

WEBSTER PUBLIC SCHOOLS  
WEBSTER SCHOOL COMMITTEE  
OPEN SESSION MINUTES (M.G.L. C.39) OF Tuesday, March 26, 2024

Date: March 26, 2024

Time: 6:00 PM

Location: School Committee Conference Room

77 Poland Street, Webster, MA 01570

The meeting was called to order by: Chair Seddiki

The following Committee Members were present

- Member Millet
- Member Adamopoulos
- Vice Chair Napierata
- Member Blythe

The following Committee Members were absent:

**I. Call to Order: Pledge of Allegiance**

**II. Approval of March 12, 2024 Minutes**

Motion: To approve March 12, 2024 Minutes as presented

The motion was made by Member Blythe

The motion was seconded by Member Millet

The following roll call vote was taken:

5 members having voted in the affirmative

   members having voted in the negative

   members having abstained

The motion:   X   passed

       Failed

**III. Superintendent's Report**

**Superintendent Update/ District Wide Reports / Correspondence**

**1. Personnel Update**

Resignation: Laura Laidley – ABA at PAE

Sarah Phillips – RN at PAE

Dorothy Winder – Behavior Interventionist at WMS

**2. 2023 -2024 MASS Student Scholar**

Angel Marin Caceres was present for the meeting and was introduced as this year's MASS Student Scholar. Angel, Mr. Collins and Ms. Pierangeli attended the annual recognition luncheon on March 21<sup>st</sup>. Angel spoke of her accomplishments at BHS.

**3. Instructional Update**

- The District has been chosen to participate in the CSDP (Center for School and District Partnership). As a participant, leaders in our district will be asked to complete a questionnaire and survey, participate

in a virtual interview and submit some documents. In addition, principals will be asked to complete a survey focused on districtwide continuous improvement processes and data use.

- Continue to pilot our science curriculum at BHS. At PAE we are piloting new math programs. Once the pilots are complete recommendations will be brought forward for approval.

#### **4. Other Updates**

- Attended SWCEC this past Friday. Director, Arnold Lundwall will attend one of our upcoming meetings to speak to the Capital Surplus Fund.
- Planning a student absent recover program over April break. Students are considered chronically absent if they've missed at least 10%.
- Ms. Kontoes and Ms. Pierangeli have met with AA Transportation regarding the special education transportation. Currently contract expires the end of this year. By law we are not required to go out to bid for special education transportation.
- We are hosting Grandparents Raising Grandchildren meeting April 4, 2024.
- Circuit Breaker - we are closely monitoring our out of district tuition – we submitted a claim for extraordinary relief and reserve relief. Claims are currently being reviewed.

### **B. Business Manager Report**

#### **1. School Building Committee Update**

Ms. Kontoes provided an update on the following renovation topics:

- \*site prep ~ continuing outside central office, cafeteria, art room
- \*drains/water lines ~ videotaping of drains completed
- \*construction fencing ~new fencing added
- \*utility coordination
- \*main building chair lift ~ between section A and B has been delayed
- \*abatement ~ Dept of Local Services has approved the abatement plan
- \*ground breaking ceremony ~ Scheduled for April 8th
- \*kitchen operations ~ meeting tomorrow to review plans for relocation of kitchen
- \*furniture, fixtures and equipment ~ tentative plan for purchase of new furniture
- \*auditorium stair lift ~ reviewing design for the type and placement of chairlift
- \*fumes ~ diesel fumes permeating into section C. Actions taken to mitigate

#### **2. Maintenance Update**

**BHS** ~ No updates at this time

**WMS** ~ No updates at this time

**PAE** ~ No updates at this time

#### **3. Food Services Update- Kelsey Sanders – Food Service Director**

Kelsey provided an update on the Farm to School Program. We have received MA Fresh Grant for the school garden and Farm to School expansion. Shout out to Peter Germano our Garden Coordinator. She stated that we

have partnered with Whittier Farms, they have been providing local beef for meals at BHS and WMS. In the upcoming weeks we will be administering student feedback surveys around breakfast and lunch services at the schools. The School Wellness Committee has been working with a Wellness Coach through the MA Wellness Initiative Program. Shout out to our food service staff.

### **C. Principal Report – Ryan Collins, Bartlett High School**

#### **1. Biology Curriculum Adoption and Current Pilot**

With the Mass Core science curriculum we have been piloting two platforms. Both are student centered learning.

#### **2. 2024-2025 Registration**

Kicked off today meeting with grade levels, will begin with 1:1 meetings with a student : counselor.

#### **3. My CAP**

MyCap stands for “My Career and Academic Plan”. This is a DESE supported readiness program. This partnership will provide students with internships and readiness with career planning.

#### **4. Senior Scoop**

This allows students the opportunity to compete in workshops across the state in resume building, interview skills and navigating the job search. 27 BHS Students will be going to Polar Park for a competition on April 23<sup>rd</sup>.

### **III. Student Rep Update – Muhammad Aslam**

1. Senior Update – community service hours are due to April 5<sup>th</sup>. Prom tickets are being sold for \$75.
2. ELA MCAS started today
3. Egg Hunt happening tomorrow after MCAS for BHS students and then a Community Egg Hun tomorrow evening

### **V. Old Business**

#### **A. FY25 Budget Update and Approval**

Ms. Pierangeli reviewed budget process. We started with a level service budget with 7.09% increase, reevaluated and then submitted a 5.25% budget. With the state revenue coming in less than expected, met with Town Administrator and had to reduce additionally to a 3.21% increase budget. The DLT reviewed factors to determine staff reduction that would have the least impact. A PowerPoint presentation was provided to review the process and list the positions that are being eliminated. This will impact 10 staff/positions. WE are hopeful that with the passing of the Governor’s Budget we will receive additional funding and having the availability to add some positions back in.

The entire DLT was present for any questions/clarification.

Chair Seddiki and Member Adamopoulos each commented on the fiscal responsibility the district has had in using the ESER funds and bringing many of the positions back into the local budget while retaining Tier I instruction.

Motion: To approve FY25 Budget in the amount of \$26, 761,578.00 as presented

The motion was made by Member Blythe

The motion was seconded by Member Millet

The following roll call vote was taken:

5 members having voted in the affirmative

   members having voted in the negative

   members having abstained

The motion:   X   passed

       Failed

**B. Policy AC – Non-Discrimination Policy Including Harassment and Retaliations – Second Reading**

**C. Policy AC - R – Non-Discrimination Policy Including Harassment and Retaliations – Second Reading**

**D. Policy ACA – Nondiscrimination on the Basis of Sex - Second Reading**

**E. Policy ACAB – Sexual Harassment – Second Reading**

**F. Policy ACE – Non-discrimination on the Basis of Disability – Second Reading**

There were no questions on any of the policies

## **VI. New Business**

### **A. Student Opportunity Act Review and Approval**

This plan must be updated every three years, the Central Office team has been working on the update that must be submitted by April 1, 2024. The SOA is aligned with our Instructional Priority. Dr. Mackay and Ms. Baris spoke of the updated SOA. The areas that we must improve on are our students with disabilities and ML's as well as our low income students.

Motion: To approve the Student Opportunity Act

The motion was made by Member Blythe

The motion was seconded by Member Millet

The following roll call vote was taken:

5 members having voted in the affirmative

   members having voted in the negative

   members having abstained

The motion:   X   passed

       Failed

**VII. Review / Transfer / Signing of Bills, Payrolls and Vouchers:**

**VIII. Adjournment**

Motion: To adjourn the meeting at 7:15 PM

The motion was made by Member Blythe

The motion was seconded by Member Millet

The following roll call vote was taken:

5 members having voted in the affirmative

   members having voted in the negative

   members having abstained

The motion:   X   passed

       Failed

Respectfully Submitted,

Lori Marrazzo

Documents included in the packet:

- March 12, 2024 Minutes
- Massachusetts Student Scholar – Angel Marin Caceres
- Grandparents Raising Grandchildren Support Group flyer
- FY25 Budget and PowerPoint
- Policy AC – Non-Discrimination Policy Including Harassment and Retaliations
- Policy AC-R – Non-Discrimination Policy Including Harassment and Retaliations
- Policy ACA – Non-Discrimination on the Basis of Sex
- Policy ACAB – Sexual Harassment
- Policy ACE – Non-Discrimination on the Basis of Disability
- Student Opportunity Act
- Warrant