Expenses Net of Transfers	Total Expenditures Net of Transfers		14,699,152	14,808,874	15,367,359

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	845,203	653,893	309,576	138,040
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,429,325	1,671,322	1,672,322	1,673,322
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	418,887	436,659	436,859	272,441
	Legal Reserve	1,066,927	1,145,960	657,956	0
	Unemployment Fund	13,827	12,754	12,754	12,754
	Tuition Reserve	100,000	100,000	50,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	25,794	20,542	20,542	20,542
	Scholarship Fund	6,984	7,006	7,006	7,006
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,044	\$23,732	\$24,453	\$24,727	\$25,079
Total Classroom Instruction	\$12,250	\$12,814	\$12,734	\$12,877	\$12,929
Classroom-Salaries and Benefits	\$11,644	\$12,073	\$12,059	\$12,194	\$12,121
Classroom-General Supplies and Textbooks	\$302	\$375	\$337	\$341	\$539
Classroom-Purchased Services	\$304	\$366	\$338	\$342	\$269
Total Support Services	\$4,447	\$5,193	\$5,781	\$5,846	\$5,808
Support Services-Salaries and Benefits	\$3,730	\$4,487	\$4,907	\$4,962	\$4,880
Total Administrative Costs	\$2,299	\$2,533	\$2,528	\$2,556	\$2,513
Administration Salaries and Benefits	\$1,946	\$2,110	\$2,030	\$2,052	\$2,004
Total Operations and Maintenance of Plant	\$2,666	\$2,913	\$3,111	\$3,146	\$3,532
Operations and Maintenance-Salaries and Benefits	\$1,118	\$1,257	\$1,330	\$1,345	\$1,329
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$364	\$258	\$278	\$281	\$275
Total Equipment Costs	\$15	\$33	\$44	\$45	\$0
Legal Costs	\$37	\$42	\$64	\$64	\$65
Employee Benefits as a percentage of salaries*	23.95%	26.83%	27.73%	27.73%	30.31%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Roxbury BOE - Maintenance	0
Municipal/Public Works	Snow Removal	0
	Use of Public Building	0

Estimated Tax Rates

Municipality	Category	Amount
Mt. Arlington Borough	(A) General Fund School Levy	12,396,304
	(D) Total School Levy	12,628,904
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,074,486,400
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,091,292,301
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.1537
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1753
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1359
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1572

Employee Contract List for District

Name	Category	Measure
Grillo, Jeff	Job Title	Principal
	Job Title II	N/A
	Base Annual Salary Amount	\$132,354
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$42,635
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Grillo, Jeff	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
McHugh, Steven	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$133,246
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0	
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
McHugh, Steven	Total Allowances Amount	\$3,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Ochoa, Jen	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$124,446
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Ochoa, Jen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$42,365
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ochoa, Jen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Pickens, Patty	Job Title	Administrative Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$96,390
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$29,814
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0	
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A	

Employee Contract List for District

Name	Category	Measure
Pickens, Patty	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Rowland, Monica	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$175,411
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/21
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Rowland, Monica	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$24,898
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported