

PLEASANTON UNIFIED SCHOOL DISTRICT
Fiscal Year 2023-24
Certificated/Classified Management/Confidential Annual Salary Schedule

PUSD Management / Confidential	Days	Range	Pay Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Administrative Assistant	220	1	Daily	427.24	435.78	444.50	453.39	462.46	471.71	481.14	490.76	500.58	510.59
			Yearly	93,993	95,872	97,790	99,746	101,741	103,776	105,851	107,967	110,128	112,330
Exec. Asst. to Superintendent	220	2	Daily	486.90	496.64	506.57	516.70	527.03	537.57	548.32	559.29	570.48	581.89
			Yearly	107,118	109,261	111,445	113,674	115,947	118,265	120,630	123,044	125,506	128,016
Program Supervisor	203	3	Daily	646.66	659.59	672.78	686.24	699.96	713.96	728.24	742.80	757.66	772.81
			Yearly	131,272	133,897	136,574	139,307	142,092	144,934	147,833	150,788	153,805	156,880
Coordinator I *	220	4	Daily	519.89	530.29	540.90	551.72	562.75	574.01	585.49	597.20	609.14	621.32
			Yearly	114,376	116,664	118,998	121,378	123,805	126,282	128,808	131,384	134,011	136,690
Manager	197	17A	Daily	580.33	591.94	603.78	615.86	628.18	640.74	653.55	666.62	679.95	693.55
			Yearly	114,325	116,612	118,945	121,324	123,751	126,226	128,749	131,324	133,950	136,629
	203	17B	Daily	117,807	120,164	122,567	125,020	127,521	130,070	132,671	135,324	138,030	140,791
			Yearly	121,869	124,307	126,794	129,331	131,918	134,555	137,246	139,990	142,790	145,646
	210	17C	Daily	124,771	127,267	129,813	132,410	135,059	137,759	140,513	143,323	146,189	149,113
			Yearly	127,673	130,227	132,832	135,489	138,200	140,963	143,781	146,656	149,589	152,581
215	17D	Daily	626.32	638.85	651.63	664.66	677.95	691.51	705.34	719.45	733.84	748.52	
		Yearly	137,790	140,547	143,359	146,225	149,149	152,132	155,175	158,279	161,445	164,674	
Coordinator II *	220	5	Daily	684.13	697.81	711.77	726.01	740.53	755.34	770.45	785.86	801.58	817.61
			Yearly	143,667	146,540	149,472	152,462	155,511	158,621	161,795	165,031	168,332	171,698
			Yearly	147,088	150,029	153,031	156,092	159,214	162,398	165,647	168,960	172,340	175,786
Coordinator III / Assist Director *	210	6A	Daily	150,509	153,518	156,589	159,722	162,917	166,175	169,499	172,889	176,348	179,874
			Yearly	150,509	153,518	156,589	159,722	162,917	166,175	169,499	172,889	176,348	179,874
			Yearly	150,509	153,518	156,589	159,722	162,917	166,175	169,499	172,889	176,348	179,874
Vice Principal, Elementary	200	7	Daily	650.64	663.65	676.92	690.46	704.27	718.36	732.73	747.38	762.33	777.58
			Yearly	130,128	132,730	135,384	138,092	140,854	143,672	146,546	149,476	152,466	155,516
Vice Principal, Alter HS	207	8	Daily	664.12	677.40	690.95	704.77	718.87	733.25	747.92	762.88	778.14	793.70
			Yearly	137,473	140,222	143,027	145,887	148,806	151,783	154,819	157,916	161,075	164,296
Vice Principal, Middle School	207	9	Daily	670.51	683.92	697.60	711.55	725.78	740.30	755.11	770.21	785.61	801.32
			Yearly	138,796	141,571	144,403	147,291	150,236	153,242	156,308	159,433	162,621	165,873
Vice Principal, High School	210	10	Daily	691.74	705.57	719.68	734.07	748.75	763.73	779.00	794.58	810.47	826.68
			Yearly	145,265	148,170	151,133	154,155	157,238	160,383	163,590	166,862	170,199	173,603
Principal, Elementary	210	11	Daily	701.50	715.53	729.84	744.44	759.33	774.52	790.01	805.81	821.93	838.37
			Yearly	147,315	150,261	153,266	156,332	159,459	162,649	165,902	169,220	172,605	176,058
Principal, Middle School	215	12	Daily	724.30	738.79	753.57	768.64	784.01	799.69	815.68	831.99	848.63	865.60
			Yearly	155,725	158,840	162,018	165,258	168,562	171,933	175,371	178,878	182,455	186,104
Principal, High School	220	13	Daily	746.17	761.09	776.31	791.84	807.68	823.83	840.31	857.12	874.26	891.75
			Yearly	164,157	167,440	170,788	174,205	177,690	181,243	184,868	188,566	192,337	196,185
Director I *	220	14	Daily	670.79	684.21	697.89	711.85	726.09	740.61	755.42	770.53	785.94	801.66
			Yearly	147,574	150,526	153,536	156,607	159,740	162,934	166,192	169,517	172,907	176,365
Director II *	220	15	Daily	758.80	773.98	789.46	805.25	821.36	837.79	854.55	871.64	889.07	906.85
			Yearly	166,936	170,276	173,681	177,155	180,699	184,314	188,001	191,761	195,595	199,507
Director III *	220	16	Daily	773.96	789.44	805.23	821.33	837.76	854.52	871.61	889.04	906.82	924.96
			Yearly	170,271	173,677	177,151	180,693	184,307	187,994	191,754	195,589	199,500	203,491

* Refer to the appendix for detailed positions and categories

Due to rounding in the automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purpose only

Master Stipend 1.5% of Step 6 of Principal Elem salary \$2,439.74
 Doctorate Stipend 2.5% of Step 6 of Principal Elem salary \$4,066.23
 Annual Fringe Benefit Health Coverage - Up to \$12,256 toward district-provided health plan or the option of \$2,000 cash in lieu
 Dental Coverage - Up to \$300 toward district-provided dental plan
 Vision Coverage - Up to \$120 toward district-provided vision plan

3.1% Increase over FY 2022-2023 salary schedule

4/11/2024

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Effective: July 01, 2023

Board Approved: April 11, 2024

APPENDIX to 2023/24 Management/Confidential Salary Schedule

Range	Position	Department
Assist Director	Assist Director, Adult Ed	Adult ED
Assist Director	Assist Director, SELPA	SELPA
Assist Director	Assist Director, SPED	Special Education
Coordinator I	Coordinator, CNS Culinary	Child Nutrition Services
Coordinator I	Coordinator, Custodian	MOT
Coordinator I	Coordinator, Purchasing	Fiscal Services
Coordinator II	Coordinator, Benefits/ Risk/Leaves	Human Resources
Coordinator II	Coordinator, CNS Operations	Child Nutrition Services
Coordinator II	Coordinator, Fiscal Services	Fiscal Services
Coordinator II	Coordinator, Maintenance & Transportation	MOT
Coordinator II	Coordinator, Data Processing	Information Technology
Coordinator II	Coordinator, Technology	Information Technology
Coordinator II	Program Manager, Facilities	Facilities
Coordinator III	Coordinator, Early Literacy & Numeracy	Teaching & Learning
Coordinator III	Coordinator, Equity & Access	Teaching & Learning
Coordinator III	Coordinator, HR	Human Resources
Coordinator III	Coordinator, HS Operations	High School
Coordinator III	Coordinator, Language Acquisition	Teaching & Learning
Coordinator III	Coordinator, Student Services	Student Services
Coordinator III	Coordinator, Summer Prog, Intersession, & Ext Learning	Teaching & Learning
Director I	Director, Child Nutrition	Child Nutrition Services
Director I	Director, Communication	Superintendent
Director I	Director, Early Exp Learning	Early Expanded Learning
Director II	Director, Adult Ed & CTE	Adult ED
Director II	Director, Educational Options	Teaching & Learning
Director II	Director, Elementary	Teaching & Learning
Director II	Director, HR	Human Resources
Director II	Director, Secondary	Teaching & Learning
Director II	Director, Student Services	Student Services
Director III	Chief Technology Officer	Information Technology
Director III	Exec. Director, Facilities	Facilities
Director III	Exec. Director, Fiscal Services	Fiscal Services
Director III	Exec. Director, Operations	MOT
Director III	Senior Director, HR	Human Resources
Director III	Senior Director, Research & Evaluation	Teaching & Learning
Director III	Senior Director, SELPA	SELPA
Director III	Senior Director, SPED	Special Education
Manager	Behavior Program Manager	Special Education
Program Supervisor	Program Supervisor	Special Education