

**BURGETTSTOWN AREA SCHOOL DISTRICT**  
**Regular Meeting, Monday, November 12, 2018 – MINUTES – Page 1**  
7:00 PM – Burgettstown Elementary Center Library, Second Floor

**CALL TO ORDER**

Mr. Chris Kramer, President, called to order the Regular Meeting of the Burgettstown Area School District Board of Directors at 7:09 PM on Monday, November 12, 2018.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

**MEMBERS PRESENT**

Mr. Chris Kramer, President  
Mr. Jon Vallina, Vice President  
Mrs. Marla Pendeville, Secretary  
Mr. William Price, Treasurer  
Miss Norma Alrutz, Board Member  
Mr. Merle Ayres, Board Member  
Mr. Kevin Kuzior, Board Member  
Mr. Chris Matalik, Board Member  
Mrs. Melissa Secco, Board Member

**MEMBERS ABSENT**

None

**ADMINISTRATION**

Dr. James Walsh, Superintendent  
Mrs. Mandi Figlioli, Assistant to the Superintendent  
Mrs. Melissa Mankey, BAEC Principal  
Mr. Brian Fadden, BMHS Principal  
Mrs. Jacqueline Goodburn, Director of Staff Development  
Mr. Paul Kerr, Director of Food Services  
Mrs. Cheryl Slay, Director of Transportation  
Mr. Rob Bennett, Athletic Director

**SOLICITOR – Peacock Keller, LLC**

None

**VISITORS**

- |                     |                     |                             |
|---------------------|---------------------|-----------------------------|
| 1. Abigail Mitchell | 13. David Lemmon    | 25. Jim Smith               |
| 2. Luke Snatchko    | 14. Amy Lemmon      | 26. James Smith, Jr.        |
| 3. Stacey Karas     | 15. Bill Hemphill   | 27. Ben Windsheimer         |
| 4. Brooke Bowland   | 16. Carole Hemphill | 28. Denise Speer            |
| 5. Morgan Vargas    | 17. Ian Mitchell    | 29. Tanya Bredel            |
| 6. Emmerson Murray  | 18. Colton County   | 30. Katie County            |
| 7. Madison Tournay  | 19. Matthew Bredel  | 31. Erika Murray            |
| 8. Michelle Vargas  | 20. Raya Sentipal   | 32. Amber Byrnes            |
| 9. Ben Froats       | 21. George Froats   | 33. Scott Hemphill          |
| 10. Gia Hooper      | 22. Hunter Smith    | 34. Bill Radford            |
| 11. Craig Berdine   | 23. Renee Szymanski |                             |
| 12. Misty Vacsulka  | 24. Amy Froats      | (Multiple names illegible.) |

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**APPROVAL OF AGENDA**

Mr. Ayres presented a motion to approve the Regular Meeting Agenda dated November 12, 2018. Mr. Price made a second to the motion. The motion carried unanimously.

**APPROVAL OF MINUTES**

Mrs. Secco presented a motion to approve the Regular Meeting Minutes dated October 8, 2018. Mr. Matalik made a second to the motion. The motion carried unanimously.

**A] STUDENT ACTIVITIES**

**1. Student Council**

Madison Tournay addressed the board representing the Student Council. The Annual Christmas Auction will be held on December 18th for grades 6-9. Proceeds from the auction will be donated to a charity of their choosing. Each Student Council member is responsible for collecting three donations, two business and 1 personal. Middle school members are responsible for one business and one personal donation. The recent Pep Rally was amazing! Miss Tournay has heard a lot of good feedback from students. A portion of the money raised by Student Council will be donated to the weekend backpack program. Miss Tournay was presented with a Certificate of Appreciation from the Board for her monthly presentations.

**2. Ben Froats, Golf Coach**

Gia Hooper, WPIAL AA Girls Individual Golf Championship Qualifier and Blue Devil Student Athlete of the Month

Coach Froats introduced Gia Hooper and discussed the season's highlights, which included qualifying for the WPIAL Individual Tournament and being nominated as the September Blue Devil Student Athlete of the Month. Miss Hooper has lettered three times in golf and is currently a Junior. She is the golf team's top player, which is saying a lot because of our district's golf program history. Our district has won 15 Section Championships, 5 WPIAL Team Championships, along with several players winning individual awards and state championships. Much of this is due to the program that Mr. Vallina has created. However, with all of those wins, the team has never been led by a female golfer. Gia has qualified for the WPIAL Individual Tournament where she shot a career best 83, without a practice round and she is the first girl ever at Burgettstown to qualify for the WPIAL Individual Finals. Mr. Kramer presented Miss Hooper with a Certificate of Achievement.

**3. Elementary Student Assistance Leadership Team (ESALT):**

Mrs. Stacey Karas, Teacher

Brooke Bowland, Matthew Bredel, Colton County, George Froats, Emmerson Murray, Raya Sentipal, Hunter Smith and Morgan Vargas, Students

ESALT Members assisted the Board in the Pledge of Allegiance at the beginning of this evening's meeting. Mrs. Karas, teacher and ESALT sponsor, explained that members of ESALT are voted into the position by their peers, then introduced each member in attendance. Each student discussed a part of the program and what it entails, along with the different activities that members participate in. ESALT members promote leadership academically, behaviorally, and socially. They assist with the operation of the school and help during special activities, such as raising and lowering the flag, morning announcements, collecting attendance and lunch count,

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organizing lost and found, gathering Box Tops and Coke rewards, and tending to outdoor plants. As part of the Keep Pennsylvania Beautiful program, BAEC is a Litter Free School Zone, which encourages ESALT members to clean the school grounds at least twice a year. A fundraiser done once a year, Hat Day, helps to pay for an end-of-year field trip and has purchased a shade tree for the elementary playground. Members thanked the Board, Dr. Walsh and Mrs. Mankey for recognizing them this evening. Mr. Kramer presented each member with a Certificate of Appreciation.

**B] VISITORS**

1. Lani Hemphill Enterline

Ms. Hemphill Enterline was not in attendance.

2. Nelson Ferris

Mr. Ferris distributed a handout with a photo of a wall clock that he intended to discuss later in his conversation. He stated that he met with Mr. Zeigler and Mr. Celli approximately one month ago and reviewed the work order system that Mr. Zeigler has implemented since the start of his tenure with the District. Mr. Ferris has noticed improvement and stated that a question/answer session was held regarding both schools with Mr. Zeigler and Mr. Celli. Mr. Ferris has reviewed almost 400 documents containing invoices, purchase orders, and work orders received via a Right-to-Know request. He then discussed his findings and expressed his opinion, stating that filter changes have a huge impact on equipment and how the equipment works. Years ago, the status quo was once a year for a filter change and now it is being done twice a year. In Mr. Ferris's opinion three times a year should be the minimum. Mr. Ferris commented that work orders for "my room is too hot, my room is too cold" from staff are staggering. Mr. Zeigler has considered replacing all thermostats with a new one which would show the existing temperature and communicate with the District's DDC computer system. While Mr. Ferris agrees, the cost would be a big burden to the District. With the expense of the roof and upgrades to the chilled water system, he is recommending that the district purchase a BALDR Digital Atomic Desk Wall Alarm Clock with Thermometer & Calendar to be hung on the wall in each classroom two feet above the thermostats so that it is uniform. With the recent concern from parents, parents may be willing to donate some of these wall clocks to the District. Mr. Ferris stated that he is more than happy to donate one to each building himself, but feels that the District should purchase them all at once so that each classroom is using the same device for uniformity. Mr. Ferris commented that he feels the maintenance department, Mr. Celli, is expected to do too much for one person, with daily checks, work orders, maintaining equipment and walk-throughs. Mr. Ferris is amazed by the work that does get done by the maintenance department, but recommended that two maintenance people be hired to train alongside Mr. Celli, in the event of Mr. Celli's retirement. The fact that the District will lose the knowledge that Mr. Celli has when he decides to retire, after over 40 years of employment, is mind boggling. Mr. Ferris stated that he is not diminishing what Mr. Zeigler does because he is the supervisor and he does a good job. The requests for pencil sharpeners, poster hanging and room decor emails from staff is astounding. The maintenance department needs less of these jobs to do due to more pressing tasks. There needs to be a better system for this type of request. Issues don't just go away; if something is broken, it needs to be fixed. As far as the mold issue, some of the rumors are crazy; for example, Legionnaires' Disease in the duct work. There has been only one certified case of

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Legionnaires' Disease in Washington County and it is Mr. Ferris's father. He got it digging in the dirt, outside, while digging up a pipe. Mr. Ferris stated that Legionnaires' does not come from duct work, it comes from standing water or something like that. Everyone is aware that there has been a mold issue and the current weather is the best weather that we could have, cold and dry. The roof issues have been fixed, including the flashing. Mr. Zeigler has showed Mr. Ferris pictures. The District is doing everything they can so Mr. Nelson does not have a problem with anything going on in the District. Mr. Ferris just requested that things get done in a little more diligent manner, such as the filter changes. Our weather this year was just the perfect storm to create all of the issues the District has been having.

3. Misty Vacsulka

Ms. Vacsulka addressed the Board because she has a couple of concerns and is hoping to get some answers. She stated that Representative Jason Ortitay presented a Facebook Live video, this past Friday, declaring that the Burgettstown Area School District is mold free. According to Ms. Vacsulka, Representative Ortitay also commented that he got this statement from Dr. Walsh. Ms. Vacsulka does not understand how the district could be mold free when the last air quality test was done in the beginning of October. She knows this because, through a Right-to-Know request, she asked for the air quality test results from Dr. Walsh. Ms. Vacsulka wanted to know how the District can be sure that there is no longer any mold, is it because it is not visible? She remarked that there is a problem and she is sitting in front of the Board today because of Carbon Monoxide, a colorless, odorless toxin, which caused her paralysis. Even though it can't be seen, it doesn't mean it's not there and the only way to know this is through additional testing. Ms. Vacsulka still has concerns like, what is the mold doing to the student's lungs? She said she can tell the Board what it has done to her son, which she now has a doctor that states there is a big possibility that her son's symptoms could be from the mold. Ms. Vacsulka has removed her son from high school and football, which he loves, because at the end of last year, he was complaining of migraines, sickness, and vision loss. Throughout the summer he was fine and at the start of this school year, he continued with the same symptoms. Now that he is home, he has no symptoms. Ms. Vacsulka would like to know when there will be more testing done because she has a student in the elementary school, who loves school, and will be attending the middle school next year. Ms. Vacsulka does not want her other child to miss out on what her son has missed and asked what the plans are for future mold/air quality testing.

Dr. Walsh confirmed that he is not sure where Representative Ortitay has received his information from but the two of them have not communicated recently, nor did Dr. Walsh make this statement.

Ms. Vacsulka stated that Representative Ortitay has this information on his Facebook page in a live broadcast, stating the District was mold free and he has been talking to Dr. Walsh.

Dr. Walsh stated that it is neither here nor there, but he can say tonight that they have not spoken. They have exchanged emails previously, maybe twice in the past month, in which Representative Ortitay discussed the funding/grant. The mold was not discussed recently; so, Representative Ortitay's statement that the District is mold free is his words, not Dr. Walsh's. Dr. Walsh has stated to Representative Ortitay, in the past, that there are not any new mold problems, but he never stated that the District is mold free. Air quality reports will show that there are small pockets of mold in every room and the Board is aware of that. The District could test every day, in every room and could get a different result, every day in every room; that is the reality of the

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mold situation. It is never going to go away. The question is, does it ever rise to the level of being a health hazard. The Board has not yet officially determined their desires for a regular regimen of air quality testing. It is expensive, so the District has to balance between the peace of mind that the Board would be giving the community, by investing in that kind of testing versus spending money on five or six rooms when the room next door isn't tested, and how does that play out when a parent wants to know every room has been tested. That is a decision that has not yet been made. Right now, we know we could test and have really good numbers because, as Mr. Ferris reminded us, this isn't the environment for mold. The rooms are dry, almost too dry, and so this isn't normally the right time to test. Fortunately, the District now has a little time to make this decision. The challenge will be choosing peace of mind over the exorbitant expense it would cost to do the testing that would give everyone the kind of peace of mind that they need.

Ms. Vucsulka asked if the District plans on retesting in the Spring.

Mr. Kramer commented that the testing company has given the District standards to follow so they know when testing needs to be done and when it does not need to be done.

Ms. Vucsulka requested for this information to be shared with parents to give them peace of mind because many parents feel as if they have not been told the truth.

An email sent to some parents regarding volunteers for a parent committee was clarified by Mr. Fadden.

Ms. Vucsulka thanked the Board for listening and for their responses.

**4. Scott Hemphill**

Mr. Hemphill spoke to the Board on behalf of his sister, Lani Hemphill Enterline and himself. His questions were related to the elementary school roof and if it has been fixed.

Dr. Walsh declared that there were two sections of the elementary roof above the cafeteria that were missing counter flashing and during certain storms, with high winds and heavy rain, water would seep behind the roof, down into the cafeteria by the stage and the entrance to the cafeteria. The roofing company manufactured counter flashing to match the other side of the hallway on the other side of the building, cut into the grout and installed the flashing that goes down over the seams. This was completed approximately three weeks ago. There has been substantial rain since this time and there have been no water problems.

Mr. Hemphill questioned if anything has been done with the building material between where the roof was compromised and the ceiling, did the company remediate this area?

Dr. Walsh mentioned that there was no insulation in the area where the issue occurred, between the two elevations of roof and running down the block wall. Water did not pass by any insulation. The space was also tested and did not have any mold, so there was no remediation to this area. The roof has been repaired and there have been no water issues since the repair.

On behalf of Ms. Hemphill Enterline, Mr. Hemphill urged the Board to test the rooms where there has been known problems when the humidity goes up and to test those rooms, at the very least. He asked the Board to please start with the areas that have habitual issues and go from there.

**5. Bill Radford**



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Mr. Radford had questions regarding safety; was staff training done with employees dealing with the mold issues?

Dr. Walsh stated that prior to disaster pros coming to perform the remediation, custodians cleaned the mold. An outside company trained district staff on how to use the equipment, chemicals, and how to handle mold remediation. Some of the custodians, after the fact, allege they were not trained, but this is not true. Despite what custodians may have stated, they have been trained, by this outside company. Some custodians opted not to use masks and/or gloves and maintain that training had not been offered. The only part that Dr. Walsh feels that the District failed to recognize was in the type of mask being used, which was pointed out to Dr. Walsh after the fact. Dr. Walsh commented that he found it curious that all of the experts from the remediation company did not wear any protective gear during the remediation process. He feels the custodians saw this and made judgements about the safety of the equipment and chemicals, based on what they saw happening with the professionals. Nevertheless, the District supplied the gloves, masks and products needed, including with the training.

Mr. Radford asked if the training was documented.

Dr. Walsh stated that there was no sign-in sheet. Custodians were in the facilities office, received the training and returned to their work.

Mr. Radford recommended that this be documented in the future for the District's safety.

**C] CORRESPONDENCE – Dr. James Walsh**

**1. Board of Assessment Appeals**

There are two Board of Assessment Appeals for the Board's review. Two residents have filed appeals with Washington County based on the recent assessments. The Board set a threshold of \$250,000.00 before the District would participate in an appeal. Neither of these appeals filed exceed this threshold so the District will not be participating. The County will continue to participate.

**D] SUPERINTENDENT OF SCHOOLS – Dr. James Walsh**

**1. Executive Session**

Executive Session was held prior to this evening's meeting to discuss personnel and litigation.

**2. PSBA Certificate of Appreciation**

November is School Board Service Month. Dr. Walsh recognized and thanked Mrs. Pendeville for her 8 years of service to the District as a board member. Dr. Walsh thanked all board members for volunteering their time and for their service to the community and district.

**3. Education Law Center Report on School Funding**

The report dated October 2018, noted that children with disabilities involves providing specialized instruction tailored to meet their unique needs, integration in the regular classroom with supplemental support and services, and providing an education calculated to achieve grade advancement and true progress in light of their potential. Under the law, needed educational services must be provided through a combination of federal, state, and local funding, without additional cost to parents or students. Despite modest progress in recent years, state special

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education funding remains inadequate. The rate of state investment has failed to keep pace with local needs.

4. Update to Comprehensive Plan Scorecard

The Board approved the Comprehensive Plan a year ago. Last year this time, Dr. Walsh shared the baseline data which prompted the needs in the Plan for the next five years. The Scorecard is comprised of numbers that the Administration has developed to track the progress of these goals. There are three major initiatives, increasing student achievement, increasing student experiences with 21st Century skills and decreasing student apathy. This scorecard shows the numbers used to track progress.

E] BUDGET & FINANCE – Mr. Jon Vallina

Mr. Vallina made a motion to approve item #1. Mrs. Secco made a second to the motion. The motion carried unanimously.

1. Motion to approve the list of bills for November 2018 as presented.

<b>Fund</b>	<b>Month</b>	<b>Amount</b>
General	November	\$1,422,837.35
Athletic	November	\$2,382.00
Activities	November	\$19,641.45
Cafeteria	November	\$134,532.68
<i>Capital Reserve</i>	<i>November</i>	<i>\$0</i>
<b>Total All Bills</b>		<b>Grand Total: \$1,599,393.48</b>

Mr. Vallina made a motion to approve item #2. Mrs. Pendeville made a second to the motion. The motion carried unanimously.

2. Motion to approve the financial statements for the period ending October 31, 2018 and place on file for audit.

Cypher & Cypher should be presenting a full audit report to the Board within the next few months.

F] EDUCATION – Mr. William Price

1. Enrollment Reports
2. Guidance Newsletter

Mr. Price noted that items #4-7 are normally voted on in the Spring, closer to the end of the school year, and then made a motion to approve items 3-7, inclusively. Mrs. Secco made a second to the motion. The motion carried unanimously.

3. Motion to adjust the school calendar\* to reflect the following changes due to mold/air quality issues in September, as approved by the Pennsylvania Department of Education (PDE):
  - a. September 24, 2018 will be waived as a day of school and does not need to be made up.

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- b. Three Act 80 Days: November 12, 2018, January 25, 2019 and March 18, 2019 will become school days. The elementary will maintain the Act 80 days as planned.
- c. November 27, 2018 will become a school day. The elementary will maintain Parent/Teacher conferences as scheduled.
- d. April 22, 2019 will become a school day for the MHS only. The elementary will be off as scheduled.
- e. Three (3) Act 80 and three (3) Inservice Days will be made up throughout the remainder of the school year for MHS only. The Elementary will make up one (1) Inservice Day.

\* The District will utilize a BAEC school calendar and a BMHS school calendar for the remainder of the school year, noting these changes.

- 4. Motion to approve Laci Pounds, student, to attend Fort Cherry High School for the 2019-2020 school year for the Agricultural Vocational Program.
- 5. Motion to approve Abigail Windsheimer, student, to attend Fort Cherry High School for 2019-2020 school year for the Agricultural Vocational Program.
- 6. Motion to approve Abigail Mitchell, student, to attend Fort Cherry High School for 2019-2020 school year for the Agricultural Vocational Program.
- 7. Motion to approve Emma Posti, student, to attend Fort Cherry High School for 2019-2020 school year for the Agricultural Vocational Program.

There was some discussion of starting our own Agricultural Vocational Program. This will be researched and the information retrieved will be reported back to the Board.

Mr. Price made a motion to approve items #8-14. Mrs. Secco made a second to the motion. The motion carried unanimously.

- 8. Motion to approve the overnight trip to Cleveland, OH and Erie, PA for approximately thirty-five (35) students, grades 7-12, for a performance of The Phantom of the Opera and to visit the Rock & Roll Hall of Fame, Science Center and Museum of Art on April 4-6, 2019. The cost of the trip will be paid by the students in attendance.
- 9. Motion to approve Rob Bennett to attend Pennsylvania State Athletic Directors Association 2019 Conference at Hershey Lodge & Convention Center in Hershey, PA on March 19-22, 2019. The approximate costs are Registration = \$250.00, Meals = \$150.00, Transportation = \$300.00, Substitute = \$315.00; Total approximate cost is \$1,015.00.
- 10. Motion to approve Brian Fadden to attend SAS Institute - Future Ready PA: Transforming Student Pathways at Hershey Lodge and Conference Center in Hershey, PA on December 10-12, 2018. The approximate costs are Registration = \$100.00, Hotel = \$449.55, Meals = \$200.00, Transportation = \$295.66; Total approximate cost is \$1,045.21. Costs to be paid by Title II.



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11. Motion to approve Chris Navadauskas, Adrianna Wolos and Kristen Fulgenzio to attend Pete & C Conference at Hershey Lodge in Hershey, PA on February 11-12, 2019. The approximate costs are Registration = \$ 484.00, Hotel = \$657.12, Meals = \$600.00, Transportation = \$325.00, Substitute = \$420.00; Total approximate cost is \$2,486.12. Costs to be paid by Title II.
12. Motion to approve Heidi Betschart to attend It's Elementary! Tools for the Elementary Music Teacher at Duquesne University in Pittsburgh, PA on November 20, 2018. The approximate costs are Meals = \$20.00, Transportation = \$5.00, Substitute = \$105.00; Total approximate cost is \$30.00. Costs to be paid by Title II.
13. Motion to approve Beth Ann Roman to attend Doing What Works: Restorative Practices, Relationships and Managing Student Behaviors at Wyndham Pittsburgh University Hotel in Pittsburgh, PA on November 12, 2018. The approximate costs are Registration = \$209.00, Transportation = \$29.98; Total approximate cost is \$238.98. Costs to be paid by Safety Grant.
14. Motion to approve the Environmental Club with Tatia Riggans as the sponsor.

**G] PERSONNEL – Mrs. Marla Pendeville**

Mrs. Pendeville made a motion to approve items #1-10. Mr. Price made a second to the motion. The motion carried unanimously.

1. Motion to approve the following to the elementary math tutor, grant-funded position:

a. Robert Hughes	c. Linda O'Brien
b. Evelyn Leap	d. Lucas Rendulic
2. Motion to approve Rachel Beres to the middle school math tutor, grant-funded position.
3. Motion to approve Justin Mashuda and Adrianna Wolos to share the high school math tutor, grant-funded position.
4. Motion to approve Karissa Palm to the full-time paraprofessional position at the contractual rate of pay, beginning November 1, 2018.
5. Motion to approve Jayme Long to the substitute teaching list, pending receipt of all paperwork.
6. Motion to approve Amanda Suica as a substitute for after-school bus duty at the elementary center, at the contractual rate of pay.
7. Motion to approve Billi Watson to the substitute cafeteria list, as of October 15, 2018.
8. Motion to accept the retirement resignation of Sam Murdrick, bus driver. Mr. Murdrick's last day was November 2, 2018.
9. Motion to accept the resignation of Leslie Sharp, BAEC Head Cook. Mrs. Sharp's last day will be November 20, 2018.

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10. Motion to approve Laura Wells as Co-Auditorium Manager.

**H] ATHLETICS AND RECREATION – Mr. Merle Ayres**

1. Athletics Report
2. Cross Country Report
3. Golf Report
4. Volleyball Report
5. Southside Area School District Soccer Agreement

With a significant decline in participation in the Southside Area School District soccer co-op, there was some discussion as to how to proceed. The current agreement is up for renewal. The \$5,000.00 transportation cost incurred by the District is in question due to the decline. This was previously agreed to at the urging of a group formed by parents, who raised these funds. There are currently 3 varsity students and 1 middle school student in the program. In years past, there has been no exchange of monies with sports-related cooperative agreements with other districts.

Mr. Kramer requested Mrs. Lemmon's input because of her involvement with the Burgettstown Area Youth Soccer Association (BAYSA) and with having a son participating in the co-op. Mrs. Lemmon commented that students who participate in the co-op love the program and Southside has always been very welcoming to our students and parents. She also stated that there may be interest in forming a cooperative agreement with our district for girls soccer. Also, there are more BAYSA players interested in participating when they are of age.

Mr. Bennett agreed to contact the Southside Area School District Athletic Director to discuss and possibly renegotiate a new agreement.

Mr. Ayres made a motion to approve items #6-9. Mrs. Pendeville made a second to the motion. The motion carried unanimously.

6. Motion to approve Ben Froats as 8<sup>th</sup> Grade Boys Basketball Coach.
7. Motion to approve Michael LaRocka as a Volunteer Assistant Boys Basketball Coach, pending receipt of all paperwork.
8. Motion to approve Cory Veldhuizen as a Volunteer Girls Basketball Coach.
9. Motion to accept the resignation of Christopher Denny as Assistant Varsity Track Coach.

**I] TRANSPORTATION – Mr. Chris Matalik**

1. Transportation Report

Mr. Matalik made a motion to approve items #2-4. Mrs. Secco made a second to the motion. The motion carried unanimously.

2. Motion to approve Beth Ann Roman (Guidance Counselor), Matt Grove and Kris Miller (Teachers) to transport students to Catalyst Connection Video Contest at Prion Manufacturing in Oakdale, PA on October 25, 2018 and on a second date to be determined, with parental/guardian permission.

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3. Motion to approve Linda O'Brien (Teacher) to transport a student to Mock Trial Practice at Fort Cherry High School in McDonald, PA on November 6, 13, 20, and 27, 2018, with parental/guardian permission.
4. Motion to approve John Ford, Bus Driver, to the #11 Full-Time Bus Run (Eldersville/Scott Hollow/Cole School Road) beginning November 5, 2018.

Mrs. Slay announced that Mr. Ford has declined the #11 Full-Time Bus Run and Mr. James Meyers has accepted it.

Mr. Matalik made a motion to rescind item #4. Mrs. Secco made a second to the motion. The motion carried unanimously.

Mr. Matalik made a motion to approve James Meyers, Bus Driver, to the #11 Full-Time Bus Run (Eldersville/Scott Hollow/Cole School Road) beginning November 5, 2018. Mrs. Secco made a second to the motion. The motion carried unanimously.

**J] BUILDING AND GROUNDS – Mr. Kevin Kuzior**

Mr. Kuzior reported that the District is working with Eckles on an agreement. He confirmed that the roof has been inspected, he has toured the basement and there was no sighting of mold and unused items in the basement, due to a decline in enrollment, may be auctioned or donated in the future.

Dr. Walsh noted that Eckles does not want to put forth an agreement until they are fully aware of the scope of the work to be done and which of their services will be needed. Once we receive the agreement, the District will know what their options are.

**1. Buildings & Grounds Report**

Mr. Kuzior made a motion to approve item #2. Mrs. Pendeville made a second to the motion. The motion carried unanimously.

2. Motion to approve the purchase of rock salt from the Burgettstown Borough at a cost of \$75/ton with the Borough having the rights/priority over the supply.

**K] WESTERN AREA CAREER & TECHNOLOGY CENTER – Mrs. Melissa Secco**

**1. Enrollment Report**

Mrs. Secco made a motion to approve item #2. Mrs. Pendeville made a second to the motion. The motion carried unanimously.

2. Motion to approve the Articles of Agreement, as amended, between Western Area Career & Technology Center and Burgettstown Area School District, pertaining to vocational and technical education for secondary school pupils and adults.

Mr. Snatchko wanted to know why there was no discussion amongst board members on item #2.

Dr. Walsh noted that the Board is aware from previous discussions over the past year and a half that there were some issues with Western Area that needed to be clarified in the Articles of Agreement, for all member districts who participate in Western Area; specifically, how capital projects would be funded. There was nothing in the current agreement as to how districts would contribute to a roof replacement or a boiler replacement at Western Area, to which we belong.

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**7:00 PM – Burgettstown Area Elementary Center Library, 2<sup>nd</sup> Floor**

With the Articles of Agreement, this is now written within the agreement, as well as information for districts that wanted to withdraw and no longer participate in the Western Area program. Western Area does not get to vote on this, the nine districts that participate do. This information has been posted on the website for the Board's review, prior to tonight's meeting and Dr. Walsh has previously communicated to the Board regarding this agreement.

Mr. Snatchko again asked why the item was not discussed more this evening.

Mr. Kramer stated that members of the Board have read the agreement.

Dr. Walsh stated that the Board has previously seen this agreement in its original form and he has been giving updates over time. The final version of the agreement has been posted for the Board's review for approximately two or three weeks. All documents for the Board to review are posted to a website prior to the meetings.

Mr. Snatchko inquired why there was no discussion at this evening's meeting regarding this agreement and asked if the Board is aware of what they have approved, stating that he does not understand how the Board can approve something that has not been discussed.

Dr. Walsh reiterated that this agreement has been in the works for a year and a half. The Board has been apprised on these discussions at the local level and of the meetings that Dr. Walsh has attended with other district superintendents. These changes and recommendations have been fully discussed with solicitors, superintendents and board members. A formal version of the agreement was viewed by school solicitors and approved, then presented to board members approximately three weeks ago. This agreement is not new to the Board and has been discussed for about a year and a half.

Mr. Kramer stated that when he was a representative for Western Area, before Mrs. Secco, this item was being discussed.

Mr. Snatchko asked when this item was discussed.

Mr. Kramer stated that it has been discussed previously many times, but there was nothing in writing to be voted on until tonight.

Mr. Snatchko is concerned as to why there is not more discussion at the board meeting and why the Board would vote on this item without discussing it first.

Dr. Walsh stated that it has been discussed over the last year and a half, either through his weekly updates to board members or by conversations at meetings.

Mr. Kramer confirmed that it has been discussed over the past year and a half.

Mr. Snatchko inquired more.

Mrs. Pendeville and Mr. Vallina mention that it has been discussed.

Mr. Kramer voiced that this item has been highly discussed at Western Area meetings. Mr. Kramer understands Mr. Snatchko's confusion, being that the item has been under discussion for such a long period of time.

Mrs. Pendeville stated that this item has been addressed multiple times at previous meetings prior to his attendance.

The discussion ended.



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**L] FOOD SERVICE – Mr. Chris Matalik**

**1. Food Service Report**

Mr. Matalik made a motion to approve item #2. Mrs. Pendeville made a second to the motion. The motion carried unanimously.

**2. Motion to approve Rena Clem to the Permanent Elementary Cook position, at the contractual rate of pay.**

**M] STUDENT DISCIPLINE – Mrs. Melissa Secco**

**N] POLICY COMMITTEE – Miss Norma Alrutz**

- 1. Second reading of the following:**
  - a. Policy 006 – Meetings – *Revised***
  - b. Policy 108 – Adoption of Textbooks – *Revised***
  - c. Policy 246 – School Wellness – *Revised***
  - d. Policy 311 – Reduction of Staff – *Revised***
  - e. Policy 704 – Maintenance – *Revised***
  - f. Policy 806 – Child Abuse – *Revised***
  - g. Policy 808 – Food Services – *Revised***

Mr. Kramer commented that a draft of the above policies have been posted to the district website for the public to view.

**O] FINE ARTS COMMITTEE – Miss Norma Alrutz**

**P] OLD BUSINESS/NEW BUSINESS**

**Q] LEGISLATIVE REPORT – Mr. Jon Vallina**

**R] SOLICITOR – Mrs. Barbara Graham**

**S] ADMINISTRATION**

Mrs. Goodburn – The off-campus professional development, Gamification Workshop at Carnegie Museums of Art and Natural HIstory, was held on Saturday, November 3rd. Walkabout Wednesdays, which started on October 31st, with morning walks at BAEC and afternoon walks at BMHS, has been a nice addition.

Mr. Fadden – Mr. Fadden reiterated what Miss Tournay stated earlier, the Pep Rally was amazing, but stated that all of the credit goes to Miss Ankley. The visit to Washington & Jefferson College with 30 students was rewarding, as they toured the science departments and labs. NovaCare will be on campus in December. Fall sports have done extremely well this year. Congratulations to the football team on a section championship, the volleyball team for being a WPIAL playoff qualifier and the cross country team for an appearance in the WPIAL team playoffs.

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Mrs. Mankey – United2Read was organized for Kindergarten and First Grade Teachers. The morning was spent learning literacy foundation skills and the afternoon was for planning interventions. Parent Teacher Conference invitations were sent home to parents. The conferences will be hosted on November 27th. Mrs. Dzik, Mrs. Read, Mrs. Tasz, Mrs. Grubb, and Mrs. Shaffer are starting Blue Devil Bookworms, a voluntary after-school literacy club for 4th and 5th graders. A fundraiser is planned at Barnes & Noble in Robinson Twp. on November 17, 2018 from 1:00 pm - 4:00 pm. Barnes & Noble will donate a portion of the proceeds back to BAEC. Starbucks is making a "Blue Devil" drink, Miss Dzik will read to the children, Mrs. Betschart and BAEC students will sing holiday songs. The B.E.S.T. Committee sold 450 pies. The School Spirit Store will raise money for the playground. Thank you Mrs. Karas and ESALT members for their attendance this evening and congratulations to the football team and coaches on a remarkable season.

Mrs. Figlioli – Shout-out to Mrs. Burton. Mrs. Figlioli has enjoyed seeing families working together as Mrs. Burton, Mrs. Schmidt, Autistic Support Teacher, and Mrs. Pleska, Paraprofessional have helped parents and students learn about the ABA program by providing community outings through the Autism Speaks Grant. Eighth grade students will perform their Midnight Radio Show on November 14th at 1:00 pm. in the BMHS auditorium. These were written with the support of teaching artists from Bricolage. The Midnight Radio show will be streamed live on Twitter and a recorded video will be posted on the District website. Thank you Mrs. Smith for your assistance with this project.

Mrs. Secco made a motion to approve item #1. Mr. Kuzior made a second to the motion. The motion carried unanimously.

1. Motion to approve all Administrative Reports dated November 2018.

**T] ADJOURNMENT**

Mrs. Secco presented a motion to adjourn the meeting at 8:38 PM on Monday, November 12, 2018. Mr. Price made a second to the motion. The motion carried unanimously.



Christopher P. Kramer, President



Maria L. Pendergast, Secretary