

WEBSTER PUBLIC SCHOOLS  
WEBSTER SCHOOL COMMITTEE  
OPEN SESSION MINUTES (M.G.L. C.39) OF Tuesday, March 12, 2024

Date: March 12 2024

Time: 6:00 PM

Location: School Committee Conference Room

77 Poland Street, Webster, MA 01570

The meeting was called to order by: Chair Seddiki

The following Committee Members were present

- Member Millet
- Member Adamopoulos
- Vice Chair Napierata
- Member Blythe

The following Committee Members were absent:

**I. Approval of February 27, 2024 Minutes**

Motion: To approve February 27, 2024 Minutes as presented

The motion was made by Member Blythe

The motion was seconded by Member Millet

The following roll call vote was taken:

5 members having voted in the affirmative

   members having voted in the negative

   members having abstained

The motion:   X   passed

       Failed

Motion: To approve March 5, 2024 Budget Workshop Minutes as presented

The motion was made by Member Blythe

The motion was seconded by Member Napierata

The following roll call vote was taken:

4 members having voted in the affirmative

   members having voted in the negative

1 members having abstained (Member Millet)

The motion:   X   passed

       Failed

The agenda was taken out of order to allow PAE students to present

## **C. Principal Report – Amy Puliafico, Park Avenue Elementary School**

### **1. Climate and Culture**

- Mr. Aronian was present with 5 students that are members of the Student Leadership Team and News Team. These students are role models to the younger students. Griffin Clyne and Lillian Anthony gave an overview of the role of the News Team. The Student Leadership Team is made up of 15 students. Ryan Seddiki, Phadell Konate, and Ella Latour were present to explain their role at PAE.
- Had bullying assembly on February 28<sup>th</sup> with presenter Jason Tardy
- Had some PD on Trauma informed practice

### **2. Curriculum, Instruction and Assessment**

- 50 randomly chosen 4<sup>th</sup> grade students took the NEAP assessment
- 3<sup>rd</sup> and 4<sup>th</sup> grade students will be taking the upcoming MCAS

### **3. Community Events**

- Had Community Reading Day – with 60 readers coming into PAE
- Hosting EL Breakfasts – held Portuguese and Spanish students tog Thanks to ELL Team and Wes D'Oliceria
- Getting Ready for Real Madrid Spring Soccer

## **II. Superintendent's Report**

### **Superintendent Update/ District Wide Reports / Correspondence**

#### **1. Personnel Update**

New Hire: Kevin Dyer – Custodian at WMS

Introduction: Debbie Rivera – Director of Curriculum and Instruction

Debbie was present – she provided a brief bio with her extensive educational background. She said she is very excited to be in Webster. This is a role she is very passionate about.

#### **2. Instructional Leadership Update**

- Continued DLT meetings with our DESE SSoS team on Feb 28th. Meetings are focused on instructional leadership
- DLT and SSoS team continued to gather data with Walkthroughs on Wednesday, March 6<sup>th</sup>
- On March 1<sup>st</sup> held the first Webster Middle School Student Focus Group. Each grade level was represented. Have a team at BHS to meet with next

#### **3. Other Updates**

- March 5<sup>th</sup> had the MSBA BHS Project Kickoff Meeting. During the meeting the MSBA review the status of the project and review upcoming modules.

- March 5<sup>th</sup> had a meeting with WMS and BHS Admins along with fire, police, dispatch, EMS, school nurse, head custodian, athletic director, the Project OPM and Design team to review safety and emergency during the project. Will update evacuation plans
- On March 6<sup>th</sup> Michele Bigelow and Kate Berti brought some BHS and WMS students to WPI to participate in the One8 & Applied Learning. Two of the groups won awards. The students will be going onto Boston for a competition called One8 Hub Spring Showcase.
- 21 Seniors signed up for the Senior Scoop Day – this is a job fair for students not going to college. It will be held on April 23<sup>rd</sup> at Polar Park
- Shout out to WMS Assistant Principal Mary DeCoursey and the Unified Basketball team for their hard work. Recently played a game in Auburn.
- 2024 WCAS Student Scholar is Angeli Marin-Canceres. Brief bio and accomplishments was given of Angeli. She is active in many afterschool activities. The annual luncheon is next week.

## **B. Business Manager Report**

### **1. School Building Committee Update**

- There was a site walk with the Chair of the Webster Conservation Commissioner to look at trees that will be removed, trimmed or retained
- Handrails and stair tread have been added to the egress stairs between section B and C
- Electrical prep work has been completed at the chairlift – waiting for the state permit
- Have been videotaping water lines to understand drainage. Will be sent to the town engineer for review
- Overflow contractor parking has been secured on George Street parking lot

### **2. Maintenance Update**

**BHS** ~ No updates at this time

**WMS** ~ No updates at this time

**PAE** ~ The water heater sensor and ignitor failed and has been replaced. The water heater is 3 years old – this is the second sensor failure – we are looking into warranty.

### **3. Food Services Update**

Last week was National School Breakfast Week. This is part of the Federal School Breakfast Program. The program is intended to raise awareness about health breakfasts. Students were rewarded with giveaway items at BHS and WMS for taking part in school breakfast. As a follow up we will be doing a student feedback survey. Shout out to Kelsey Sanders and the Food Services Dept.

## **III. Student Rep Update – Muhammad Aslam**

### **1. Student Career Training**

Students have participated in some career training ~ OSHA Training (safety in the workplace), TIP Certificate Training (in the hospitality and tourism program)

### **2. March Madness**

The NHS has planned events each Friday in March is a different theme

### 3. QCC Decision Day

On the QCC decision day 26 students were accepted

## IV. Old Business

### A. Monthly Report on Fundraising Applications

As a reminder the School Committee reviews but does not approve Fundraisers.

- ❖ Community Dinner and Egg Hunt – BHS PBIS
- ❖ Student vs Staff Basketball game – 8<sup>th</sup> grade
- ❖ Sale of sweatshirts – WMS PBIS

### B. Policy EEBA – Multi Function School Activity Vehicle – Third and Final Reading

Ms. Kontoes provided some changes that were made since our last meeting. Looked at 6-7 other district policies to incorporate some of their language. This bus is not intended to be used as an alternative to regular bus routes.

Chair Seddiki suggested removing “illegal” drugs from bullet 9 and 10 (page 2)

Motion: To approve policy EEBA – Multi Function School Activity Vehicle with changes recommended

The motion was made by Member Adamopoulos

The motion was seconded by Member Blythe

The following roll call vote was taken:

5 members having voted in the affirmative

   members having voted in the negative

   members having abstained

The motion:   X   passed

       Failed

### C. FY25 Budget

Ms. Pierangeli said we are waiting for the Town Budget. Last night attended Finance Committee Meeting. Final numbers were provided. They are asking we reduce our budget by \$554,142 – bringing the 5.35% increase from last year to 3.21%. Will meet with the DLT and come to school committee next week with updated budget. Ms. Kontoes said last night’s meeting was a Public Hearing for the Finance Committee.

## V. New Business

### A. Approval of Bartlett High School 2024 – 2025 Program of Studies

Mr. Collins gave an overview of the process to update the new Program of Studies. There are some teachers that are working on a new grading policy and we ask that when it is complete we come back to update / addendum to the current Program of Studies. Ms. Nieves said these changes started with the ILT teams, brought to the Program of Studies committee, changes made. She outlined the major changes/additions. This has been aligned with the Massachusetts CORE under the DESE guidelines. Mr. Collins said with approval they will begin having students complete their course selection.

Motion: To approve the 2024-2025 Bartlett High School Program of Studies with the grading information to be updated at later date

The motion was made by Member Blythe

The motion was seconded by Member Millet

The following roll call vote was taken:

5 members having voted in the affirmative

   members having voted in the negative

   members having abstained

The motion:   X   passed

       Failed

### **B. Approval of out of state field trip – Grade 6 to Loos Center for Arts, Woodstock, CT**

This is an annual trip for our Grade 6 students to the Salt March Opera at the Loos Center for Arts. This year's show is "The Child and the Spells". This will take place on March 27<sup>th</sup>

Motion: To approve the out of state field trip – Grade 6 to Loos Center for Arts, Woodstock, CT

The motion was made by Member Blythe

The motion was seconded by Member Millet

The following roll call vote was taken:

5 members having voted in the affirmative

   members having voted in the negative

   members having abstained

The motion:   X   passed

       Failed

Superintendent Pierangeli said we are in the process of updating the Policy Manual. This evening there are 5 policies for review. Included in packet is the MASC policy and WPS current policy

### **C. Policy AC - Non-Discrimination Policy Including Harassment and Retaliation – First Reading**

This policy was last updated November 2020.

MASC updated this policy in August 2022.

There were no questions

### **D. Policy AC-R - Non-Discrimination Policy Including Harassment and Retaliation – First Reading**

We do not have this in our Policy Manual.

It was introduced by MASC August 2022 to go along with Policy AC

Question about the same title as AC – will review before next meeting

#### **E. Policy ACA - Nondiscrimination on the Basis of Sex - First Reading**

This policy was last updated October 2015.

MASC updated in 2022. This is an update that includes wording to include discrimination based on sexual orientation and gender identity (updating 2<sup>nd</sup> paragraph)

There were no questions

#### **F. Policy ACAB - Sexual Harassment - First Reading**

This policy was last updated September 2020

MASC updated December 2021. Changing the title and more specificity in the policy language.

There were no questions

#### **G. Policy ACE - Nondiscrimination on the Basis of Disability - First Reading**

MASC updated this policy in 2022. The title has changed using “disabled” instead of handicapped.

There were no questions

### **VI. Review / Transfer / Signing of Bills, Payrolls and Vouchers:**

### **VII. Adjournment**

Motion: To adjourn the meeting at 7:27 PM

The motion was made by Member Blythe

The motion was seconded by Member Millet

The following roll call vote was taken:

5 members having voted in the affirmative

   members having voted in the negative

   members having abstained

The motion:   X   passed

       Failed

Respectfully Submitted,

Lori Marrazzo

Documents included in the packet:

- February 27, 2024 Minutes
- March 5, 2024 Budget Workshop Minutes
- Fundraising Applications

- Policy EEBA – Multi Function School Activity Vehicle Use – third and Final Reading
- 24-25 BHS Program of Studies with a cover sheet outlining updates/changes
- Out of state field trip request – Gr 6 to Woodstock CT
- Policy AC – Non Discrimination Policy Including Harassment and Retaliation – First Reading
- Policy AC-R – Non Discrimination Policy Including Harassment and Retaliation – First Reading
- Policy ACA – Nondiscrimination on the Basis of Sex – First Reading
- Policy ACAB – Sexual Harassment – First Reading
- Policy ACE – Nondiscrimination on the Basis of Disability – First Reading
- Warrant